

Further support to employers and employees from the unemployment insurance fund

4 October 2021

At a glance...

Following the Government's Resolution 105 dated 9 September (please refer to our [previous NewsBrief](#) for further details on Resolution 105), on 24 September the Government issued Resolution 116/NQ-CP giving further financial support to employers and employees affected by COVID-19. This time, the support comes from the unemployment insurance (UI) fund.

Then last Friday, 1 October, the Prime Minister issued Decision 28/2021/QĐ-TTg to implement Resolution 116 and Vietnam Social Security also issued Official Letter 3068/BHXH-CSXH to provide guidance in this regard.

In detail...

The Government's support under Resolution 116 and Decision 28 includes:

Support to employers:

The UI contribution due from employers is reduced from 1% to 0% of the monthly salary subject to UI. The duration of this support is one year, from 1 October 2021 to 30 September 2022. Employers who are participating in the UI scheme as of 1 October 2021 will be entitled to this support.

Support to employees:

Depending on the length of time UI premiums have been paid, and during which employees have not yet received any UI benefit, certain employees will receive cash support on a one-off basis, as follows:

| Length of UI premium payment | Cash support per employee |
|------------------------------|---------------------------|
| Under 12 months | VND1,800,000 |
| 12 to 60 months | VND2,100,000 |
| 60 to 84 months | VND2,400,000 |
| 84 to 108 months | VND2,650,000 |
| 108 to 132 months | VND2,900,000 |
| From 132 months | VND3,300,000 |

The following employees are entitled to receive this support:

- (i) employees participating in the UI scheme as of 30 September 2021 (excluding state officials/employees); and
- (ii) employees who previously participated in the UI scheme, but then stopped participating during the period 1 January 2020 to 30 September 2021 due to labour contract termination, and who have not received any UI benefit from the UI fund (excluding those enjoying monthly pensions).

Decision 28 sets out the procedures for both groups of employees to receive this cash support, briefly:

- For employees under group (i), the social insurance authority will initiate this by sending a list of employees participating in UI [as recorded in their UI management system] to each employer by 20 October and also publicise these lists on their web page.
- Employees in group (ii) have to themselves send a request to the relevant social insurance authority.
- The cash support will be paid within 10 working days from the date the social insurance authority receives the verified lists of employees from employers (which must be done not later than 10 November), or the direct requests from the employees (deadline 20 December 2021).

Contact us

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