

Human-Led, Tech-Powered
Discover your
future with us

Transform the Middle East



Transform the Middle East

Contents

Introduction to PwC Middle East	3
Our Values	4
Our Graduate Programme	5
Recruitment Map	6
Match Me	7
Assurance Overview	8
Consulting Overview	10
Deals Overview	12
Internal Firm Services Overview	14
Tax & Legal Services Overview	16
Meet our People	18

We are PwC Middle East

For over 40 years, we've been delivering sustainable solutions for our clients and driving change across the region: Bahrain, Egypt, Jordan, Kuwait, Lebanon, Oman, Palestine, Qatar, Saudi Arabia and the United Arab Emirates. We can offer graduates a wide variety of experiences. We have five different Graduate Programmes: Assurance, Consulting, Deals, Internal Firm Services and Tax & Legal Services. Each involves working on real client portfolios with live projects, giving graduates the opportunity to build new skills and gain experience unlike any other.

Transform the Middle East

“We’re committed to supporting your ambitions and helping you to build fulfilling careers.”

Mona Abou Hana, Chief People Officer

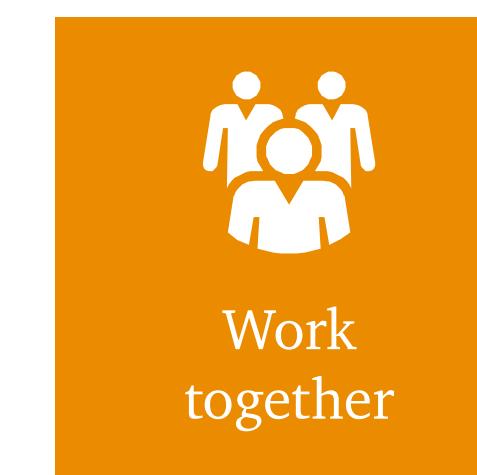
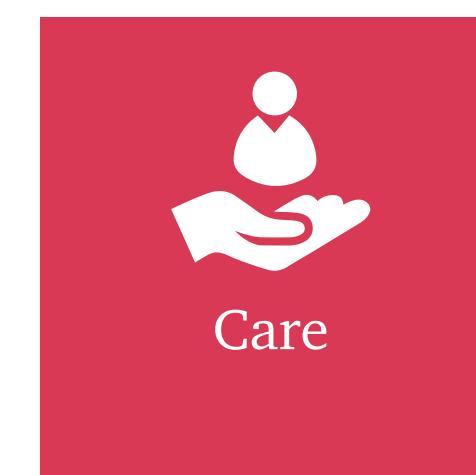


Hear more from our Chief People Officer

Our Values

Joining PwC Middle East means you're joining a network of possibilities. With offices in 152 different countries and more than 328,000 professionals, we play an important role in building a human-led, tech-powered future. Our values help us work towards our focus – transforming the Middle East.

Our values define who we are, what we stand for, and how we behave. We come from different backgrounds and cultures, but our values are what we have in common. They capture how we work with each other and clients, the type of work we do, and hold us accountable. They govern our actions and determine our success.



Our Graduate Programme

Be a part of a human-led, tech-powered future. Join us on our Graduate Programme. Each of our Graduates have a different journey. Let us help shape yours!

Our Graduate Programmes offer a flexible, fast-paced working environment, access to the latest digital tools and the support of inspirational colleagues across the region. We'll ensure that you develop and grow, both as a professional and as an individual. Gain practical experience, technical training, and mentoring with senior team members.

We offer Graduate Programmes in Assurance, Consulting, Deals, Internal Firm Services (IFS) and Tax and Legal Services.



Assurance



Consulting



Deals



Internal Firm Services



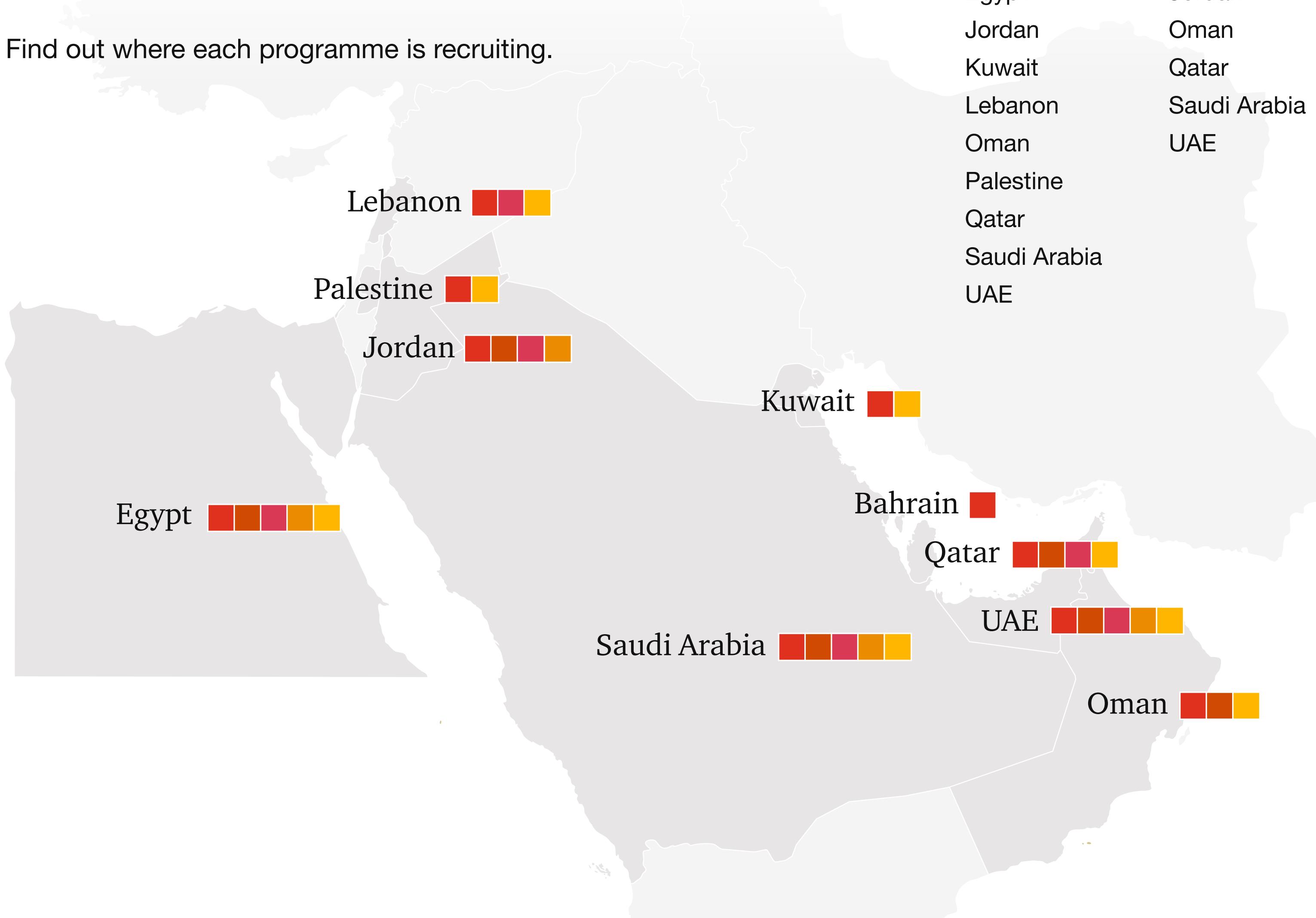
Tax and Legal Services

Discover your future with us

Our Locations

Want to help us transform the Middle East?

Find out where each programme is recruiting.



Assurance

Bahrain
Egypt
Jordan
Kuwait
Lebanon
Oman
Palestine
Qatar
Saudi Arabia
UAE

Consulting

Egypt
Jordan
Oman
Qatar

Deals

Egypt
Jordan
Lebanon
Qatar
Saudi Arabia
UAE

IFS

Egypt
Jordan
Saudi Arabia
UAE

Tax & Legal Services

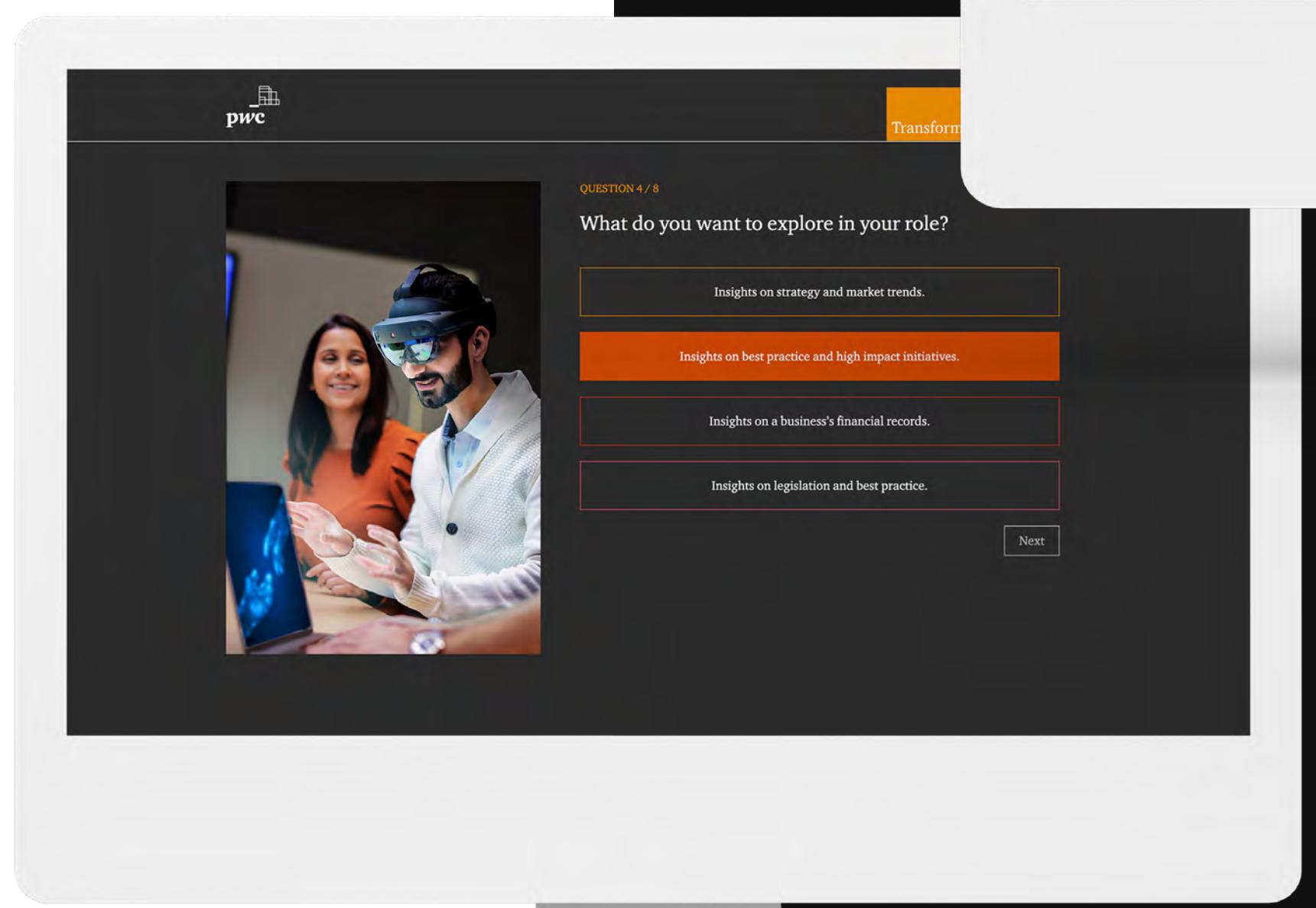
Egypt
Kuwait
Lebanon
Oman
Palestine
Qatar
Saudi Arabia
UAE

Find Your Match

We've created a quiz which will assess your interests and preferences, allowing us to suggest which of our Lines of Service you would enjoy working in most. It also gives you the opportunity to learn a bit more about what each Line of Service does.

All it takes is a few simple questions about your interests, goals, and preferences for ways of working. It's easy to use, and a great way for you to discover more not only about yourself, but also about us.

Take our quiz >

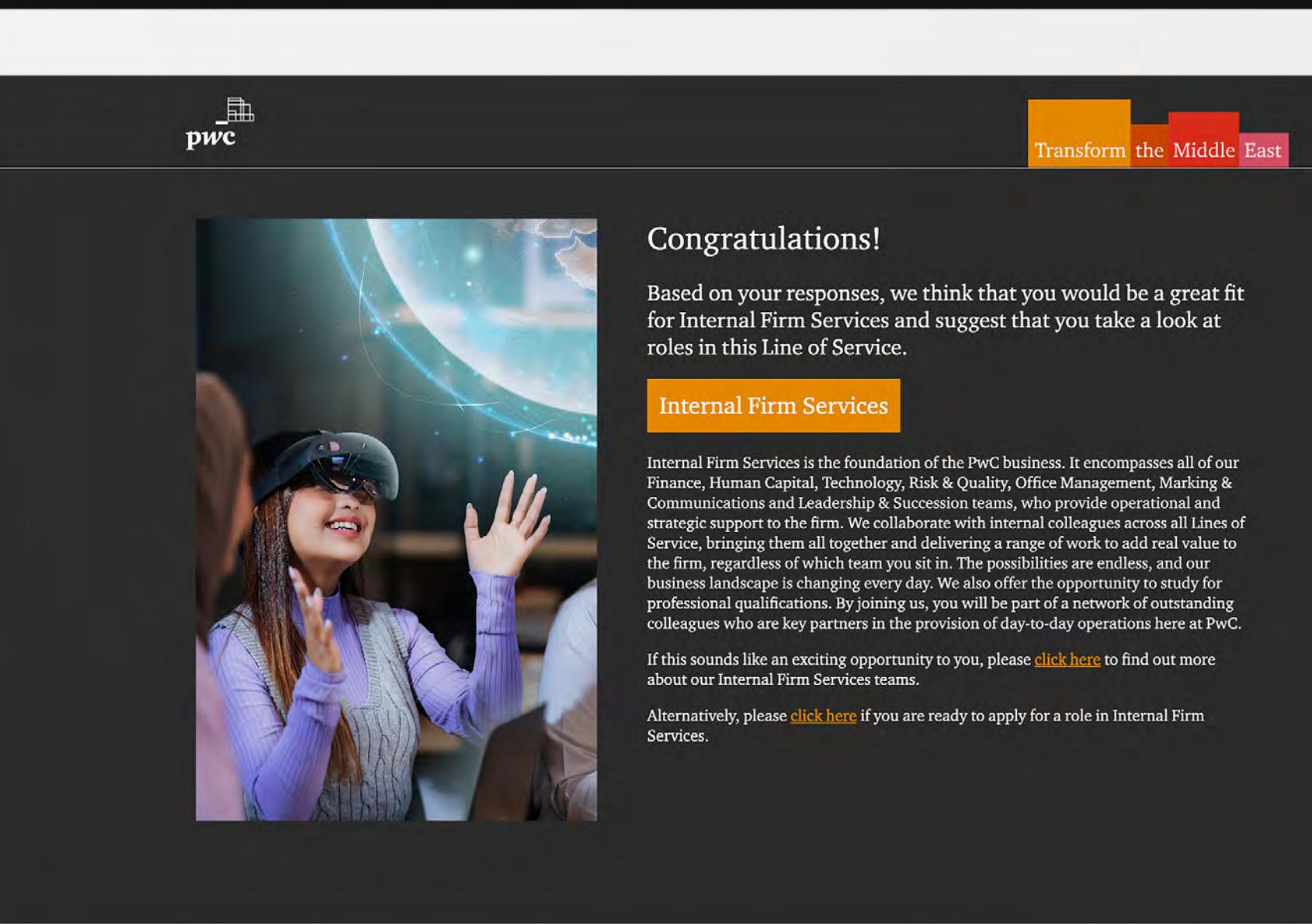


QUESTION 4 / 8

What do you want to explore in your role?

- Insights on strategy and market trends.
- Insights on best practice and high impact initiatives.
- Insights on a business's financial records.
- Insights on legislation and best practice.

Next



pwc

Transform the Middle East

Congratulations!

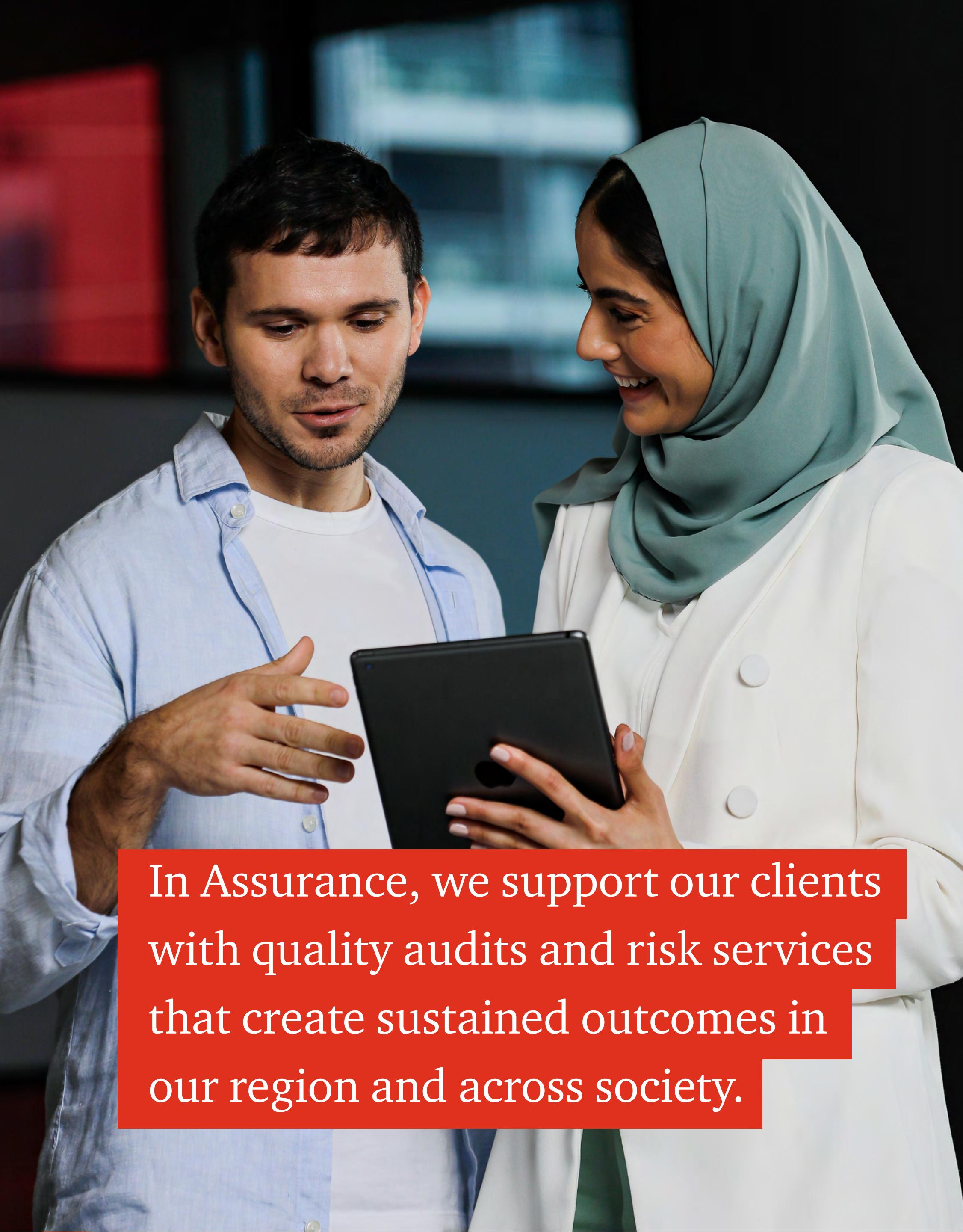
Based on your responses, we think that you would be a great fit for Internal Firm Services and suggest that you take a look at roles in this Line of Service.

Internal Firm Services

Internal Firm Services is the foundation of the PwC business. It encompasses all of our Finance, Human Capital, Technology, Risk & Quality, Office Management, Marketing & Communications and Leadership & Succession teams, who provide operational and strategic support to the firm. We collaborate with internal colleagues across all Lines of Service, bringing them all together and delivering a range of work to add real value to the firm, regardless of which team you sit in. The possibilities are endless, and our business landscape is changing every day. We also offer the opportunity to study for professional qualifications. By joining us, you will be part of a network of outstanding colleagues who are key partners in the provision of day-to-day operations here at PwC.

If this sounds like an exciting opportunity to you, please [click here](#) to find out more about our Internal Firm Services teams.

Alternatively, please [click here](#) if you are ready to apply for a role in Internal Firm Services.



In Assurance, we support our clients with quality audits and risk services that create sustained outcomes in our region and across society.



Assurance

Providing trust and transparency over financial and non-financial reporting is a big responsibility, and it lies at the heart of everything we do. We bring together the right mix of human-led and tech powered solutions to support our clients with quality audits, and we work with them to navigate risk, strengthen business functions and support management with the guidance needed to make well-informed decisions.

Our Programme

In our two-year Assurance Graduate Programme, you will work across a variety of clients in a range of industries to help them build and maintain trust – by ensuring the quality of their financial and non-financial statements, or helping them navigate complex risks. You'll learn how to effectively communicate and build relationships with stakeholders at all levels of an organisation to deliver sustained outcomes.

[Continue reading >](#)



Teams you could join

Audit

Our Audit practice meets the challenge of regional transformation. We're making big investments in people and technology. This results in auditors who are digitally upskilled – using AI, machine learning and other emerging technologies to deliver innovation along with the quality, integrity, independence, and professional scepticism you expect from PwC – digital problem solvers for your financial and non-financial audit.

Controls Assurance

Controls Assurance is a specialist team within our Audit practice that combines a mix of technology, data, business and accounting expertise to how we audit clients across all industries. We perform IT General Controls testing, Business Process Controls reviews and Internal Controls over Financial Reporting (ICoFR).

Risk

The world of risk is evolving at unprecedented speed. We bring together a diverse community of solvers who work with you to create a panoramic view of your unique risk landscape, effectively identifying risks, and the opportunities they can create. Our team is committed to helping clients safeguard and strengthen every aspect of their business, from people to performance, systems to strategy, business plans to business resilience. You will have an opportunity to work on diverse projects related to internal audit, ESG reporting, data analytics, governance, risk management and compliance.

Entry Requirements

You should be a recent or final-year undergraduate on track for a 3.2 GPA or equivalent in an Accounting, Finance, Civil Engineering, Technology or Business-related degree subject area. We also want to see your independence, curiosity and confidence in asking questions.

You will have the opportunity to complete a professional qualification during your journey, including Association of Chartered Certified Accountants (ACCA), Certified Public Accountant (CPA), or Saudi Organisation for Certified Public Accountants (SOCPA), so it's also important you're a keen, motivated individual, striving to develop.

[Find out more >](#)



In Consulting, we are
problem solvers.



Consulting

We earn our clients' trust and deliver sustainable and effective solutions. It's all about building strong, trusting relationships with clients, and helping them to redefine their business.

Our Programme

Our two-year Foundation for the Future (FftF) Graduate programme is our most varied. We'll teach you how to understand the issues our clients face to effectively resolve them. You'll work on complex business issues across a variety of sectors, playing your part in solving the world's most important problems. Our clients need to run smoothly, and Consulting is the reason they can.

[Continue reading >](#)



Teams you could join

Consumer and Industrial Products and Services (CIPS)

Our CIPS team tackle topics such as restructuring and operating model change across Real Estate, Energy, and Transport and Logistics sectors.

Technology and Digital Services

We support organisations to adopt leading practices in IT management, quality assurance and IT governance, to improve the 'fit' of services and solutions to their specific needs.

Transformation Management

Our team supports executive decision-making, project initiation and execution, quality control and budgeting, for some of the largest and most ambitious transformation projects in the Middle East.

Financial Services

Our financial services team advises clients on key issues such as the impact of risk and regulation, financial crime, innovations in mobile and digital technologies, the disruptive impact of fintech and changing customer needs.

Government & Public Services

We combine a broad understanding of regulatory and economic conditions to work with governments and public-sector entities, delivering innovative solutions that improve government performance.

Health Industries

Our team brings deep insights and expertise across all aspects of healthcare, leveraging the power of our global PwC network and partners.

Entry Requirements

You should be a recent or final-year undergraduate on track for a 3.5 GPA or equivalent in a STEM or Business-related degree subject area. We also want to see your curiosity, problem solving skills, and willingness to get stuck in.

[Find out more >](#)



At PwC Middle East, Deals is all about providing opportunities, accelerating transformation, and developing stronger capabilities.



Deals

We assist a variety of clients with their full range of deal needs. These can include strategy and transaction advisory services for mergers & acquisitions, capital markets transactions such as IPOs, and business restructurings, including bankruptcies and forensic services.

Our Programme

Our Edge graduate programme is the ideal step to launch your career in an international Deals environment. Over the three years of the programme, you'll learn how to investigate client needs effectively, create proposals to reach solutions and present information effectively to people of all levels, knowledge, areas, and backgrounds.

[Continue reading >](#)



Teams you could join

Transaction Services

We support our clients through mergers, acquisitions and disposals.

Business Restructuring Services

We advise under-performing companies on restructuring, refinancing, wind-downs and insolvency.

Forensic Services

We help our clients prepare for, respond to and emerge stronger from business risks and emergencies.

Valuations

We support clients in determining key commercial and strategic valuations on business deals or restructuring, disputes, tax regulation and financial reporting.

Corporate Finance

We provide financial advisory services, from origination of deals through to execution of acquisitions and disposals.

Deals Strategy & Operations

We provide strategic and operational advice across the deal lifecycle, from setting the strategy to post-deal execution.

Government and Infrastructure

We help clients resolve issues and deploy global best practice at all stages in the lifecycle of major projects and programmes.

Crisis and Restructuring

We deliver solutions at pace to solve complex problems in times of pressure, stress or distress.

Entry Requirements

You should be a recent or final-year undergraduate on track for a 3.5 GPA or equivalent in a STEM or Business-related subject area. We also want to see your versatility and passion for problem solving, as well as your curiosity and confidence in asking questions.

You will have the opportunity to complete a professional qualification during your journey with us, including CFA, ACCA, ACA, or CPA, so it's also important that you're keen to drive your own development.

[Find out more >](#)



Our Internal Firm Services team includes a diverse network of people.



Internal Firm Services

Our IFS teams come together to provide specialist support across disciplines such as Human Capital, Finance & Accounting, Technology, Clients and Markets, Marketing & Communications, and more.

We collaborate with colleagues across all Lines of Service, delivering a wide range of products and services to add real value and competitive advantage to the firm; from providing accounting services to financial planning and analysis, designing and implementing people strategies and programmes to support career development, enabling wellbeing and CSR initiatives right through to creating elite personalised Partner experiences.

[Continue reading >](#)



Our IFS Graduate Programmes

Finance

Learn how to budget, forecast and use data to analyse financial movements throughout our business. You'll work with our Finance Teams to go above and beyond, ensuring the business is making the right decisions to meet our objectives. We'll support your development throughout, including giving you the opportunity to complete professional qualifications, including Associate Chartered Accountant (ACA), Certified Public Accountant (CPA) or Chartered Financial Analyst (CFA).

Human Capital (HC)

Build unique bonds with our employees, support them in navigating and succeeding in their careers through cutting-edge training and development programmes, mentoring support and exceptional internal mobility opportunities. We'll also support your development by offering you the opportunity to complete your Chartered Institute of Personnel and Development (CIPD) qualification.

Leadership & Succession (L&S)

We'll teach you how to identify, assess and onboard Senior Leadership, as well as understand and support people over their entire PwC journey. Be part of a team who ensures our business has the right Senior Leadership in place with the right support for development. You'll also learn how to support partners in the operational and strategic areas of our business through robust development and support needs.

Entry Requirements

You should be a recent or final-year undergraduate on track for a 3.2 GPA or equivalent in a Finance, Economics, Maths, Psychology, or Business-related degree subject area. You should also be flexible, able to work from your own initiative, detail-oriented in the work you'll do, and confident in asking questions.

[Find out more >](#)



Tax & Legal Services is where transparency is created, businesses are evaluated, and advice is given.



Tax and Legal Services

The Middle East region landscape is changing – and at pace. Our teams help our clients navigate increasing complexity and risk to drive sustained outcomes by empowering them to make informed business decisions, while meeting their tax and legal responsibilities. Our services span multiple specialisms that include tax compliance and disputes resolution, tax advisory, and legal compliance and advisory activities.

Our Programme

As a graduate, you will join our Pathway to Manager (P2M) programme which is strategically designed to enable your learning and help you chart your career progression with PwC. Over the five-year programme you will acquire knowledge through accredited technical training with the opportunity to apply your learning and gain experience by working with our tax and legal professionals on client engagements across various specialisms and sectors.

Continue reading >



Teams you could join

Core Tax Services

We help businesses manage taxation in a constantly changing and increasingly digitised tax landscape.

International Tax Services and Mergers & Acquisitions

We help clients assess their tax obligations and optimise cash flows during major cross-border transactions.

Digital Solutions

We provide digitised and automated solutions to help our clients reduce their manual tax processes, improve risk management and extract more value from their data.

Legal

You will join an extensive legal network, and will rotate around different business units, including Corporate, Entity Governance and Compliance, Government Consulting, Immigration, Employment, Data Privacy and FinTech.

Transfer Pricing (TP)

We advise clients on the rules and methodologies for pricing transactions within and between enterprises under common ownership.

Indirect Taxes

We advise clients on taxes levied on goods and services rather than on their income or profit.

Entry Requirements

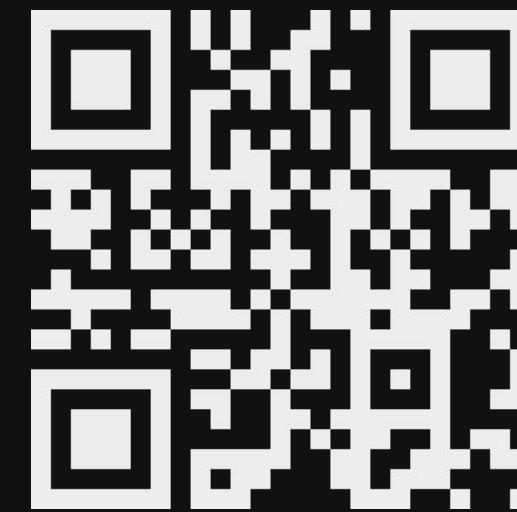
You should be a recent or final-year undergraduate on track for a 3.2 GPA or equivalent in a STEM, Accounting, Finance, Economics or Law degree subject area.

Key attributes we are looking for include: problem solving, passion for continued learning and ability to work as part of a team and independently.

[Find out more >](#)

Meet our people

Scan the QR code and focus your phone on the graphic



Ghada
Consulting FftF



Ibrahim
Core Assurance



Pranav
Tax & Legal Services



Haya
Deals Edge



Discover your
future with us

Apply today >