



Legal Alert #7



The number of foreign workers permitted to work in Mongolia in 2026 has been approved by the Government of Mongolia

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In brief

On October 1, 2025, the Government of Mongolia issued Resolution No. 113, approving the quota for foreign workers permitted to work in Mongolia in 2026. For 2026, the Government impose defined limits on two specific sectors, while most other sectors remain unrestricted.



Background

Each year, the Government of Mongolia determines the number of foreign employees permitted to work for legal entities operating in the country. This process is governed by Article 22.1 of the Law on Labour Migration, which came

into effect on July 1, 2022. Article 22.1 requires the Government to set, by October 1 of each year, the quota for foreign workers allowed in each sector of economic activity.



2026 Quota of foreign workers

In 2026, for the two specified sectors, which are “public administration, defense activities, and compulsory social protection”, as well as “activities of international organizations and permanent representative offices”, the Government of Mongolia has established clear quotas for foreign workers in 2026. In all other sectors, there are no restrictions on the number of foreign employees that can be hired.

Sectors	Quota of foreign employees
Public administration, defense activities, and the sector of compulsory social protection.	130
Activities of international organizations and permanent representative offices.	600
Other sectors	-

The absence of quotas in most sectors reflects the Government's intent to reduce licensing requirements and bureaucracy, as outlined in the New Revival Policy. Over the recent years, the number of sectors subject to foreign employee quota restrictions has steadily declined. In 2023, Mongolia imposed defined limits on foreign workers across 21 sectors. This number was reduced in 2024 and 2025, with quotas applying to only a few sectors. In 2026, the trend continues, as quotas remain in place for just two sectors, while all other sectors are unrestricted.



Contact us

If you would like to receive legal advice related to the Labour Law and other relevant regulations, please contact us. Click [here](#) to view the approved resolution. **You may access the full text of the approved resolution by clicking [here](#).**