



PwC Namibia Tax & Tax Compliance Academy

**Open doors to every industry.
Explore Tax at PwC.**



Grow here. Go further.



Why choose PwC?

Grow here. Go further.

Together, we set the future in motion

At PwC, we uncover hidden talents, build lifelong relationships and turn challenges into opportunities. We redefine possibilities for our clients and communities, supporting you in making a meaningful impact that reaches far beyond PwC.

Why should I consider a career in tax?

Specialists in any field are highly sought after and tax professionals are no exception. At PwC, our tax experts play a vital role in building trust in society and solving complex challenges that shape the business world.

A career in tax offers not only rewarding opportunities but also recognition as a respected and trusted advisor. As a tax specialist, you'll join an exclusive, highly skilled community making a real difference in businesses and society alike.

Why do we value the PwC Tax Academy?

We are committed to shaping the tax experts of tomorrow. Success starts with a strong foundation grounded in clear tax principles, practical skills, and real-world application. The PwC Tax Academy is our way of ensuring that every future tax professional is equipped with the knowledge and experience needed to excel.

01

Tax Academy

Overview

PwC Namibia's Tax Academy offers a comprehensive 3-year traineeship contract, with exciting long-term career opportunities based on your performance.

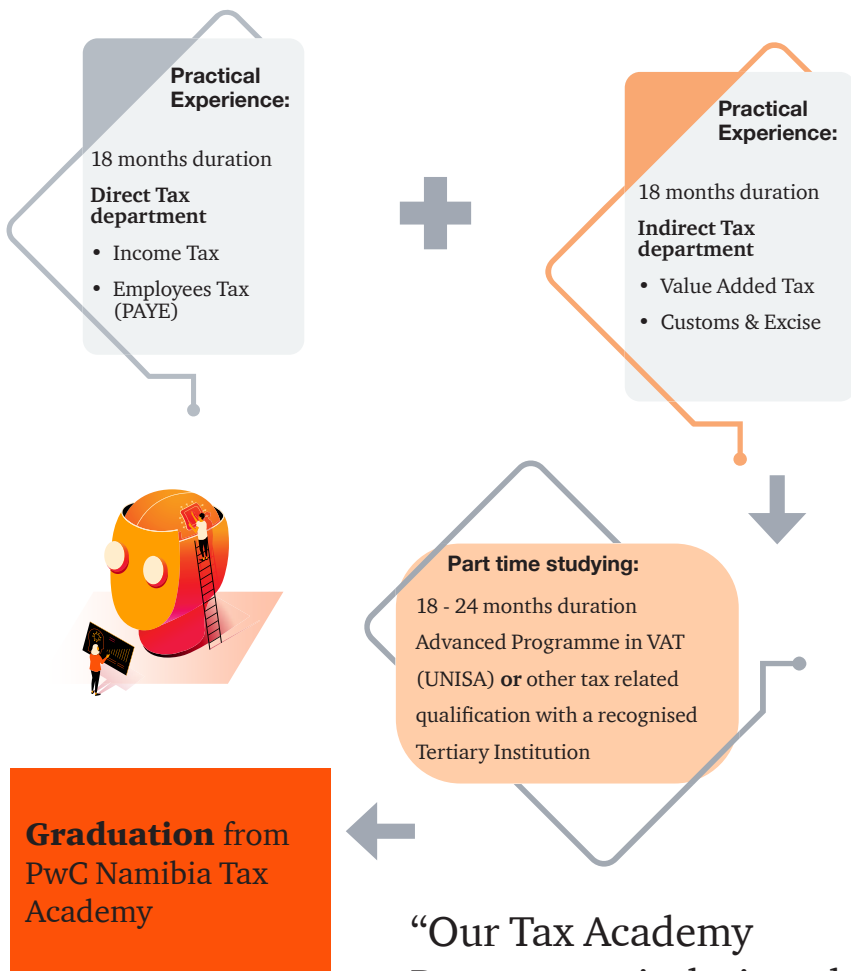
Programme highlights:

- A structured curriculum covering core principles and practical application in income tax and indirect tax
- Hands-on learning that bridges theory with real-world experience
- Earn while you learn—building your career and financial independence simultaneously
- Exposure to a world-class network of clients and leading tax professionals
- On-the-job coaching and personalised career guidance
- Culminates in an official PwC Tax Academy completion certificate

Key requirements

- Namibian citizenship
- A degree in B.Com, B.Acc, B.Com Law, or LLB from a recognised tertiary institution
- Excellent communication skills
- Strong academic performance
- A genuine passion for developing technical and tax expertise
- Academic background in taxation is a plus
- Ability to meet deadlines, perform well under pressure, and manage multiple tasks
- Proficiency in Microsoft Office and/or Google Workspace, especially Word, Excel, Google Docs, and Sheets

Tax Academy Programme Layout



Anneri Lück
Tax Associate Director

02 Tax Compliance Academy

Overview

PwC Namibia's Tax Compliance Academy offers a 4-year traineeship contract within our tax compliance departments, available at both our Windhoek and Walvis Bay offices.

Programme highlights:

- Hands-on, on-the-job training in tax compliance
- Collaborative team work, client engagement, and acting as a link with tax authorities
- Earn while you learn—building experience and financial independence
- Exposure to tax compliance methodologies and technology aligned with global standards
- Continuous coaching and personalised career guidance
- Successful completion leads to an official PwC Tax Compliance Academy certificate

Key requirements

- Namibian citizenship
- Completed Grade 12 or equivalent
- Eligible for tertiary studies at a recognised institution
- Commitment to part-time study in a finance-related field (e.g., Accounting or Tax Degree) at a recognised tertiary institution, in line with PwC Namibia's study leave policy
- No prior work experience required, though it's a plus
- Excellent communication skills
- A strong passion for developing technical and tax-related expertise
- Ability to meet deadlines, perform well under pressure, and manage multiple tasks
- Proficiency in Microsoft Office and/or Google Workspace, especially Word, Excel, Google Docs, and Sheets



Tax Compliance Academy Programme Layout



Practical Experience:

48 months duration
Tax Compliance
Department



Part time studying:

36 - 48 months duration
Finance or Tax related
Degree



Graduation:

from the PwC Namibia Tax
Compliance Academy

Contact us



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