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Lazhar is the Partner leading our Tax and Legal practice in Algeria. He is a lawyer specialized in business law and international tax services.

He has more than twenty years of experience working with tax and business law professionals, international consulting firms and multinationals. His experience covers areas such as dealing with complex global tax challenges, risk management, minimizing the global effective tax rates of businesses and streamlining of their cash flow.

Through his previous experience, Lazhar has developed an extensive knowledge skill set in International Tax Structuring, Corporate Income Tax and providing assistance in tax optimization and corporation reorganization services for global companies operating in Africa with large activities in Algeria. He has developed strong technical guidance for corporate transactions, specifically with regards to Algerian tax & legal requirements. Throughout his career, Lazhar has provided key solutions to Oilfield service companies, pharmaceutical and manufacturing companies based on his strong understanding and knowledge of client business and industry challenges.

Lazhar holds Bachelors in Business Studies from IHEC- Tunis Carthage, a Tax Inspector Diploma from Ecole Nationale des Impôts– Clermond Ferrand, and Masters in Taxation from Université de Paris IX – Dauphine.

He is also a professor of taxation and business law at the Management and Business School of Algiers “MDI”.



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Jaime Esteves is Partner of PwC Portugal and leader of its Tax Department, with responsibility also for Angola and Cape Verde. He is also responsible for the Government and Public Services Sector. Led PwC Oporto Tax department from 1999 until 2009. From 2006 up to 2009 was also responsible for the area of Tourism, Hospitality and Leisure. His career started as Tax Consultant in 1988 at Coopers & Lybrand.

His experience extends across sectors such as energy, automotive, civil construction, distribution, real estate and telecommunications.

He has worked on major clients such as Sonangol, Statoil, Chevron, ENI, Halliburton and GE/Baker Hughes.

Jaime is an expert in National and International Tax Planning (Individual and Corporate ), Transfer Pricing, Merger and Acquisitions, Corporate Reorganizations, Ultra and High Net Worth Individuals and Family Business, including Family Offices

He collaborates with CIJE of the Oporto University Law School and was co-responsible for Post-Graduation in Taxation given by ISAG Oporto and Institute Cristóvão Colombo in Funchal. He also collaborates in Post-Graduations in Taxation of the Catholic University of Lisbon and Oporto, as well as IPCA Business School and the Law Faculty of the Oporto University. He also collaborates regularly with the EGP - Oporto Business School. He was teacher of the Banking Institute at ISGB.

Jaime was a partner of the Law Firms, Luis M.S. Oliveira and Associados and Oliveira, Martins, Moura, Esteves and Associados and was legal advisor of the Portuguese Navy.

He holds a LL.B. (Hons) in Law, Catholic University of Oporto. He has post graduate degrees in European Studies and Commercial Law both from Catholic University of Lisbon.



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Cristina is a Director with PricewaterhouseCoopers (PwC) Angola in the Tax and Regulatory Services line of business. Before now, she worked within the tax unit of another Big 4 accounting firm, where she dealt with the tax compliance and consultancy matters as well as support to the statutory audits, mainly on the financial sector.

She is an expert on petroleum income tax, direct tax consultancy and compliance, tax audits and personal income tax.

Cristina joined PwC Angola Tax department in 2010 and she has been providing tax assistance to local and multinational companies in the Oil & Gas sector. She is currently the Tax Director for Oil & Gas – Tax department.

Cristina has been providing continuous tax assistance to local and multinational companies in the oil and gas sector in Angola (Sonangol, Cobalt, ConocoPhillips, Maersk, Halliburton, Transocean, Schlumberger, Nafta Gas, Boskalis, Ensco, Fugro), as well as services providers to the industry on tax compliance (Petroleum Tax returns and Corporate Tax returns) and consultancy assignments, group restructuring, support in tax audits, due diligences for target companies and delivering training on tax and accounting subjects.

Cristina holds a degree in Accounting and Business Administration- Taxation. She is a registered Statutory Accountant in Portugal and is recognised as taxation technician by Association of Taxation Technician in UK.



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Ines is a Director in the Tax Department. Ines developed her professional experience in tax consultancy projects, tax structuring, tax compliance, taxation of expatriates, financing structuring, audit tax work, due diligence operations, mergers and acquisitions, both in Portugal and Angola.

Between October 2009 and March 2011, Ines took over the Portuguese Tax Desk in PwC's Office in New York, where she participated in projects primarily associated with financial derivatives and investment funds.

Ines took over the coordination of various tax matters in PwC Angola, where she acquired the necessary background to currently support customers with operations in Angola.

She holds a degree in administration and business management , Portuguese Catholic University. She is a member of the Portuguese Accountants Bar and is a certified statutory auditor in Portugal



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Nadine is the Managing Partner of PricewaterhouseCoopers Cameroon and Chad, Head of Tax and Legal of Sub-Saharan Francophone Africa.

She has over 22 years of professional experience and a proven knowledge and skills set in advising multinational companies within their project to establish or acquire businesses in Central Africa and regularly advises them in legal, oil and gas, tax and customs matters.

Her areas of specialization are as follows:

- Corporate law;
- Governance and regulatory compliance;
- Drafting the documents of implementation for companies;
- Drafting a mergers, partial assets, treaty;
- Drafting and reviewing of establishment agreements for oil and gas companies; etc.

As Partner in charge of the office of N'Djamena, Nadine has participated in several restructuring operations (merger, division, acquisition, partial transfer of assets, transformation, etc.), setting up of companies and consulting for clients and particularly in the Oil and Gas sector.



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Theodore is a manager in the tax and legal team at PwC Chad. He has more than five years of professional experience.

His area of competence include Corporate tax, Tax aspects relating to restructuring operations, Tax Audit, Contentious claim, Real estate tax, Oil tax, Customs, Public Law, Administrative Law, Transfer pricing etc.

He has many years of tax experience working with various organisations including multi-national companies, conglomerates, government and non-governmental organisations such as GE Oil and Gas, PetroChad Mangara, Griffiths Energy Chad, Baker Hughes, etc.

Theodore holds a Master Degree in applied taxation from the University of Douala (Cameroon)



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Noussaina is a Senior Associate in Tax & Legal arm of PwC Chad. He has more than three years professional experience.

His area of specialization include corporate tax, tax of restructuring operations, petroleum and mining tax, personal income tax, banking law, corporate law and transfer pricing.

Noussaina has taken part in many missions, particularly in legal and tax matters. These missions have allowed him to work for multinational companies established in Chad and in other countries operating in oil and mining sectors (GE Oil & GAS, General Electric International Inc., etc.).

He is also in charge of the PwC's monthly legal and tax newsletter

Noussaina holds a Master's degree in Tax Law and a Master's degree in Management of Humans and Organizations obtained from University Paris 1 Pantheon-Sorbone and Special Military School of Saint-Cyr ( France).



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Heladoum is a Senior Associate in the tax and legal team at PwC Chad office. He has more than three years experience as a professional.

His area of specialization include Corporate Law, Business Law, Legal Secretary, Drafting of Deeds, tax payroll, Social Law, banking Law, and Arbitration.

Heladoum has participated to several advisory assignments which allow him to work for several oil companies established in Chad (Petrochad Mangara, General Electric International Inc, Baker Hughes, SNF, GE OIL & GAS, etc.)

He holds a Master Degree in Litigation and Arbitration of Business from Catholic Central Africa University (Cameroon).



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Gerard is an Associate in the tax and legal team at PwC Chad office.

He has taken part in several missions, particularly in tax matters. These missions have allowed him to work for multinationals companies established in Chad and in other countries and operating in various sectors (oil & gas, mining, telecommunications)

Gerard is proficient in corporate tax, personal income tax, expatriate taxation, oil and mining tax and corporate law

He also has significant experience in generic assignment such as assistance within the framework of tax audits; reviewing of quarterly and annual tax returns; responses to various consultations; presentation of tax in Chad to companies operating in oil and mining sector and monitoring of companies' taxes and tax optimization proposal.

Gerard holds a Master Degree in Taxation from the Institute of the Economist and Finance (Libreville- Gabon)



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**Dominique Taty**

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Dominique is the Partner in charge the tax and legal office based in Côte d'Ivoire, with a specific dedicated team focused on companies operating in the oil and gas sector. He strives to deliver relevant and timely solutions as well as quality services to all his clients.

He led PwC's Francophone Africa mid-market Energy, Utilities and Mining practice till end of 2014.

He has over 25 year experience in dealing with multinationals. In Côte d'Ivoire, he oversees the assistance of a number of companies within the oil and gas sector, which include both Oil contractors and subcontractors, in the provision of compliance services, tax and legal advice, as well as structuring and planning advice.

Some of his major clients are Foxtrot International Addax Petroleum CI, Total Exploration & Production, Tullow Oil and Pan Atlantic

He possesses a thorough knowledge of tax and legal queries related to the Oil and Gas sectors of the region. Dominique also coordinates provision of professional services for other francophone African countries (Benin, Burkina Faso, Mali, Mauritania, and Togo), covered by PwC Côte d'Ivoire, through inputs of carefully selected local firms, not members of our network.



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Jean-Claude is in charge of PwC Ivory Coast Côte d'Ivoire tax and legal services to the oil and gas industry.

He has over a decade of experience within PwC with a special focus on oil & gas clients by providing consulting tax compliance, tax health checks services for government tax audits.

He works closely with Dominique Taty, especially on tax services assignments regarding cote d'Ivoire clients as well as clients in Burkina Faso, Benin, Mali, Niger and Togo.

He has provided tax advice to several multinational Energy (oil and gas), Utilities and Mining companies clients during start-up operations, acquisition of other companies and reorganizations; and also carried out due diligence, tax structuring advisory and work related to companies in the oil & gas industry in Ivory Coast and in Sub Saharan Francophone African Region.

He recently completed a 2.5 year secondment in the Houston office of PwC United States, within the Federal tax team to help US Energy clients take care of their tax affairs.

Jean-Claude graduated from Abidjan University school of law in Cote d'Ivoire (2002), and joined the tax and legal department of PricewaterhouseCoopers Tax & legal in Abidjan in 2005.



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Mohammed leads PwC's Saudi Arabian and Egyptian tax practice. He is a member of ME Tax Governance Board and ME Markets leader.

He has more than 30 years professional experience in the Saudi Arabian market and is reputedly one of the most well known Tax & Zakat advisors in Saudi

His areas of expertise include Zakat and Tax compliance, objection and appeals and advisory, initial public offerings, SPA tax and Zakat support, tax structuring and international restructuring, indirect tax, customs and zakat planning and tax M&A advisory.

His industry and sector experience include oil and gas, financial services, real estate, banking, private equity, trading and retail, transportation, manufacturing, investment, advertising and services industries. He also has a wealth of experience in dealing with the authorities and providing resolutions to complex and challenging matters. His client experience cuts across working with government authorities, private and listed companies

Mohammed holds a B.A. in Accounting from King Abdul Aziz University in Jeddah, Saudi Arabia. He has a Certified Public Accountant and a member of the American Institute of CPAs ("AICPA"), a member the Arab Society of Certified Accountants ("ASCA") and member of Jordanian Association of Certified Public Accountants ("JACPA").



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Karim is a Tax Partner in PwC Egypt. He has over 17 years of experience with the Big four professional financial services, and other multinational professional firms in Egypt and has gained extensive experience in a wide variety of taxation projects in various industries; including: oil and gas, manufacturing and construction. Karim served several banks, financial institutions, financial lease companies and aviation companies.

His area of expertise include upstream tax due diligence, tax structuring for upstream and downstream IOCs. He also leads tax due diligence acquisition transactions in Egypt by coordinating all the management, engagement and communication activities, alongside providing project management support. He is proficient in the evaluation of a range of operational/fiscal/legal structuring options to reduce the Effective Tax Rate (ETR) for companies across Africa, assessing the best corporate structure, altering it to fulfil the commercial / business needs of specific corporations whilst being tax efficient, tax optimization of several types of taxes, including and determining the appropriate fiscal regime to operate under in various countries and tax structuring advice for petroleum companies buying assets in Egypt

Karim holds a Bachelor's degree in Commerce and is a member of the Egyptian Society of Taxation, a member of the Egyptian Society of Public Finance and Taxation, and a member of the Institute of Management Accountants.



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Laurent is the PwC Tax & Legal Leader for the Sub-Saharan Francophone Africa region and the Country Tax Leader for Gabon and Equatorial Guinea.

Laurent is a French Attorney at law from the Paris Bar with high profile experience in the upstream oil sector and a wide experience in oil contract terms analysis and oil contract structuring and negotiations.

He has notably:

- Advised on Licensing round process and round bid
- Advised major companies in legal and tax regulations
- Advised on tax issues, including the validity and enforceability of fiscal stabilisation provisions, and cross-border tax issues ;
- Advised on environmental compliance.

Laurent holds a post-graduate diploma in Tax and Business Law and a Company tax and legal Advisor diploma (DESS-DJCE) from the University of Rennes (France) as well as a post-graduate diploma (DEA) in Private international conflicts of law and international business law from the Sorbonne University in Paris (France). He also holds a diploma in international business legal studies from the University of Exeter (UK).

He held a Thesis at “la Sorbonne” University in International tax law:

*“Tax Aspects of Petroleum State Agreements: Conciliation and Protection of Departing Interests between States and Petroleum Companies”.*

Laurent is fluent in French and English



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Sinforiano is a Senior Manager and PwC Tax & Legal Department in Equatorial Guinea (EG), with more than 12 years professional experience.

Sinforiano has participated in several tax, legal and business assignments for local and multinational companies as well as public institutions located in Equatorial Guinea and outside the Cemac Area. He also proficient in Tax and legal advise within the oil & gas, restructuring of companies and negotiation of contracts.

Some of the assignments he has worked on include assisting companies in tax, legal and customs compliance in Equatorial Guinea, Legal and tax audit realized for many public institutions, Trainings and tax advices to many financial institutions (banks and insurance company) in EG, Immigration formalities and trainings to many companies operating in the oil & gas sector and other sectors in Equatorial Guinea .

Sinforiano is also a lawyer registered at the Equatorial Guinea Bar Association and totally fluent in French, English and Spanish.

He holds postgraduate diploma in Tax Law – University of Douala (Cameroon) and Master Degree in Business Law – University of Douala (Cameroon).



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Nanda is Manager in the Tax & Legal team at PwC, with more than 14 years professional experience.

Nanda has participated in several advisory assignments, which has allowed her to work for several multinational companies on Tax and Social Audits and in the negotiation of contracts for multinational companies, or between multinational companies and the State.

Nanda is a lawyer at the bar of Valence and the bar of Malabo. She has represented several clients before the Court of Equatorial Guinea on social & administrative matters.

Her area of expertise are Tax and legal Advises, Social Audits, Resolution of Conflicts, Representing clients before courts.

Some notable assignments she has worked on include Identification of taxes and risks related to Corporate Income Tax, Withholding Tax, Personal Income Tax, Value Added Tax and any other specific taxes in Equatorial Guinea, compliance with Hydrocarbons' Law, Company Law, Tax Law, Trade Law, Labour Law, Customs' Law, Contract Law and Administrative Law

Nanda holds a Degree in Spanish Law (UNED, Spain).



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José is a Senior Associate in the Tax & Legal team at PwC and has more than 4 years professional experience.

José assists Oil & Gas companies and other sectors working in Equatorial Guinea on a whole range of issues such as company law (analysis of legal structure, setting up, incorporation, etc...) as well as tax law and social law.

His areas of industry specialization are Tax and legal advise, Social Audits, Resolution of Conflicts etc

Some notable services he has provided to clients include Identification of taxes and risks related to Corporate Income Tax, Withholding Tax, Personal Income Tax, Value Added Tax and any other specific taxes in Equatorial Guinea, compliance with Hydrocarbons' Law, Company Law, Tax Law, Trade Law, Labour Law, Customs' Law, Contract Law and Administrative Law.

José holds a Law Degree obtained at the University of Sophia Antipolis (France) .



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Zénika is Senior Associate in the tax & legal team at PwC and has more than 3 years professional experience.

Zénika works on clients in the Oil & Gas and other sectors on a whole range of issues that relate to Company law (analysis of the legal structure, setting up, incorporation, etc) Tax Law and social Law.

Some notable assignments she has worked on include Identification of taxes and risks related to Corporate Income Tax, Withholding Tax, Personal Income Tax, Value Added Tax and any other specific taxes in Equatorial Guinea, compliance with Hydrocarbons' Law, Company Law, Tax Law, Trade Law, Labour Law, Customs' Law, Contract Law and Administrative Law

She has also participated in general tax work such as assisting clients in tax inspections /tax audits, constitution and registration of companies, redundancy procedures providing advice for legal restructuring of companies or groups of companies, computation and payment of taxes.

Zénika holds a Double Degree in Spanish and French Law at the Universities of Complutense (Spain) and Paris I, Pantheon Sorbonne (France). She also obtained a specialized diploma in Business Law at the University of Versailles Saint Quentin en Yvelines (France).



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George is a Tax Partner in our Tax Line of Service and Company Secretarial Services. He is the Mining Tax Leader for West Africa as well as a member of the PwC Global Energy, Mining and Utilities team for PwC's central cluster which covers Africa and Europe. George has more than 22 years of tax and regulatory working experience with local and multinational clients.

George is one of the pre-eminent and most experienced tax professionals in Ghana. He has much experience in both international and local taxation. He specialized in creative tax ideas in the Ghana practice and is one of the leaders in this area. This entailed researching and introducing creative and unique ideas to clients and non-clients.

George has proactively worked with Government institutions and the private sector in Ghana advising on issues of tax policy and administration. He has also made presentations to Government on the tax laws i.e. Internal Revenue Act, 2000 and Petroleum Income Tax Law on various occasions.

For the private sector, George is responsible for delivering tax services to companies in West Africa and beyond. He has provided tax services with respect to tax compliance, tax advisory, tax planning and restructuring as well as lobbying and negotiating assignments with the tax and regulatory authorities in Ghana, Sierra Leone and Liberia.

George has also been engaged in several thought leadership activities and programmes that have contributed to the shaping of tax policies in the industry within Ghana. He has been a speaker at various tax events in Ghana.

George holds B.Sc (Hon) Administration ( Accounting option) and Masters in Business Administration ("MBA") in Accounting both from University of Ghana. He his a fellow of the Chartered Institute of taxation Ghana ("CITG")



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Ayesha is currently a Tax Partner overseeing a portfolio of clients including companies operating the consumer and industrial products and services industry.

Ayesha has over 19 years professional accounting experience with 13 years covering the provision of tax compliance and tax advisory services as well as experience on various lobbying and negotiation assignments with the revenue and regulatory authorities in Ghana on behalf of clients. Among such tax advisory services include reviewing clients' proposed business models in order to advise them on the tax implications of their business models recommending tax efficient structuring options available under the Ghanaian tax laws. Ayesha has also participated in and led teams on various tax due diligence projects and tax health checks for multinational clients.

Ayesha is passionate about client relationship management and quality service delivery; for which she ensures that deliverables conform to specific requirements and expectations of her clients.

The majority of operators, contractors, and subcontractors operating in the industry in Ghana are her clients. Ayesha is also a Corporate Membership Director for the Ghana Oil Club, a nonprofit friendly organization for the Energy industry in Ghana.

She is a Member of Chartered Institute of Taxation, Ghana (CITG), a Fellow with the Association of Chartered Certified Accountants (FCCA), UK, a Member of the Institute of Chartered Accountants (Ghana) (ICAG) and holds a BSc. Business Economics, University of East London



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Gideon is an Associate Director in the Tax Line of Service of PwC Ghana. He has over 10 years professional accounting experience with 1 year spent in audit of financial statements.

He has worked on a number of tax advisory and compliance assignments in various industries including energy, especially for the oil and gas and service companies. He has also advised various independent power producers to effect the tax exemption status provided under agreements with the Government of Ghana. His services range from corporate tax, indirect taxes, employment taxes, withholding taxes, stamp duty, capital gains tax and other levies in Ghana, Gambia and Sierra Leone.

He has assisted in responding to tax audit issues and controversy resolution with the Revenue Authority for clients in Ghana, Sierra Leone and Gambia including VAT, withholding tax and corporate tax compliance services for businesses and many other services.

He has provided training on audit of taxes through the Institute of Chartered Accountants annual Continuous Professional Development programme as well as training to clients in various industries.

He obtained his first degree in Administration(Accounting option) from the University of Ghana. He is a Fellow of the Association of Chartered Certified Accountants ("ACCA"), a member of the Chartered Institute of Taxation Ghana and also a member of the Institute of Chartered Accountants Ghana ("ICAG").



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Steve is a Partner in our Tax and Corporate Advisory Unit, and is also the Head of Tax in Kenya. He has over 25 years of tax experience working for PwC Kenya and PwC Nigeria.

Steve holds a Bachelor degree in BSc (Mathematics and Applied Chemistry) from the University of Nairobi and is a member of the Institute of Certified Public Accountants of Kenya (ICPAK) and the Institute's Tax and Law Committee

He has many years of cumulative experience in the tax practice and has worked on several high profile engagements in the oil and gas sector in Nigeria and Kenya. Steve has provided advice to several multinational upstream and downstream oil companies during start-up operations, acquisition of oil concessions, reorganizations and due diligence assignments. He has also led teams involved in providing technical arguments for presenting to the Kenyan and Nigerian Government's proposals for changes in tax legislation.

Some of his clients include: Kenya Association of Oil & Gas, Base Titanium, Tullow Oil, Eni Energy Company, Anardako Petroleum Corporation, Africa Oil Corp, Total S.A, GE Oil & Gas Company



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Osborne is an Associate Director in tax line of service, PwC Kenya. He has over 20 years of professional experience in advising regional and multinational companies based in Kenya on various tax issues.

He began his career with the Kenya Revenue Authority before joining PwC. In PwC, Osborne spent five years in Uganda as a senior tax manager and was also involved in a short term secondment to PwC Tanzania

Osborne focuses mainly on direct taxes and has a keen interest in international tax structuring where he has provided many inward investors in the region with tax advice. He has been involved in assignments on corporate tax compliance, ad hoc tax advisory services, tax review and health checks, lobbying and support to clients during Kenya revenue Authority tax audits and investigations including preparation of appeals and other submissions.

He has experience working on clients such as Africa Oil Corp, Total Kenya Limited, Flow Energy Limited, Kenya Oil and Gas Association, Ge Oil and Gas company

Osborne holds Master in Business Administration ("MBA") and a Bachelor of Arts (BA-Economics & Political Science) from University of Nairobi. He is a Member of Institute of Certified Public Accountants of Kenya ("ICPAK") and Uganda ("ICPAU").



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Edna is a senior manager in the PwC Kenya Tax Practice. She is a tax specialist with over 15 years' experience in the field of tax in Kenya.

Edna has tax experience ranging from tax controversy and dispute resolution, mergers and acquisitions, structure advice, tax compliance reviews and tax policy initiatives.

Prior to joining PwC, Edna served for five years as a Tax manager at Kenya Electricity Generating Company (KenGen), the leading electric power production in Kenya

Her main clients are in the oil and gas, power and financial sectors of the economy. Some of them include Kipeto Energy Plc, Geothermal Development Company, Kenya Power and Lighting Company, OrPower 4 Inc., Tullow Kenya BV, Kenya Oil and Gas Association, Rabai Power Limited and KenGen.

Edna holds a Master in Business Administration ("Strategic Management") and a Bachelor of Commerce (Finance) from University of Nairobi. She is a Member of Institute of Certified Public Accountants.



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George is a Tax manager in PwC Kenya Tax Practice. He is a tax specialist with 8 years' experience in the field of tax in Kenya.

He has been involved in carrying various advisory projects on tax structuring and tax optimization for numerous companies, providing set up advice to new investors, carrying out tax health check reviews, providing support to clients undergoing tax audits and assisting them develop supportive arguments in Kenya, Ethiopia, Eritrea and Djibouti.

George focuses mainly on mergers & acquisitions, tax dispute resolution, tax support on inbound investments, tax policy in developing countries, taxation in emerging markets.

Some of the client he has worked on include Engen Kenya Limited, General Motors East Africa Limited, Fotowatio Renewable Ventures, China Civil Engineering Construction Cooperation (CCECC) and Expo International.

He holds a Bachelor of Laws (LL.B) Degree from the University of Nairobi and a post graduate Diploma in Law from the Kenya School of Law



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Taweh is the Country Senior Partner and leader of the Tax and Legal Services practice in PwC Liberia. He has more than 27 years of professional experience in both Liberia and the USA.

Taweh brings on board rich country experience in various industries and adds value to the quality and review of final deliverables. He has many years' experience in providing tax, assurance and financial management services to clients in various industries including agriculture, manufacturing, mining, donor funded projects, government ministries and agencies and not-for-profit entities.

He has provided tax services with respect to tax due diligence projects, tax advisory, tax planning and restructuring, tax compliance as well as lobbying and negotiating assignments with the tax and regulatory authorities in Liberia.

Taweh's vast knowledge and experience has contributed to the success of numerous projects.

Taweh is a Certified Tax Practitioner in Liberia. He is a member of American Institute of Certified Public Accountants (AICPA), a member of the Information Systems Audit and Control Association (ISACA), a member of Association of Certified Fraud Examiners (ACFE), a member of Institute of Internal Auditors (IIA), and a member of Liberia Institute of Certified Public Accountants (LICPA)



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Amos is Manager with the tax line of service of PwC Liberia and has over six years professional experience in providing tax and regulatory compliance services to clients across different industries.

Since joining the tax line of service, Amos has been involved in a number of tax and legal/regulatory advisory and compliance assignments covering company registrations, corporate statutory filings, inward investor/pathfinder services, corporate tax, transfer pricing, indirect taxes, employment taxes, withholding taxes, and tax dispute resolution for entities across various industries in Ghana, Liberia and Sierra Leone.

Amos has also worked on many International Tax related assignments and Mergers & Acquisitions for clients in both Ghana, Liberia and Sierra Leone. These assignments involved advising clients on the tax and legal/regulatory implications of inbound investments, structuring options, tax planning considerations, tax implications of financial models and conducted tax due diligence assignments and tax health check reviews.

Amos has been involved in many thought leadership activities for the firm. He has been involved in writing a number of publications including newspaper articles, annual tax facts and figures, tax calendars and On-Point publications. He has also facilitated a number of external trainings under the PwC Business School programme

He is a member, Association of Chartered and Certified Accountants and a member of Institute of Chartered Accountants (ICA) Ghana



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Husam is a partner at Al Motahedoon LLC, PwC Libya, and leads the Libyan assurance and tax lines of service. Husam is qualified with the Association of Chartered Certified Accountants (FCCA) in the UK and has a BA (Hons) in Accountancy and Finance from Bristol, England.

Husam commenced work in the accountancy profession in London. His experience includes 7 years in the chartered accountancy profession in London where he provided a range of services to clients, including taxation and audit. Husam joined Al Motahedoon LLC / PwC Libya in 2004 and he mainly provides services to international clients specializing in the oil & gas sector, construction and development contractors.

Husam has also been working in several tax related issues and has considerable tax experience in Libya, particularly in the oil and gas sector.



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Andriamisa is a Partner in PwC Madagascar (tax & legal line of service). He has over 25 years of experience in tax and business law

His scope of intervention includes, inter alia, organizational, legal, financial and tax advices. He has provided technical, administrative and legal set-up of various projects affecting in particular the water and electricity sector, energy (hydrocarbons) and mines.

He has gained ample experience working on projects like the takeover of the management of a HFO Power Plant Station in Madagascar by Symbion Power, AKUO's Implementation of Photovoltaic Panel, Implementation of various hydropower generators by VIMA, GC Solar sales and Installations of solar panel generator, assisting the Ministry of Energy in drafting the main decrees implementing the new electricity law, implementation of hydropower generators by FILATEX and tax and custom consultations focused on renewable energy.

Andriamisa is a member of the Madagascar Institute of Chartered Accountants, a member of Groupement des Entreprises de Madagascar and a member of France-Madagascar Chamber of Commerce and Industry.



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Mahat is a Partner in PwC Morocco's Tax team and has over 25 years experience in Moroccan tax law, Mergers & Acquisition and international taxation.

Mahat supervised several tax assignments in several sectors (insurance, food, agriculture, retail, real estate, education, etc).

Her main clients in Oil Distribution include Akwa Group (Afriquia) and Shell (vivo Energy Group).

Mahat is the chairwoman of the Tax Commission of the Chartered Accountancy Moroccan Order. Since June 2014, Mahat has been elected as the president of the Moroccan branch of IFA (International Fiscal Association). She has been re-elected for a second mandate of 3 years.

She is a registered Chartered Accountant and graduated from ISCAE business school.



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Nouredine is a Director in PwC Morocco's Tax team and has over 14 years of experience in local and international taxation.

He joined PwC in 2010. Since then, he has worked on tax planning, structuring and consultancy projects for a wide variety of multinational and local companies operating in Morocco.

Nouredine has developed recognized knowledge and expertise in different industries. He has led and supervised many tax structuring assignments in Oil Industry.

He holds an MBA degree from Al Akhawayn University in Morocco and has a Bachelors degree from the International Institute for Higher Education in Morocco



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Ahmad is the leader of the Tax & Legal business unit of PwC Mozambique. He is a lawyer registered with the Mozambican Bar Association (Ordem dos Advogados de Mocambique). He has over 11 years of experience in providing tax advice to clients in structuring and implementing their business in Mozambique. He is focused on mergers and acquisition transactions, international and corporate tax.

Ahmad joined the firm in 2006. Since then, he has been engaged in providing tax assistance to numerous clients, most of them highly reputable multinationals, comprising, inter alia, performance of tax due diligences, drafting tax reports on the tax framework for investors in Mozambique and in general, advising on the tax implications arising from specific transactions.

He has been deeply involved in six of the seven major transactions involving oil and gas participating interests in Mozambique by providing advice on tax planning of the deals. This allowed him to build and leverage the relationship with the country main public stakeholders.



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Driaan is a Senior Manager in Tax business unit of PwC Mozambique. He has over 8 years of experience in providing corporate and international tax advice to clients from both a South African and Mozambican perspective.

Seconded to the Mozambican firm in early 2013, for the last 6 years he has been involved in providing tax advice to local and international clients of the Mozambican firm in structuring and implementing their businesses in Mozambique and mergers and acquisition transactions, focusing on international and corporate tax.

He is also engaged in providing tax assistance to numerous clients, most of them multinationals, comprising, inter alia, performance of tax due diligences, drafting tax reports on the tax implications arising from specific transactions in general

His portfolio of clients cover a large number of subsidiaries and permanent establishments of multinationals corporations in various sectors within Mozambique, including inter alia mining, oil and gas, financial institutions, constructions, manufacturing, retail, agriculture, tourism and services.

Driaan holds a Masters degree in Tax Law (Macc Tax) from the University of Stellenbosch. He is a member of the South African Institute of Chartered Accountants.







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Adriano is currently Tax Senior Associate in the area of Indirect Taxes (VAT, Excise and Customs Duties) in PwC Mozambique, where joined the firm in 2013.

He has a Law Degree by the Instituto de Ciências e Tecnologia de Moçambique – ISCTEM.

Adriano is a lawyer registered at the Mozambican Bar Association (Ordem dos Advogados de Moçambique), with over 5 years of experience in providing tax advice to clients in structuring and implementing their business in Mozambique, focusing on indirect tax matters.



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Chantell is a Tax Partner with specialty in Indirect Tax for the past 10 years. She leads the PwC Namibia Business School. The Business School provides bespoke and tailored short courses on a variety of technical topics on soft skills trainings.

She also leads a research team responsible for a variety of research initiatives involving primary field as well as electronic research networks.

As a Tax Leader she leads a Tax department of staff compliance un access of 50, she is also responsible for Trust/Estates/Secretarial department

She has serviced a client portfolio from a broad range of industries. She has experience on facilitating consultations between large international groups small and medium enterprise industry, in particular retail, agricultural, construction, mining and tourism sector.

Chantell further assists in the provision of tax clearance on the audits of clients from various industries, including financial service providers, medical service industries and large cross border retail groups. She has been involved in the performance of various VAT reviews for state owned enterprises, an airline company, a Telecommunications Company, Local Authorities and various other public sector entities.

Chantell consults across industries and has engaged with the clients such as Ohorongo cement, PGS Exploration, Standard bank Namibia, SAFLAND, Avani Hotel Group, Holland Insurance etc

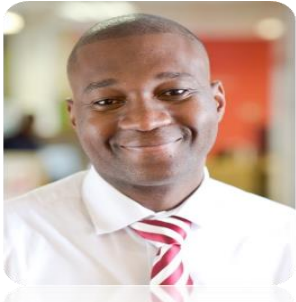
Chantell is a retired president of the Institute of Chartered Accountants of Namibia (ICAN), she is currently a member of the Public Accounting and Auditors Board (PAAB), and a retired board member of PAAB.



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Nelson is an Partner in the PwC Namibia Tax department and has almost 10 years' experience in auditing, tax and business advisory. He has extensive experience in auditing and tax consulting on industries such as financial services sector (both locally and abroad in the USA), state owned enterprises, energy and utilities, media, mining and local authorities to name a few. He has also been in various other assignments such as presentation of analysis and interpretation of financial statements and a host of other relevant topics.

He has experience providing different services such as External audit of client from various industries, Tax consulting on various industries, presenting training on Value Added Taxes, VAT reviews on various industries (input savings and), Technical opinion advice or VAT matters, Presenting training on Transfer Pricing, Attendance and providing input at a number of Audit Committee and Board Meetings; Attendance and providing input at ICAN Tax Committee meetings; and General business management.

Some clients he has worked on include CENORED, ERONGORED, Namibia Post (SOE), Standard Bank Namibia, B2Gold Namibia, Minerals (Pty) Ltd, Vivo Energy Namibia Limited, Environment Investment Fund, Eenhana Town Council Bank of Namibia, Bank of America (USA), Radian Group Inc. (USA) Bank Windhoek Limited, Liberty Life Namibia Group, Namibia Media Holdings Group, Sanlam Namibia Group etc.

Nelson is a member of the Institute of Chartered Accountants of Namibia, a member of Public Accountants and Auditors Board and a member of the South African Institute of Chartered Accountants.



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## Major contact



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Johan is a Partner responsible for Corporate and International Tax, PwC Namibia. He has experience in consulting clients on local and cross-border transactions, collaborating with Namibian Regulatory and Tax Authorities as well as experts in the PwC global network.

Johan is also responsible for the income tax compliance team that manages Namibian compliance obligations for a top tax compliance portfolio including local entities and multinational groups.

He has more than 11 years working experience with PwC during which he has been working on project like Preparing and reviewing current and deferred tax calculations, Consulting on technical interpretation of the Namibian Income Tax, Tax due diligences and health checks, Consulting on funding structures and international tax structures, Receiver of Revenue liaison to obtain technical rulings and resolve technical queries, Tax compliance, and Consulting on employee taxes and related matters.

Clients he has worked with include Telecom Namibia Limited, Central-North Electricity Distribution Company (Pty) Ltd (SOE), Standard Bank Namibia, First National Bank Namibia, Erongo RED, Ohorongo Cement, Prosperity Group, General Electric, Air Namibia, Alexander Forbes, BFS Nampro, Deep Catch group, Imperial Group, Rosh Pinah Zinc, Skorpion Zinc, Hollard Group of Companies, Meatco, Namibia Post, Nampharm Group, RFA and Santam Namibia.

Johan is a Qualified CA and a member of the Institute of Chartered Accountants of Namibia (ICAN) and South African Institute of Chartered Accountants (SAICA). Johan is also a member of the ICAN Tax committee in Namibia. He also has a Higher diploma in Tax (UNISA).



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Jaatje is a Senior Manager in the Corporate Tax department at PwC.

Jaatje is a Qualified CA and a member of the Institute of Chartered Accountants of Namibia (ICAN) and South African Institute of Chartered Accountants (SAICA). She started her career with PwC Namibia in 2008 and gained extensive experience on a wide range of clients and industries.

Jaatje is actively involved in the preparation of tax calculations; consulting clients on cross-border transactions, and collaborating with taxation experts in the PwC network across the world. She is a Qualified CA and a member of the Institute of Chartered Accountants of Namibia (ICAN) and South African Institute of Chartered Accountants (SAICA). She also has a Higher diploma in Tax (UNISA).

Her experience servicing clients in all industries includes Preparing and reviewing current and deferred tax calculations, Assisting expats on tax compliance in Namibia, Technical opinions on income tax implication, Tax due diligences, Reviewing of tax inputs used in models, Consulting on funding structure, International tax structuring and Tax health checks.



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Chijioke is a Partner and the Global Enterprises Tax Solutions (GETS) leader for West and Central Africa. He has 20 years of professional experience across various energy and utilities projects across Africa.

He has the primary responsibility of managing and driving the GE relationship and supporting all GE businesses in East West and Central Africa from a tax and regulatory standpoint.

Prior to joining PwC he was a regional Executive and Tax Director for Sub-Saharan Africa in GE with a responsibility to manage GE tax compliance and provide advice on tax structuring and tax planning for all GE businesses in the sub-region.

He also worked with KPMG, where he led the Gulf of Guinea tax desk – providing compliance and advisory services to companies operating in the GOG region in the areas of Oil and Gas, Power and Mining. He was also a key member of the firms Oil and Gas practice providing tax advisory services to companies in the upstream of the oil and gas sector.



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Moshood is a Partner in our Tax and Regulatory Services unit.

His experience extends across the energy, utility and mining as well as financial services sector of the economy. He has worked on a number of cross border tax issues, tax due diligence, health check services and tax compliance services to local and multinational companies.

Since joining PwC Nigeria, Moshood has worked on a wide range of projects, including structuring inward investment into Nigeria, tax efficient remuneration for top executives, structuring private equity and investment funds deals, pan-African tax structuring and performing due diligence in a number of sectors including the information technology and communications industry. He has supported clients on issues such as employee taxation, immigration and other regulatory services.

Moshood has provided tax support on the PwC Nigeria Power team that delivers a broad range of services to clients within the entire power value chain. He has been involved in several tax compliance and advisory services for a number of the electricity generation and distribution companies in Nigeria.

He is an associate member of the Association of Chartered Certified Accountants. He is also called to the Nigerian and New York Bars, and had his legal training at a leading commercial law firm before joining PwC Nigeria.



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Seun is a Senior Manager with the Tax Reporting & Strategy team (under Tax and Regulatory Services). He has over 14 years experience.

His tax experience covers Petroleum Profits Tax reviews, Companies Income Tax Planning & Compliance, Tax Appeal Support, Asset Certification, Withholding Tax Planning & Management, Audit of Taxes, Due Diligence projects as well as various advisory and compliance work in the Oil & Gas and Consumer Market industries. It also covers international tax and regulatory services in the Gulf of Guinea region, covering Angola, Equatorial Guinea, Gabon and West African countries.

Seun currently is a specialist and subject-matter expert on Oil & Gas taxation, Audit of Taxes, Asset Certification and Indirect taxes.

He has led various Tax Health checks including international ones in Burkina Faso and Mali, involving the subsidiaries of Canadian corporations. He has facilitated various training programmes including “Oil & Gas Accounting and Taxation” involving Officer II to Assistant Director cadre of the Federal Inland Revenue Service (FIRS).

He has a B.Sc. in Geology. He is a member of Institute of Chartered Accountants of Nigeria (ICAN), Chartered Institute of Taxation of Nigeria (CITN), Nigerian Association of Petroleum Explorationists (NAPE) and Centre for Petroleum Information (CPI).



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Babatunde is a Manager with the Tax and Regulatory Services unit with 7 years taxation and advisory experience with PwC Nigeria and PwC United Kingdom. His experience extends across the energy (oil and gas), utilities, mining, consumer & industrial products & services and financial services sector.

Babatunde has worked on several tax compliance, tax advisory, tax audits and financial reporting engagements involving clients in the oil & gas, financial services, telecommunication, consumer goods and pharmaceutical industries. These clients include some of the big multinationals listed on the London Stock Exchange market, listed indigenous companies, private oil & gas companies, power companies and a leading diversified conglomerate in Nigeria amongst many others.

Babatunde holds a Bachelor of Science degree in Accounting from Covenant University. He is an associate member of the Institute of Chartered Accountants of Nigeria, an associate member of the Chartered Institute of Taxation of Nigeria and an Advanced diploma in International Tax holder awarded by the Chartered Institute of Taxation, United Kingdom.



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Emmanuel has over 20 years of professional experience, in a wide range of international projects in Africa, Asia, Europe and Middle East, both in enterprises and law firms in Republic of Congo, in DRC and abroad, in advising domestic and multinational companies in national and international tax and legal. Privileged contact for several locally based multinational clients due to his comprehensive knowledge of African countries.

Emmanuel is the Francophone Africa Energy Leader. He is also the Tax Leader for Democratic Republic of Congo and the Tax Leader for the Republic of Congo. He has more than 20 years of experience negotiating and advising companies on upstream and midstream oil and gas acquisitions, operations and related activities.

His clients are primarily oil and gas and companies ranging from independents desiring to enter into the international area to integrated majors.

With a concentration on international investment and cross-border transactions, his practice focuses on acquisitions, divestitures, trades, mergers, strategic commercial and business advice; large infrastructures projects; unitization, exploration, development and production operations; negotiations.

He holds a Post Graduate Diploma as advisor of Enterprises, a Post Graduate Diploma in Business Law and a Masters degree in Civil law from the University of Rennes, France



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Cynthia is a Tax Manager in PwC, Congo. Before joining PwC, Cynthia has worked in the Grand Duchy of Luxembourg as an international tax specialist.

With nearly 15 years of professional experience, Cynthia has acquired legal and tax expertise in a large number of international projects in Africa and Europe, both in companies, audit firms and lawyers.

She has assisted a number of multinationals on projects involving the legal and tax aspects of both national and international groups.

She also assists multinationals and national companies operating in the oil sector. In this capacity, she assists companies in the context of tax audits, and their Extractive Industries Transparency Initiative declarations. She has a good knowledge of oil taxation regime, as well as of the special taxation regime of subcontractors companies in the oil sector.

Cynthia contributes to the Oil and Gas newsletters issued by the firm, including the News alert dedicated to the Congo New Hydrocarbons Code. She also assists public bodies as well as public industrial and commercial establishments in the overhaul of their regulatory framework or in the legal audit of contracts concluded by these.



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Matthias is a Partner in the Tax & Legal unit of PwC Senegal

Matthias has worked in PricewaterhouseCoopers Tax & Legal for 5 years based in N'djamena as Specialist in oil & gas regulation (negotiation and interpretation of petroleum conventions, tax reviews, audit and claim assistance, drafting of specific oil and gas regulation, corporate restructuring and all aspects of tax optimization).

Since June 2006, he has been working in PricewaterhouseCoopers Tax & Legal in Senegal. He daily assists world-class businesses by tax and legal assistance, including:

- Negotiation and interpretation of conventions of establishment or large projects' special regimes schemes
- Daily legal and tax assistance for major oil companies (production and distribution) and its subcontractors: Kosmos, Nexen Petroleum, Woodside, Total, Oil Lybia, Schlumberger, FMC, Sumitomo Corp., Polarcus, Ocean Rig, Oceaneering, General Electric, etc.
- Development of simplified petroleum tax legislation and temporary work in Chad.
- Legal and tax assistance of world-class companies for nearly 14 years (Senegal, Chad and Cameroon)
- Legal and tax assistance of foreign investors
- Comments of the General Tax Code of Chad and design of the Book of Tax Procedures on behalf of the State
- Studies on behalf of the World Bank, including the administrative constraints to investment in Senegal (2007 to 2013) and the Doing Business for Senegal and Chad 2003 to 2006

Matthias holds a French LLM from the Law School of Rennes and a Post Graduate diploma from the Law School of Montpellier. He has a good knowledge of the general and cost accounting standards (French, OHADA standards and US GAAP) and Sarbanes-Oxley Act independence procedures.



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## Major contact



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Mahi has been working in PricewaterhouseCoopers Tax & Legal for more than 10 years based in Dakar after a couple of months based in Paris. Before then, Mahi had worked in the tax department of Louis Vuitton Moët Hennessy Holding in Paris for 18 months.

He assists companies operating in various sectors such as Power plant, Oil & Gas, Telecom, Shipping, food industry, mining, banks, etc.

He has good knowledge of the tax legislation pertaining to power plant and Oil & Gas operations, etc. Mahi has a significant experience in assisting companies in tax litigations. The main clients he assists on daily basis are Total Senegal, Total E&P, Kosmos, Conoco Phillips, Woodside, Libya Oil, Vivo Energy, SUNEOR, General Electric, AP Moller/ Maersk subsidiaries, Sentel (Millicom), Teranga Gold, Air Liquide.

Mahi has significant experience in renewable energies as he has assisted many companies in determining the tax implications of solar and wind projects in Senegal.

He recently participated in the implementation of a project of a wind power plant with a financing of about 180 billion FCFA by bringing its legal and tax expertise.

He has also assisted the company Total Senegal for several years on the legal and especially tax (daily assistance and in tax litigation).

Mahi holds a Master in tax and business law from the INSEEC Paris Business School. He is a Senegalese Chartered Tax Expert and registered as such with the National Association of Chartered Tax Experts



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Pierre is an Associate Partner in PricewaterhouseCoopers Tax & Legal.

He has been a chartered tax expert for over 36 years in Senegal. Pierre is a graduate in Economic Sciences from the universities of Lille and Clermont-ferrand. Since 1995, he is the honorary president of the French Investors Club in Senegal.

Pierre was the General Manager of Ernst & Young Senegal before joining PricewaterhouseCoopers. He advises many foreign companies investing in Senegal.

Pierre Michaux has provided advice to several multinational downstream oil companies within a reorganization context. He was involved in the mergers of several oil majors in Senegal. He assists local downstream oil companies on a daily basis in tax & legal matters.



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William is an admitted attorney and is a Director in Corporate & International Tax in the Cape Town office of PwC.

William has over 20 years' experience in advising South African companies and multi-nationals (including oil and gas companies) on a range of corporate and international tax issues, including cross-border transactions, inward and outbound investments, South African exchange controls, implementation of BEE transactions, mergers and acquisitions and general local corporate tax issues. His experience includes facilitating African structuring and compliance advice utilising PwC's network of African firms.

He has also lectured on various topics. William has provided tax services to various oil and gas companies.



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David is a Tax Partner and Country Senior Partner in PwC Tanzania. Before joining PwC, he has worked in United Kingdom with the London Office of another big four firm.

He has over 30 years of experience in tax related services such as tax compliance, advisory and planning work for many of the major companies operating in Tanzania, including most of the listed companies and spanning a broad range of economic sectors (including agriculture, financial services, manufacturing, mining, oil and gas, telecommunications, utilities). I have also had significant involvement in national discussions on tax policy matters – including interactions with the Ministry of Finance (for example, participation in the Minister for Finance's Think Tank), Tanzania Revenue Authority, National Board of Accountants and Auditors, Tanzania Private Sector Foundation and various private sector bodies.

For many years he was a Tax Leader of the Tanzania tax practice (up to June 2017) and of PwC's East Market Area in Africa (up to June 2018) and previously PwC's "Africa Central" region. Current roles include Country Senior Partner in Tanzania (with effect from July 2014) and Tax Leader for PwC's Africa Region (with effect from July 2018).

David holds an LLB Honours from Kings college, London University. He is a Fellow of the Institute of Chartered Accountants in England and Wales and a Member of the Chartered Institute of Taxation.



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Rishit is the head of the Tax practice at PwC Tanzania. He has been with PwC Tanzania since 1997 and was admitted as Partner in 2011.

Over the years he has developed extensive direct and indirect tax experience, and have carried out a number of advisory and planning assignments for many of the major companies operating in Tanzania, and across all sectors including many of the listed companies, companies operating in the telecommunications sector, manufacturing, extractive sector as well as major utilities. He has been involved in several assignments in relation to structuring, dispute resolution, health checks. In addition he has worked extensively with many industry and organisations in helping them articulate positions with regard to tax policy matters. He heads the Consumer Industrial Products and Services (CIPS) section of PwC Tanzania.

Indirect tax has been an area of particular specialisation, and in 2007 he was part of the PwC network team advising the Government of UAE on a possible introduction of VAT.

He brings a wealth of Tanzanian taxation experience and over the years have developed strong professional relationships with senior Revenue Authority officials.

Rishit has a B.Sc. In Managerial and Administrative Studies, Aston university, Birmingham, UK. He is a Fellow of Association of Chartered Certified Accountants UK (ACCA). He is also Registered as a member of National Board of Accountants and Auditors of Tanzania (NBAA) and Registered with the Tanzania Revenue Authority as a Tax Consultant.



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Joseph is a Tax Partner in PwC Tanzania. He has been working with PwC since 2001 with most of it being with PwC in Tanzania. He has principally specialised in indirect taxes and has spent two years on secondment to PwC New Zealand (2006 – 2008) where he worked with the VAT (GST) practice in Auckland office.

He is currently a Tax Partner in charge of the Indirect Taxes and Company Administration Services department. He has been very involved in providing indirect tax advice and company secretarial services that includes immigration practice to several entities in Tanzania and with significant experience in relation to various industries including manufacturing and constructions, telecommunication, energy and utilities.

Qualifications: M.A Revenue Law and Administration – University of Dar es Salaam School of Law  
LLB (Hons) - University of Dar es Salaam  
Advocate and Commissioner for Oaths - High Court of Tanzania  
Registered Tax Consultant- Tanzania Revenue Authority.



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## Major contact



**Jonia Kashalaba**

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Jonia is a Senior Manager in the tax practice of PwC Tanzania. She has worked with PwC for more than eight years including 18 months on secondment to PwC Ghana and 1 year on secondment to PwC Dubai.

Her experience includes working on international tax, due diligence, structuring, tax advisory and tax compliance services covering direct and some indirect taxes. Also, she is involved in the preparation of technical publications and presentations to the government on tax issues and adoption of best tax practices

Specifically, she has been involved in preparation of tax structuring reports for multinational companies in various sectors, international tax due diligence projects covering multiple jurisdictions, providing assistance in tax audit, tax due diligence, tax consulting and compliance projects for clients in multiple industries and advising/assisting clients in setting up companies in various countries in Africa (mainly in East and West Africa) and in the Middle East.

Qualifications: Bachelor of Accounting (Business Accounting & Finance)  
Member of the Association of Chartered Certified Accountants UK (ACCA)  
Certified Public Accountant (CPA-T)  
Advanced Diploma in International Taxation (ADIT)



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Francis is the Country Senior Partner of PwC Uganda. He has been with PwC for over 20 years working in the UK, Kenya and Uganda. Prior to joining PwC in the UK, Francis worked for a UK firm of Chartered Accountants in London for five years. Francis holds a Bachelor of Science degree in Agriculture Economics from Makerere University, Kampala, a member of the UK Chartered Institute of Taxation (CTA), Fellow of the Association of Chartered Certified Accountants (FACCA) as well as a member of the Institute of Certified Public Accountants of Uganda (ICPAU).

Besides advising private sector investors in the oil and gas sector in Uganda, Francis has also provided consultancy and advisory services to the Ministry of Energy and Mineral Development (MEMD) on various issues relating to the sector, including the establishment of the National Oil Company. He has also provided training to the Uganda Revenue Authority (URA) on petroleum fiscal regimes. Francis has been a lead adviser on several M&A transactions in the oil and gas sector, including assisting with due diligence and corporate structuring.

He has also served as a member of the Presidential Investors Round Table (PIRT) Technical Working Group on Oil and Gas in Uganda. He is a regular speaker and writer on oil and gas tax matters, and has presented technical papers at various seminars, workshops and forums in Uganda and at international conferences in London, Aberdeen, Texas, Cape Town and Istanbul amongst others, on investment opportunities, taxation, regulation and governance of the petroleum industry in Uganda. As part of his work he has also written various thought leadership articles for publication in the press and presented at numerous conferences



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Pamela is a Partner in PwC Uganda. Pamela has worked with PwC for over 14 years in tax consulting and advisory services in the UK (working with the energy and utilities team) and in Uganda.

She holds a Bachelor of Commerce degree from Makerere University, Kampala and a Masters Degree in Business Administration from Oxford Brookes University, UK. She is a Fellow of the Chartered Association of Certified Accountants (ACCA) and member of the Institute of Certified Public Accountants of Uganda (ICPAU). She is currently a member of the Uganda Chamber of Mines and Petroleum.

Pamela is the Partner in charge of the oil and gas practice in Uganda. She has done extensive work with companies in upstream oil and gas. This has included lobbying the Government for amendments to tax laws on petroleum operations on behalf of the various contractors and sub contractors in the oil industry; tax advice to various start-ups in Uganda; was part of the team that delivered the oil and gas training for the Uganda Revenue Authority; has provided support to E&P companies with tax audits as well as tax disputes; has provided other tax advisory services of a varied nature to the international oil companies and their contractors/ subcontractors.

Pamela 's experience also covers a broad range of assignments including tax compliance, tax planning and international structuring advice to a number of multi-national companies in a wide range of industries including energy and utilities.



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Eeshi Katugugu

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Eeshi is the Senior Manager responsible for the legal section of the Tax line of Service. She has over eighteen years experience in handling legal advisory services relating to commercial law, and business regulations in Uganda. She has wide experience in providing legal advisory services to both the private and the public sector. She has been involved in advisory assignments in several Ugandan ministries and Government institutions.

Eeshi is an Advocate of the High Court of Uganda, a member of Uganda Law Society and East African Law Society and a member of the Institute of Corporate Governance of Uganda. She holds a Post Graduate Diploma in Legal, Practice. Dip LP (LDC) from Law Development Centre, Makerere, Uganda and an LL.B. (Hons) from the University of Dar- es-Salaam.

Eeshi has executed several assignments in the oil and gas sector in Uganda including assisting the office of the Auditor General to review recoverable expenditure for one of the oil companies, advice on setting up the National Oil Company, advice on employment and immigration laws, assistance with immigration of expatriates including obtaining work permits, review of national content laws, policy and regulations.

She has served as a member of the Employment and Human Resource Committee of Uganda Chamber of Mines and Petroleum.



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Sophie is a Manager in PricewaterhouseCoopers' Uganda office. Sophie has spent over 11 years working with PwC at home and abroad.

She is an expert in provision of corporate income tax compliance, payroll compliance, routine tax compliance, advisory services and tax support to big firms.

Projects she has worked on include:

Tax support to CEPISA prior to acquisition of 30% stake in the hydrocarbon exploration block LB-10 operated by Anardarko Liberia, tax compliance and routine services to Modec Ghana and its affiliated company Jubilee MV 21, Tax compliance, advisory services and compliance with LEITI reporting obligation to Iron Resources Liberia limited, corporate tax compliance and tax advisory services to MNG Gold Liberia Limited, routine tax compliance and advisory services, as well as International Assignee Services to Subsea 7-I- Tech Limited in Liberia and corporate income tax compliance, payroll and advisory services to Bonatti in Uganda.

Sophie is a member of the Association of Chartered Certified Accountants in UK, a member of the Institute of Certified Accountants (Ghana)- ICAG and a member of Liberian Institute of Public Chartered Accountants (LICPA).



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Veronica is a Manager in the tax line of service. She has worked with PwC for eight years. She was seconded to PwC Ghana for two years during which she predominantly focused on the energy, mining and infrastructure industries. She holds a Bachelor of Statistics Degree from Makerere University, Kampala. She is a member of the Association of Chartered Certified Accountants (ACCA) and has recently completed the upstream oil and gas option, principles of International Taxation and Advanced Diploma in International Taxation under Chartered Institute of Taxation, UK.

Veronica has been involved in the preparation of various tax consultancy assignments in the oil gas sector, such as advice on the East African Petroleum Pipeline Project, the oil and gas training for the Uganda Revenue Authority, review of recoverable exploration expenditure incurred by one of the upstream oil companies in respect of one of the exploration blocks in Uganda. She has also been involved in lobbying the Ministry of Finance, Planning and Economic Development for change in tax laws and has provided support during various URA tax audits on E&P companies.



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