



PwC's Academy Course Brochure

An overview of our 6 academies

By specialists, for specialists



A message from our leaders



Jennifer Chang

Partner,
PwC's Academy Leader,
PwC Malaysia

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74% of CEOs are concerned about the availability of key skills. In order to provide more growth opportunities, it is imperative for leaders to drive upskilling efforts within their organisations, as this would help put their employees on the path to a brighter future.

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“

The days of taking a three-year degree and getting by for the next 30 years is long gone. This reality means that upskilling is a great opportunity for professionals to refresh and reinvent their careers every so often.

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Ling Hsern Wei,

Director, Head of
PwC's Academy,
PwC Malaysia



PwC's Academy upskills organisations with specialist capabilities to thrive in a complex digital world

Why PwC's Academy

We offer a range of professional development programmes, designed based on the best practices of PwC's global network of firms. **The courses are delivered by our subject matter experts and learning professionals who have decades of experience under their belt.**



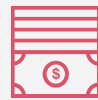
Digital Academy

Help your workforce develop skills and understanding in cloud security, data analytics, data visualisation and more.



Governance and Risk Academy

Keep up with regulatory and technological changes, and approach your role with confidence.



Finance and Operations Academy

Stay updated with trends and developments in finance and operations, and make better business decisions for your organisation.



HR and Leadership Academy

Develop leaders and HR specialists who will help position your organisation for success.



Tax Academy

Deep dive into key tax updates and understand how they may have implications for your organisation.



ESG Academy

Provide valuable insights and help create long-term value for stakeholders by deepening your people's knowledge of ESG principles.

In 2020, we

Ran more than
550 trainings

Recorded more than
104,000 participant training hours

Trained over
19,000 participants

Environmental, Social and Governance Academy

Building future-proof, resilient, agile and sustainable businesses

To create value through ESG (environmental, social, and governance), we must set aside passive theory and develop a tangible and practical plan that your business can act on.

Success is not about financials, disclosures, climate change or diversity alone. It's about embedding all of these principles – and more – into your strategy and operations to know you're prepared for tomorrow's reality, whatever it may be.

Topic	Duration
ESG Learning Series - Sustainability awareness	4 hours
ESG Learning Series - Net Zero and GHG emissions	1 day
ESG Learning Series - ESG risk assessment	2 days
ESG Learning Series - Sustainable Development Goals (SDGs)	1 day
ESG Learning Series - Global Reporting Initiative (GRI) training	Customised



Digital Academy

Digital upskilling to future-proof your workforce

Advancements in technology are reshaping the way we do business. Our courses will equip you with the necessary digital skills and mindset so you're better able to help your organisation meet its digitalisation goals, as well as satisfy new customer demands.

Learn about cloud security, data analytics, data visualisation and more from our industry practitioners.

Topic	Duration
Cloud security assessment and auditing	2 days
Data storytelling with visualisation tool	1 day
Data preparation for effective data analysis	1 day
Delivering digital strategy through enterprise architecture	1 day
Delivering successful programme transformation	1 day
Enterprise architecture fundamentals	4 hours - 1 day
Inside the world of automation - Introduction to intelligent automation	1 day
Learning data governance	1 day
The power of data analytics	4 hours



Finance and Operations Academy

Stay updated with trends and developments in finance and operations

Our Finance and Operations Academy offers an industry-driven learning experience. We prepare finance talents in embracing market uncertainties. By equipping you with up-to-date skills and knowledge in areas like accounting compliance, application and finance operations, we can help you strengthen your ability to make sound financial decisions for your business.

Topic	Duration
Cash is king...so get the cash flow statement right	4 hours
Consolidation is not as easy as 1+1	1 or 1.5 days
Deferred tax: Back to basics	1 or 1.5 days
MFRS16: A deep dive into the accounting standard for leases	1 day
How do buying and selling investments impact your financial statements?	1 day
Navigating the profit and loss impacts of a loan renegotiation	1 day
Acquisition and restructuring	4 hours
Introduction to financial modelling	1.5 days
The implications of COVID-19 to financial statements	1 day
Preparing a quality set of financial statements for small and medium enterprises (SMEs)	2 days
Procurement Excellence Series: #1 Strategy sourcing	1 - 2 days
Procurement Excellence Series: #2 Purchase compliance	4 hours - 1 day
Procurement Excellence Series: #3 Effective contract management	4 hours - 1 Day
Procurement Excellence Series: #4 Supplier management	4 hours - 1 Day
Procurement Excellence Series: #5 Process improvement 101	2 Days
Procurement Excellence Series: #6 Sustainable supply chain	4 hours - 1 Day
Reshaping your business with effective financial management	2 Days

Governance and Risk Academy

Keep up with regulatory and technological developments

Our Governance and Risk Academy helps you navigate your strategic goals in an environment of evolving risks and constant regulatory change.

From Anti-Money Laundering frameworks to Enterprise Risk Management, our industry experience in identifying, understanding and managing risk day-to-day is integrated into our programmes, helping you balance risks and opportunities.

Topic	Duration
Anti-Money Laundering and Countering Financing of Terrorism (AML/CFT) for HR	2 hours
Anti-Money Laundering and Countering Financing of Terrorism (AML/CFT) for legal teams	2 hours
Anti-Money Laundering and Countering Financing of Terrorism (AML/CFT) fundamentals	4 hours
Introduction to corporate liability in bribery and corruption	1.5 hours
Corporate governance principles and good practices	2 hours
Cybersecurity awareness session for board of directors and senior management	2 hours
Cybersecurity Series: #1 Cybersecurity awareness	4 hours
Cybersecurity Series: #2 Data privacy	4 hours
Cybersecurity Series: #3 Cyber risk management	4 hours
Cybersecurity Series: #4 Cyber learning path and evaluation for your in-organisation professionals	4 hours
Directors' duties and responsibilities	45 minutes
Introduction to data privacy	Customised
Introduction to Enterprise Risk Management (ERM)	2 hours
Business Continuity Management (BCM) fundamentals	Customised

Deep dive into key tax updates

Tax is pervasive in every facet of business. Not only do compliance failures represent a financial risk, resulting in penalties and possible increases in the tax charge, it is also a serious business risk, with the potential to damage the taxpayer's reputation.

Our Tax Academy helps you understand and comply with evolving tax regulations, mitigating tax risks for your business.

Topic	Duration
Annual income tax return filing - an employee's perspective	2 hours
Approaches to handling tax balancing calculations in managing global mobility costs	2 hours
Business travellers: Ensuring compliance and achieving cost savings	2 hours
Connecting the dots on immigration and tax compliance	2 hours
Employment tax reporting for better compliance and payroll management	4 hours
Fundamentals of sales tax	4 hours
Fundamentals of service tax	4 hours
Islamic finance: Tax considerations	2 hours
Managing the tax impact of COVID-19 and other tax hot topics	4 hours
Project cost review: Identifying qualifying capital expenditure	2 hours
Real property gain tax	4 hours
Tax compliance obligations and administration	4 hours
Withholding tax	4 hours
Banking industry: Tax considerations	4 hours

Topic	Duration
Base Erosion and Profit Shifting (BEPS) overview	2 hours
Fund and fund management industry: Tax considerations	2 hours
Fundamentals of permanent establishment	4 hours
International tax issues	4 hours
Payroll administration compliance	2 hours
Property development industry: MFRS 15 and tax considerations	2 hours
Security Borrowing and Lending (SBL)	2 hours
Stamp duty implications on various transactions	4 hours
Understanding the Multilateral Instrument (MLI) and its impact on tax treaties	4 hours
Accounting and bookkeeping regulations in Malaysia	1 hour
Malaysian business reporting system	2 days



Leadership skills to position your organisation for success

At PwC, we understand the need to develop leaders to keep up with the ever-changing workplace. We, ourselves, invest heavily in developing our own people to be future business leaders. We bring this experience into our HR and Leadership Academy, where we offer programmes for HR specialists and leaders across all levels.

Topic	Duration
Change management 101	1 day
Design thinking and innovation	2 days
Giving and receiving feedback	4 hours
HR of the future	4 hours
Learning and development series: Design thinking for learning and development	2 days
Learning and development series: Facilitating virtual classrooms	4 hours
Learning and development series: Flip your classroom - designing a digital learning experience	1.5 days
Learning and development series: Instructor training workshop	2 days
Learning and development series: Designing effective learning programmes	2 days
Presenting with impact	1 day
Problem solving	1 day
Thinking on your feet	2 days
Agile professional certification	2 days
Coaching for excellence	4 hours
Service excellence	1 day
Versatile leader	1 day

HR and Leadership Academy

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Topic	Duration
HR Fundamentals Series: Introduction to diversity and inclusion	1 day
HR Fundamentals Series: Introduction to HR transformation	1 day
HR Fundamentals Series: Introduction to HR analytics	1 day
HR Fundamentals Series: Introduction to succession	1 day
HR Fundamentals Series: Introduction to rewards	1 day
HR Fundamentals Series: Introduction to talent management	1 day
HR Intermediate Series: KPIs, development and balance scorecard customisation	1 day
HR Intermediate Series: Leadership assessment and development	1 day
HR Intermediate Series: Organisation design, job description, development and job evaluation	1 day
HR Intermediate Series: Performance management execution	1 day
HR Intermediate Series: Tax for HR	1 day
HR Intermediate Series: Workforce planning	1 day
HR Executive Basics: Stakeholder management	1 day



Our customised solutions

Build learning pathways for your upskilling needs

In a business environment that is constantly evolving, upskilling your people is a critical priority. With our award-winning onboarding experience, let us work with you to customise effective learning interventions for your people.

Some examples of work we have done

Finance Learning Pathway

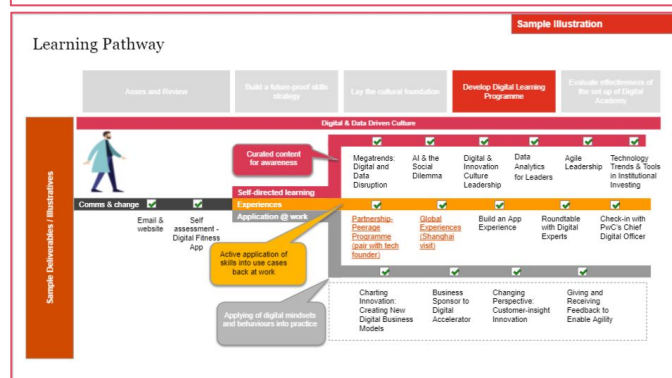
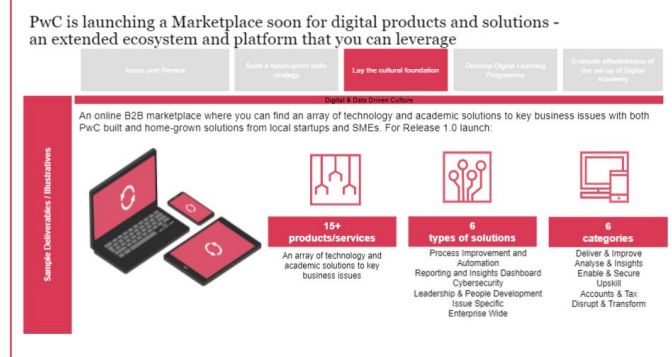
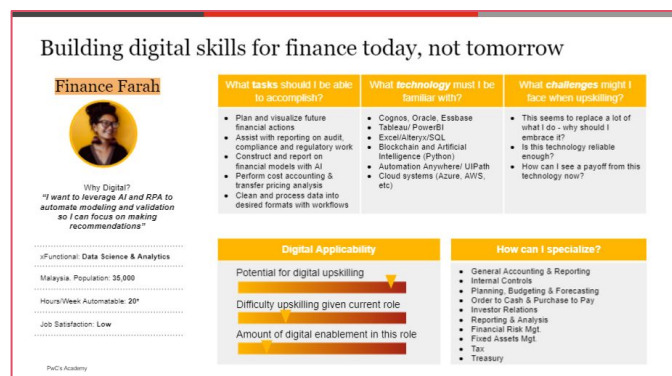
We helped a client design an annual training plan over a 3-year period to cover their finance team's technical development requirements, and customised it to their business needs.

Leadership Pathway

We designed and delivered a 6-month Future Leaders Programme for a client. This was an immersive programme tailored to provide executives with leadership skills mapped to their present and future competencies. The capstone project methodology was co-designed around 3 key business priority issues, with c-level sponsorship as part of the project.

Set-up and roll-out of Digital Academy

We helped a client conduct a rapid assessment of their people's digital skills, then used a persona approach to identify and develop a digital academy programme and curriculum. The programme includes a rewards and recognition element to incentivise learning and upskilling.



If you're looking for a holistic upskilling solution, speak to us. Our dedicated team of training professionals will take the time to understand your needs, and can help you develop the right learning pathway in line with your organisation's business priorities.

Contact us



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2020 Awards

Human Resource Excellence
Awards - Excellence in Learning
and Development (Silver)

Consulting Firm of the Year -
3rd Regulation Asia Awards for
Excellence 2020

Top 5 in Consulting - Best
Employer Brand - Graduate
Choice Awards

Top 10 Overall Winner - Best
Employer Brand - Graduate
Choice Awards

Most Popular Graduate
Employer in Consulting
(Winner) - GradMalaysia - GTI
Media

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