

PwC Legal LLP provide support across the full gamut of workplace law issues, including redundancy and redeployment advice, workforce transformation and reorganisation, cross border employment arrangements, HR related aspects of deals, employee disputes, new and emerging issues around future of work and international compliance health checks.

## How we can help



### Documenting employment arrangements

We can handle all your traditional employment-related legal needs, from drafting documents and contracts to harmonizing handbooks and procedures. Our employment law services include:

- **HR documentation.** We draft, negotiate and review contractual terms for employment contracts, assignment documentation, and global and domestic policies and procedures.
- **Senior management agreements.** We draft and negotiate senior management and director-level service agreements.
- **International employee assignments.** Working alongside PwC's mobility, immigration, international tax and social security specialists, we draft and review cross-border and global nomad employment arrangements.



### Compliance

We help you maintain compliance globally, even amidst constant change. We provide:

- **Employment compliance health checks** so leaders understand their levels of legal compliance. In addition, we support remediation programmes.
- **Tailored employment law advice** to help you understand and stay abreast of employment law changes, manage risks and protect your reputation.
- **Training programmes** on employment law issues such as recruitment, diversity and inclusion and cross-border workforces. We also design bespoke local training programmes for clients.



### HR dispute resolutions and litigations

Our dedicated team of employment lawyers assists clients throughout the entire employment lifecycle, with a particular focus on termination procedures. We provide clear, Mongolia-specific insights into applicable laws and procedures to help you structure and implement terminations in a way that minimises risk and prevents disputes.

Where disputes do arise, we support and represent you before the courts and state authorities, and in negotiations with trade unions and individual employees across the full spectrum of employment-related claims.



### Human Rights Due Diligence / Labour Rights Assessment

We use our global expertise in human rights to help you create and implement comprehensive human rights due diligence programmes that exceed basic compliance.

Our focus is on labour rights, where we conduct thorough risk and impact assessments to pinpoint and prioritise both current and potential impacts on your workforce. We then work with you to design and put into action effective mitigation and remediation strategies, ensuring your business aligns with international standards and keeps pace with new regulations.

# Why PwC Legal?



## Industry Insight

We have a deep understanding of various sectors, allowing us to tailor our services to meet your specific needs.



## Legal Expertise

Our knowledge of employment law is extensive, helping you stay compliant and avoid potential pitfalls.



## We are not limited to just legal

We can always integrate legal services with tax, accounting and other financial services to provide you with multi-disciplinary solutions.



## Close Cooperation

We will closely cooperate with your team, including accountant, finance manager and other employees involved in operations.



## You will receive swift response and timely advice

You will always receive **swift responses**, within the same date of your request.

**370,000+**  
professionals



**3,000+**  
lawyers



## Innovative Technology

We use advanced legal-tech tools to provide you with precise, technology-driven advice across every area of employment law.



**149**  
countries

**86%**  
of Fortune Global 500 are clients



Independent rankings from The Legal 500, Chambers and Partners, and IFLR1000 place our firm among the leading legal service providers in the market.

Your challenges are unique, and so are our solutions. At PwC, we're committed to helping you achieve breakthrough results. Now's the time to rethink how you work and unlock new possibilities. Contact us today to explore how we can support your journey towards a more agile and compliant workplace.

## Let's talk.



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