



The opportunity of a lifetime

Let's begin >

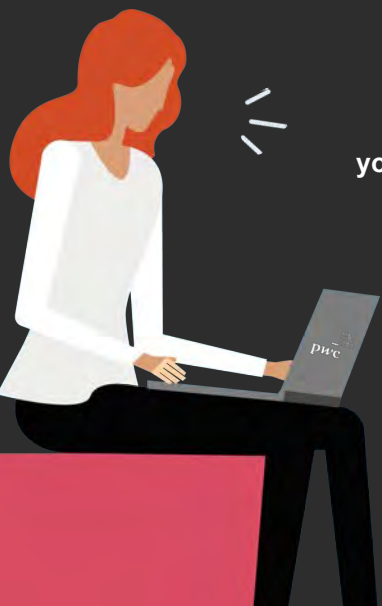


We're one of the region's leading professional services firms

What does that mean?

Here, you'll join a collaborative, innovative and forever evolving community that delivers quality services in Assurance, Consulting Deals, Tax and Legal. With a global network spanning 158 countries, you'll enjoy a diversity of experience, inclusive teams and a broad portfolio of high profile clients. You'll be surrounded by tech and innovation and belong to a community that thrives on turning ideas into reality to reimagining what delivery looks like.

A message from our Chief People Officer



Hi, I'm Mona AbouHana!

Scan the QR code with
your camera to learn more



*Our purpose is to solve important problems,
and our clients trust us to do just that.*

Through it all, we put our people first.

Mona AbouHana, Chief People Officer

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Our culture and benefits

At PwC, our people are at the heart of our strategy and success. Together, we foster an environment that allows people to bring their authentic selves to work and achieve success in their careers.

We're a community that collaborates, innovates and most importantly, continuously learns. We provide our people with a variety of tools, an enriching professional experience, and productive feedback to facilitate personal and professional growth everyday.

With endless opportunities for career progression, we're committed to helping you reach your full potential.

A few of the perks we offer

Flexible working

We enable flexible working patterns to allow individuals and teams to decide how and where work gets done.



Digital upskilling

To prepare for our rapidly changing digital world, we've placed upskilling at the forefront of our culture.



International opportunities

Our regionally diverse work allows you to explore work opportunities locally and abroad.



Be well, work well

We embrace practices that energise us and prioritise well-being at home, work or in our communities.



PwC Academy

For certain qualifications relevant to your line of service, we'll cover costs and provide time off to study.



Competitive salary

We offer a competitive salary and discretionary annual bonus to reward hard work and commitment.



Corporate deals

We offer a wide range of corporate offers at hotels, gyms, holidays, automobiles, etc.

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Our Graduate Programme

Your career is just that; yours. You choose it. You live it. You make it happen. To get the best from it, you need the best opportunities. That's why opportunities are at the heart of a career with us.

Our Graduate Programmes provide you with an opportunity to grow as an individual, build lasting relationships and make an impact in a place where people, quality and value mean everything. Smart, courageous people who are able to forge strong relationships make us the best at what we do: measuring, protecting and enhancing what matters most to our clients.

We're passionate about making a difference for our clients and each other. It's an inspiring backdrop for your career, whether you're making a difference to a public or a private company, a government or charity. Be part of something special and find out how your drive and initiative could open up new opportunities for you and our clients.

Our Graduate Programmes:

We offer the following graduate programmes:



Assurance



Deals



Consulting



Tax and Legal Services



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Assurance

It's an exciting time to join us in Assurance. The passion and skills of our people, combined with access to the latest digital tools and technology, helps us deliver the highest quality audits and build trust in society through provision of our other assurance services. Our purpose is to help clients to navigate regulatory complexity, strengthen trust and transparency, and provide confidence and clarity on complex issues within businesses.

Core Assurance

External Audit

Providing market leading services to an unrivalled range of clients. Quality first, purpose always; that's what drives us today and it's how we're bringing audit into the future. Led by people who have the passion and skills to make a difference, and enhanced by powerful technology.

Other Assurance Services

Capital Markets and Accounting Advisory Services

Delivering value to clients around accounting for complex transactions and accounting changes and supporting clients in moments of exceptional change. We help our clients to navigate these challenges and preserve the value of their businesses. Our key strength is the wealth of experience we have in helping our clients manage these complex events.

Business Controls Risk

We help to transform the way risk is managed, allowing clients to turn risks into opportunities across our areas of expertise: Internal audit solutions, governance, risk and compliance, process excellence and trust and transparency.

Digital Trust

We help our clients win trust from customers, partners, investors and other stakeholders, ultimately enhancing market competitiveness and consolidating your position in the industry.

Financial Services

Working with clients as they shape their businesses and execute their strategies. We advise on key issues such as the impact of risk and regulation, financial crime, innovations in mobile and digital technologies, the disruptive impact of FinTech, as well as the changing face of the customer.

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Consulting Advisory

You'll get to work closely with the best in the business, bringing fresh insights to the problems faced by the public and private sector. Our clients might want us to help them transform, optimise their operations, better manage talent, or corporatise their business.

Foundation for the Future

During your time in the FftF programme, you will have the opportunity to work closely with the best across industry and functional advisory services.

In Consulting, you'll build core skills in a 20 month market-leading rotational programme. You'll have the opportunity to learn about what we do across our different consulting business areas and work with clients to drive innovation and growth. This will help you decide where you might specialise within Consulting once you complete the programme. We focus on helping solve client problems by offering deep industry and functional expertise on both the strategic and operational levels.

Teams you can rotate in:

Consumer and Industrial Products & Services (CIPS)

Our Consumer and Industrial Products & Services (CIPS) team works across a number of areas - power, water & utilities; industrial products; real estate & construction as well as aviation, transport & logistics; delivering services such as supply chain management, spending efficiency and operational management. We play a vital role in supporting governments and leading business organisations to greater success and impressive growth.

Financial Services

Financial Services effectively works with clients as they shape their businesses and execute their strategies. They advise on key issues such as the impact of risk and regulation, financial crime, innovations in mobile and digital technologies, the disruptive impact of FinTech, as well as the changing face of the customer.

Government & Public Services

We combine a broad understanding of regulatory and economic conditions with the functional skills of our domestic and international experts, partnering with governments to deliver innovative solutions. To every assignment we bring independence, objectivity and a demonstrated ability to enhance public sector performance. We aim to contribute to advancing government priorities while delivering value for money.

Health

We work side by side with our clients to guide and prompt them on their transformation journey by bringing deep sector insights and our expertise across all aspects of healthcare, and the power of our global PwC network and partners. Underpinning all our work in health is our sense of purpose and appreciation for the privilege to help shape this vital sector.

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Deals Advisory

We help our clients handle any financial situation. You could work on anything from major mergers or cross-border acquisitions, to economic crime investigations, or business crises and cases of insolvency.

Edge

An exciting graduate programme tailored by PwC Deals across EMEA to launch your career in an international Deals environment. Being part of Edge means that you'll attend international development events, complete rotations in a number of Deals business units and have access to world class online, professional and technical learning. Where relevant, you'll also receive the support to complete a professional qualification.

Teams you can rotate in:

Transaction Services

We support private equity firms, investment funds and corporate clients through mergers, acquisitions and disposals. Advising throughout the lifecycle of the deal, we work on both the buy and sell side of the work.

Business Restructuring Services

Here we advise under-performing companies on restructuring, refinancing, wind-downs and insolvency – finding the best way forward for the business and its stakeholders.

Valuations

Our team works alongside clients to support them in making key commercial and strategic valuation decisions on business deals or restructuring, disputes, tax regulation and financial reporting. Valuing a business involves a blend of technical and industry knowledge, commercial and market insight and an inquisitive mind.

Corporate Finance

We provide lead financial advisory services, supporting on the origination through to execution of acquisitions and disposals for corporates, family businesses, sovereign investment funds and private equity clients. We operate across multiple industry sectors.

Forensics Services

We help our clients to prepare for, respond to and emerge stronger from a wide range of business risks and issues. These include major public enquiries, rogue trader or bribery allegations, cybercrime and commercial and transactional disputes across all industry sectors.

Deals Strategy & Operations (DSO)

We provide strategic and operational advice across the deal continuum from setting the deal strategy to post-deal execution. Examples of services we undertake include advising corporates, investment funds, and government entities on strategic investment decisions, conducting commercial/operational due diligence on potential target acquisitions, developing business plans, in addition to a range of post-deal operations services (including post-merger integration, synergy analysis, and carve-outs). Our team includes a diverse mix of profiles with people with relevant strategy, investment, and post-deal operations experience combined with deep sector expertise."

Government & Infrastructure

PwC has built a team of infrastructure, real estate and capital projects experts, located in the Middle East, who are able to help clients resolve issues and deploy global best practice at all stages in the life cycle of major projects and programmes. Our team combines real estate industry expertise with deep subject matter knowledge, engineers with accountants, and global knowledge with local presence.

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Tax and Legal Services

PwC is the leading provider of tax and legal services worldwide both in terms of the size and scope of our practice and our reputation. The tax landscape is constantly changing. We lead the debate with tax authorities and governments around the world, changing the way we all think about tax and legal issues (TLS).

Teams you could join:

Core Tax Services

The tax landscape is constantly changing. We're helping businesses manage tax in a dynamic and digital world.

Legal

We provide legal services integrated with PwC's other services. PwC Legal is the largest legal network in the world with over 4000 lawyers in over 100 countries. We are the only Big 4 firm in the Middle East with an established legal offering - the region's "one stop shop".

Global Mobility

We help businesses with the tax implications of mobilising talent across borders.

International Tax Services and Mergers & Acquisitions

Tax obligations must be carefully assessed and cash flows optimised when clients undergo transactions. We advise on this.

Digital Solutions

Tax obligations must be carefully assessed and cash flows optimised when clients undergo transactions. We advise on this.

Transfer Pricing

TP refers to the rules and methods for pricing transactions within and between enterprises under common ownership - we are experts at it!

Indirect Taxes

Taxes levied on goods/services rather than on income or profit is our thing - it's a pretty big deal in the ME right now.



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Our Global Values

Our values define who we are, what we stand for, and how we behave.

Our values define the expectations we have for working with our clients and each other. Although we come from different backgrounds and cultures across the network, our values are what we have in common. They capture our shared aspirations and expectations, inform the type of work we do, and guide us on how we behave and work with each other and our clients.

We want all of our people to consider how to bring our purpose to life through the work we do, from broader client conversations and the decisions we make, through to cultivating the best employee experience for all of our people. Our values help us to realise our purpose of 'building trust in society and solving important problems'. The trust that our clients, communities, and our people place in PwC, and our high standards of ethical behaviour, are fundamental to everything we do.

To build trust in society and solve important problems, we:



Act with integrity



Make a difference



Care



Work together



Reimagine the possible

Know what you're signing up for

Starting out in your chosen career and everything that comes with that will be both exciting and challenging. And the rewards are well worth it. If you're ready to invest plenty of effort, commitment, flexibility and passion, we're ready to give you our full support and we'll invest in your future.

All routes offer you the same deal. The opportunity to grow as an individual, to meet new people, and build lasting relationships that will stay with you for life. In return we need people who are resilient, creative problem solvers, motivated thinkers, highly engaged individuals who are open to learning new ways of working and above all are passionate about going the extra mile to help our clients.

Bringing out the best of you

Throughout your career, you'll be supported by the best in learning and development – from specialist seminars, courses and toolkits, to informal 'lunch and learn' sessions hosted by your peers. Your teammates will show you the ropes, and a career coach will work with you to guide your career and support you in your learning. At every stage, progression is based on merit.

The PwC Professional

The PwC Professional is the firm's leadership development framework. Regardless of the challenges and opportunities being faced, it supports each of us, and our development so that we can continue to thrive and grow, even in uncertain times. The PwC Professional framework plays a significant role in outlining the capabilities needed by our people to flourish, learn and develop together as leaders at every level. The framework exists to support the development and career progression of our people, helping them to meet the expectations of our clients, colleagues and communities in today's changing global marketplace.



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How you'll start

No matter which location you join, you'll be part of a cohort of more than 300 fresh graduates joining PwC Middle East's regional programme in September 2021.

In your first week, you'll get the opportunity to refine your soft skills, meet the leadership team, and network with your peers whilst becoming familiar with PwC as a business; its brand, its values, its work and its people. This is followed by weeks of technical training tailored to your business area.

How to apply

Whether you're interested in one or more lines of service, submit your application below:

[Apply now](#)

Important dates

Most recruiting takes place throughout the fall. Some programmes can differ, so remember to start applying early in the year so you have ample time to prepare for your interview.

Questions?

If you have any queries, feel free to reach us at:

mer_graduate_programme@pwc.com

Connect with us

Join us online for all the latest updates on events, programme application openings and more!



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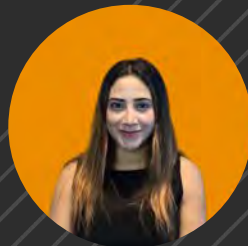
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Living in the new normal and respecting social distancing doesn't mean you can't see us in person. Using our innovative technology, we have found a unique way to bring the human element of us, to you.



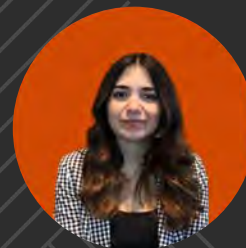
Ghada
Consulting FftF



Ibrahim
Core Assurance



Pranav
Tax & Legal Services



Haya
Deals Edge



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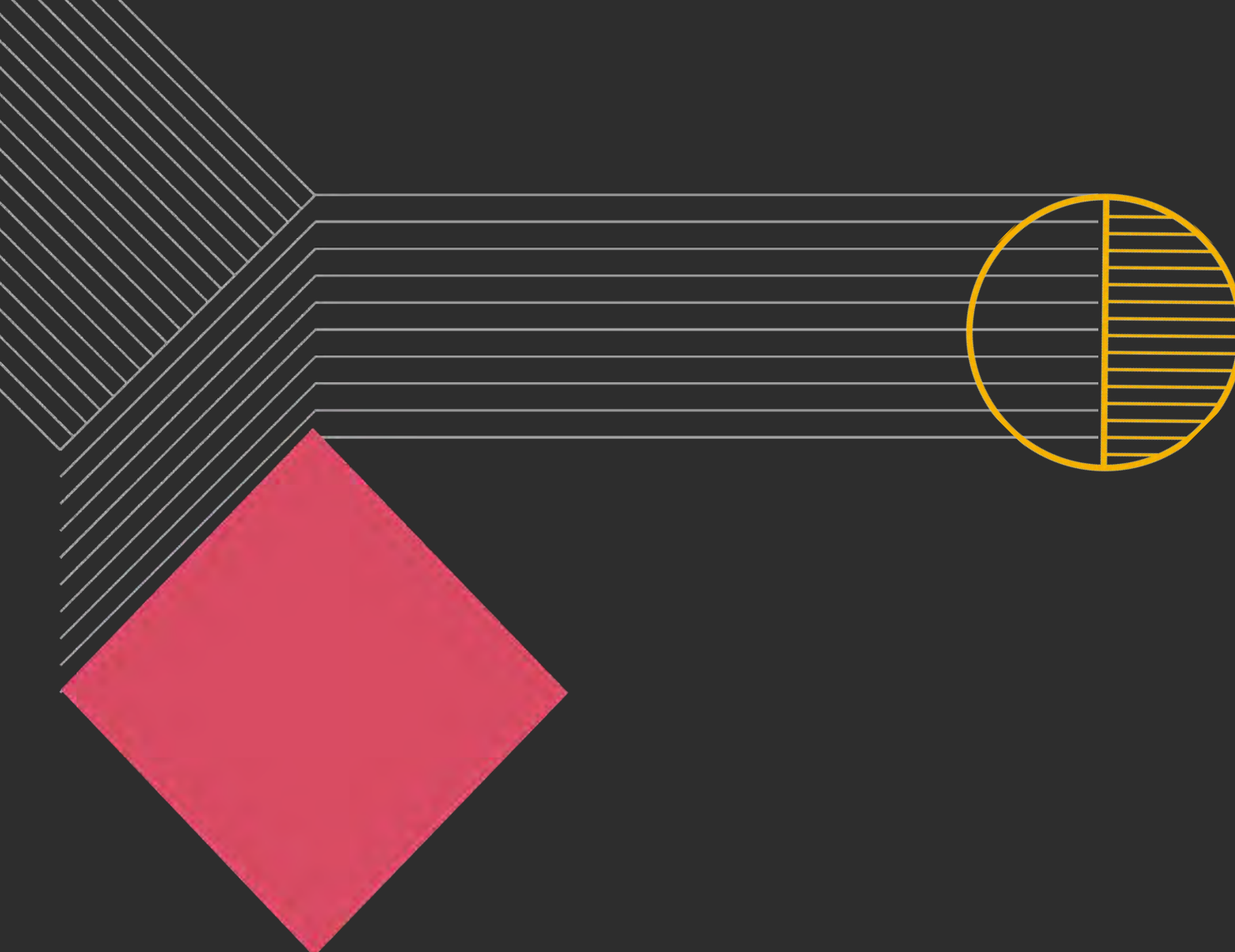
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