

People and Organisation

Payroll Services – Delivering Value



Employees are the greatest resource within any organisation. This places emphasis on ensuring the payroll process is managed efficiently, in compliance with the Nigerian tax legislation and flexible to accommodate changing tax environments across various states.

Outsourcing payroll means we take the burden off you whilst ensuring compliance with the various employee related statutory regulations. Our team comprises dedicated members with specialist knowledge and practical experience in providing payroll services. We provide tailored payroll solutions and insights on payroll matters for local and multinational companies with employees from 1 and above.

How we help you stay ahead:



Accurate and timely payroll calculations and preparation of individual payslips; *end to end payroll solutions* including salary payments; preparation of payroll *account entries and journals*; preparation of reports that are tailored to business needs. Remittance of taxes and social security *on or before due dates*.



Tax advisory and planning services on payroll related issues e.g. tax residence of employees, treatment of salaries and wages, share compensation schemes, retirements, terminal benefits and other non-cash benefits considered in payroll processing.



Registration with relevant agencies for Taxes and social security contributions. Monthly and Annual *statutory filings* of PAYE and social security contributions to the relevant authorities and processing employees Tax Clearance Certificate



Automated payroll with easy to use *centralised and flexible technology* developed by PwC, dashboards showing *fit-for-purpose* analysis, and *direct interface with account systems* when required. Payslips are delivered *direct to employees' smartphones* or can be accessed via *secure login 24/7*.



Efficient, robust and far reaching audit support in 36 states, Abuja or wherever employees are resident; using *payroll analytics to save time and costs* e.g. reconciliation of staff costs and payroll costs across different states, social security contributions.



Payroll analytics which may be descriptive, prescriptive, predictive or *diagnostic* to include interrogation of in-house payroll systems to validate tax output, payments to staff, identify ghost workers and offering *remediating solutions*.

Contacts



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