

# Singapore: Pre-approved Letter of Consent for eligible spouses and children

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## In brief

The Pre-approved Letter of Consent (PLOC) allows eligible Long Term Visit Pass (LTVP/LTVP+) holders who are spouses or unmarried children (under 21 years old) of Singaporean or permanent residents to work in Singapore.

This new initiative between the Ministry of Manpower (MOM) and the Immigration & Checkpoints Authority (ICA) is made available for new LTVP/LTVP+ applications and those currently up for renewal. It simplifies the integration process for them to work in Singapore.

## In detail

### Eligibility

Eligible persons for this new initiative include spouses and unmarried children (under 21 years old) of Singaporeans and permanent residents, who are eligible or currently holding a Long Term Visit Pass (LTVP/LTVP+) issued by the ICA.

### New PLOC

Previously, this group of pass holders needed to apply for a Letter of Consent (LOC) with MOM should they wish to work in Singapore.

With the change, a new type of LOC referred to as the Pre-

approved Letter of Consent (PLOC) has been introduced.

The PLOC does not require the applicant to secure employment prior to the application because the right to work is pre-approved without the need for an employer to sponsor.

The application process is straightforward, as the applicant only has to indicate 'Yes' under the PLOC question in the LTVP application or renewal form.

MOM will issue to the eligible applicant a PLOC that will allow this person to work in Singapore in most jobs. There is no administrative fee for the PLOC application.

### Other key facts

The PLOC is tied to an individual and not to any specific employer. Hence, the PLOC holder does not need to re-apply for it when there is a change of job.

The duration of the PLOC is the same as the LTVP/LTVP+ that is issued by the ICA.

The PLOC is renewable upon expiry of the LTVP/LTVP+ with the ICA.

There are restricted occupations for PLOC holders, namely for occupations concerning journalism, editorial, or producer-type of work, as well as any religious-related occupation.

PLOC holders are not exempted from specific registration requirements to practice selected professions that require registration.

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### The takeaway

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#### Impact for employers

Prospective employers of PLOC holders will need to notify MOM before such persons start work for the company. Similarly, the employer would need to notify

MOM within seven days from their last day of work, without the need to cancel the PLOC.

There is no foreign worker levy or quota applicable when a company hires PLOC holders.

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### Let's talk

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If you wish to discuss the immigration changes detailed above, please contact your PwC Global Mobility engagement team or any of the team members below:

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