### HR DD Lite in a nutshell

A fast, modular, lightweight HR due diligence approach designed to accelerate deal certainty and sharpen your investment thesis.

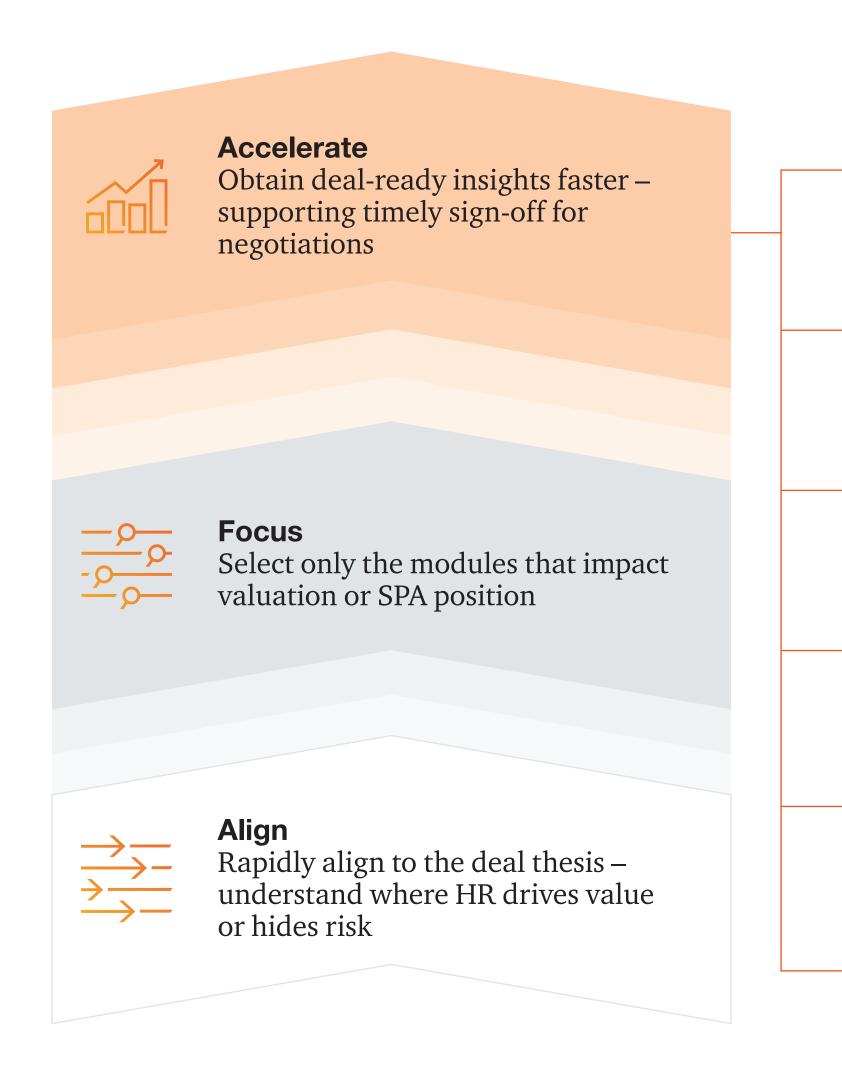
### **Driving focus on deal value**

# What you need to know-fast

# **Key benefits**

Why it matters	HR DD Lite	Standard HR DD
Time to insight	<ul><li>Days not weeks</li><li>–aligned to deal speed</li></ul>	• 3 – 4 weeks delivery cycle
Cost efficiency	<ul><li>Lower cost–frees up budget</li></ul>	<ul><li>Higher cost– reflects scope</li><li>&amp; time</li></ul>
Value - critical risks	<ul> <li>Custom modules tied to deal thesis</li> </ul>	• Full coverage
Commercial	<ul> <li>Insights support valuation and SPA negotiation</li> </ul>	Broader HR     assessment
impact		

Delivers the insights that matter – cutting cost, compressing timelines and clarifying value-critical risks.





What are the missing capabilities, and are any positions vacant?



### **Key employees**

Who must be retained, and are there retention measures in place?



#### Compensation

Are there potential under-accrued liabilities related to compensation and benefit programmes?



#### **Executive arrangements**

Are there packages or arrangements that may have financial implications?



#### **Compliance risk**

Are there any potential non-compliance issues related to employment conditions?



#### **Integration fit**

How easily can the target be integrated? What are the value capture blockers?