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Our client, the Trinidad and Tobago Trade and Investment Promotion Agency invites applicants for the position of:

Manager, Compensation, Benefits and IR

The Manager, Compensation, Benefits and Industrial Relations (IR) is responsible for developing, planning and managing the Agency's human resource policies, programs and practices as it pertains to compensation, benefits, industrial relations (IR) and the delivery of the supporting human resource services. Work involves providing comprehensive support to the Agency in the development, implementation, management, coordination and administration of various services and benefits to ensure the compensation, benefits and industrial relations functions are well positioned to assist the Human Resources department in the achievement of the Agency's strategic objectives.

Qualifications and Experience

- Bachelor's degree in Management, Business Administration, Social Sciences or related field from a recognised University
- Diploma in Labour Relations, Industrial Relations from an accredited tertiary institution
- 5-6 years experience in managing compensation and benefits programmes as well as promoting good employee relations
- Specialist knowledge of Compensation & Benefits Strategies and best practices
- Specialist knowledge of statutory requirements as the Insurance Act, Taxation laws of T & T

Key Accountabilities:

- Manages the execution of the Agency's compensation and industrial relations strategies
- Collates relevant compensation information to assist in the preparation of the annual budget
- Conducts research on best practices to aid in the development and implementation of HR policies and procedures
- Develops and advises on appropriate Compensation and Benefits policies and practices to ensure market competitiveness and good employee relations
- Leads the Compensation and Benefits functions
- Promotes a harmonious Industrial Relations climate throughout the Agency
- Collaborates with internal and external entities
- Analyses data and produces status reports on Compensation and Benefits as well as Industrial Relations
- Prepares regular reports on the progress of assigned projects and initiatives

Please forward a detailed resume in Word (doc.) format in confidence to:
PricewaterhouseCoopers Limited (PwC)
Executive Search.
Email: tt_recruitment@pwc.com

Closing date: 25 November, 2024