

Non-Executive Director Remuneration Survey

First for Namibia – subscribe today

What are non-executive directors paid in the Namibian market?

In Namibia, it has been a challenge to obtain benchmark data for non-executive Director remuneration. It therefore gives us great pleasure to launch Namibia's first Non-Executive Director remuneration survey.

The research intends to cover a broad section of Namibian Organisations, which will ensure that participants have access to quality benchmark information.

This aim of the research is to provide guidelines for enable fair remuneration for Non-Executive Directors that is aligned with their responsibilities and liabilities.

The survey will focus on:

- Board composition – selection criteria, race and gender
- Committee composition – race and gender
- Quantum of board and committee meetings
- Quantum of board and committee remuneration
- Board and committee benefits and variable remuneration
- Board and committee incidental allowances

When will this happen:

Confirmation for participation in the survey will be by end of January 2018.

The survey questionnaire should be completed by end of February 2018.

The final report publication is scheduled for March 2018.

If you are interested to participate, the costing is:
Active REMchannel Online Salary Survey participant
N\$3,499.00 (excl VAT)

Non-REMchannel Online Salary Survey participant
N\$4,999.00 (excl VAT)



Please contact us if you are interested to partake in the survey, or complete the participation form attached:

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PwC Market Research

2017/2018 Non-Executive Director Remuneration Survey

Participation Form

REMchannel / REMeasure participant's confirmation of participation		Yes		No	
N\$ 3,499.00 (excluding VAT) N\$ 4,023.85 (VAT inclusive)					
Non-REMchannel / REMeasure participant's confirmation of participation		Yes		No	
N\$ 4,999.00 (excluding VAT) N\$ 5,748.85 (VAT inclusive)					
Log in details for completion of the questionnaire on-line will be provided as soon as we have confirmed sufficient participation. We will keep you updated.					
Authorised Employee Details – PLEASE PRINT					
Organisation name:					
Organisation registration number:					
Organisation VAT number:					
Purchase order number (if required):					
Postal address:					
Name of person who will be responsible for completing the questionnaire:					
Contact person telephone number:					
Contact person mobile number:					
Contact person e-mail address:					
Authorised Signatory:	Name (please print):	Signature:	Date:		
Please note that by signing the Confirmation of Participation you bind your organisation to the copyright reservation, provision of data and payment of the survey fee, noting that payment is due on presentation of invoice. Should you be unable to submit data by the required deadline a copy of the report will be provided at a surcharge on the proviso that your organisation participates in the next scheduled survey.					

Please scan and e-mail confirmation to: mari-nelia.hough@pwc.com or imogan.waterboer@pwc.com or waltraude.campbell@pwc.com