

Annual year-end report FY18

PwC Ukraine
corporate responsibility

#Part of it:



1075

volunteering
hours



17 181

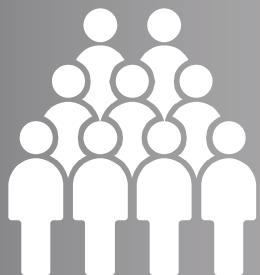
hours dedicated to
L&D by employees during
the year

41

average hours spent on learning
and development per employee
per year

395

hours of pro
bono services



75% employees
volunteered in
CR activities

At a glance

FY18
headcount:
women 63%,
men 37 %



Monetary
equivalent of pro bono
& volunteering hours

UAH
800 000

Monetary
contribution in
CR activities

UAH
149 647

Education, mentoring and volunteering

Partnership with universities, SOS Children's villages,
British Council, Mayor School, WOW Kids Forum



Participation in and organisation of more than 80 educational events


More than 70 PwC experts and volunteers involved





1015 hours contributed to skilled volunteering

4 NGOs reached



1

Cooperation with universities:
courses, case studies and lectures:



64 volunteers



13 universities



636 hours

2

SOS Children's villages



3 volunteers



5 hours

3

Mayor School



2 volunteers



6 hours

4

Creative Enterprise



6 volunteers



94 entrepreneurs



350 hours

5

WOW Kids Forum



4 volunteers



10 hours

6

IWCK Christmas Bazaar



4 volunteers



8 hours

PwC Club:

Forensic services

TAX is in the air

In-house lawyer and
lawyer in consulting

ExceLove

Mystery of
Tax Consulting

Contest:

IFRS Tournament

Courses:

International
Taxation Course

Olympiad:

Audit Olympiad

Case studies:



BRAIN WORKOUT:
Business Valuation



KSE
Case Champ



BRAIN WORKOUT:
Transfer Pricing

Community engagement

Partnership with Tabletochki Charity Fund, Down Syndrome Organization, International Women's Club of Kyiv, Korosten Rehabilitation Centre, Laska Charity Shop



60 hours contributed to general volunteering

UAH 149 647 donated in community initiatives



7 NGOs reached



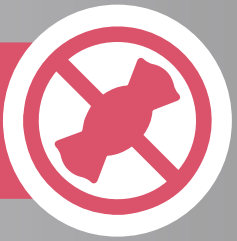
Charity Days

Fundraising for the Tabletochki Charity Fund:



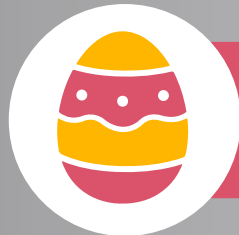
Lemonade Charity Day

Sugar Free Charity Day



Gingerbread Charity Day

Charitable auction on PwC New Year party



Easter Charity Day

Donation for completing Global People Survey



Ice-cream market on Children's Day



Fundraising for the Down Syndrome Organization:



'Lots of Socks' Charity Day on Down Syndrome International Day

Laska Charity Shop

Clothes donation initiative

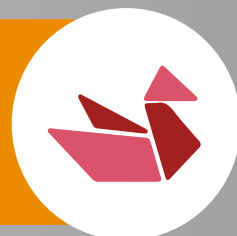


Supporting children in the Korosten Rehabilitation Centre:



Trip to the Rehabilitation Centre on the St. Nicholas Day

Children's day – Craft Fair



Sport and Charity events



Down Syndrome charitable bowling competition "Open Hearts"

The Interpipe Dnipro Half marathon



Volleyball Business cup

Chestnut Run



People: Diversity and inclusion

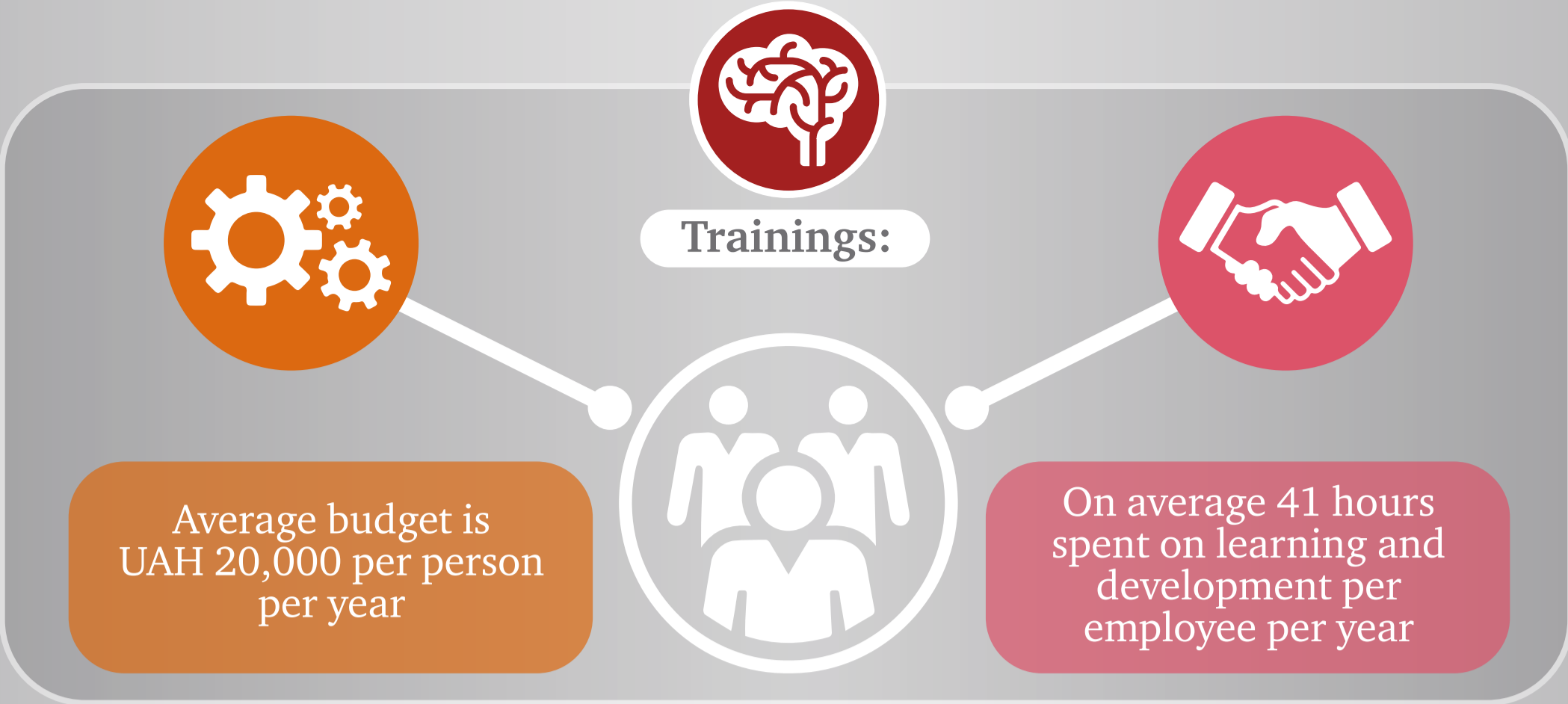
*Promoting well-being and continuous learning: sport activities
and personal development*




Yoga classes

**PwC football teams
(men's and women's)**

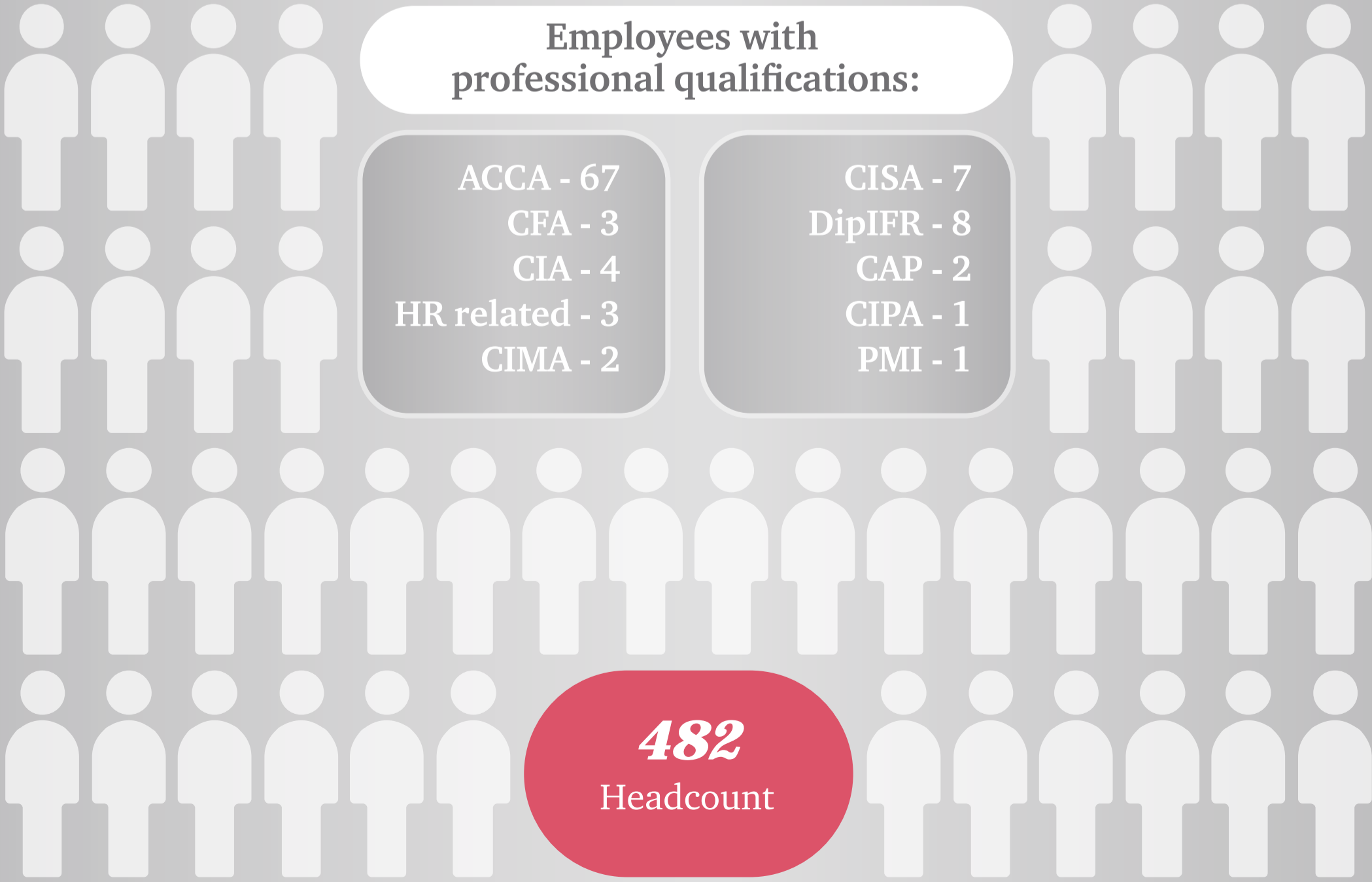




 Leadership programs:		
1STEP	NEXT STEP	UPGRADE
16 hours	16 hours	16 hours
55 Associates and interns trained	76 Associates trained	34 new Senior Associates trained
		
Tax Academy	Advisory University	Assurance Academy
3 years for Associates – Senior Associates 35 participants last year	15 participants were nominated to attend Budget UAH 96,000 per person	On average each Assurance employee attends 6 classroom training days per year 164 Assurance people trained



PwC covers tuition, exam fees and study materials.
Provides paid leave for preparation and exams.



Environmental stewardship

Partnership with No Waste Ukraine



We use the alternatives to single-use plastic: biodegradable office pens, glass water bottles and office cups



We do waste sorting in the office and promote the culture of recycling



We follow responsible printing practices: printing less, paper recycling in the office



We make use of appropriate technology solutions to reduce our individual carbon footprint



We increase awareness of sustainability with our clients through our work



We assist our clients with the integration of sustainability considerations in their business practices



We monitor and reduce energy consumption every year



We developed and implemented the PwC local Environmental policy

