

Flexible Work Arrangements (FWA)



“As long as you deliver, working out-of-office is not an issue.”

Chua Seow Swang, Manager

Returned to the workforce on flexible work arrangements after a 3-year career break

At PwC, we believe in empowering women to fulfil their career potential

flexSpace

Work away from the office when the need arises.

Career Break

Employees may opt for extended unpaid leave for personal and professional development.

Time Out

Employees may opt for unpaid leave of up to 1 month.

PayFlex

Employees on a Career Break or Time Out may opt to have their salary deducted over several months.

Maternity leave

90 days are given with the option to extend this period by utilising Time Out or Career Break. We're the first among the Big 4 professional services firms to introduce this.

Reduced work days

Employees may choose a 2.5, 3 or 4-day work week.



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Work Life Plus Programme

Technical training in the form of audit methodology and updates on accounting/tax standards will be provided. Flexible work arrangements and short-term contracts are also available. Here's how some of our people integrate life and work at PwC.

"There's an impression that FWA is not realistic for client-facing staff. What I do is I ensure that my portfolio of clients fits a 3-day week and the people I work with are aware of my arrangements. However, given that I'm in a client-facing role, there will be times when I'll need to work on my off-days. In such situations, I'm happy to compromise and reschedule my off-days."

Johanna
Senior Manager, Assurance

"It's never easy being a new mum with a full-time job. FWA gives me space and time away from the office to meet my family's needs, personal obligations, and responsibilities. When I feel content and refreshed at home, I'm much happier to come to work and I still have the same work attitude as my colleagues."

Nur Haslinda
Senior Consultant, Tax

