



# Paywell Salary and Benefits Survey



About the survey

# PwC Paywell - Salary and Benefits Survey

The PwC PayWell Salary and Benefits Survey is a comprehensive study of market compensation and benefits practices, built on PwC's unified global methodology and a job catalogue tailored to participants' needs. It delivers an industry-wide view of base pay and total compensation across a wide range of benchmark positions, alongside market benefits practices and core HR metrics based on the PwC Saratoga methodology.

## The Survey

|         | Approach & methodology                                                                                                                                                                                                                                                                      | Deliverables                                                                                                                                    |
|---------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------|
| Phase 1 | <b>Salary Data Report</b> <ul style="list-style-type: none"><li>Industry-tailored job benchmarking catalogue for each industry</li><li>Individual job matching sessions with salary data collection templates</li><li>Data validation, sample weighting, and statistical analysis</li></ul> | <b>Salary database report</b> in Excel format<br>             |
| Phase 2 | <b>Compensation &amp; Benefits Survey</b> <ul style="list-style-type: none"><li>Online HR policies and benefits questionnaire via secure PwC channel</li><li>Compensation, benefits and Saratoga metrics collected</li><li>Aggregated, non-identifiable reporting</li></ul>                 | <b>Market practices report</b> in English and Mongolian<br> |

## Why PwC

### Global experience

Proven track record in conducting annual and club surveys across markets and industries

### Data quality

Continuously updated job catalogue reflecting industry specifics, with careful checking of source data and validation at every stage

### Individual approach

One-on-one meetings, full support in completing survey, sector-oriented consultants and tailored results.

### High standards of confidentiality



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