

Health, Safety and Environment Policy

Established in the region for more than 40 years, we have more than 4200 people in 12 countries across the Middle East, working to add value to our clients through fulfilling their business needs in the advisory, assurance, and tax sectors.

We are committed to the prevention of injury and ill health at our offices for our employees, contractors, and visitors, where we undertake several occupational health and safety measures in order to guarantee the continual improvement of our occupational health and safety management system, and development of a positive health and safety culture by engaging our stakeholders effectively.

Moreover, we seek to take appropriate measures to continually improve our environmental performance by adopting and integrating recognized best practices into our business activities in order to reduce our carbon emissions.

In context of the above, we aim at:

- Providing a safe working environment that exercises controls over occupational health and safety hazards
- Reducing our consumption of resources and improving the efficiency of resource utilization
- Incorporating a reduce, reuse, recycle culture within our offices and lines of services
- Considering environmental and social impacts of procurement of our goods and services
- Considering our environmental issues and energy performance in the acquisition, design, refurbishment, location, management and use of our buildings
- Considering the reduction of the environmental impact of our business travel
- Providing employees with proper trainings that are identified through our training procedures
- Monitoring, reviewing, and continually improving our health, safety, and environment objectives and programs
- Complying with the applicable health, safety, and environment local laws and regulations in each country we operate in, whereas if no standard was set by the country, we seek to apply our own internal standard as far as is reasonably practicable.

This policy represents our general intent towards health, safety and environment management, and shall be made available to all our stakeholders, internal and external, on our region's website, and upon request by any interested party.

This policy will be reviewed on regular basis in order to keep it in line with our intentions and mode of operations.



Hani Ashkar

Middle East Senior Partner

PricewaterhouseCoopers

April 2018