

Tax Alert - August 2026



Social security contribution ceiling increases effective 1 September 2026

The Social Security Commission (SSC) announced an increase in the contribution ceilings for Employee Maternity, Sick Leave and Death ("MSD") benefits, effective **1 September 2026**. The changes were published in Government Gazette No. 8975 dated 15 July 2026.

What changed? The maximum basic salary for SSC contribution purposes will increase to **N\$12,500**, while the minimum threshold remains **N\$500**.

Updated monthly contributions: The minimum contribution remains unchanged at **N\$4.50**, while the maximum contribution would be **N\$112.50** per employee.

Future approved contribution ceilings:

Financial Year	Maximum Basic Salary	Effective Date
2025/2026	N\$12,500	1 September 2026
2026/2027	N\$14,000	1 March 2027
2027/2028	N\$15,000	1 March 2028
2028/2029	N\$16,000	1 March 2029

Effective date: The SSC confirmed that, due to the delayed gazetting of the new thresholds, the amendment for 2025/2026 takes effect 1 September 2026, and not 1 March 2026 as narrated in the Government Gazette.

Action required: Please ensure your payroll system is updated before 1 September 2026 to accommodate these changes.

As always, our team of professionals are available for assistance and guidance.