Measure your talent's skills today to be ready for tomorrow's business needs

The challenges

- Where do we need to upskill our people?
- How can we have richer career planning conversations?
- What learning and development should I invest in?
- Who are my leaders for tomorrow?

The opportunity

Talent assessments measure the critical behaviors required for high performance. Results identify capabilities that may be lacking and where your strongest resources sit. Talent assessments are valuable tools for when you need to:

- Prepare for changing market demands
- Identify where talent capability gaps may exist
- Prioritize learning and development investments
- Propel leadership development
- Upskill or reskill employees

See Ahead. Move Now.

- Know where your people stand against critical skills and competencies
- Craft an upskilling initiative that your people will buy into
- Invest in learning programs that can have the biggest payoff

We work with you to tailor an assessment program with behavioral-based content, engaging design, and audience-specific reporting.

Skill and Will
Measure proficiency and interest on key capabilities

Situational Judgment Tests
Combine key capabilities into scenario-based questions that mimic real work scenarios

Leader and Manager Development
Collect feedback from multiple raters for a holistic assessment to drive development

Organizational Network Analysis (ONA)
Understand key influencers and connectors in how work gets done

Interactive Scenarios
Leverage custom realistic role-plays to measure and train

Structured Interviews
High-touch, interview based assessment ideal for leaders
Customizable Talent Assessment Technology

Our online assessment technology is:

- **Flexible**, with the ability to use standard or custom competencies / behavioral indicators
- **Accessible** to a variety of raters for completion
- **Scalable**, can be deployed enterprise wide across the globe
- **Tailored** for the role, with the ability to assess supplemental competencies for special groups

Why PwC?

**Subject matter experience**

PwC brings deep experience in I/O psychology, organizational development and applied experience to help tackle complex organizational challenges.

**Proven approaches, customized**

We help customize approaches to meet clients' unique needs and goals, incorporating proven approaches and methodologies to solutions and roadmaps that connect talent architecture to talent management approaches.

**Advanced technologies**

Our technologies allow for greater involvement, faster results, and deeper analysis. Job Profiler helps clients accelerate and validate the identification of job-specific critical skills, knowledge and abilities.

**Benchmarking Data**

This allows for client-specific customization informed through a robust data set across industries, organizational size, and functions. We have access to benchmarks across industries and organizational type, size, and geography.

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