



# Doing Business in Oman 2025

**A Tax and Legal Guide**



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# Welcome to this guide

01

## **Your journey begins, location, presence, objectives and operations.**

Oman, with its long history as a trading location and its oil based natural resources, has been a destination for foreign investment for many years.

Like other countries in the region, efforts are underway to diversify the economy and government revenues away from petroleum. These drivers will likely result in continued changes to company, investment and taxation laws. We have seen new Commercial Companies Law (CCL) and Foreign Capital Investment Law (FCIL), which makes significant amendments and much awaited changes aimed at improving business environment and diversifying the economy.

Furthermore, a Royal Decree on the implementation of VAT was issued and VAT has been implemented in Oman since April 2021. Significant amendments to the Labour Laws is expected in the near future.

Company Law aspects sit alongside other fundamental issues such as employment visas, accounting requirements and taxation issues including customs when considering the establishment or changing of businesses in the country.

This guide is intended to provide an introduction to the taxation and legal aspects of doing business in Oman, particularly from the perspective of the items an inbound investor will have in mind.

We hope you find the guide useful.

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# Introduction

## Overview

- Located in the south-eastern quarter of the Arabian Peninsula, Oman is the only member of the GCC located outside the Gulf. As a historical trading nation, Oman benefited from its strategic location, and now has the goal of becoming a global logistics hub.
- The Sultanate of Oman was formed in 1970 upon the accession of His Majesty Sultan Qaboos bin Said Al Said, who ruled the country until his demise. His Majesty Haitham bin Tariq, the current Sultan of Oman, succeeded him.
- The current population is approximately 4.8 million, and almost 46 percent are expatriates employed in a range of industries.
- As an oil rich state, Oman has sought to diversify its economy, particularly in tourism, logistics, mining, fisheries and industrial manufacturing.
- Arabic is the first language, with English widely spoken and used in business.
- The Sultanate has jumped ten places in the World Bank 'Ease of Doing Business 2020' Report, ranking 68th in the world for 2019, while in 2018 it was 78th. There are several other fields in which Oman has achieved globally: Building Permits (47th), Access to Electricity (35th), Property Registration (52nd), Investor Protection (88th), Pay taxes (11th) and Contracts (69th).

## Legal and Regulatory Framework

Oman is a civil law jurisdiction where legislation, rather than judicial precedent, serves as the primary source of law. Royal Decrees form the foundation of Oman's legislative framework and are further supplemented by secondary legislation in the form of Ministerial Decisions.

Oman's Civil Transactions Law RD 29/2013 (the Civil Code) regulates all matters that are not addressed by other specific laws. Under the Civil Code, commercial arrangements between parties are primarily governed by the terms of their contract, except where the law imposes a contrary requirement. Additionally, the principles of Islamic jurisprudence and the principles of Sharia may be relevant when interpreting a contract.

The Basic Law of the State RD 6/21 (the Basic Law) essentially serves as Oman's constitution. Under the Basic Law, judicial power is independent and vested in the courts, which operates in accordance with the rule of law.

The judiciary consists of the Primary Courts (known as the Courts of First Instance), the Appeal Courts and the Supreme Court (Oman's highest Court).

# Establishing a business in Oman

## 1

### Introduction

Foreign companies and individual investors may establish operations in Oman via one of the following main forms:

Joint stock company

Branch

Commercial Agency

Limited Liability Company (LLC)

Commercial Representative Office

We will look at each one of these potential options in more detail.

## 2

### Companies

#### 2.1 Limited Liability Company (LLC)/ Single Person Company (SPC)

The new Commercial Companies Law (CCL), issued in April 2019, attempts to create a stronger and more transparent corporate governance regime in Oman. Key changes include introduction of a single person LLC, removal of minimum capital requirements for establishment of LLC. This should also be read in conjunction with amendments to the Foreign Capital Investment Law (FCIL), which permits establishment of wholly foreign owned LLC, subject to conditions or restrictions thereon that is imposed in the Executive Regulations to the FCIL.

Eligibility for wholly foreign owned LLC is seen as a significant development relaxing rules and restrictions on foreign investments in Oman. The amended FCIL and CCL also seek to streamline the registration and licensing procedures for foreign investors, as well as procedures relating to dispute resolution.

The concept of SPC was first introduced in 2019 when the new CCL was enacted. SPCs are quickly gaining popularity in Oman, especially since an SPC can also be 100% foreign owned.

## **2.2 Joint Stock Company**

Joint stock companies that do not offer their shares for public subscription are known as privately held joint stock companies (SAOC). The minimum share capital required for an SAOC is OMR 500,000 (\$1.3m).

Alternatively, joint stock companies that offer their shares to the public are called publicly held joint stock companies (SAOG). The minimum share capital required for an SAOG is OMR2m (\$5.2m). The 30% local Omani shareholding requirement must also be observed in establishing a joint stock company.

Ownership of stock in SAOGs is through Muscat Stock Exchange (MSX) trading and regulated by the Capital Market Authority. Foreign investment in banks and other types of financial institutions is governed by the Central Bank of Oman (CBO).

The amendments to CCL also seek to impede better protection of rights of minority shareholders in joint stock companies. It is anticipated that further guidelines and corporate governance compliance rules will be established by the Capital Markets Authority – the competent authority for joint stock companies – and the Ministry of Commerce, Industry & Investment Promotion ‘MOCIIP’, in due course.

## **2.3 Branch**

A foreign company may register a branch in Oman only to execute a contract with the government or a quasi-government body. The branch registration is limited to the duration of the underlying contract. Special dispensation may be given to allow a foreign company to register a branch without a government or semi-government contract if the activity is deemed by the Council of Ministers to be of national economic importance.

## **2.4 Commercial Agency**

Foreign companies without commercial registration in Oman may do business through commercial agents. Agency agreements are formally registered with the MOCIIP under the Commercial Agency Law.

## **2.5 Commercial Representative Office**

A foreign firm may open a commercial representative office in Oman solely for the purpose of marketing and promotion of its products or services. A representative office is not allowed to sell products or services or to engage in other forms of commercial activity. However, it may sponsor and hire employees.



Historically, it has taken approximately four to six weeks to incorporate an entity, since there are a number of steps and supporting documentation which need to be legalised, to complete the incorporation process. However, effort has been made in recent years to make the company registration process more efficient and convenient, including the introduction of the MOCIIP's e-portal [www.business.gov.com](http://www.business.gov.com), which permits the immediate, online registration of a new company, allowing for the submission of establishment documents post-registration.

## 3

### **Free Zones**

There are currently three free zones in Oman (Sohar, Salalah and Al Mazunah), and a special economic zone in Duqm. However, each zone has its own features. Although goods produced in free zones can be sold freely in the mainland, this may affect some of the benefits available on account of operating within the free zones (such as tax exemptions). The Sultan of Oman has recently issued a Royal Decree (No 10/2022) to set up three free zones in Oman: Muscat International Airport Free Zone, Sohar Airport Free Zone and Salalah Airport Free Zone.

## 4

### **Sohar Free Zone**

Located close to the Port of Sohar and Sohar Industrial Estate. This free zone is aimed at attracting investments in the metal and steel, food, and logistics sectors. Also, the Sohar free zone offers full exemption from customs duties on imported goods for up to 25 years for companies established in this free zone, including 100% foreign-owned businesses. Additionally, the free zone allows relaxed Omanisation rates.

## 5

### **Salalah Free Zone**

Located in the south of the country near to Oman's second largest city, Salalah. This free zone offers competitive labour and infrastructure costs compared to other regions in order to attract investors in the chemical and material processing, manufacturing, assembly and logistics sectors. Also, the Salalah free zone offers Income tax exemptions for up to 30 years and full foreign ownership. There is no minimum capital required to set up a company located in this free zone; the free zone also allows relaxed Omanisation rates.

# 6

## **Al Muzunah Free Zone**

Located in the Dhofar region, in the South West of Oman, this freezone was established to attract investors in the trading, light industry and assistant services sectors. Additionally, the Al Muzunah free zone offers income tax exemptions for up to 30 years and full foreign ownership is permitted. The free zone allows relaxed Omanisation, thus, there is no minimum capital required to set up a company located in this free zone. Furthermore, Yemeni nationals are permitted to work in the zone without visas or work permits.

# 7

## **Duqm Special Economic Zone (DSEZ)**

With its 1777 square kilometers area and 80 km Arabian Sea coastline border, the Duqm Special Economic Zone is strategically placed as a gateway to and key hub for the Middle East, North and East Africa, and South Asia. The zone comprises several areas, namely: Port and dry dock, fishing port and fisheries industries, industrial and logistics areas, tourism and educational areas, filters and petrochemicals complex, new Duqm town and Duqm airport. Incentives offered to investors in the special economic zone include competitive land lease rates, income tax exemption up to 30 years and full customs exemptions. Additionally, full foreign ownership of businesses is permitted, along with related Omanisation requirement.



## Anti-Bribery and corruption

A strategic approach for foreign companies entering the Omani market is to acquire or invest in an existing local enterprise. Additionally, both share and asset acquisitions are viable options in Oman.

### Key considerations include:

01

the very limited amount of publicly available information and so the need for thorough due diligence

02

the impact of the foreign ownership restrictions, if any

03

the absence of a provisional equivalent to the European transfer of undertaking regulations and the resulting need to deal with the transfer of employee contracts as part of any asset deal

04

the absence of any provisions in tax law on mergers and acquisitions

## Due diligence

Each of the five options, particularly the appointment of agents and the selection of local partners (if required), requires thorough due diligence to ensure commercial compatibility and avoid future legal difficulties.

### Particular considerations include the third party's other existing business interests in order to:

avoid conflict of interests and competitive business

flush out existing business interests in high risk jurisdictions

ensure the foreign company can continue to comply with its obligations in respect of anti-bribery and corruption.



## Mergers & Acquisitions

The main, formal piece of legislation on anti-bribery is the Law for the Protection of Public Funds and Avoidance of Conflicts of Interest ‘Anti-Corruption Law’. This has stringent anti-bribery/corruption regulations, specifically directed at governmental bodies.

**It prohibits giving, accepting and mediating bribes, and lists a number of categories under this prohibition such as:**

01

granting or facilitating a special benefit or preferential treatment for a natural or juristic person, without a justified reason

02

receiving any outside consideration (directly or indirectly) for the work an employee performs within the scope of his employment, or as a result of it;

03

using public funds for the employee’s personal benefit or allowing misuse of public funds by others.

With regards to public funds, companies with governmental ownership exceeding 40% are included in the definition of “public funds” for the purposes of this law; therefore, the employees of such companies will be considered governmental officials and employees in application of the law.

Due to the fact that the law is particular to public funds and, therefore, governmental bodies, the applicable penalties are also directed at officials and employees of the relevant government institutes. As such, the scope of this law can extend to cover auditors, if the circumstances require.

The Oman Penal Code defines bribery in the context of government officials as, “any person who accepted a bribe for himself or for another person, be it in cash or a gift or a promise or any other benefit, in order to accomplish an act pertaining to their function, or to abstain from or postponing it accomplishment”.

Once again, the act of bribery is considered in the public context, and the penalty of imprisonment (up to ten years) and a fine equivalent to at least the value of the bribe in question, is directed at the government official involved. However, the penalty applies also to the person(s) making the bribe, any mediators and legal representatives involved in the act.

### **Internationally key legislation includes:**



#### **Foreign Corrupt Practices Act of 1977 (FCPA)**

one of its two primary provisions being bribery of foreign officials.



#### **UK Bribery Act 2010**

again focuses on the issue of bribery of foreign public officials but goes further in some instances, for example extending beyond company employees to include behaviour of third parties acting on behalf of a company.

## **Process and time for establishment**

All Omanis and foreign individuals and companies intending to undertake business in Oman must register with Ministry of Commerce, Industry and Investor Protection 'MOCIIP' and submit all the resolutions and records and other documents which are required to be filed with MOCIIP, within seven (7) days of the day following the date of adoption of the resolution, the convening of the general meeting or realisation of the fact for which the filing is required.

Any change to the constitutional documents or commercial registration certificate of an entity registered with the MOCIIP needs to be approved by the MOCIIP before it takes effect.

The estimated time to complete the registration is between two and four weeks after receipt of the documents appropriately authenticated by the competent authorities and legalised by the Omani Embassy or Consulate.



## Key Considerations

- Oman has been exerting great efforts towards simplifying the company registration processes. The process of actually getting a company registered with The Ministry of Commerce, Industry & Investment Promotion ‘MOCIIP’ is a matter that can be completed in a few minutes online. All additional documentation, licenses and capital requirements may be submitted post registration, and completion typically takes two to four weeks.
- Potentially high set-up costs still exist, especially those associated with rental costs and high capital contribution requirements (for non-LLCs). Furthermore, there remain stringent compliance requirements relating to manpower and labour regulations, which companies may find quite challenging to comply with, without investing sufficient time and resources in that area.
- Companies functioning in the manufacturing industry may find it worthwhile to set-up in the various special economic and free zones described above, as these areas provide the advantages of both lower set-up costs and compliance requirements, as well as an easier and clearer registration processes.

# Taxation

# 04

## 01. Corporate Income Tax

Oman's Income Tax Law 'ITL' seeks to tax the worldwide income of Omani entities and the Oman-source income of branches and other permanent establishments. The tax rate applicable is 15% of taxable income (previously 12% for tax years ending up to 31 December 2016). The tax rate for companies engaged in petroleum exploration is 55% on income derived from the sale of petroleum products.

The amendments to the ITL introduced a single tax return to be filed within four months from financial year close (along with audited financial statements), for tax years beginning on or after 1 January 2020. This replaces the requirement for submitting separate provisional and final returns of income.

## 02. Permanent establishment

Under Oman's Income Tax Law 'ITL', a permanent establishment 'PE' is defined as a fixed place of business through which a business is wholly or partly carried out in Oman by a foreign person. This includes places of sales, places of management, branches, offices, factories, workshops, mines, quarries and buildings sites, places of construction or assembly projects where activities are carried for more than 90 days. However, the use of storage or display facilities, maintenance of a stock of goods, purchase of goods or collection of information for the business, and/or other activities of a preparatory or auxiliary nature will not create a PE in Oman. The definition of PE also references carrying

out business in Oman either directly or through a dependent agent. A 90 day threshold in a 12 month period applies to foreign companies rendering consultancy or other services in Oman, whether directly or through employees or others designated to perform the services. Tax treaties between Oman and its treaty partners may in some cases alter the PE determination resulting under domestic law.

## 03. Taxable Income

Corporate income tax is charged on all sources of income (including capital gains) of a company or an establishment or a PE, earned or realised in Oman. Omani companies are also liable to tax on their overseas income. Credit is given for taxes suffered overseas irrespective of whether the country where the activity is carried out has a double tax treaty with Oman. The credit is limited to the Oman taxes applicable to such overseas income.

## 04. Introduction of a new tax authority

As part of reform initiatives of the Government, a new autonomous Tax Authority was established, marking a significant step towards evolving the tax function in the country in October 2019. The establishment of a new autonomous and independent Tax Authority will hopefully further enhance tax policy and administration, particularly as the tax landscape continues to evolve in Oman and the wider GCC.

## 05. Withholding Taxes ‘WHT’

The withholding tax ‘WHT’ rate is 10% and is applied at source to amounts paid or credited to foreign persons that are ‘tax non-residents in Oman’ (as defined by recent amendments to the ITL) for the following categories of income:

royalties and management fees

fees for the performance of services (with defined exclusions for participation in organisations, conferences, seminars and exhibitions / training / transportation and insurance thereon / air tickets and accommodation abroad / board of directors’ meetings / reinsurance payments / services in connection with an activity or property outside Oman)

consideration for research and development, and the use of or right to use computer software.

While dividends and interest were initially included in the list above, a Royal Directive issued by His Majesty Sultan Haitham bin Tariq on the occasion of Accession Day on 11 January 2023 called for the complete suspension of WHT on the distribution of dividends and interest on non-resident investors.

**In the context of the above, tax residency has been defined as:**



Natural Person who is present for a continuous or intermittent period of not less than 183 days in a year.



Legal Person established in Oman / with main or actual headquarter located in Oman.

Tax treaties between Oman and its treaty partners may provide for beneficial WHT rates, subject to certain procedural compliances in this regard.

## **06. Transfer Pricing & Thin Capitalisation**

Oman's ITL does not contain detailed transfer pricing regulations in order to determine an arm's length price although some broad guidelines are expected in the near future. Where related party transactions result in a lower taxable income or higher taxable loss than would have arisen on a transaction between unrelated persons, the tax authority may adjust the terms of the transaction when computing taxable income and losses.

Thin capitalisation rules apply to corporations in respect of interest on loans from related parties. Interest paid to a related party may be deducted for tax purposes only if the debt-to-equity ratio of the borrower does not exceed 2:1. If the debt-to-equity ratio of the borrower exceeds 2:1, only a portion of the interest expense is allowed for tax purposes.

## **07. Tax exemptions**

Tax exemptions have been generally annulled by the introduction of Royal Decree 09/2017. The only category now eligible for exemption is industrial activities for a maximum up to five years.

## **08. Value Added Tax (VAT)**

Oman has implemented VAT effective from 16 April 2021. The standard rate of VAT in Oman is 5% and consistent with the GCC Unified Agreement. There are provisions for zero rating and exemptions in the Omani VAT Law. By global standards, 5% is one of the lowest VAT rates implemented in the world.

Exempt supplies are not subject to VAT, and the input tax in relation to exempt supplies cannot be recovered. Examples of exempt supplies include certain financial services, local passenger transportation services, education services, renting of residential property etc. Zero-rated supplies are subject to VAT at 0%, and the supplier can avail input VAT credit in respect of goods / services used for making zero rated supplies. Examples of zero-rated supplies include export of goods and services outside Oman, international transportation services, basic food items etc.

# 8.1

**VAT Registration:** Registration for VAT is an online process.

## **Mandatory registration threshold**

**01**

If the total value of annual supplies exceeds or expected to exceed OMR 38,500 (USD 100,000).

## **Voluntary registration threshold**

**02**

If the total value of annual supplies / expenditure exceeds or expected to exceed OMR 19,250 (USD 50,000).

### **Note**

There is no threshold applicable to non-resident businesses and hence they need to be VAT registered in Oman from the first day of being obliged to pay VAT.

# 8.2

**VAT Returns:** Taxpayers are required to file a VAT return and make payment of VAT liability on a quarterly basis, based on self assessment of their inward and outward supplies. The due date for filing of VAT return and making payment of VAT liability is 30 days from the end of the quarter. If the due date falls on a weekend or a public holiday, the due date for filing of VAT return and making payment of VAT will be extended to the next working day.

The late payment of VAT liability is subject to additional tax at 1% per month or part thereof whereas a delayed filing of VAT return is subject to administrative penalty ranging from OMR500 to OMR5,000.

# 8.3

**Record Keeping:** VAT records such as VAT invoices, accounting records, customs documents etc. are required to be maintained for ten years, whereas real estate businesses are required to maintain such records for 15 years.

# 8.4

**Statute of Limitations:** As per the Oman VAT law, the Oman Tax Authority can not assess the Tax after completion of five years from the due date of a tax period (due date is 30 days from the end of tax period). The period will be extended to ten years in cases where registration is not made within the prescribed time limits.

## 09. Excise Tax

Following the adoption of the GCC-wide Common Excise Tax Agreement, excise tax was implemented in Oman from 15 June 2019.

Excise tax (also referred to as ‘Selective Tax’) is a tax on specific goods which are normally seen as harmful to individuals’ health or to the environment. Excise tax applies to importers, domestic producers and stockpilers of excise goods.

## 10. Currently, excise tax in Oman is applicable on the following goods:

tobacco and tobacco derivatives	carbonated drinks	energy drinks
100%	50%	100%
pork products	sugar sweetened beverages - 50% (with effect from 1 October 2020)	alcoholic beverages
100%	50%	100%

Businesses involved in importing and producing these goods are required to register for and submit periodic Excise Tax returns and discharge the Excise Tax liability to the Tax Authority.

## 11. Stamp Taxes

Currently, there are no separate stamp duties levied in Oman.

## 12. Tourism Tax

Restaurants/cafes located within a tourist area or managed through franchise agreements are required to levy tourism tax at 4%.

## 13. Municipal Tax

**Municipal tax in Oman applies to the following items:**

property rents:	hotel occupancy:	leisure and cinema houses:
3%	5%	10%

### Note

As part of the Economic Stimulus Plan (ESP) announced in March 2021, the Government announced an exemption from collection of Municipal Tax and Tourism Tax up to 31 December 2021. The said exemption has been withdrawn with effect from 1 January 2022 and as a result, a levy of Municipal Tax and Tourism Tax has become effective from such date.

## 14. Property Transfer Fee

Stamp duty is not applicable in Oman. However, a property transfer fee is applicable on transfer of land and property at 3% of the value to be paid to the Ministry of Housing.

## 15. Customs Duties

In Oman, customs duty is levied at applicable rate of Cost Freight Insurance (CIF) value on most non-GCC sourced goods, unless there is any preferential treatment under the Free Trade Agreement (FTA) signed between Oman and a foreign country.

Standard rate of customs duty is 5%. However, there are certain goods which are subject to customs duty at different rates.

## 16. Customs Duties (...cont'd)

The GCC Customs Law sets out the general legal framework for customs regulations and procedures; however, the practical application of the law is subject to the interpretation of the local customs authorities in the GCC member states. This has sometimes led to discrepancies and contradicting practices among the member states.

Generally, the customs clearances in Oman are facilitated by the electronic service portal – the Customs Bayan System. Goods imported into Oman's special zones may be exempt from customs duty.

In July 2019, the Royal Oman Police (ROP), represented by the Directorate General of Customs, launched the Advance Rulings Initiative, allowing importers to obtain consistent customs guidance on how to handle their goods during the import and export process. Traders can apply for advance ruling and obtain guidance in terms of import or export procedures, relating to the origin, classification or valuation of the goods.

## **17. Digital tax stamp scheme for Excise products**

The Oman Tax Authority has implemented the Digital Tax Stamp system for excisable products namely cigarettes, shisha and other tobacco products. There was also a proposal to extend the Digital tax stamp system to carbonated drinks, energy drinks and sugar sweetened drinks in May 2023. However, the Tax Authority has decided to postpone this until further notice.

## **18. Authorised Economic Operator (AEO) Programme**

The AEO programme provides traders with the opportunity to partner with the customs authorities and secure benefits within their supply chain. All businesses operating in Oman can apply and benefit from the AEO program, subject to the fulfillment of the required criteria.

Benefits of obtaining AEO certification include simplified verification of documents during customs clearance, exports and imports pass through express lines, priority in inspections and faster cargo clearance process, etc.

We encourage businesses engaged in import and export activities in Oman to explore the advantages of joining the AEO partnership programme. This is a fantastic opportunity to ensure compliance with customs regulations, while benefiting from a strong governance of your international supply chain operations across your business.

## **19. Personal taxes for nationals and expatriates**

Income is currently not subject to personal income taxes in Oman (except that business income of individuals is taxed under corporate tax as detailed above) and there is no requirement to file income tax returns.

Omani nationals Employees are subject to a social security regime in Oman. Currently, the social security payment is at a rate of 18.5% of the employee's gross remuneration as stated in an employee's employment contract and applies regardless of free zone tax holidays: 7% is payable by the employee and the remaining 11.5% (including a 1% payment for work related injuries) is payable by the employer. The withholding obligation is on the employer.

Further, as of January 2021, a job security scheme has been implemented for Omanis, whereby employers and Omani employees are each required to make a monthly salary contribution at the rate of OMR 1 per OMR 100 of monthly salary (or 1% of payment). The deduction will be taken from gross salary (including any benefits).

The scheme is under Public Authority for Social Insurance 'PASI' and expected to be included in PASI bills for January 2021 onwards. There are no social security payments for expatriates. However, under the Oman Labour Law, expatriates employed by an Omani employer are entitled to a gratuity payment, also known as an 'end of service' benefit. It is important to note that end of service benefits are not applicable to Omani national employees.



## 20. Accounting and payroll

Financial statements must be prepared in accordance with International Financial Reporting Standards 'IFRS'. An exception to IFRS can be allowed. The first accounting period of an entity begins on the date of its registration and may cover any length of time up to eighteen months, after which a fixed twelve-month period must be chosen. If an entity wishes to change its accounting period subsequently, it must first obtain prior approval from the Tax Authority.

Accounting records maintained by entities must be recorded in Omani Rials 'OMR', although an entity may be permitted to use another currency if it requests and receives permission to do so from the Tax Authority. It is standard for accounts to be recorded in English; no Arabic translation is required.

Accounting records must be preserved for a period of ten years.

Whilst there are no personal income tax obligations in Oman, it is important to comply with all labour law requirements together with certain mandatory requirements such as the Wages Protection System 'WPS'.

## 21. Accounting and payroll (...cont'd)

The Wages Protection System (WPS) applies to employees registered with the Oman's Ministry of Manpower. A key requirement under the WPS is to pay employees' wages in the local currency, by way of bank transfer into their local bank accounts. Employers noncompliant with the WPS could face financial penalties and problems with renewing or processing new visas for their workforce.

## **22. Common reporting standards**

In order to align with international best practices regarding the fight of cross-border tax evasion and meet the standards set by the European Union (EU) and the Organisation for Economic Co-operation and Development (OECD) in this matter, the Central Bank of Oman (CBO) issued a circular (Reference: BDD/CBS/CB/2019/2858) implementing the Common Reporting Standard (CRS) regime.

This circular sets the rules for the automatic exchange of information (AEOI) through CRS. The CRS rules force Financial Institutions to identify and report accounts opened and held by persons that are tax residents in a CRS participating jurisdiction (i.e. 109 jurisdictions including the Sultanate of Oman are implementing or have committed to implement CRS until now).

Ministerial Decision No. 78/2020 was also issued, which mandates that all reporting financial institutions should perform a due diligence and obtain tax residency of account holders. Financial Institutions and TA are both required to maintain confidentiality relating to data shared as part of CRS reporting requirements.

## **23. Multilateral convention to implement tax treaty related measures to prevent Base Erosion & Profit Shifting (BEPS)**

Oman became the 91st country to sign the OECD's Multilateral Convention to Implement Tax Treaty Related Measures to Prevent BEPS (MLI). The MLI, was developed under action 15 of OECD's BEPS project and makes various changes to existing double tax treaties between signatory countries as recommended by the OECD, thereby lessening the opportunity for tax avoidance by multinational organisations.

Oman has not yet ratified the MLI, nor indicated the date on which it will enter into force.

The ratification of MLI is expected to ensure compliance at a global level and reduce the opportunity for tax avoidance by multinational organisations.

Oman has introduced Country-by-Country Reporting (CbCR) requirements, applicable for reporting years beginning on or after 1 January 2020. The filing / notification obligations trigger for Ultimate Parent Entity (UPE) / Surrogate Parent Entity (SPE) or Constituent Entity which are tax residents in Oman, in cases where the consolidated revenue of the multinational group exceeds OMR 300m / £670m / US\$780m.



## Key Considerations

- Currently, the main tax cost to businesses in Oman is in relation to corporate income tax at the rate of 15% and value added tax at the rate of 5%.
- Personal income is not currently subject to income taxes in Oman. Accordingly, there is no requirement for individuals to file income tax returns and the concept of tax residency is not currently defined for individuals.
- With regard to customs, it should be considered whether any preferential treatment, suspension arrangement or exemption is available to mitigate cash outflows.
- All GCC national employees and their employers, whether Omani or otherwise, are obliged to make social security contributions.

# Pillar Two

05

## Background

On 1 July 2021 and 8 October 2021, the Organisation for Economic Cooperation and Development (OECD) Inclusive Framework (IF) issued a 'Statement' focused on addressing the remaining key challenges of base erosion and profit shifting (BEPS) arising from the digitalisation of the global economy.

The Statement proposed a 'Two Pillar' Solution, comprising (i) Pillar One which aims to ensure a fairer distribution of taxing rights is established with respect to the profits of large multinational enterprises (MNEs); and (ii) Pillar Two which implements a new global minimum Effective Tax Rate (ETR) of 15% for MNEs.

## Pillar Two

Pillar Two aims to ensure an appropriate level of tax is paid by MNEs through a series of measures aimed at modernising the international tax system for modern businesses. The Subject to Tax Rule (STTR) and the Global Anti-Base Erosion (GloBE) are the two components of Pillar Two.

## STTR

The STTR is a treaty-based rule that applicable to intra-group payments from source countries that are subject to low nominal tax rates in the country of the payee. The STTR focuses on where a source country has given up taxing rights on certain outbound intra-group payments, and it should be able to recover some of those rights where the income in question is taxed in the state of the payee at a nominal rate below 9%. The STTR applies to interest, royalties and a defined set of other payments made between 'connected persons', including services.

The OECD IF members have committed to adopt the STTR when requested by other IF members that are developing countries, as well as developed countries. In October 2023, the OECD IF issued a multilateral instrument ("MLI") that brings into effect the STTR by allowing for multiple bilateral tax treaties to be amended at the same time. Signature of the MLI is underway and applicability of the STTR expected to be commence in the near future.

## GloBE

The GloBE Rules are designed to ensure that in-scope MNE Groups are subject to a minimum level of tax on the income arising in each jurisdiction where they operate.

Over 140 countries have committed to implementing the GloBE measures, and for the rules to have effect, individual jurisdictions must implement them into domestic law.

The GloBE Rules require implementation into domestic law by individual countries before they become effective. The rules came into effect on 1 January 2024, and over 30 countries have introduced tax rules that put into force a 15% effective tax rate on in scope entities, as well as over 100 being expected to also introduce rules that will come into effect in 2024 or 2025.

The GloBE Rules contemplate three different mechanisms for assessing tax on a MNE's income, and MNEs will have to comply with the filing requirements for each applicable rule. The first opportunity to collect the top up tax is the so called Qualified Domestic Minimum Top-up Tax (QDMTT) which gives the choice for the low tax jurisdiction itself to collect the tax (relating to this country). Second in line is the so-called Income Inclusion Rule (IIR), which generally imposes tax on the parent entities within the MNE group to the extent that the foreign subsidiaries of the Group are taxed at a rate less than 15% (after the application of the QDMTT in their respective countries, if any).

These two mechanisms are accompanied by a 'backstop' rule, known as the Undertaxed Profits Rule (UTPR) which permits the collection of any remaining Top-up Tax (after QDMTT and IIR are applied) globally by any country where the MNE is active, meaning where there are people and/or tangible assets on the ground. Under certain conditions, the QDMTT could be elevated to a safe harbour that switches off the IIR and UTPR in other jurisdictions.

In brief, the GloBE Rules have been designed with an objective of accommodating a diverse range of tax systems, including different tax consolidation rules, income allocation and entity classification rules, as well as rules for specific business structures such as joint ventures and minority interests.

### Status of Pillar Two in Oman

As a member of the OECD Inclusive Framework, Oman has committed to implement Pillar Two. However, no official announcement has yet been made on how and when Oman will be implementing Pillar Two. Developments should be monitored.

## What to expect?

Whilst Oman levies corporate income tax at a rate of 15%, there is currently no visibility as to how the Pillar Two rules are expected to interact with the domestic tax rules in Oman and further details should be expected in the near future once Oman makes an official announcement on its implementation plan.

However, even if the rules will not be implemented in Oman in 2024, Omani headquartered MNEs with consolidated subsidiaries in at least one implementing jurisdiction, may still be required to undertake the GloBE calculations for all the jurisdictions and may have specific compliance requirements. Further guidance is expected from the OECD with respect to filing obligations / location of submission of the GloBE Information Return (GIR), in cases where the ultimate parent entity jurisdiction such as Oman does not implement the rules in 2024.

As per the existing Pillar Two administrative guidance, where a MNE is headquartered in a location that has not implemented the rules, GIR filing would be made in a different location, i.e. the location of a 'designated filing entity', where the MNE has operations and the respective location has implemented the rules earlier than the MNE's headquarter location.

# Key Tax Indicators in Kuwait

Tax Indicators	Resident	Non-Resident *
Typical fiscal year end	Calendar year. However, another year end can be used provided permission is granted in advance by the Omani Tax Authorities	Calendar year. However, another year end can be used provided permission is granted in advance by the Omani Tax Authorities
<b>Companies</b>		
Income Tax	15%	Not applicable, unless the foreign company has a permanent establishment in Oman (refer to comments)
Tax on Capital Gains	Taxed as ordinary income. Gains on the sale of listed shares are exempt from tax	Not applicable
General Sales Tax	Not applicable	Not applicable
Value-Added Tax	5% VAT on standard rated supplies in Oman. Note – Specified goods and services are exempted / zero rated under Oman VAT law. Exempted goods and services will not be subject to VAT whereas zero rated goods and services will attract VAT at 0%	Non resident businesses are required to register under Oman VAT from the first day of being obligated to pay VAT in accordance with the provisions of Oman VAT law.
Excise Tax	Applicable to importers, domestic producers and stockpilers of excise goods. Rate of excise tax: Tobacco and tobacco derivatives – 100% Carbonated drinks - 50% Energy drinks – 100% Pork products – 100% Sugar sweetened beverages – 50% (from 1 October 2020) Alcoholic beverages – 100%	Not applicable
<b>Individuals</b>		
Individual Marginal Tax Rate (Max)	Not applicable	Not applicable
Basis of Taxation	Not applicable	Not applicable
<b>Withholding Tax</b>		
Dividends	Not applicable	Not applicable (Completely suspended)
Interest	Not applicable	Not applicable (Completely suspended)
Royalties	Not applicable	10% (Subject to tax treaty)
Management Service Fees	Not applicable	10% (Subject to tax treaty)

<b>Tax Indicators</b>	<b>Resident</b>	<b>Non-Resident *</b>
Performance of services	Not applicable	10% (Subject to tax treaty) (with defined exclusions)
<b>Customs</b>	Standard rate of Customs duty is 5%. However, there are certain goods which are subject to Customs duty at different rates.	
<b>Exchange Controls</b>	Not applicable	
<b>Thin Capitalisation</b>	Debt-to-equity ratio should not exceed 2:1 for interest to be deductible	
<b>Transfer Pricing</b>	Arm's length principle applies, but there are no prescribed transfer pricing methodologies. OECD guidelines are normally accepted	
<b>Double Tax Treaties in Force</b>	Algeria, Belarus, Brunei, Canada, China, Croatia, Egypt, France, Hungary, India, Iran, Italy, Japan, Korea, Lebanon, Mauritius, Moldova, Morocco, Netherlands, Pakistan, Portugal, Russia, Seychelles, Singapore, South Africa, Spain, Sri Lanka, Sudan, Switzerland, Syria, Thailand, Tunisia, Turkey, United Kingdom, Uzbekistan, Vietnam, Yemen	

\* Not tax resident in Oman and no permanent establishment in Oman.



# About PwC Middle East

# 07

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Our tailored solutions help clients meet the challenges and opportunities of doing business in the Middle East and beyond.

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## 10,800+

People including 450 partners, in 12 countries

The largest professional services firm in the Middle East

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# Contact

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