Supplier Diversity Statement
PricewaterhouseCoopers
US Procurement and Office of Diversity & Inclusion

PwC recognizes that our supplier diversity efforts have a positive economic impact on our clients, suppliers, and the communities where we do business. We support organizations and programs that certify, train, and develop diverse suppliers. Our Supplier Diversity initiative seeks diverse owned companies that can provide innovative and competitive solutions to our supply chain, as well as those that are complementary to the services we provide our clients.

We are national corporate members of the organizations that support supplier diversity: National Minority Supplier Development Council (NMSDC), Women's Business Enterprise National Council (WBENC), National Gay & Lesbian Chamber of Commerce (NGLCC), and Disability:IN. PwC utilizes their national and local affiliate’s resources to educate the firm and increase diverse opportunities. The firm actively supports and attends regional and national supplier diversity conferences and tradeshows to build leads and foster relations with diverse suppliers.

The firm is a founding member of the Professional Services Industry Group (PSI) within the NMSDC. This group includes top professional services companies and focuses on issues of specific interest to our areas of business in: accounting, assurance, consulting and tax services. We actively promote the development of diverse suppliers in our unique marketplace.

An overall "Selection of Suppliers" policy document was issued and sent to all firm partners by the US Chief Financial Officer (CFO). Among other provisions, this policy notes that the firm will act on opportunities to do business with enterprises that are qualified and certified as: Minority-owned (MBE’s), Women-owned (WBE)'s, Disability-owned (Disability:IN), Veteran-owned (VBE), and Lesbian/Gay/ Bisexual/Transgender-owned (LGBTBE).

At PwC our diversity initiatives are firmwide and our distinctive approach is based on a belief that we each have personal accountability for creating a culture of inclusion and belonging. We are skilled at working with diverse owned businesses and we promote supplier diversity directly (contracting with) and indirectly Tier II (contracting with suppliers who support supplier diversity in their world). We also have a mentorship program for diverse suppliers to help develop our diverse supplier base.

It is the policy of US Procurement to require diverse owned businesses to be certified by one of the following organizations: NMSDC, WBENC, NGLCC or Disability:IN. We also accept certification from the California Utilities Commission and other Federal and State organizations, Veterans and certain small business concerns that are subject to evidence requirements of certification to qualify for contracting opportunities. Self-certification, with the exception of Federal Government approved classifications of diverse owned small businesses will not be accepted and the diverse supplier spending will not be recorded against PwC goals. By extension, this policy also applies to supplier-reported Tier II spending.

If you have questions about our Supplier Diversity or Supplier Sustainability initiatives, contact:

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