

Flash Report

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Draft Labour Code passed the first reading



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The Parliament has passed the Draft Labour Code in the first reading

The Parliament adopted the Draft Labour Code (hereinafter – “Draft”) in the first reading on 5 November 2015.

Among the key novelties introduced by the Draft are the following:

- Labour agreements can be concluded exclusively in a written form;
- It will be possible to have employees on a so-called “home based job”;
- Statutory minimum of annual vacation will be increased from 24 to 28 calendar days;
- The list of grounds for concluding a fixed term labour agreement will be extended;
- Additional grounds for dismissal upon employer's initiative will be introduced;
- Foreign nationals will be able to hold management positions (e.g. CEO) in companies with foreign investments without obtaining a Ukrainian work permit.

Currently the Draft is being reviewed and discussed by the Parliament's profile Committee on Social Policy Issues, before it is submitted for the second reading.

We will keep you updated on the developments in regard to this matter.

- *Draft Labour Code No. 1658 dated 27 December 2014*