

PwC People Services

For all Your HR Consulting, Legal and Tax Needs



At PwC we combine consulting, legal and tax expertise to provide an integrated set of People Services to add value to your organisation. Our team of Vietnamese and foreign professionals work together to provide services combining a broad range of skills and experience. Our people include specialists in Human Resource and transformational change consulting, qualified lawyers with deep knowledge of labour and employment legislation and tax specialists. If you find yourself asking any of the questions below then our integrated People Services may be of benefit to you. Please get in touch to have a conversation with our team.

Our services

International Assignments

How can we optimise talent development and retention through international mobility? How do we ensure international secondments provide meaningful development? Do our international transferees need a Vietnamese labour contract and a work permit? How do we handle tax for international assignments? Are we aware of the changes in the regulations regarding foreigners working in Vietnam and up to date on the application process? Are we prepared in terms of succession planning and handover as foreign secondees leave? Do we fully understand the regulations for sending Vietnamese employees abroad?

Compensation & Benefits

How do our compensation and benefits compare to the market? Do they support our recruitment and retention goals? Is our pay structure fair and equitable? What are the tax implications of the various benefits we provide? Have they been structured tax efficiently? Are the benefits reflected in our Employee Handbook? How should we be responding to new regulations, for example Pensions?

HR Health Check

How effective and controlled are our internal HR policies and processes? To what extent is HR adding value as a strategic business partner? Are our labour contracts compliant with the regulations? Do we have an Employee Handbook and does it comply with the new Labour Code? Do our employees get paid on time and accurately? Are we up-to-date with regulations on tax, labour and statutory insurance schemes?

HR Transformation

How can we transform HR to be a streamlined and value-for-money function? Does our HR team have the right structure? Do we have the strategic HR and change management skills we need now and in the future? Are we struggling with lengthy, repetitive and error-prone payroll processes? Can we better utilise our resources and focus on core business activities by outsourcing payroll?

Organisational Re-structuring

How can we design an effective organisational structure for now and the future? How do we ensure we have the right people in the right roles? How do we size the workforce? How do we manage the transition to the future structure in a fair and legal way? How to handle contract terminations and re-deployments? What are the tax implications for re-structuring?

Contact us

Dr. Thiet (Ted) K. Nguyen (People & Organisation)

PricewaterhouseCoopers
Consulting Vietnam
Tel: +84 (28) 3823 0796, ext.1661
thiet.kiem.nguyen@pwc.com

La Tran Minh (People & Organisation)

PricewaterhouseCoopers
Consulting Vietnam
Tel: +84 (24) 3946 2246, ext. 3314
la.tran.minh@pwc.com

Brittany Chong (Tax Services)

PwC Vietnam
Tel: +84 (28) 3823 0796, ext. 1504
brittany.chong@pwc.com

Phan Thi Thuy Duong (Legal Services)

PwC Legal Vietnam
Tel: +84 (28) 3823 0796, ext. 1508
phan.thi.thuy.duong@pwc.com