



11 December 2025

PwC Academy

Navigating the Labour Law: Key Insights and Practical Guidance on employment relation and relevant tax and social insurance considerations

The Labour Law of 2021 brought significant changes for businesses. In this training, we will share key considerations and practical issues of the Labour Law, recent court practices as well as some tax and social insurance considerations.

Training agenda

- 1 Key consideration of the Labour Law;
- 2 Overview of employment agreement types;
- 3 Working and rest hours regulations and relevant practical issues;
- 4 Key considerations for employers on payroll calculation, personal income tax and social insurance premium;
- 5 Type of disciplinary sanctions and relevant considerations;
- 6 Employment termination and key issues;
- 7 Consideration for addressing potential labour disputes and Labour Dispute Settlement Committee;
- 8 Analysis of recent court disputes and relevant statistics.

Who is this training for?

- HR managers and specialist
- In-house legal counsels
- Accountants
- Compliance officers
- Labour Dispute Settlement Committee members

Tutors



Sanjkhand Erdenebaatar

Tax Manager
Tax, Legal and People Services
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Sanjkhand is a Tax Manager at PwC Mongolia. She possesses extensive knowledge of Mongolian tax and accounting framework. She is experienced in providing various professional tax and payroll services including tax law enforcement, tax and financial reporting, payroll and tax consulting.



Munkhnasan Otgontogtool

Senior Legal Associate
Tax, Legal and People Services
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Munkhnasan is a Senior Legal Associate at PwC Mongolia. She practices the employment law as a key focus area and advises international and local clients on employment matters including redundancies, separation, employment contracts, personal data protection and employment trainings. Licensed Lawyer and Attorney-at-law in Mongolia.



Namuunbayar Ulziibayar

Legal Associate
Tax, Legal and People Services
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Namuunbayar is a Legal Associate at PwC Mongolia. She advises various international and local clients on employment matters. She has experience in various employment projects including employment due diligence, human rights due diligence, drafting/reviewing various employment contracts and consultancy on expatriate employment.

Workshop Details

Fee

400,000 MNT
(exclusive of VAT)

Registration:

08:45

Location:

4th Floor, Ayud Tower

Workshop:

900 – 13:00

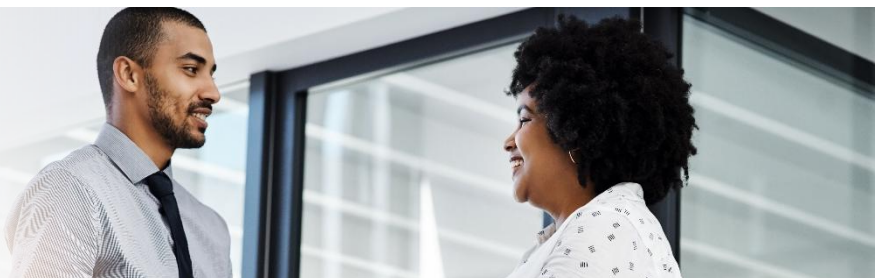
Certificate:

PwC certificate to participants on completion of the course

Language:

Mongolian

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more to come!



Contact information

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A complete calendar of training courses can also be found on our website [HERE](https://www.pwc.com/mn/en/mn-academy.html):
<https://www.pwc.com/mn/en/mn-academy.html>

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