

Approval of the laws on compulsory health insurance funds and state social security for 2019

29 January 2019

In brief

The Laws on compulsory health insurance funds for 2019 (“Law on CHIF 2019”) and the state social security budget for 2019 (“Law on SSSB 2019”) have been approved.

In detail

Compulsory health insurance

Health insurance contribution (“HIC”) rates have been maintained at 9% of the labour remuneration fund and other forms of remuneration (i.e. 4.5% for employees and 4.5% for employers).

The fixed amount of health insurance contribution has been maintained at MDL 4,056 per year.

Compulsory state social security

The employee social security contribution (SSC) rate has been maintained at 6%,

without the cap for its taxable base being reintroduced.

The SSC rates applicable as of 1 October 2018 to employers in all fields have also been maintained.

The annual fixed SSC has been increased from MDL 8,424 to MDL 9,456, with some exceptions.

As of 1 January 2019, material aid granted by employers is no longer exempt from SSC taxation.

Law no. 489/1999 also includes provisions on the categories of payers and insured people, SSC rates, the SSC taxable base and payment

deadlines, SSC-exempt income and social security benefits.

[Source: Law on compulsory health insurance funds for 2019 no. 301 dated 30 November 2018, Law on the state social security budget for 2019 no. 300 dated 30 November 2018, Official Monitor no. 504-511 dated 22 December 2018]

The takeaway

The Law on CHIF 2019 and the Law on SSSB 2019 maintain the HIC and SSC rates for employers and employees.

Material aid granted by employers to employees is subject to all payroll taxes.

These amendments entered into force on 1 January 2019.

Let's talk

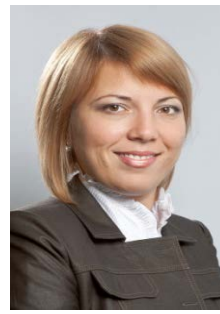
For a deeper discussion of how this new legislation might affect your business, please contact:



Daniel Anghel
Partner
daniel.anghel@pwc.com



Ionut Sas
Partner
ionut.sas@pwc.com



Tatiana Stavinschi
Senior Manager
tatiana.stavinschi@pwc.com

PricewaterhouseCoopers Moldova
37, Maria Cibotari Street
Chisinau, Republic of Moldova
Tel:+ (373 22) 25 17 00
Fax:+ (373 22) 23 81 20

This Tax & Legal Alert is produced by PwC Moldova Tax and Legal Department.

Legal Disclaimer: The material contained in this alert is provided for general information purposes only and does not contain a comprehensive analysis of each item described. Before taking (or not taking) any action, readers should seek professional advice specific to their situation. No liability is accepted for acts or omissions taken in reliance upon the contents of this alert.
© 2019 PwC. All rights reserved. "PricewaterhouseCoopers" and "PwC" refer to the network of member firms of PricewaterhouseCoopers International Limited (PwCIL). Each member firm is a separate legal entity and does not act as agent of PwCIL or any other member firm. PwCIL does not provide any services to clients. PwCIL is not responsible or liable for the acts or omissions of any of its member firms nor can it control the exercise of their professional judgment or bind them in any way. No member firm is responsible or liable for the acts or omissions of any other member firm nor can it control the exercise of another member firm's professional judgment or bind another member firm or PwCIL in any way.