



The Labour Law, it's key considerations and practical issues which can affect ESG performance of companies

15 March 2023

It's been over 1 year since the revised Labour Law became effective. During the training, we will share our knowledge and experience on key considerations and practical issues of the Labour Law; key payroll calculation matters and how employment practice can affect companies' ESG performance. We are excited to share our knowledge and experience with you.

Training Agenda:

- Different types of employment contracts and key points to be considered;
- Working and rest hours regulations including overtime limitations, shift working schedule, on-call duties, rosters and practical matters;
- Key considerations on payroll calculation;
- Key issues with disciplinary procedures;
- Employment termination and key issues;
- Employment dispute resolution mechanism and practical challenges;
- Issues with protection of employees' personal data;
- Requirements and employers' responsibilities on preventing workplace harassment and gender inequality;
- Employers' responsibilities for dealing with employees' requests/demands regarding to collective agreements and strikes;
- Ensuring labour rights and how it affect ESG performance of companies and learning from best practices and global trends.
- Analysis on selected employment dispute cases.



Who is this training for?

- Directors
- Management team members
- Managers
- HR managers and specialists
- In-house legal counsels
- Accountants
- Compliance officers
- ESG managers and specialists

Tutors:

Munkhjargal Ragchaakhuu

Legal Manager,
Tax, Legal and People Services



Possesses extensive knowledge of employment laws and regulations of Mongolia. Over 15 years of professional experience. Admitted to practice in Mongolia.

Munkhtuya Mishig

Tax Manager,
Tax, Legal and People Services



Possesses extensive knowledge of the Mongolian tax and accounting system. CPA, CPTA and ACCA.

Munkhnasan Otgontogtool

Senior Associate,
Tax, Legal and People Services



Practices the employment law as a key focus area and advises international and local clients on employment compliance matters specifically redundancies, separation, employment contract drafting/reviewing, employees' personal data protections issues and employment trainings. Has an experience in delivering human rights due diligence project. Admitted to practice in Mongolia.

Training Objectives:

- Provide the key considerations of the Labour Law and payroll calculations;
- Share analysis on the selected employment disputes;
- Share practical issues with implementation of the Labour Law;
- Share knowledge on employment aspects of ESG performance

Training Details:

Date:	15 March 2023
Registration:	8:45
Duration:	9:00 – 13:00
Language:	Mongolian
Location:	To be confirmed

Certificate: PwC certificate on completion of the training

Training Fee:

400,000₮ + VAT

Contact:

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A complete calendar of training courses can also be found on our website: [click here](#)