

Audit and Assurance, Tax, Advisory, Transactions,
Investing in Slovakia, Industry Specialisation,
Law firm PwC Legal, Educational Institute The Academy,
Corporate Responsibility

PwC Slovakia

Dedicated to your success



***PwC has been recognised as the top
audit firm in Slovakia***

*PwC Slovakia has been listed as the largest audit firm
on the Slovak market based on revenues in 2013 and
2014 by the economic weekly, TREND.*



Friends and Business Partners

PwC entered the Slovak market in 1991. During more than two decades serving clients in Slovakia, we have faced many challenges and witnessed the transformation of the Slovak economy. We now have more than 400 staff in our offices in Bratislava and Košice, while our business continues to grow.

Our most recent investment has been in the area of our growing Financial Services consulting team. We have a number of large mandates to provide strategic consulting and technology solutions to financial institutions across Europe.

It is our highly skilled professional people that sets us apart from our competitors. The added value that we deliver rests in our ability to work together with you, meet your expectations and offer complex solutions to your problems. Our success absolutely depends on the talents of our people, their uniqueness and the values they bring to each assignment every day. We are always looking to deepen our business relationships, improve our knowledge and thus develop our world view.



Todd Bradshaw
Country Managing Partner



Our Assurance team offers a broad range of innovative, high-quality and cost effective solutions to our clients to improve their financial control and regulatory reporting systems, and to increase shareholder value.

Audit and Assurance Services



Assurance team in Slovakia, consisting of more than 160 specialists, aims to exceed your expectations by continuously reviewing our own effectiveness and keeping in close contact with clients during audits.

Our auditors specialise in a particular industry in order to provide their clients with a perfect knowledge and understanding of their field, the appropriate business regulations, and market trends. Our experts strive to speak your language, respect your unique situation and create for you the real value that supports the trust of investors.

- *Audit and Assurance Services*
- *International Financial Reporting Standards (IFRS)*
- *Accounting Advisory*
- *Financial Services Regulation*
- *Sarbanes-Oxley 404*
- *Risk Assurance Services*
- *Internal Audit*

“Transparent disclosure is the key to building trust and changing the way stakeholders and the external markets view your business. But transparency alone isn’t sufficient. Demonstrating good governance involves creating a true and honest dialogue with all stakeholders.”

David Green, Partner, Assurance Leader

www.pwc.com/sk/assurance

Transparency is Paramount

The biggest casualties of the global financial crisis have been trust and confidence. The consequence is that both private companies and public institutions now attract much greater scrutiny. They’re expected to explain their business practices, disclose key relationships, justify their remuneration models, discuss their future plans and make a wider contribution to society. It’s not just investors they have to satisfy. They also have to answer to regulators and the general public.

Warren Buffett said that it takes 20 years to build a reputation and five minutes to ruin it. We at PwC advocate transparent business and we uphold this internally as well as while working with our clients.



Thought Leadership and Education

- **IFRS News**

Alerts shortly after new accounting developments are issued by the IASB

- **IFRS publications**

PwC publishes numerous publications on a number of IFRS topics

- **The Academy**

Internationally recognised certifications and qualifications of leading professional organisations such as the ACCA, CIMA, and others

- **IFRS and statutory accounting training**

Professional seminars on current issues in the financial field

Our team staffed by qualified Slovak and expatriate professionals is ready to assist you with the best tax services. Our aim is to help your company take the right tax decisions and be prepared for the tax challenges you face.

Tax Services



PwC is the leading provider of tax services both in terms of the size and scope of our tax practice and our reputation which has been earned over more than 20 years' presence on the Slovak market.

Tax team of 70 specialists in Slovakia is part of the largest tax consultancy global network. We can help you to identify and assess tax risks and minimise your tax liability while ensuring that you comply with all legal requirements.

- *Tax Consulting and Planning*
- *Mergers, Acquisitions and Business Combination*
- *Transfer Pricing*
- *International Taxation*
- *Indirect Tax (VAT, Excise, Customs)*
- *Compliance Services*
- *Comprehensive Financial Reporting Services*
- *Preparation of Tax Returns*
- *Taxation of Individuals and Employees' Mobility Planning*
- *Specifically Targeted Services (Regulated Industries, Environmental Fees, etc.)*

We help you

- navigate the complexity of laws,
- reduce tax risks and meet your compliance obligations,
- improve tax efficiency,
- formulate effective strategies to optimise taxes, and
- implement innovative tax planning ideas.

“Clients engage us with confidence because we understand the specifics of their business in the given economic environment, and in this context we apply our professional tax knowledge. Taxes are one of the primary areas of interest to everyone who manages their business responsibly.”

Christiana Serugová, Partner, Tax Leader

www.pwc.com/sk/tax



Tax Code of Conduct

The advice we provide to clients follows the Global Tax Code of Conduct. This Code ensures a responsible approach, both to your and our business. On the basis of this Code, we support our clients by:

- understanding and complying with the legal and regulatory obligations relating to the payment of tax,
- planning their business, financial decisions and related affairs in a tax efficient manner, and
- managing the tax risks arising from their compliance obligations, corporate governance as well tax related financial accounting risks centred on the relevant internal controls and appropriate financial reporting.

Thought Leadership, Useful Information and Education

- **Paying Taxes**

A unique study by PwC, the World Bank and IFC which has been offering analysis of tax systems for the last nine years

- **Pocket Tax Book**

PwC's guide through the Slovak tax system

- **Tax & Legal Alert, Indirect Tax Alert**

Tax and legal news available in three language versions

- **Tax training**

Expert seminars on the current topics you face

We help organisations work more efficiently and grow more quickly. We advise our clients on how to build efficient organisations, innovate, grow, reduce costs, manage risks and regulation and use their talent. Our objective is to support you in designing, managing and implementing sustainable positive change.

Advisory Services

Our advisory practice services cover a wide spectrum of functional competencies and a number of sectors. As our team of consultants is closely linked to other PwC specialists in 29 CEE countries as well as to PwC global network, with different languages and business cultures, we are able to deliver complex solutions to our clients based on integrating several capabilities, experience and skills.

Our regional and global reach provides us with competitive advantages underpinned by our ability to share the workload, resources, information and knowledge.

- *Corporate Management Consulting*
 - *Operational Management*
 - *Strategic Management*
 - *Operational Excellence*
 - *Performance Improvement*
- *Risk Management*
- *Restructuring*
- *Innovation and Change Management*
- *Investigation and Forensic Services*
- *Human Resource Services*

- *Public Sector Consultancy*
- *Consultancy in Regulated Industries:*
 - *Energy*
 - *Telecommunications*
 - *Postal services*



“Growth and change are two things that no business can afford to ignore. Our clients increasingly expect more from us and are willing to pay for solutions tailored to their specific issues rather than standardised offerings.”

Ivo Doležal, Partner

www.pwc.com/sk/advisory

Organisations throughout the world invest in technologies because they understand that digital progress is unstoppable and touches all players in all markets and, therefore, it is necessary to keep pace with it. Eventually, new technologies affect the manner of improving operational effectiveness and the improvement of services to customers whose preferences are to a large degree influenced by technological progress and the digital revolution.

Firms have learnt from the crisis that investments in operational effectiveness are necessary in order to be able to navigate successfully through the competitive environment. More than half of respondents of our Slovak CEO survey 2014 included them among their three major investment priorities. In recent years, CEOs have devoted much of their efforts to initiatives focused on the reduction of costs.

Operational Excellence

Transform

PwC has developed a solution for business transformation and the improvement of sales and operations that has been proven by its successful implementation all over the world, including Slovakia.

- Direct engagement of your employees from the very beginning
- Real savings with direct impact on Profit & Loss
- Our fee is based on your real savings
- Accelerated results (3–5 times faster than if done internally)
- Strong project management and supervision methodology by PwC
- Minimum disruption to operations
- The organisation is able to sustain the changes by itself
- A joint project and joint management structure

We help companies make acquisitions and strategic alliances that allow access the global capital markets with the objective to maximise the return on deals.

Transaction Services – Deals

We help clients do better deals and create value through mergers, acquisitions, disposals and restructuring.

Experts from our team work together with clients to develop the right strategy before deal, help execute deal seamlessly, identify issues that will bring value and should be points of further negotiation, and implement changes to deliver synergies and improvements after the deal.

- *Mergers & Acquisitions Advisory*
 - *Deal Execution*
 - *Deal Origination*
 - *Valuation of Assets*
 - *Preparing Business Plans and Financial Modelling of Projections*
 - *Capital Raising, Debt Raising and Private Equity Financing*
 - *Exit Strategy Reviews*
 - *Strategic Advice and Assistance with Deal Planning*
 - *Public to Private Transactions*
 - *Advice on Hostile Offers and Bid Defence*
- *Due Diligence*
- *Valuations*
- *Tax M&A*
- *Project Finance / Public Private Partnerships*



“22% of CEOs participating in the Slovak CEO survey 2014 conducted by PwC and Forbes plan to enter into a new strategic partnership or joint venture. Uniting powers and working together with other players in the market is a trend which allows the extension of business in circumstances where organic growth does not suffice.”

Alex Šrank, Partner, Advisory Leader

www.pwc.com/sk/transactions

When organic growth does not satisfy the needs

Do you want rapid access to new markets, assets, technologies, personnel, intellectual property and sources of finance? Do you want to restructure the asset base of businesses by disposing of underperforming assets and/or parts of the business? Do you want to realise the value of your business? Do you want to raise money for expansion? Are you looking for assistance in setting direction and business planning, which may result in an M&A transaction?

In order to prepare a successful strategy, it is necessary to prepare a detailed analysis of all available alternatives, to consider the level of uncertainty and to understand how your decisions will affect the resulting value.

Wherever you are in the world, we are able to deploy local teams at short notice – teams that combine our deep industry expertise with PwC global network. For every deal we are able to draw on the full range of our services – including due diligence, tax and legal advice.

Solutions for Slovak Businesses

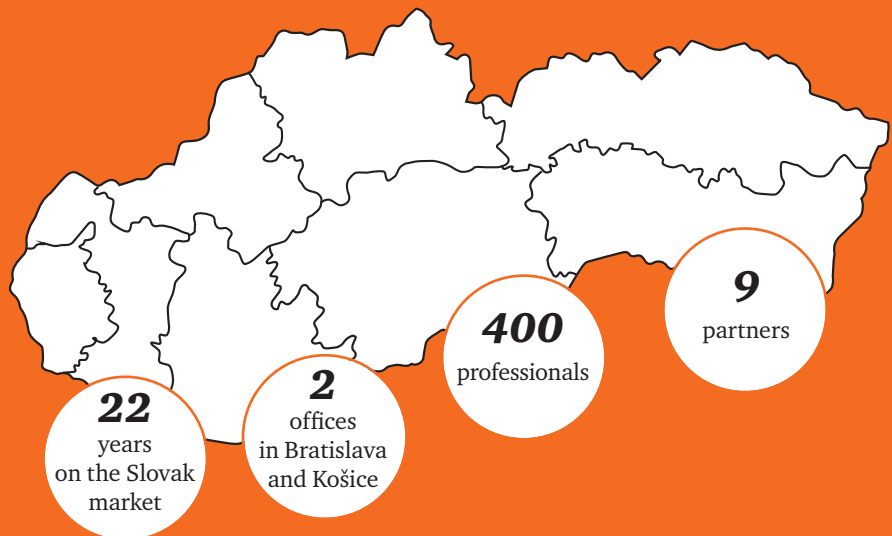
- **Financing your growth**
Entry of a strategic or financial partner
- **Business expansion**
How to enter a foreign market
- **Succession planning**
Who will take over the baton of your success?
- **Sustainable growth**
How to launch and manage growth

PwC firms help organisations and individuals create the value they're looking for. We provide the same extent and standard of services anywhere our clients need us.

PwC in brief

Slovakia

More than two decades of PwC's presence on the Slovak market means the daily commitment of more than 400 professionals in Bratislava and Košice who have the experience to find the best solutions for our clients, by building strong relationships and trust with them in order to be their reliable partners in day-to-day management decisions, as well as in defining and implementing their long-term vision.



Our journey

PwC was created by the merger of two firms – Price Waterhouse and Coopers & Lybrand – each with historical roots going back some 165 years. Both entered the Slovak market in 1991.



1849

Samuel Lowell Price sets up in business in London



1854

William Cooper establishes his own practice in London, which seven years later becomes Cooper Brothers



1865

Price, Holyland and Waterhouse join forces in partnership



1874

Name changes to Price, Waterhouse & Co.



1898

Robert H. Montgomery, William M. Lybrand, Adam A. Ross Jr. and his brother T. Edward Ross form Lybrand, Ross Brothers and Montgomery

Central and Eastern Europe

PwC Slovakia works closely with PwC professionals in other Central and Eastern European countries. This provides our clients with a broader experience and greater expertise than one independent company in each country can provide.

29
countries

8 000
professionals

262
partners

Global network

We are a member of a global network of PwC firms. Our extensive knowledge of your local environment together with our global expertise make us unique in assisting clients solve their complex business issues.

157
countries

165
years in the
market

758
locations

195 000
professionals



1957

Cooper Brothers & Co (UK), McDonald, Currie and Co (Canada) and Lybrand, Ross Bros & Montgomery (US) merge to form Coopers & Lybrand



1982

Price Waterhouse world firm formed



1990

Coopers & Lybrand merges with Deloitte Haskins & Sells in a number of countries around the world



1998

Worldwide merger of Price Waterhouse and Coopers & Lybrand to create PricewaterhouseCoopers



2010

PricewaterhouseCoopers changes name to PwC



2011

PwC celebrates 20 years on the Slovak market

The mission of our Human Resource Services department is to raise the level of human capital management in companies. Know-how and experience gained from the local market and global trends allow all our specialists to create professional customised solutions and a return on investment in human capital.

Human Resource Services

www.pwc.com/sk/human-resource-services

We provide advisory services in the field of HR in more than 100 countries and employ more than 6,000 specialists, which makes us one of the largest global companies in the HR consultancy business. The department of Human Resource Services has been operating in Slovakia since 1992.



How we can help you

- **HR Advisory Services and Controlling Services**

- Remuneration Study PayWell
- Developing and Optimising Remuneration Schemes
- Benchmarking Study HR Controlling
- Effectiveness of Investments in Human Capital
- Employee Satisfaction Survey
- Leadership and Talent Management
- Assessment Centres
- HR Transformation and HR Audit

- **International Employee Mobility Centre**

- Complex Tax and Social Security Consulting Services prior to, during and after International Assignments
- Immigration Services
- Preparation of Tax Returns and Keeping Payroll Agendas
- Risk Management and Compliance
- Cost Reduction and Tax Planning of Assigned Staff

Projects and Education

- **PayWell**

Remuneration survey – an actual overview of salaries and benefits

- **HR Controlling study**

Strategic tool for efficient management of human resources

- **Training and discussion forums**
HR Network

Expert seminars focused on current topics in HR

- **HR Pulse**

Series of surveys of HR leaders in cooperation with business magazine, Profit

- **Leading HR Organisation**

Project in which the firms with the most effective HR management and HR best practice in the Slovak market are awarded, in cooperation with the Association for HR Management and Development and the weekly magazine, TREND

Are you considering implementing an investment project in Slovakia? Do you plan to expand or change your business activities, and need financial support? We would be pleased to assist you with your application process for any type of state aid for your investment project.

Investing in Slovakia

www.pwc.com/sk/investment

Investment Assistance and Applying for State Aid

Our assistance includes a detailed assessment of the opportunities that your business has for being granted support, drafting the investment plan and the application for state aid, subsequent assistance in communicating and negotiating with the relevant authorities, support in project implementation, and drafting monitoring reports during the drawing period.

The PwC Investment & State Aid team consists of professionals from different sectors. They provide complex advisory for clients who are considering investing in Slovakia.

We are pleased to advise you on the following options for obtaining investment aid:

- ***Investment Incentives in the following areas***
 - Industrial production
 - Shared services centres
 - Technology centres
 - Tourism
 - Film production
- ***Research and Development Support***
- ***The European Union funds***

State Aid and Investment Newsletter

Regular information on opportunities for support

This newsletter is designated for all entrepreneurs and those in the public sector who seek financial support for their projects in various areas, such as for the establishment of a business, for the extension of production, for research and development, for the environment, or for tourism.



Our legal team has skills and experience in providing legal advice relating to all aspects of a firm's life. Knowledge of the issue and detailed preparation are essential to us.

Law firm PwC Legal

www.pwclegal.sk

The Slovak branch of PwC Legal is a member of an international network of PwC firms. We provide professional business solutions with over 2,400 lawyers in more than 80 jurisdictions. In this way, geographic coverage of legal services worldwide is ensured.

Working alongside the leading experts in tax, human resource consulting, and corporate finance, our team brings the offer of full-scale legal services and innovative tailor-made solutions to the specific needs of our clients.



Full spectrum of legal services

- *Corporate Law*
- *Contractual Law*
- *Real Estate*
- *Labour Law*
- *Financial Law, Securities*
- *Administrative Law and Regulation*
- *Litigation*

Our services reflect actual development and the situation in the market. When Slovakia joined the Eurozone, we helped our clients manage this major change and the processes related to it. Throughout the financial crisis, we advised our clients on restructuring, cost optimisation, production streamlining and setting cash-flows over the long term.

We tailor our services to the specific needs of our clients

Private Company Services

www.pwc.com/sk/sukromni-vlastnici

A growing number of Slovak businesses established and owned by private persons who have worked hard to make their business successful, are looking for opportunities to expand within the CEE region and beyond. Owners seek to hire professional management in order to avoid the day-to-day business resting solely on their shoulders, others consider disposal of the business. Over the last few years, barriers for entering the Slovak market have been significantly reduced and local firms face growing competition. Therefore, they have to look for sources of increasing effectiveness, which can often be found in processes, working capital management and human resources. Internal systems that were sufficient in previous periods start to hinder firms' potential.

Our professionals can assist you to face these challenges:

- *Dealing with a new strategic or financial partner*
- *How to enter a foreign market*
- *How to solve the issue of succession*
- *How to launch and manage growth*
- *How to manage tax costs effectively*
- *How to optimise human capital*

Slovak Private Owners and Family Business Survey

In cooperation with the daily Hospodárske noviny and Ing. Monika Krošláková, PhD. from the University of Economics in Bratislava, we conduct a survey among Slovak entrepreneurs and family businesses. We focus on the specifics and characteristics of the private sector, as well as on the issue of succession that is currently topical.



Steuern Kompakt

Pocket Tax Book
in German

Every year we prepare a brief summary of Slovak tax laws and regulations also in German.

German Business Group

www.pwc.com/sk/german-business-group

Our German Business Group consists of German and Slovak specialists in audit, accounting, tax, law and other areas. All German Business Group members speak fluent German. We coordinate our technical knowledge and experience so that we are able to provide good quality solutions tailored to your needs.

SSC Survey in Slovakia

The purpose of our survey is to find and document the best practices in establishing and managing shared service centres and provide the SSC leaders with a useful benchmarking tool together with a view on different phases of the development of SSCs in Slovakia and globally.

Business Service Centre Forum (BSC)

PwC is a founding member of the BSC Forum established in 2014 under the auspice of the American Chamber of Commerce following an initiative by BSC leaders. The mission of the Forum is to create a strong social awareness of the sector's importance for the Slovak economy, and to support its further growth.

Shared Services Centres

www.pwc.com/sk/shared-services-centres

In Slovakia, the number of shared services centres (SSC) is growing and they can be considered a new industry that creates new jobs, brings investment and is beneficial for the Slovak economy. PwC has been focusing on this sector for several years already as we believe the sector is a growth area.

Our vision is to help you by providing internationally recognised professional qualifications, aligned with business and soft skills training, to educate future leaders; those you need to succeed in the global marketplace.

Educational Institute The Academy

www.pwcacademy.sk

The educational institute The Academy, which has operated on the Slovak market since 2009, is the unique creation of PwC. The Academy is a new concept of professional training and development and as one of the few such institutions in Slovakia, it offers the internationally recognised certifications and qualifications of leading professional organisations such as the ACCA, CIMA, PMI and CIPD.

We also organise training courses on various topics in the field of finance, accounting, and human resources, which are led by experienced PwC professionals. Our specialised study programme meets the highest quality requirements and relies on the experience and knowledge of a leading international consultancy firm.

In our Academy you can receive certifications and qualifications of the leading professional institutions and associations

Finance

ACCA, Association of Chartered Certified Accountants

- ACCA qualification
- Foundation in Accountancy
- DipIFR – ACCA Diploma in IFRS

CIMA, Chartered Institute of Management Accountants

- CIMA Professional Qualification
- CIMA Qualification for Lawyers, Certificate in Business Accounting

Project Management

PMI, Project Management Institute

- PMP® – Project Management Professional
- CAPM® – Certified Associate in Project Management

Human Resources

CIPD, Chartered Institute of Personnel and Development

- CHRP – Certificate in HR Practice
- CHRM – Certificate in HR Management
- CIPD – Master classes

Unique Shaolin Courses

PwC Academy is offering unique courses using the know-how of original Buddhist trainers to enhance your managerial skills. Courses are developed especially for CEOs and senior managers.



The depth of our industry expertise is an attribute that our clients value highly. Our industry-focused specialisation is designed to anticipate and address your business needs.

Industry Specialisation

www.pwc.com/sk/industries

Thorough knowledge of the industry in which you operate, the competitive environment, as well as Slovak and international regulatory requirements, is essential for achieving your goals and ensuring your success and ours.

We continuously develop and expand our industry expertise within various economic sectors and flexibly create professional teams specialised in selected sectors and segments. Our clients appreciate that we can offer individual solutions that specifically meet their needs and those of the industry.



Automotive

Financial Services: Banking and Insurance

Energy

Public Sector

Real Estate and Construction

*Telecommunications and Information
Technology*

Retail

Industrial Manufacturing

Automotive Suppliers Survey

Slovakia is an automotive country. In cooperation with the Automotive Association of the SR (ZAPSR), we conduct the survey of automotive suppliers operating in Slovakia. Our aim is to map the current situation, the key factors and the outlook for the coming years in this industry.

To make the right decision you need the right information. And we give it to you. We want you to have the necessary advantage in order to make the most of opportunities ahead of your competitors.

Slovak CEO Survey

www.pwc.com/sk/ceo-survey

Slovak CEO Survey

For almost 20 years, PwC has been conducting a global survey among the CEOs of leading firms. The findings are presented annually at The World Economic Forum in Davos and are the centre of interest for both participating businesses and the world media.

We conduct the Slovak version of the survey in cooperation with Forbes. We contact business leaders on a regular basis to find out how they perceive the business environment in Slovakia, and this enables us to compare our findings with global trends. The CEOs of companies operating on the Slovak market participate in the survey and share their experience of and views on doing business. The findings are invaluable to the business community and the media, therefore our ambition is that the CEO survey becomes the voice of leaders in Slovakia.

The Most Respected CEO Award

The Most Respected CEO award is conferred by the respondents of the Slovak CEO Survey. We ask CEOs to name the CEO they respect and value for the way he/she manages the company, for the success he/she has achieved and for his/her personal qualities. Therefore, it is a unique 'peer-to-peer' recognition. The winner is announced at the CEO discussion forum.

CEO Discussion Forum

The findings of the Slovak CEO Survey are presented every year at the CEO discussion forum, which we refer to as the 'Slovak Davos'. The forum is marked by an informal, friendly atmosphere, where business leaders discuss current topics arising from the survey's key conclusions, and share their opinions and best practices about doing business in Slovakia.



Surveys, Studies, Analyses, Information Bulletins

Our knowledge is your added value

www.pwc.com/sk/publications



Automotive Suppliers Survey

We prepare the complex study of automotive suppliers operating on the Slovak market in cooperation with the Automotive Association of the SR (ZAPSR). We focus on mapping the current situation, key factors and the outlook for the coming years within this industry.

Slovak Private Owners and Family Business Survey

Entrepreneurs deal with very specific issues such as succession, trust, loyalty, financing, etc., and these are the themes on which we focus in our survey. We prepare this current picture of privately owned and family businesses in cooperation with the daily Hospodárske noviny and Ing. Monika Krošláková, PhD. from the University of Economics in Bratislava.

Economic Crime Survey

This comprehensive survey of economic crime provides a detailed analysis of the scope and types of fraud, as well as the measures that are applied to identify fraud. It also provides a comparison of Slovak and global data.

SSC Survey in Slovakia

The objective of our SSC Survey is to identify and document best practices in establishing, managing and developing SSCs and to provide a view on the development of the sector in Slovakia.

HR Pulse

A set of surveys performed by our Human Resource Services department among HR leaders in cooperation with business magazine, Profit. Our joint objective is to identify how the HR leaders of businesses in Slovakia view current trends in HR management.

Fraud Forum

A platform of professionals who deal with fraud prevention, detection, and forensic investigation within companies. They share their knowledge of various functions such as finance, internal audit, risk management, security, law, compliance, fraud investigation and others.

Regular Information Bulletins

- **Tax & Legal Alert**
Tax and legal news available in three language versions
- **State Aid and Investment Newsletter**
Actual information about opportunities for support
- **IFRS News from PwC**
New information from the area of accounting issued by IASB

Pocket Tax Book

This practical guide to the Slovak tax system is a useful tool for those involved in the world of business, as taxes are one of the priority issues for everyone who manages their business responsibly.

PayWell and HR Benchmarking Studies

Our interactive PayWell study gives a detailed overview of the current situation within the area of remuneration. The HR Benchmarking survey analyses key HR management indicators.

Paying Taxes The World Bank, IFC and PwC study

A unique study that measures the ease of paying taxes in economies worldwide, including Slovakia. Based on the analysis, a list of tax systems by complexity is created.

Banking Banana Skins Insurance Banana Skins Studies by CSFI and PwC

These specific surveys provide an overview of the types of risk in Banking and Insurance. The conclusion of each survey includes a list of major risks in the specific sector globally and in Slovakia.

The core of our global CR Strategy is to respond to global challenges by doing the right thing and being a catalyst for change. As professional advisors, we promote responsible and transparent business practices and our ambition is to act as a role model in this area.

Doing Business Responsibly

www.pwc.com/sk/corporate-responsibility

Our Achievements

46,869 EUR

the amount to date by which PwC's Endowment Fund has supported 43 selected projects in the grant programme 'Helping Hand'

13 student CR projects

were supported by a total amount of 8,000 EUR in the first two years of our grant programme 'Yes, students can!'

147,812 EUR

the value of our assurance services that we provided pro-bono or at a discounted rate within 17 audits of NGOs*

1,633 hours

spent by our people on volunteering *

12,430 EUR

the value of our Christmas charity collections and projects*

3,350 EUR

the value of meal vouchers our people donated to various NGOs*

* data from July 2010 to June 2014

The people of PwC are committed to playing a leading role in achieving a sustainable future; we take responsibility for our actions and promote responsible business practices, we support the growth and development of our people and communities, and seek to minimise our impact on the environment.

We strongly emphasise the ethical dimensions of all our actions. The way we do business is expressed in our Code of Conduct, which is an integral part of our corporate culture.

PwC's Endowment Fund

One of the ways we support good things. Within the framework of the Fund runs the Employee Grant Programme 'Helping hand' that provides grants on an annual basis.

Grant programme 'Yes, students can!'

A programme for students of universities in Slovakia who are interested in what's going on around them.



Our business leaders will be pleased to provide you with more details at anytime



Todd Bradshaw
Country Managing Partner



David Green
Partner, Assurance Leader
Technology, Multinational Corporations



Christiana Serugová
Partner, Tax Leader
Tax Planning, Restructuring, Transfer Pricing



Alexander Šrank
Partner, Advisory Leader, Assurance
Transactions, Energy, Private Company Services



Alica Pavúková
Partner, Assurance
Shared Services Centres, Manufacturing



Jens Hörning
Partner, Assurance
Automotive, Business German Group



Juraj Tučný
Partner, Assurance
International Financial Reporting Standards, Banking



Daniel Webster
Partner, Assurance
Industrial Manufacturing, US GAAP, SEC Reporting



Ivo Doležal
Partner, Advisory
Performance Improvement



Eva Hupková
Director, Assurance
Insurance, The Academy Leader



Peter Mrnka
Director, Assurance
Automotive



Monika Smižanská
Director, Assurance
Shared Services Centres, Manufacturing



Eva Petrášesová
Director, Assurance
Manufacturing, Pharma



Martin Gallovič
Director, Assurance
Accounting Advisory



Peter Havalda
Director, Assurance
Energy, Shared Services Centres



Pavol Adamec
Director, Assurance
Risk Management, Information Technology

Global PwC network

PwC helps organisations and individuals create the value they're looking for. We're a network of firms in 157 countries with more than 195,000 people who are committed to delivering quality in assurance, tax and advisory services. Find out more and tell us what matters to you by visiting us at www.pwc.com/sk.

PwC offices in Slovakia

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www.pwc.com/sk



Photographs of PwC professional staff appearing in this brochure were taken by Ivona Orešková.

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