

Flash Report

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Permits for outsourcing/provision of personnel



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Permits for outsourcing/provision of personnel

In an attempt to establish a stricter control over the outsourcing business and for the purposes of protection of employees' rights, on 20 May 2013, the Cabinet of Ministers of Ukraine adopted the order on issuing permits for companies who provide their personnel to other entities based on outsourcing arrangements. The order will come into effect simultaneously with the adoption of the changes to the Law of Ukraine "On Employment" addressing the permit requirements, which is expected in the foreseeable future.

According to the order, the permits are free of charge and are issued for an indefinite term.

At a recent public event the representatives of the Ministry of Social Policy of Ukraine expressed the position that the companies providing personnel temporarily under agreements on provision of personnel (i.e. are not engaged in outsourcing as their key business) also fall within the said requirements.

We will continue monitoring this issue and keep you updated on further developments in this area.