

Upholding our values

Corporate responsibility at PwC Philippines



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CR and Foundation highlights



8,000

estimated number of students reached



3,998

school chairs donated



231

number of social enterprises reached



110

Foundation members



42

total of assisted scholars as of September 2017



84%

survival rate of trees planted in the PwC Forest

10

years of the Foundation

estimated number of participants in Corporate Responsibility activities

800⁺

4,000

estimated number of volunteering hours

male-to-female ratio

40:60

40

staff secondments

A message from Alex

Alex B. Cabrera

PwC Philippines Chairman and Senior Partner



A challenge is more than a test: it is but a real provocation to companies in the private sector to usher in change. Our idea of Corporate Responsibility (CR) is one that effects such changes, despite any challenge. At PwC, we continue to build trust in society and solve important problems. As we live by our firm's purpose, we reimagine what's possible to achieve the seemingly impossible.

This is how we work towards inclusive growth.

This is our third year of reporting our CR activities: both firm initiatives and the Foundation's flagship projects. Managing both has been challenging yet rewarding. This year, we have refocused our intents to include the Visayas and Mindanao. We welcome scholars from St. Paul's School of Professional Studies in Leyte and from Mindanao State University-Iligan Institute of Technology in Iligan City. Soon, we will welcome more shining lights from Cebu and Davao.

Our 95th Anniversary projects featured in detail here manifest how PwC Philippines aspires to be part of the economic growth in the Visayas and Mindanao. Promoting the VisMin regions and the Philippines as a whole will attract more investors, both local and foreign ones. We do this because we love our country, and this magnanimity has allowed PwC Philippines to be one of the leading professional firms in the Philippines for the last 95 years.

Our Isla Lipana & Co. Foundation also celebrates its tenth anniversary this year. First envisioned to internalize corporate responsibility values in the way we do business, our Foundation has achieved full certification by the Department of Social Welfare and Development (DSWD) and the Philippine Council for NGO Certification (PCNC) this year. Our projects are worthwhile, our advocacies genuine, thus the doubling of the Foundation's membership with our Assurance Partner, and Corporate Responsibility, and Ethics and Business Conduct Leader Gina Detera at the helm.

I commend our people, particularly the Corporate Responsibility Team that actively leads all efforts in CR, the Foundation's Board of Trustees and its members, and our stakeholders who believe in what we do.

As our mother firm turns 95, we embrace our purpose with more vigor to positively impact more lives. And with more drive to share our time and resources to make a difference.

A handwritten signature in black ink, appearing to read "Alex B. Cabrera". The signature is fluid and cursive, with a large, stylized 'A' at the beginning.

...and Gina

Gina S. Detera

PwC Philippines Assurance Partner, Corporate Responsibility, Ethics and Business Conduct Leader, and Isla Lipana & Co. Foundation President



At PwC, our purpose is to build trust in society and solve important problems. It is a huge responsibility for us to embrace and act upon. This is why it is important that we present this Corporate Responsibility Report, which includes a list of our activities to ensure that our purpose and actions are both aligned.

Each one of us contributed to every accomplishment and we cannot thank everyone enough for your generosity. Thank you for your gifts in many forms: time, skills, voice, talents, treasures, and more. Everyone contributed much love and effort in each project; because of this, the future looks a lot better. We know fully well that we will be consistent, always aim to do the right thing, and be a catalyst for change.

Our programs are relevant to all of us: first, as employees of the firm, and second, as ambassadors of consistency in both word and deed. We work with four (4) focus areas of Corporate Responsibility: responsible business, diversity and inclusion, community engagement, and environmental stewardship, all of which are equal in importance. Everyone in the firm, including Alex Cabrera, our Chairman and Senior Partner with all partners and principals, supports our effort in meeting our objectives.

You will be delighted to know that we are progressing in our educational projects and community engagements. We continue to support social enterprises (SEs) through our Developmental Social Enterprise Awards (DSEA) initiatives. This is one project which we are very proud of, as we believe that the SEs we are able to connect with have the potential to scale up as important players in our economy. As we continue our DSEA project, we participate in eradicating poverty, which remains to be a global problem. We are positive that we will be able to achieve more with the appointment of our new partner, Gigie Longa as our Community Empowerment Partner. Once more, thank you to all our volunteers for the DSEA project activities.

The report also shows profiles of our current scholars. To date, we have supported a total of 42 accounting students and have provided them the assistance to ensure their continuance in paying their tuition, their attendance at review classes, their success at the board exams, and the fulfilment of their dreams of becoming certified public accountants. A number of them have been employed or are still currently employed with the firm. We hope you will have the time to become acquainted and connect with them.

We also report on the Seat of Hope (SOH) project, which is the flagship program of the Isla Lipana & Co. Foundation. To date, we have donated a total of 3,998 chairs to 29 schools all over the country. We will continue to compensate for the shortage of quality school chairs in public schools.

What a privilege it is to do this kind of work! In this spirit, we invite you all to continue to participate in our Corporate Responsibility initiatives. It's just right that we aim to expand our business, but you will be proud to know that consistent with our revenue targets are our objectives of expanding our reach in doing good.

As you read this report, we hope that you will continue to be inspired by our Corporate Responsibility projects and participate in making a difference by giving generously. Together, we can definitely be stronger and better in doing greater things that matter. God bless us all.

A handwritten signature in black ink, appearing to read "Gina S. Detera".

1 Who we are



PwC global network

PwC is among the leading professional services networks in the world.

At PwC, our purpose is to build trust in society and solve important problems. We're a network of firms in 158 countries with more than 236,000 people who are committed to delivering quality in assurance, advisory and tax services.

Our global people engagement score is
75%

77%
2016

Pride in working for PwC is
82%

83%
2016

Expectation of working here 12 months from now is
73%

75%
2016

Source: PwC Global Annual Review 2017

PwC Philippines

Isla Lipana & Co. is the Philippine member firm of the PwC global network

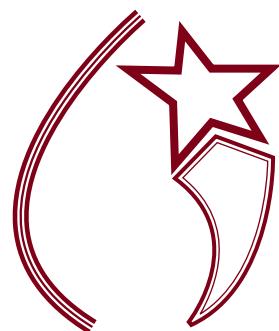
This year, Isla Lipana & Co. celebrated its 95th year of providing professional services in the country. We uplift the milestone by continuing with the highest quality standards in delivering audit and assurance, tax and advisory services within and outside the Philippines.

Our diverse team of experienced professionals includes accountants, tax advisers, systems analysts, economists, human resources professionals, project development managers, industrial engineers, and investment advisors.

We now have 28 partners and principals and over 1,000 professional staff.

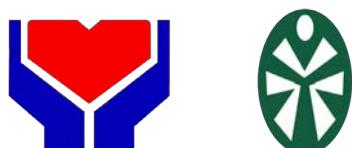


PwC Philippines is the first professional services firm in the country to be validated "Advanced" for its integrity practices.



PwC Philippines Corporate Responsibility Team was awarded Outstanding Achievement in the 2014 PwC Experience Recognise Awards for its campaign to help the victims of Typhoon 'Haiyan.'

Isla Lipana & Co. Foundation



The Foundation is duly certified by the Department of Social Welfare and Development as an Auxilliary Social Welfare and Development Agency under Resource Agency category; and by the Philippine Council for NGO Certification as a donee institution.

Our strategy and focus in Corporate Responsibility

All our programs are guided by
the aims and strategy of the PwC network

Strategy

We believe that we are part of the global conversion and movement towards responsible business practices that create positive change in the world.

We aim to:

Do the right thing

...which means playing a part in addressing responsible business issues that are central to our business – from the quality of our services and the diversity of our people, to our engagement with communities and our environmental footprint.

Be a catalyst for change

...which is about using our skills, voice, and relationships to work with others and influence activities that make a difference, create change, and have a lasting impact in the world.

PwC Philippines Corporate Responsibility (CR) team

Our CR team drives our firm's corporate responsibility strategies and commitments.

Chairman and Senior Partner Alex Cabrera provides the strategies and directions for the firm's Corporate Responsibility. Assurance Partner Gina Detera heads the firm's Corporate Responsibility core team composed of volunteers from different departments and lines of service. The members render volunteer hours to help in planning and executing the firm's CR activities. The core team works hand-in-hand with the firm's Human Capital, Ethics and Risk Management, and Markets groups.

Focus areas



Responsible business: focusing on issues in ethics, integrity and building trust; creating new client services; creating new reporting standards; developing approaches to responsible and ethical procurement



Diversity and inclusion: encouraging open minds; creating career opportunities; creating leaders; creating career opportunities; creating leaders



Community engagement: supporting education programmes; supporting social entrepreneurs; raising reporting standards for the not-for-profit sector; contributing to disaster recovery



Environmental stewardship: creating new client services; engaging our staff; reporting our green house gas emission; supporting the creation of new water management methods; creating new sustainable office environments; creating a new language for business decisions

CR leadership

PwC PH Chairman and Senior Partner

Isla Lipana & Co.

Foundation
Officers, Secretariat
Board of Trustees
Core Team

PwC PH CR Team

Lead partner
Community Empowerment partner
Director
Manager
Core Team
Volunteers

Our Values Photo-Story Contest



Barefooted happiness

Adaptability: No toys or gadgets, just friends

Rozzema Eustacio
BS Accountancy
Lyceum of the
Philippines University
- Cavite

While on an outreach program in an Aeta Community in Batangas, we had the opportunity to bond with these playful and innocent kids. They played happily among friends, unmindful of what went on around them.

We asked "How are the kids when they are not in school?" One of the elders replied "They just play together outside. We do not have TV or toys."



Lola's Boy

Sweet bond of affinity between grandparent and grandchild never wavers

Christine D. Elvira
BSBA Internal Audit
Far Eastern University
- Manila

When I visited my lola, she told me stories about how simple her life was when she was younger. I remember her saying, "When I was a child we would jump and swim in streams, half naked. Haha! We didn't bother at all."

I asked if it was the same for my lolo and she replied "Yes! How I wish he were still here. I know he'd be very happy!"



To Dance with My Father Again

Filipino extended family fills the gap, eases the pain

Hazel V. Castillo
BS Accountancy
Polytechnic University
of the Philippines

When it's time for the bride's last dance, my grandfather stood up and held my Aunt's hand.

Aunt: "Oh don't cry, I am trying not to cry na nga eh."

Grandfather: "Sorry but I couldn't help it. You're so beautiful and I'm sure that wherever he is, he is so proud for you."

Aunt: "I sure miss my father a lot. Thank you Tito for being here."



Wedding Anniversary

Commitment: Filipino marriage, endless love

Veronica Clare Lim
BS Accountancy
San Beda College -
Alabang

On Christmas day, we had a late celebration for lolo and lola's 39th wedding anniversary in a simple restaurant in Alabang. We brought cake for the couple to commemorate their wedding anniversary.

Lola: "You have diabetes! You cannot eat this! I'm the only one who can eat this!"

Lolo: "Just one bite! Just one bite!"

Lola: "Okay, just one bite!"

Lolo: "Wow, it's too sweet! My sugar levels will surely shoot up tomorrow."

In February 2017, our firm launched a photo-story contest that asked students to capture images reflecting Filipino values and write the story behind the photos they have taken.

Filipino values are eroding amid global changes. Our photo-story contest illustrates the Filipino values that need nurturing, sharing, and keeping.

The values we uphold in our country are both boon and bane. When kept well, our values are gifts—the ancient wisdom of our ancestors. When used unwisely, our values may clash with our collective dreams as a nation.

Nonetheless, we think it's important to elicit all intrinsic Filipino values from our young, as these are the very same values they hold dear.

Read their photo-stories at www.pwc.com/ph/our-values

2 Being a responsible business



▲ Entitled "Barefooted happiness", is one of the many entries submitted by students to Our Values Photo-Story Contest

Knowledge partnerships and thought leadership

GGAPP

The Good Governance Advocates and Practitioners of the Philippines (GGAPP) and PwC Philippines, as Knowledge Partner, conducted a survey on Philippine corporate governance in light of the release of the 2016 Code of Corporate Governance for Publicly Listed Companies (“Code”) by the Securities and Exchange Commission on 22 November 2016.



The purpose of the Survey is to assess the current state of corporate governance practices and compliance in the Philippines. The results of the Survey provide insights into whether the Philippines' publicly listed companies are ready to comply with the Code, as well as outline the changes that companies need to make to comply.

The Survey results were announced during GGAPP's annual governance conference in May 2017.

Advocating for children



United Nations Children's Fund (UNICEF) has tapped Isla Lipana & Co. and PwC Consulting Services Philippines as its Knowledge Partners to conduct training on Child's Rights and Business Principles (CRBP) to the members of the Philippine business community.

The CRBP is the first comprehensive set of principles developed for private sector companies outlining the full range of actions they can take in the workplace, marketplace, and community to respect and support children's rights.

VentureHub@PwCPH

Knowing the needs of startups, SMEs, and entrepreneurs, PwC Philippines launched VentureHub@PwCPH on 14 March 2017. VentureHub@PwCPH is a one-stop-shop approach to offering solutions to startups, SMEs, and entrepreneurs who want to grow and professionalize their businesses.



Our firm, led by Deals and Corporate Finance Managing Partner Jade Roxas-Divinagracia, launched our new service for start ups on 14 March 2017 at QBO Innovation Hub.

With capital as one of the primary concerns of startups and entrepreneurs, the Venture Hub gives businesses access to PwC's investor network in 158 countries. Understanding that customer validation is critical to success, PwC also connects startups to its client base in the Philippines and overseas. PwC's Global Gateway also provides professional expertise and strong industry knowledge helping to deliver tailored solutions that meet the needs of fast-growing startups, entrepreneurs, and venture capitalists.

We're committed to getting startups and entrepreneurs privileged access to the relevant markets, strategic partners, and appropriate financing solutions. As a long-term advisor, we can guide enterprises in the journey towards growth and becoming a professional business. We have an international network of global experts, sharing the same vision, an entrepreneurial mind-set and common methodologies.

Simply magnificent

In celebration of its 95th anniversary, PwC Philippines reimagines the possible and refocuses on the Visayas and Mindanao. We believe that by promoting the destinations, economic activity will flourish.

Creative Cebu



Reimagining
VISMIN

Doing business and investing in Cebu 2017

pwc

www.pwc.com/ph/cebu

Inspiring Iloilo



Reimagining
VISMIN

Doing business and investing in Iloilo 2017

pwc

www.pwc.com/ph/iloilo

Burgeoning Bacolod



Reimagining
VISMIN

Doing business and investing in Bacolod City 2017

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www.pwc.com/ph/bacolod

Dauntless Davao



Reimagining
VISMIN

Doing business and investing in Davao City 2017

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www.pwc.com/ph/davao

CDO, City of Awe



Reimagining
VISMIN

Doing business and investing in Cagayan de Oro City 2017

pwc

www.pwc.com/ph/cagayan-de-oro

Get into GenSan



Reimagining
VISMIN

Doing business and investing in General Santos City 2017

pwc

www.pwc.com/ph/gensan

Reimagining VisMin: Investment guides

PwC has taken the liberty of extensively studying the Philippine cities of Visayas and Mindanao in order to pinpoint prospects for local and international business communities. PwC has endeavored to package current local knowledge for the future global investor.

These investment guides are part of the PwC Reimagining VisMin Collection – written and published with the energy of PwC experience.

www.pwc.com/ph/reimagining-vismin



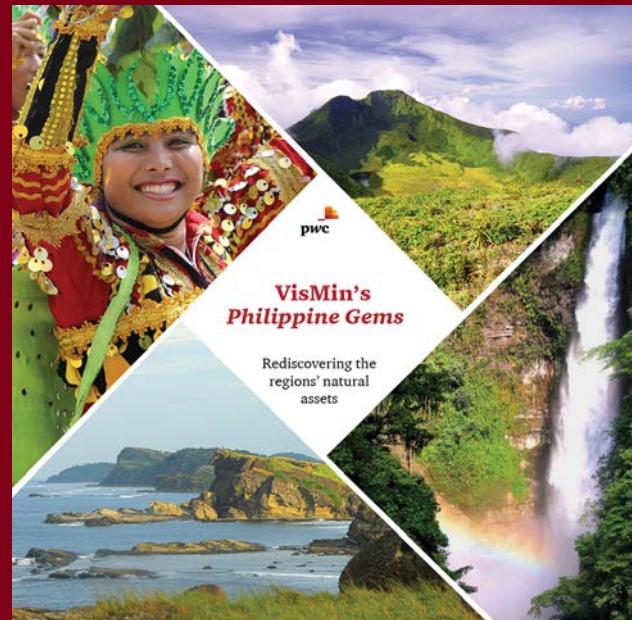
Guarding the delicate land from the raging waves, the Rock Formations in Biri, Northern Samar is one of the captivating sights featured in VisMin's Philippine Gems.

Vismin's Philippine Gems

This coffee table on the Philippine Gems of VisMin is a continuation of PwC's Philippine Gems campaign in 2012, when we aimed to showcase the country's "good side" to the world, especially the many pristine natural sceneries of our picturesque country.

Increasing the awareness and appreciation for these sites will foster both local and international interest and attention that may eventually increase economic activity.

www.pwc.com/ph/vismin-gems



My Philippine Experience

The project aims to give prospective travelers and investors personal insights about our culture, people, values, food, and even doing business in the Philippines.

We gather these insights, in the form of photos and stories, from foreign nationals who have visited the Philippines, based on both their good and bad first-hand experiences.

www.pwc.com/ph/myphilippine-experience



3 Supporting social enterprises



▲ A weaver looks into the future with dreams of a better life.

Continuing what we've started

Developmental Social Enterprise Awards 2017

For the third straight year, PwC Philippines and the Benita and Catalino Yap Foundation (BCYF) continue to recognize Filipino enterprises committed to social objects through the Developmental Social Enterprise Awards (DSEA).



Chairman & Senior Partner Alex Cabrera (left), together with Senator Bam Aquino (second from left), Assurance Partner Che Javier (fourth from right), Assurance Director Corina Molina (second from right) and representatives from the judging panel present the award to Generation Hope, Inc., the winner of DSEA 2017.

Generation Hope, Inc., the social enterprise behind "Hope in a Bottle" purified bottled water, is the grand winner of DSEA 2017. The enterprise helps solve the country's shortage of classrooms by giving its profit to fund the construction of school buildings.

They now join the past grand winners: Ecosystems Work for Essential Benefits, Inc. (EcoWEB), an Iligan-based enterprise which partners with farmers in producing natural fertilizers and pest repellent under the trade name "EcOrganic"; and Alternative Nest and Trading/Traning Hub for Ingenious/ Indigenous Little Livelihood Seekers (ANTHILL), a Cebu-based weaving culture advocate which works with weaving communities and local designers in transforming indigenous fabrics into modern and stylish items.

Senator Benigno "Bam" Aquino IV again headed the panel of judges who are of business experts from the government and private sectors.

Winners received cash prizes and free consultation services from the firm. Finalists also received probono consultation services.

For more information about DSEA, visit www.dseawards.com

Generation Hope (Hope in a bottle)

Having been exposed to the efficiencies and profitability of the business world, Generation Hope was drawn from the idea of creating a hybrid enterprise that could bring with it the discipline of the private sector but would exist purely as a social benefit.

Since inception, Generation Hope had:

- 10,015,239 bottles sold
- 37 classroom builds
- 9,310 students impacted



ANTHILL Fabric Gallery

The Alternative Nest and Trading/Training Hub for Indigenous/Ingenious Little Livelihood Seekers or ANTHILL was established as a social and cultural enterprise that works to preserve and promote our Philippine weaving traditions among younger generations by applying such culture into contemporary designs. It has since expanded its reach nationwide.

Its master apprentice program, which gives premium to weave sold by younger generation of weavers, is one of the effective tools in promoting the weaving culture.

ANTHILL works with three communities: Abra weaving community, Daraghuyan Bukidnon Tribe, and Handcrafters of Mary Enterprise in Cebu.



Tax seminar for Social Enterprises

With our commitment to support SEs in the country and as part of the DSEA 2017, volunteers from Tax conducted a tax seminar for SEs last March 2017.

Under the guidance of Tax Partner Roselle Yu Caraig, volunteers from Tax facilitated the three-hour seminar. Topics included business registration and compliance, business taxes, and latest updates on taxes concerning SEs. During the Q&A session, attendees asked questions about various tax issues.

Participants gave positive reviews and hoped that PwC would consider holding the seminar regularly and in other venues.



Tax Partner Roselle Yu Caraig

Firm partners with Thomasian Youth Builders in mentoring a startup piggery in Bulacan

Volunteers from the firm witnessed the turnover of odorless piggery to the Samahan ng Kababaihan ng Pinagbarilan on 2 April 2017 in Baliwag, Bulacan. The cooperative piggery is a project of Thomasian Youth Builders (TYB), a student organization in the University of Santo Tomas.



Genpros Sanidad

Tax Consultant Genpros Sanidad gave a short lecture on personal finance and basic business expenses to the beneficiaries and would-be members of the cooperative.

PwC Philippines as one of the sponsors gave financial assistance for the construction of the piggery and as Knowledge Partner, conducted the capacity-building session.

Other activities for SEs



Anya Lim of 2016 DSEA winner ANTHILL Fabric Gallery, during the DSEA Roundtable Discussion in Cebu, talks about how her passion for weaving started ANTHILL.



Josh Mahinay inspires the Mr. & Ms. Chinatown participants by sharing the mission of his social enterprise, Be A Giver.



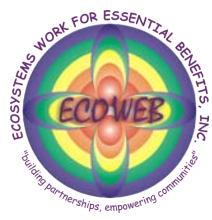
Chairman and Senior Partner Alex Cabrera with Joelyn Biag of SPPI, and Winnie Cordero and Ariel Ureta of DZMM.



Assurance Director Allan Cao answers queries about DSEA as a resource person in Global News Network.

In focus: EcoWEB

EcoWEB, an Iligan-based social enterprise, was organized in 2006 to respond to four major interlinking problems: poverty, conflict, environmental degradation, and poor governance. It aims to empower communities through building partnerships to enable sustainable community development processes and programs that would address the problems identified.



EcoWEB joined DSEA, which at that time is on its first year. Not much was expected from the enterprise, coming from a volatile and poverty-stricken rural setting in Mindanao. They were only equipped with their social mission and potential to scale up, not to mention duly accomplished requirements. True enough, both enabled the enterprise to continue on with the nomination and eventually take claim the grand prize.

The monetary prize was then used as starting capital in establishing a coffee nursery. Soon after, they partnered with communities and expanded their operations into honey production, natural organic cut flower production, livestock production, and abaca fiber enterprise.

More than the awards, we were able to give mentorship and coaching on strengthening financial systems, mobilizing local investments, and processing of loans.

It was with the assistance provided by PwC that EcoSustain Solutions, Inc. (EcoSSOL) came to fruition. EcoSSOL became the social enterprise arm of EcoWEB as the latter concentrated on its socio-civic orientation. Its main business model centered on procurement of raw abaca fiber from members of the Higaunon tribe and some former rebels in the mountainous areas of Iligan City to supply companies that process the fibers.

Chairman & Senior Partner Alex Cabrera went to visit the enterprise and its partner communities. It was there that he further saw the potentials of the enterprise to scale up, in effect helping more families. Through his recommendation, EcoSSOL received a grant from Management Association of the Philippines' (MAP) Educated and Marginalized Entrepreneurs Resource Generation (EMERGE) program. We also gave them access to other funding agencies and assisted in preparing requirements.

EcoWEB also engaged the firm to do audit services after seeing that we are a trusted business advisor.



During the DSEA awarding ceremony, Chairman and Senior Partner Alex Cabrera (far right) together with (from L-R) BCYF Chairman Antonio Yap, Sen. Benigno "Bam" Aquino IV, and EcoWEB Executive Director Nanette Antequiza.



Community learning action in response to Agusan Flooding.



Establishing Ecorganic demo farm of upland rice in Nunungan, Lanao del Norte.

PwC supports MAP's EMERGE program

The firm actively supports the Management Association of the Philippines' (MAP) Educated Marginalized Entrepreneurs Resource Generation (EMERGE) program where our Chairman & Senior Partner Alex Cabrera is the immediate past chairman.

EMERGE is a mentoring and financing program that helps new entrepreneurs and guides them as they emerge, survive, and grow. It seeks to help educated individuals from among the poorest of the poor take concrete steps towards realizing their entrepreneurial aspirations.

Among our engagements with EMERGE include:

Financial assistance to EcoWEB

In December 2016, our team flew to Iligan to look into the progress of the beneficiary, DSEA 2015 winner EcoWEB. It enabled the enterprise to buy more abaca fiber from their partner farmers, resulting in increased production and income by 300%. The enterprise's area of coverage also increased from previously two communities to eight at present.

Foundation donation to SPPI, through the EMERGE program

Isla Lipana & Co. Foundation, the corporate responsibility arm of PwC Philippines donated PHP800,000 to MAP-EMERGE for DSEA 2016 finalist Sentro ha Pagpauswag ha Panginabuhi, Inc. (SPPI), a Samar-based social enterprise engaged in seaweed production. The assistance came from the Typhoon Haiyan fund for the empowerment of the typhoon-stricken communities through livelihood activities. The financial assistance to SPPI will be used to construct seaweed-drying facilities and buy boats for seaweed farming.



Chairman and Senior Partner Alex Cabrera immersing himself in the abaca industry in Iligan City, during his visit in Iligan to meet EcoWEB people.



Foundation Executive Director Allan Cao met with Chinky Marfori of MAP EMERGE and Joelyn Biag of SPPI to discuss the coverage of the grant.



Representatives of MAP EMERGE having a dialogue with a beneficiary community in Cavite.

4 Inspiring the future

Aspire to Lead

Grow your own way

Aspire to Lead

The PwC women's leadership series



Growing leaders through coaching

Aspire to Lead: Being a Professional

Human Capital, led by Director Pam Gregorio and Senior Manager Ron Melendres facilitated a series of *Aspire to Lead and You: Version 2.0* workshops at different universities and student conventions.

Founded on the PwC Professional attributes, the workshop aimed to help students land better career opportunities by showing them how to build their personal brand and boost their confidence.

These workshops were attended mostly by students on their final or penultimate year of studies.

You Version 2.0 Prepare for Work

On 16 March 2017, our Human Capital team conducted the “You: Version 2.0: Prepare for Work” workshop for 164 graduating Accountancy students at the AMV Multipurpose Hall, University of Santo Tomas, Manila.

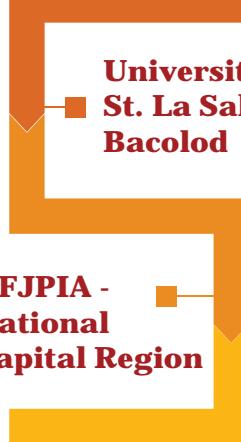
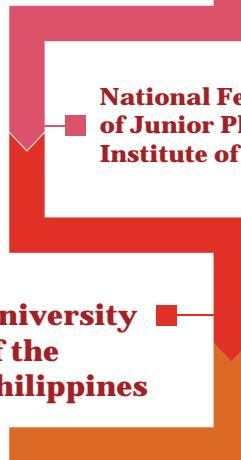
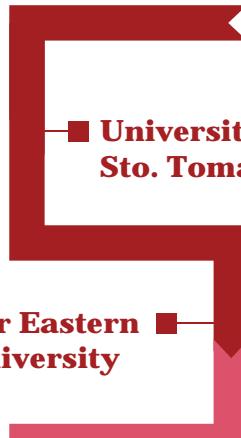
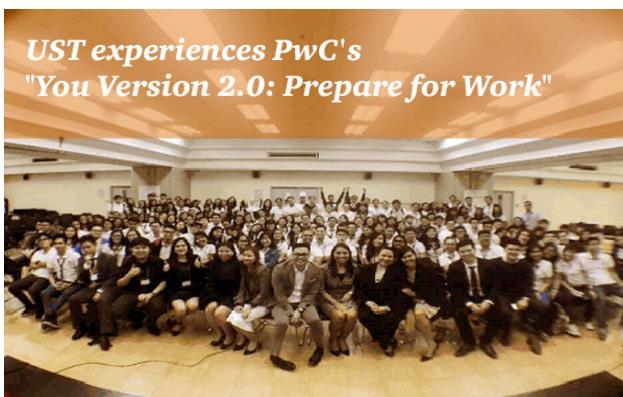
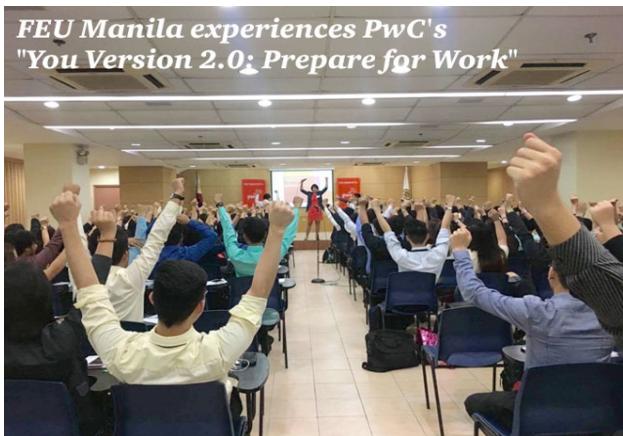
Founded on the PwC Professional attributes, the workshop aims to help students land better career opportunities by helping them build their personal brand and boost their confidence.

Aspire to Lead and You: Version 2.0 received very positive feedback from students who found the experience fun, insightful, and even eye-opening for some.



Assurance Partner and Human Capital Leader Emry Castro and Assurance Partner Ruth Blasco led the team of seminar facilitators from PwC.





Total student participants

Student Coaching Program

Partners and directors of the firm participated in the coaching program for student leaders. Eleven students on their final or penultimate year in college participated in this mentoring program. Coachees got face-to-face and virtual access to seasoned PwC professionals who shared with them their life lessons, professional expertise, and connections.

Developing future leaders through academic partnerships

In FY 2017, Team PwC reached over 8,000 students and professors from different universities all over the country through sponsorships and learning events.

Bridging the Gap for professors

The firm hosted a free seminar on PFRS and Tax Updates for 40 professors in the cities of Bacolod and Iloilo. The course not only helped the participants become better educators but also helped them earn credits needed for their professional license renewal.

Academic conferences and competitions

The firm sent more than 100 partners and staff to speak at regional and university-based academic conferences, crash courses, and seminars.

The courses and talks were on varied topics like leadership, communication, personal development, auditing, law, and other related subjects.



*students
and professors
reached*



62 academic and non-academic events

Our partners in schools

Chairman and Senior Partner Alex Cabrera, Vice Chairman and Assurance Managing Partner Rick Danao, and Assurance Partners JM Reyes and Lois Abad delivered inspirational messages to students of St. Paul School of Professional Studies (SPSPS) in Leyte, University of Santo Tomas, Colegio de San Juan de Letran, and De La Salle University, respectively.

Alex gave the commencement speech during the graduation rites at SPSPS last April 2017. He talked about the resilience of the graduates from the Haiyan-affected areas of Leyte and how they can use this ability to succeed.

Rick expounded on Global Unity in Accounting Practice amid Cultural Diversity at the 12th Foundation Anniversary of the University of Santo Tomas-College of Accountancy.

JM was the first resource speaker in Letran JPIA's *Thinking Outside the Walls* forum. He discussed the revolutionized opportunities for CPAs in public practice, and focused on PwC values.

Lois, in her speech, talked about the importance of sharing the same values in a working environment and encouraged living a life led by purpose and creating purpose and opportunities for others.



Vice Chairman and Assurance Managing Partner Rick Danao speaking in front of the UST student attendees.



Assurance Partner Jan Michael Reyes sharing revolutionized opportunities for CPAs in the public practice.



Assurance Partner Lois Abad (second from left) with Dr. Cynthia Cudia of DLSU and the two Isla Lipana & Co. Academic Excellence Awardees



Chairman and Senior Partner Alex Cabrera (right) with SPSPS President Erwin Vincent Alcala, and PwC Scholar and Summa Cum Laude Jomari Jess Abellar. SPSPS is one of the schools located in Palo, Leyte, which was severely affected by Typhoon Haiyan after its onslaught in 2013.



Risk Assurance Partner Gett Apostol (second from left) and Assurance Partner Cholo Domondon (far right), together with PwC staff members, pose with the conference delegates.

NFJPIA-NCR conference features Gett Apostol and Cholo Domondon as speakers

PwC partnered with the National Federation of Junior Philippine Institute of Accountants-NCR (NFJPIA-NCR) in holding the 2nd Academic Conference in January 2017. Around 700 Accountancy students from different schools within Metro Manila attended the event.

Risk Assurance Partner Gett Apostol and Assurance Partner Cholo Domondon discussed possible career paths in PwC and leadership in the corporate setting.

5 Championing nature



▲ Consulting Manager Mary Grace Hizon poses with her new "upcycled" tank top.

Environmental stewardship

Green Week 2017

Green Week is a week-long online and offline activity that aims to make employees think Corporate Responsibility (CR) and focus on environmental stewardship. During Green Week in April 2017, email blasts from the CR team discussed different topics in solving environmental challenges.

For this year, highlights of the week were: **Green Quiz** – an online quiz about environmental and climate change trivia, **Upcycling** – workshop on transforming old clothes into wearable and fashionable outfits, and **Salad Friday** – salad treat for signees courtesy of Good Food Community (GFC), one of the 2015 DSE Awards finalists. In addition, GFC made a presentation about the current climate situation and how to take part in the solution.



Our employees get a treat of organic vegetables courtesy of Good Food Community.



Attendees working on their sewing skills by upcycling old clothes.



Sustainability advocate and blogger Sam Dizon facilitates the Upcycling Workshop



Employee volunteers of the tree planting activity at the PwC Forest in Antipolo, Rizal.

Volunteers plant 625 more trees at the PwC Forest

Our CR team and firm volunteers planted an additional 625 trees on a one-hectare adopted land called the “PwC Forest” in Barangay Calawis, Antipolo on 19 November 2016. The activity is part of the community-managed tree nurturing project through rainforestation in coordination with the Karanisan Experiential and Environmental Learning Service and Calawis Punlaang Bayan, Inc. (CPBI).

In 2014, our people planted 535 shade loving trees, which has a survival rate of 80-85%. This year, our volunteers planted fruit-bearing seedlings like durian, rambutan, guyabano, suha, narra, banaba, lipote, tuai, banuyo, and makopa.

The selected species are all endemic to our country and scientifically proven to thrive in our natural ecosystem.

Capacity-building seminar conducted to POs in Antipolo

Associates from Deals & Corporate Finance delivered a presentation on inventory, pricing, and bookkeeping for CPBI, one of the 11 people's organizations (PO) protecting the land area that is part of the Upper Marikina River Basin Protected Landscape. This is the third time our firm provided this seminar to CPBI and other people's organizations in the area.



Associates from Deals & Corporate Finance lead the capacity-building seminar for farmer-members of the Calawis Punlaang Bayan, Inc.



Former Assurance Partner and Ethics Leader Rodel Acosta exhibiting environmental stewardship by planting mangrove seedlings.



Consulting Senior Associate Kevin Morada (left) and the Dutch Ambassador to Malaysia during the awarding ceremony.

Gearing for sustainable development

Consulting Associate represents PH in Dutch sustainability workshop in KL

PwC Consulting Philippines Associate Kevin Henry Morada was selected as one of the representatives of the Philippines in the third edition of the Orange ASEAN Factory program in Kuala Lumpur, Malaysia from 9 September to 7 October 2016.

Orange ASEAN Factory is an initiative of the government of the Kingdom of the Netherlands, through the Dutch Ministry of Foreign Affairs. Selected students and young professionals from Southeast Asia and the Netherlands participate in this three-week sustainability workshop. For 2016, the program was held in Malaysia with the theme of circular economy.

Participants attended several training and guest lectures, with topics such as consulting techniques and intercultural communication. Dutch mentors and sustainability professionals guided the participants, who were grouped into smaller teams to work on a real business case and design solutions for sustainability challenges being faced by their clients.

Earth Hour

Every year, the firm takes part in celebrating Earth Hour and encourages its employees to turn off non-essential lights or gadgets for an hour. Submission of photos, changing of profile pictures in Spark and other social networking sites, and Earth Hour email signatures were some of the activities done to promote this event.



We continue to conserve energy and reduce carbon footprints by turning off lights during lunch time from 12.00pm to 1.00pm.

6 Celebrating our Foundation



▲ Vice Chairman and Assurance Managing Partner Roderick Danao is all smiles with a student during the Seat of Hope turnover in San Mariano, Isabela.



Spotlight

Seat of Hope

3,998

Seat of Hope chairs in
29 schools all over the
Philippines



The Seat of Hope (SOH) is a flagship program of the Foundation which aims to address the shortage of quality school chairs in public elementary and high schools nationwide, especially in calamity-stricken areas.

From 2010 up to 2017, the Foundation through SOH donated 3,998 chairs to 29 schools all over the country covering eight regions, including the National Capital Region.

Since the last report in June 2016, the Foundation has donated an additional 1,050 school chairs to eight schools.

We journeyed through the North and participated in the spirit and joy of giving through a series of SOH turnover ceremonies and Christmas outreach projects in those schools affected by Typhoon Lawin in Isabela, Cagayan Valley, and Baguio City.

We also donated 100 chairs and five electric fans to a school in Malabon City, just in time for the start of classes.

The desire to give did not end there as we traversed more rough roads and crossed rivers in order to donate school chairs to students in Isabela, Tarlac, and Negros Occidental.



Foundation President Gina Detera (left) and Board of Trustees member Melissa Ramos during the Seat of Hope turnover in Nagcarlan, Laguna.

Spotlight

PwC Scholarship Program



Scholars' Day celebrates our scholars' academic achievements.

Isla Lipana & Co. Foundation maintains a scholarship program for less privileged but deserving Accountancy students and graduates reviewing for the CPA Board. The grant helps supplement the students' expenses for tuition, books, and daily allowances.

Since the Foundation started its scholarship program in 2011, it has assisted around 42 scholars from seven universities in Metro Manila and the provinces of Cavite, Bulacan, Leyte, and Lanao del Norte. Half of this number have become employees of the firm.

The Foundation believes in investing in education and targets to increase the number of its scholars to 25 in 2017 and 2018. In this way, more deserving students are assured of an opportunity to realize their dreams of a better future. The Foundation also aims to widen the reach of its recruitment into more provinces, such as Cebu and Bacolod.



Gina Detera welcomes Reggie Brazil, scholar from Polytechnic University of the Philippines-Cavite.

What our scholars say



"I will always be grateful for the Foundation's generosity. The program exposed me to PwC people and co-scholars, and this has given me a glimpse of what I am about to face when I step out of the

University. I met people from the corporate world who helped me in my studies, shared their own stories, and inspired me to strive even more."

Jhomelyn Vanessa R. Fernandez*

*Bachelor of Science in Accountancy
Polytechnic University of the Philippines*

***Jhomelyn is now a PwC employee**



"I will gratefully say this over and over again: Isla Lipana & Co. Foundation did wonders for me. I also worked as an intern for the firm and boy, was it a great experience!"

Reuben Ace J. Abayabay

*Bachelor of Science in Accountancy
Pamantasan ng Lungsod ng Maynila*

Our 2017 scholars



Jomari Jess Abellar
St. Paul School of Professional Studies, Tacloban City, Leyte
Summa Cum Laude



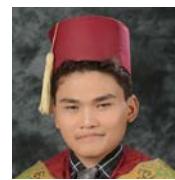
John Paul Punu
Polytechnic University of the Philippines-Manila
Magna Cum Laude



Mary Joyce Tagal
Polytechnic University of the Philippines-Manila
Magna Cum Laude



Jeffrey Hipayo
Mindanao State University-Iligan Institute of Technology, Iligan City
Magna Cum Laude



Robert Jayson Uy
Mindanao State University-Iligan Institute of Technology, Iligan City
Magna Cum Laude



Maria Honey Pamme Alastre
Polytechnic University of the Philippines-Manila
Cum Laude



Clark Lawrence Dipos
Polytechnic University of the Philippines-Manila
Cum Laude



Julius Fariñas
Polytechnic University of the Philippines-Sta. Maria, Bulacan
Cum Laude



Leonardo Saldivar
Lyceum of the Philippines University-Cavite
Cum Laude



Anna Camille Moira
Pamantasan ng Lungsod ng Maynila



Maria Zybil Dalida
Pamantasan ng Lungsod ng Maynila



Jairmin Shaira Fernandez
Pamantasan ng Lungsod ng Maynila



Marvey Christian Elijah Vidania
Pamantasan ng Lungsod ng Maynila



Nicole Cerenio
Pamantasan ng Lungsod ng Maynila



Reuben Ace Ababayay
Pamantasan ng Lungsod ng Maynila



Maria Christine Gorospe
Pamantasan ng Lungsod ng Maynila



Clarisse Lerios
University of the East



Reggie Brazil
Polytechnic University of the Philippines-Cavite



Joyce Alday
Polytechnic University of the Philippines-Cavite

19
scholars



Isla Lipana & Co. Foundation, Inc.

The corporate responsibility arm of
Isla Lipana & Co./PwC Philippines



Foundation Board of Trustees from left to right: Edith Tuason, Mary Assumption Villareal, Willie Madarang, Melissa Ramos, Gina Detera, Angelito Gabriel, Catherine Santos, and Myrna Fernando. (Not in photo: Oscar Torralba)

Established in 2007, the Isla Lipana & Co. Foundation, Inc. is a non-profit independent organization, duly certified by the Department of Social Welfare and Development (DSWD) and the Philippine Council for NGO Certification (PCNC). The Foundation functions as the corporate responsibility arm of Isla Lipana & Co./PwC Philippines.

Now on its tenth year, the Foundation continues to live up to how it was envisioned: providing help to the poor but deserving students and communities.

Vision: To be an instrument in helping society live their purpose.

Mission: To build trust in society and help solve important problems through sustainable educational and community-driven projects.

Past presidents of the Foundation:

- Tomasa H. Lipana (2007 to 2012)
- Judith V. Lopez (2012 to 2013)
- Blesilda A. Pestaño (2013 to 2015)

Objectives:

1. Promote social awareness and responsibility among partners, principals, employees, alumni, and friends of Isla Lipana & Co./PwC Philippines.
2. Undertake socio-civic programs, such as, but not limited to scholarships, Seat of Hope project, and other education-related projects that promote responsible business, diversity and inclusion, community engagement, and environmental stewardship.
3. Sponsor fora in accounting, taxation, business management or other similar programs in various educational institutions and community/people's organizations.
4. Accept and receive donations, endowments, grants, and contributions of any form and kind from any and all sources in connection with carrying out the Foundation's vision, mission, and goals.



Foundation Executive Director Allan Cao (second from left) receives the certificate of registration from former DSWD Secretary Judy Taguiwalo (far left).

The Foundation of Hope

In addition to its flagship programs, the Foundation donates in cash and in kind to victims of calamities as part of disaster response activities.

Through its Typhoon Haiyan Project, the Foundation donated funds for a shelter reconstruction to help in community rebuilding and rehabilitation. It responded to the widespread destruction brought about by Haiyan in 2013 by building the PwC Village in Lawaan, Eastern Samar in partnership with Gawad Kalinga. What PwC started as a village of 20 homes, has now grown with about 100 homes due to other sponsors following our lead.

In keeping with its aim to build trust in society and solve important problems, the Foundation extended livelihood assistance to seaweed farmers in seven coastal towns in Northern Samar through MAP-EMERGE. The Foundation released funds for livelihood coming from the Typhoon Haiyan Project.

It has supported the launch of the firm's DSEA corporate responsibility initiative to help development social enterprises in the country to grow and expand.

Our team headed to Allacapan town also in Cagayan to host a Jollibee party for more than 200 Aeta children. It was their first time to meet the famous mascot who danced and posed for photos. As part of the community outreach activity, our volunteers pointed out the importance of sanitation and dental health and gave away toiletries, to the delight of the kids.

Milestone: The Foundation is now DSWD- and PCNC-certified

The Department of Social Welfare and Development (DSWD) awarded Isla Lipana & Co. Foundation, Inc. with a certification as an Auxiliary Social Welfare and Development Agency (SWDA) under the Resource Agency category.

By awarding the certification, DSWD recognizes the Foundation's efforts to contribute to the upliftment of the poor, vulnerable, and disadvantaged sector of society as an auxiliary SWDA.

The Philippine Council for NGO Certification (PCNC) has awarded the Foundation with a three-year accreditation from 24 August 2017 to 23 August 2020.

This accreditation means the Foundation has earned the "seal of good housekeeping". Under this seal, the Foundation will continue to pursue its programs and projects that focus on education and community engagement and thus, become a catalyst for change.



**Seal of good housekeeping:
Isla Lipana & Co.
Foundation, Inc. is now
PCNC certified!**

Alumni Breakfast Forum on estate planning



The Isla Lipana & Co. Foundation held an Alumni Breakfast Forum with a presentation on estate planning on 1 June 2016 at the Learning Room. It is the first of a series that aims to strengthen relationship with alumni of the firm.

The Foundation invited former partners and their spouses to participate in a healthy discussion of topics related to estate planning. Tax Principal Harold Ocampo shared his expertise on the subject.

The forum had its second run in December 2016.

It was held as an initiative to reconnect with alumni in preparation for the firm's 95th Anniversary Grand Alumni Homecoming held on 12 July 2017.

Among the alumni in attendance were former territory senior partners Cora de la Paz-Bernardo and Tammy Lipana, along with former Assurance Partner Jenny Arciga, former Human Capital Principal Charito Nañagas, and former Japanese Business Development Principal Akinori Kusuno.

This early morning event began with alumni and current partners enjoying breakfast together.

Former and current partners and their spouses attended the first Alumni Breakfast Forum on Estate Planning with Tax Principal Harold Ocampo as resource speaker.



From left: Isla Lipana & Co. Foundation President Gina Detera welcomes the participants, Tax Principal Harold Ocampo shares his expertise on estate planning, and Isla Lipana & Co. Foundation Trustee Cathy Santos wraps up the forum with updates on what's next with the Foundation.



Foundation President Gina Detera (third from left) and Trustee Cathy Santos (far left) with former territory senior partners Cora de la Paz-Bernardo and Tammy Lipana, and retired partners Jenny Arciga and Charito Nañagas.

Across borders: PwC Philippines joins APA CR Conference in San Francisco, USA



On 20 to 21 September 2017, Corporate Responsibility coordinators from the PwC Asia Pacific and the Americas (APA) gathered in San Francisco, USA for the annual CR Coordinators Conference to discuss PwC's CR projects and plans, and to share best practices.

Assurance Partner and CR Leader Gina Detera, and Assurance and Markets Director Allan Cao attended the conference and reported on our CR projects. A video presentation was prepared, showcasing how PwC Philippines continues to live out and reimagine being part of it in doing the right thing and being a catalyst of change.

The Development Social Enterprise Awards (DSEA) was highlighted and praised for being an important project and for the greater impact it creates to solve the country's important problem: poverty.

Chairman and Senior Partner Alex Cabrera's leadership and participation in our CR initiatives were also well-recognized and highly regarded. It duly speaks perfectly of his heart to uphold positive change in our society.

Assurance Partner & CR Leader Gina Detera and Assurance & Markets Director Allan Cao join CR coordinators from Asia Pacific and the Americas at the APA CR Conference held from 20 to 21 September 2017 in San Francisco, USA.

San Francisco, USA Alumni gather for Isla Lipana & Co. Foundation

Isla Lipana & Co. Foundation President Gina Detera, together with the Foundation Treasurer, Melissa Ramos, led the gathering of alumni in San Francisco, USA on 23 September 2017.

The event, hosted by alumnus Jerry Borja and wife Reggie in their Dublin, California home, was attended by alumni based in California, USA. Everyone were all excited to become part of the Foundation and participate together with the other alumni and friends of the firm; expressing interest in the projects of the Foundation and giving back to our less fortunate countrymen.

“Being of part of the Foundation allows alumni to once again work with the firm in fulfilling its mission of making a difference in the lives of those who have less in life. It fosters true care for country and humanity in general and this is a small way of paying it forward to the firm and our beloved Philippines,” said an alumna during the gathering.

The event hopes to further seal the bond among former work mates of PwC Philippines. The San Francisco alumni plan to further increase their tribe and eventually adopt projects of the Foundation that they will be proud to call as San Francisco Alumni projects.

The officers of the Foundation, as well as the partners of the firm, hope that this will start a series of events to organize and reconnect with alumni, even in smaller groups, in whichever part of the country and the globe. In this way, past and present employees of the firm will work together in reimagining the possible towards making a difference by helping make even a dent of hope not just for our own country, but also the world.

Our alumni from the USA

Jean Batac
Jerry Borja
John Bilbao
Ryan Carta
Jannete Casañas
John Casañas
Agnes Dael
Kristofferson Dael
Sharon De Castro

Silver Gran
Hubert Ignacio
Nestor Ilas
Gemma Ilas
Marifi Jesuitas
Jerome Andrei Lim
Virginia Ramirez
Gene Torcal
Tina Zingmark



Isla Lipana & Co. Foundation and PwC Philippines alumni based in California, USA gathered to share their #PwCexperience and journey.

Isla Cup 2016



Golf enthusiasts gathered for Isla Cup 2016 at the Sta. Elena Golf & Country Club in Sta. Rosa, Laguna on 29 June 2016 for a great day of golf and to raise funds for the Seat of Hope project of Isla Lipana & Co. Foundation. Gross proceeds from the sponsorships and individual donations to the Isla Cup went to the Seat of Hope, which aims to address the shortage of classroom chairs in selected public schools nationwide.

Fifty golfers consisting of partners, directors, clients, alumni and friends of Isla Lipana & Co. participated in the event, which also marked the first annual celebration of the legacy of the late Jerry Isla, former chairman and senior partner of Isla Lipana & Co.

Ms. Clarisa Isla formally opened the charity golf and thanked the firm for organizing this tribute for her late father. Isla Lipana & Co. Chairman & Senior Partner Alex Cabrera and Foundation Board of Trustees Willie Madarang and Oscar Torralba led the ceremonial tee off.

The game, also dubbed “The Swing of Hope” culminated in an awarding program over lunch. Prizes were also raffled off to the delight of golf participants and guests.



Mr. Rene
Sanchez

Chairman & Senior Partner Alex Cabrera starting the golf tournament.

Nagcarlan, Laguna school receives Seat of Hope chairs

Isla Lipana & Co. Foundation, Inc. through its Seat of Hope project turned over 300 chairs to Crisanto Guysayko Memorial Elementary School (CGMES) in Nagcarlan, Laguna on 4 November 2016.

CGMES, the recipient school of Isla Cup 2016, was where former chairman and senior partner Jerry Isla attended elementary school.

The firm also donated laptops and a brand new projector as requested by the school, and likewise sponsored a Jollibee party, much to the delight of the school children. Besides these gifts, the school received 200 books from the Foundation through the Rotary Club of Makati-San Antonio and the Rotary Club of Makati.



Students of Crisanto Guysayko Memorial Elementary School attended the turnover ceremony.

7 Taking care of our people



Balancing work and life

Achieving work-life balance: Quality Work Hours (QWH)

To allow our people the opportunity for better work-life quality and protect their health and well-being, the partners of the firm made a collective decision to implement the quality work hours (QWH) model this fiscal year.

Through several rounds of employee consultations and soft runs in various business units, the QWH guidelines were set to put a limit on how late employees can stay working in the office and encourage business units and teams to look for ways to better manage work distribution and increase process efficiencies.

We also sought to engage our clients so they are aware that they, too, can benefit from having better performing teams working with them.

The implementation of QWH encouraged our people to live a healthier lifestyle, pursue other interests, and spend quality time with family and friends.

Promoting wellness at work

Recognizing the importance of our people's well-being, the firm hosted various health-oriented activities and seminars throughout the year.

Annual Physical Exam (APE)

To make it more convenient for partners and staff to do their annual health check, a mobile clinic was set up in the office.



Stress management talk and counselling

An interactive Stress Management Seminar taught participants how to spot and cope with stressors. Counselling services were made available to interested partners and staff.



Diet, exercise, and nutrition lecture

Participants also learned simple exercises they can do in their workstations, apart from diet and nutrition information.



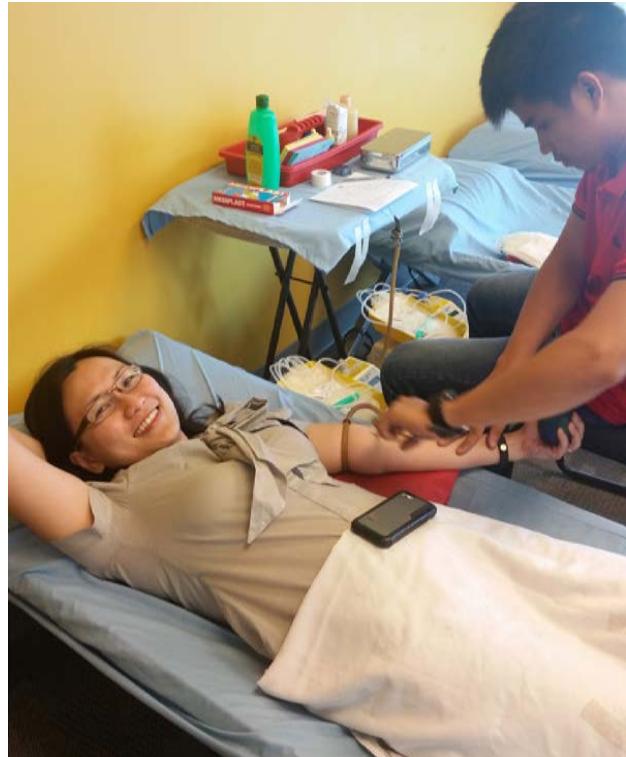
HIV awareness and testing

The awareness campaign to help our people be better informed about HIV was composed of an orientation course, counselling, and free testing in partnership with the Makati Health Office.



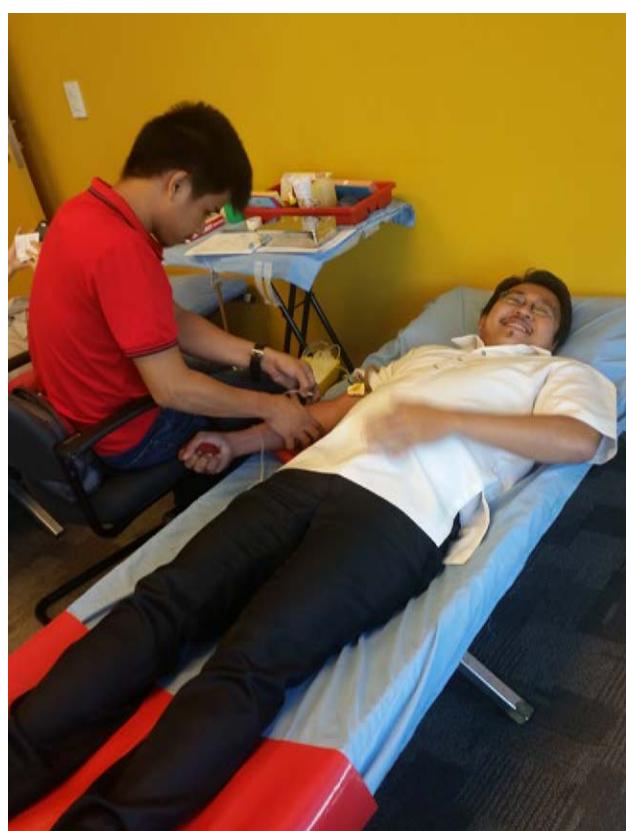
Bloodletting activity

The annual blood donation activity helped partners and staff stay healthy and while saving lives.



Zumba and yoga sessions

To encourage everyone to be fit and fab through exercise, they were treated to free zumba and yoga sessions.



Tourism with a Purpose (TwP)

For four years and counting, we have encouraged our employees to plan their group summer travels by including a corporate responsibility activity. Whether in service of the people, the travel destination, or the environment, our people have left a lasting mark. We do it with a purpose!



Assurance A Partners John Lim and Imelda Mangundaya giving gifts to students in San Fernando, La Union.



Former Assurance Partner and Ethics Leader Rodel Acosta and the team planted mangrove seedlings in Puerto Galera, Oriental Mindoro.



Deals and Corporate Finance conducts feeding program and book donation drive in partnership with Duterte's Kitchen in Bacolod City, Negros Occidental.



Assurance C donates school supplies and hygiene kits to children of farmers and fisherfolk in Coron, Palawan.



Consulting learns how to mold ecobricks in San Fernando, La Union.



Client Accounting Services Senior Manager Revi Rabaja talks about basic accounting and bookkeeping with weaver-mothers in Cebu.



Risk Assurance repaints school chairs in partnership with DepEd's Brigada Eskwela in Bolinao, Pangasinan.

Family Day: PwC values and First PwC Filmfest

Fiscal year 2017's fun-filled Family Day carried the theme "PwC Pamilya, Palaro, at Pelikula" and gathered employees of the firm and their families at the Ynares Sports Arena, Pasig City.

Different activities were prepared for the attendees like the acting workshop for kids (ages 4 to 14) and employee-run food stalls/carts. There were inflatables and exciting games for kids and kids at heart. A roving photographer was hired to capture moments.

Highlighting the event was the first-ever PwC Film Festival and Awards Night that featured PwC and Filipino values. The short film "Gunita" by Assurance won as Best Picture.

In keeping with the theme, the event was capped by showing Disney and Pixar short films.



Children of PwC staff listening to game instructions.

Sportsfest

To promote camaraderie, teamwork, and an active lifestyle, the firm organizes the annual sportsfest activity.

The event is also a venue to showcase our skills and talents in sports. Each department sends its best players to compete in the basketball and volleyball events, among others.

Steering away from the usual inter-department format, players were teamed up with those from other departments. This fostered relationships even more within the firm.



On top of the pyramid: staff members go up high during the cheerdance presentation.

FUN-tastic Friday

To celebrate our people's creativity and promote a fun work environment, the firm holds FUN-tastic Friday every last Friday of October.

FUN-tastic Friday promotes positivity and diversity, where participants are encouraged to dress up as inspiring people, like a favorite super hero or celebrity. Workstations are adorned with mostly recycled materials. The activity encourages everyone to be creative, innovative and most of all – fun.



Markets team dresses up with their hero-villain theme in 2016.

8 Details

PwC Scholars (Undergraduates and CPA Board Reviewees as of September 2017)

School	Scholars
Pamantasan ng Lungsod ng Maynila	7
Polytechnic University of the Philippines	4
Polytechnic University of the Philippines – Maragondon, Cavite	2
Mindanao State University – Iligan Institute of Technology	2
University of the East	1
Polytechnic University of the Philippines – Sta. Maria, Bulacan	1
Lyceum of the Philippines University	1
St. Paul School of Professional Studies	1
Total	19

2017 DSEA winners

Social Enterprises	Award
Generation Hope, Inc.	Grand Winner
CITIHUB	Finalist
Organic Options	Finalist
Bote Central, Inc.	Finalist
BAG943	Finalist

2016 DSEA winners

Social Enterprises	Award
Alternative Nest and Trading/Training Hub for Indigenous/Ingenious Little Livelihood seekers (ANTHILL)	Grand Winner
Bayani Brew	Finalist
BAG943	Finalist
Advocafe	Finalist
Sentro ha Pagpauswag ha Panginabuhi, Inc. (SPPI)	Finalist

2015 DSEA winners

Social Enterprises	Award
Ecosystems Work for Essential Benefits, Inc. (ECOWEB)	Grand Winner
Coffee for Peace	Finalist
Bistro 3846	Finalist
Good Food Community	Finalist
Global Organic and Wellness Corporation (GlowCorp)	Finalist
Staff Search Asia Service Cooperative	Special Recognition
Alternative Indigenous Development Foundation, Inc. (AIDFI)	Special Recognition
Medical Mission Group Metro Manila East Hospital and Health Services Cooperative	Special Recognition
SEDPI Development Finance, Inc.	Special Recognition

Seat of Hope school beneficiaries

School	Chairs donated	Date
Dalandanan National High School, Valenzuela City, Metro Manila	240	November 2010
San Mateo National High School, San Mateo, Rizal	200	November 2011
Sta. Lucia National High School, Calumpit, Bulacan	200	November 2011
Ramona S. Trillana High School, Hagonoy, Bulacan	418	November 2012
Lawaan Elementary School, Lawaan, Eastern Samar *	150	July 2014
Beta-og Elementary School, Lawaan, Eastern Samar *	100	July 2014
Balangiga Elementary School, Balangiga, Eastern Samar *	50	July 2014
Marasbaras Elementary School, Tacloban City *	150	September 2014
San Jose Central Elementary School, Tacloban City *	100	September 2014
Manlilisid Elementary School, Javier, Leyte*	150	September 2014
Pastrana Central Elementary School, Pastrana, Leyte *	150	September 2014
Salug Elementary School Guiuan, Eastern Samar *	100	September 2014
Sta. Fe Central Elementary School, Sta. Fe, Bantayan Island, Cebu *	100	September 2014
Medellin Central Elementary School, Medellin, Cebu *	100	September 2014
Jawili Integrated School, Tangalan, Aklan *	100	April 2015
Don Francisco Dinglasan Memorial School, Roxas City, Capiz *	100	April 2015
Estancia Central Elementary School, Estancia, Iloilo *	100	April 2015
Bayabas Elementary School, Cadiz City, Negros Occidental *	100	April 2015
Alang-alang Central Elementary School, Alang-alang, Leyte *	150	August 2015
San Juan Annex School, Sitio Maporac, Cabangan, Zambales	90	June 2015
Tambo North Elementary School, Tabuating, San Leonardo, Nueva Ecija	100	January 2016
Crisanto Guysayko Memorial Elementary School, Nagcarlan, Laguna	300	November 2016
Santo Tomas National High School, Santo Tomas, Isabela	100	December 2016
Camalaniugan National High School – Catotoran Annex, Camalaniugan, Cagayan	150	December 2016
Guisad Valley National High School, Baguio City	100	December 2016
Panghulo National High School, Malabon City	100	June 2017
Villa Miranda Integrated School, San Mariano, Isabela	100	August 2017
Labney Elementary School, Labney, Mayantoc, Tarlac	100	September 2017
Bagonbon National High School, Bagonbon, San Carlos City, Negros Occidental	100	September 2017
Total: 29	3,998	

* Philam Paaralan schools

9 Contacts

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