

# *Graduate recruitment information 2019*



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## ***About us***

PwC Papua New Guinea is the country's leading professional services firm. Our firm has been operating in PNG for 56 years and boasts a market share of over 50%. With more than 150 partners and staff, you will have the opportunity to work with a wide range of clients including those in mining, oil and gas, banking, insurance, consumer and industrial products, telecommunications, power and utilities, and donor agencies.

We have offices in two locations, Port Moresby and Lae.



## Help shape the world

*From day one as a Graduate, you will be challenged by the work you do and supported by an innovative environment where all ideas are welcomed and team work is paramount. You will be encouraged to bring your best ideas to help our clients, receive real-time feedback and will enjoy many development opportunities.*

Across 158 countries, PwC combines business acumen and industry know-how to provide a market-leading array of professional services. We're not just about technical expertise; our industry teams comprise a broad range of skills and experience to advise and grow businesses both locally and globally, and support the community in which we live.

### **Our services include:**

- Assurance and audit
- Consulting
- Private Clients
- Tax & Legal



**Shantilly Abe**  
Graduate, Assurance

***Your career is just that, yours.  
You choose it.  
You live it.  
You make it happen.***

Opportunities to grow as an individual, build lasting relationships and make an impact in a place where people, quality and value mean everything.

The skills, insights, methodologies and connections you develop at PwC are career defining wherever your career may take you.

### ***Talent, hard work and opportunity.***

You provide the first two, we'll take care of the rest.

By creating your graduate career with us, you will be provided with the opportunities to contribute to the bigger picture.

Diversity is key to creating meaningful work, which is why we look for people from a range of different background and experiences.

It's the opportunity of a lifetime. Take it.

**236,235**  
PwC  
people  
globally

**158**  
countries

**8,000**  
people  
in Australia  
and the Pacific

## About our Graduate Recruitment Program

### *This year's career roadshow dates are as follows:*

UOT, Lae | Wednesday, 7 March 2018  
DWU, Madang | Thursday, 8 March 2018  
UPNG, Port Moresby | Tuesday, 13 March 2018  
PAU, Port Moresby | Thursday, 15 March 2018

### *What are the key dates?*

Application Open | 23 February 2018  
Roadshows | 7 – 14 March 2018  
Applications Close | Friday, 30 March 2018  
Telephone interviews | 14 March - 9 April 2018  
New Opportunities / Assessment days | 16 – 26 April 2018  
Offers | 1 – 7 May 2018

<i>PwC business areas</i>			
	<b>Assurance</b>	<b>Consulting</b>	<b>Tax &amp; Legal</b>
<i>Degree disciplines</i>	Accounting	Accounting Business Commerce Economics Information Technology Management Human Resources	Accounting Business Commerce Finance International Business Law

## *It's the challenge of making choices*

### **Assurance**

Assurance is the largest of our business areas. Its work includes assisting organisations to analyse aspects of their activities, advising them on whether their financial accounts are true and fair, if they're meeting their regulatory responsibilities, and how they can improve their performance.

There's a lot more to it than just looking at numbers. To offer advice that's genuinely informed, we need to understand every aspect of a client's business – its markets, technology, people and management, as well as its finances. That means you need to be as good with people as you are at analysing and interpreting information.

### *Your future with us*

Your future here will see you working as part of a collaborative, brilliant and innovative group of people. We will with some of the biggest companies, subsidiaries of well-known global and local brands and everything in between! The work you will do will have the very real potential to a positively impact the lives of people around us. Whether ensuring budgets are spent wisely, or that online banking and retailers have the right controls in place to protect your money or data, the underlying goal is to build trust in PNG's capital markets and solving important problems.



**Natasha Lagani**  
Senior Accountant,  
Assurance

### **Tax & Legal**

PwC's expertise covers every conceivable area of taxation. As the leading tax advisor in PNG, our clients range from companies and large multinationals, to emerging businesses, trusts, partnerships and private individuals.

The type of projects we work on vary depending on the objectives of the clients, and range from assisting clients with their tax and statutory compliance obligation and preparing annual accounts, to restructuring multi-million kina property portfolios, buying businesses, and advising individuals on their personal tax planning.

The development you receive will provide you with the skills and knowledge to participate in a variety of practice areas.

### *Your future with us*

You'll have the opportunity to join teams across Corporate Tax, Indirect Taxes, Employment Taxes, and specialised tax roles. Your work could vary from providing advice on transactions and regulatory obligations, to assisting large multinational enterprises with cross-border pricing arrangements. When you start with us, you'll join a dedicated Tax training program designed to provide the key technical and business skills required to build a successful career at PwC.



## *It's the challenge of making choices*

### **Private Clients**

We start by understanding our client's unique needs, both on a business and personal level - because it's not all about work! After familiarising ourselves with their circumstances and goals, we apply the breadth of our expertise across personal and business taxation, assurance, business funding and structuring, wealth management, succession planning, mentoring, deals, strategy, operations improvement, and emerging company services.

### *Your future with us*

Working with us, you won't just do audits and provide tax advice, there's a wide range of business advisory services that assist our clients to grow and protect their companies and family wealth. You'll bring innovative ideas and fresh thinking on a whole host of issues – from tax advice to how to make the leap overseas.

Spanning across multiple teams not only will you experience and learn about our core service offerings, but you'll also get hands on experience with active businesses, and learn about the different stages of a private business's life cycle. Guiding you, we'll help you develop deep technical expertise, commercial acumen and relationship building skills.

### **Consulting**

Businesses need help with all sorts of complex situations: from major transactions and organisational change, to strategic decisions about their future. That's what our Consulting practice does. The team provides businesses with the advice, guidance and creative solutions needed to negotiate the most challenging questions.

The Consulting team works collaboratively with clients in a range of specialised areas to help devise "winning" strategies through to successfully implementing these to achieve intended outcomes. The team also works with private and public sector clients of all sizes to improve their operational resilience and performance through improved governance, risk decision making and talent management. The Consulting practice is on an exciting journey of discovery, to realise the potential for clients in PNG.

### *Your future with us*

As the work in Consulting is quite varied, we value educational variety. Rather than placing value on an accumulation of skills, we consider the Consulting way to be more a type of thinking. Bring your unique perspective in breaking down complex problems and we'll equip you with the skills you need to make an impact with our clients and society as a whole.



**Kimson Kare**  
Consultant, Consulting

## What's in it for me?



### Opportunity

Access a vast range of internal and external work and project opportunities, with the option to change your career direction as your experience with PwC evolves. You will be working to world class standards and methodologies and have access to global resources, expertise and Capabilities.



### Personal Development

We invest in your development. Our training and development is of world class standards. This includes technical, soft and life skill training, support for professional qualifications such as CPA and mentoring, coaching and regular feedback. For high potential employees we also offer overseas assignment and secondment opportunities.



### Travel

It's one of the classic dilemmas upon graduating: do you travel before you work or work before you travel? PwC can help you do both. We offer our staff opportunities to work domestically, at a client site, or internationally, depending on the needs of the business and our clients.



### Environment

Build your skills in a supportive environment of inspiring people who'll help you reach your full potential. You are treated as an individual, and you'll have the opportunity to be coached and mentored by some extraordinary people with market leading expertise.



### Benefits

- Competitive pay with a potential to increase year on year
- Incentive payments dependent on your performance
- Study assistance for CPA including tuition costs, paid study leave, CPA membership fees and bonus payments for on track results
- Other benefits available such as medical insurance and subsidised transport



### Career not just a job

We offer a direct career path from a Graduate all the way to Partner. This requires dedication, commitment and hard work on your part but in return we offer support in the form of coaching, training and development as well as opportunities to stretch yourself through challenging assignments and projects.



### Corporate responsibility

The goal of making a positive impact on the community, environment, people, and marketplace is integrated into all our planning and processes, so it's part of our DNA. This means you have the opportunity to engage with corporate responsibility every day, and in every decision you make at PwC.

## *Our purpose, vision and values*

PwC people from every part of our business worked together to define what inspires us, what's important to us and what reflects our people and culture. We're inspired by potential – for individuals, teams, clients, communities, everyone – captured in our vision **“to realise and discover the potential of...”**, in Papua New Guinea. Realising is about fulfilling existing potential. Discovering is about finding new potential in new things, bold ideas, exploration and pushing ourselves beyond where we have been before.

While our vision invites us to consider who we can be, our firm values reflect who we are, and they form the basis of everything we do.

### Our purpose

To build trust in society and solve important problems

*Why*

### Our vision

To be the leading professional services firm in the world

*What*

### Our values



Act with integrity



Make a difference



Care



Work together



Reimagine the possible

*How*

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## **FAQ**

### **Who is eligible?**

We accept applications from candidates from variety of backgrounds. To become eligible, you will need to be:

- in your final year of study, or have recently graduated in a relevant field
- a citizen of Papua New Guinea.

### **What is the recruitment process?**

1. Apply by completing our 2019 Graduate recruitment application and attach it with your CV and your most recent academic transcript.
2. First round of telephone interviews. Screening for the Niu Opportunities assessment day.
3. Shortlisted candidates will be invited to Niu Opportunities Day. You will complete a variety of assessments and attend face to face interviews.

Offers will be made in first week of May 2018 to successful candidates.

### **Is the graduate program rotational?**

Most Graduate positions are not rotational. You will work across the business area that you join on an ongoing basis, until you reach promotion and so on.

### **I interviewed / applied last year and wasn't selected. Can I reapply?**

Yes, you are welcome to reapply.

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## *Get in touch with us at...*

### **PwC PNG**

PwC Haus, Level 6, Harbour City, Konedobu,  
Port Moresby, Papua New Guinea

**[www.pwc.com/pg/careers](http://www.pwc.com/pg/careers)**

## **Key contacts**

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