

Press release

Date 16 November 2016

Contact Mariana Butkovská, Marketing & Communications Leader, PwC
Mobile: +421 (0)904 941 500
mariana.butkovska@sk.pwc.com

or Peter Lackó, Senior Manager, Human Resource Services, PwC
Tel.: +421 (0)2 59350 660
peter.lacko@sk.pwc.com

Companies with the most effective human capital management recognised at the Leading HR Organisation 2016 awards

PwC announced the winners of the fifth **Leading HR Organisation** competition, which rewards firms with the most effective HR management and best practice in staff management in Slovakia.

The competition is based on the HR Controlling study undertaken annually by PwC Slovakia. PwC held the competition for the best companies in each sector for the fifth time.

"The uniqueness of this award lies in the fact that we assess key HR indicators with a direct or indirect impact on company results and the overall effectiveness of HR management," said Peter Lackó, PwC's Leader of Human Resource Services.

This year, the awards for the leading HR organisation in 2016 went to the companies listed below:

- **Československá obchodná banka, a.s.** – Banking
- **Allianz – Slovenská poisťovňa, a.s.** – Insurance
- **Stredoslovenská energetika, a.s.** – Energy
- **Kia Motors Slovakia s.r.o.** – Automotive industry
- **SkyToll, a. s.** – Information technology
- **Saint-Gobain Construction Products, s.r.o.** – Manufacturing

Mostly large and international companies were recognised this year. HR controlling in these companies is sophisticated and often integrated into the firm's management system.

Smaller companies in Slovakia are more likely to analyse partial areas of HR management which are relevant for them at a given time. The most frequently monitored and benchmarked areas are: remuneration, recruitment, training and staff development to improve their effectiveness.

"Effective staff management at firms is achieved by synergy between HR specialists and company management. Therefore, our award belongs to everyone who actively participates in managing company staff," added Peter Lackó.

Slovak companies still make little use of HR controlling in combination with a deeper data analysis in comparison to developed Western economies, even though skilled labour recruitment and the retention of high quality staff is a big challenge for many companies and sectors. Such challenges give HR specialists unique opportunities to strengthen their expertise to better analyse the data, confirm hypotheses and, together with management, create appropriate solutions for the future.



Notes to editors:

About the PwC network

At PwC, our purpose is to build trust in society and solve important problems. We are a network of firms in 157 countries with more than 223,000 people committed to delivering quality in assurance, advisory, and tax services. Find out more and tell us what matters to you by visiting www.pwc.com/sk.

PwC refers to the PwC network and/or one or more of its member firms, each of which is a separate legal entity. Please see www.pwc.com/structure for further details.

@2016 PwC. All rights reserved.