



PwC PayWell Salary and benefits Survey Kazakhstan 2019: Real Estate

Did you know*?

- Technology disrupts real estate economies.
- 43% of real estate CEOs are rethinking their human resources function to attract the digital talent.
- 40% of real estate executives are ahead of the curve on implementing new flexible ways of working, such as remote working.
- 17% of CEOs relocated operations closer to available talent pools.

WHAT IS PAYWELL?

PayWell survey is a tool to assist companies' decision-makers in developing competitive HR policies that attract, motivate and retain talents & support business strategy.

PayWell report processes data from key Construction & Real Estate companies in Kazakhstan market, providing the analytic output from 3 core perspectives with additional features:

- Adding:**
- Gender pay
 - Interactive tool
 - Dashboard

Analytic report:

Salary

Salary ranges for general and specific jobs

Benefits

Analysis of benefits grated on employee categories

Saratoga

People and functional performance metrics

**Based on Emerging Trends in Real Estate: The global outlook for 2019;
21st CEO Survey*

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Survey dates:



April - May

Registration of
participants



June

Data collection— job
matching and
questionnaires
filling with
assistance of PwC
consultants



July

Data validation –
analysis of
individual data,
related indicators
as well as general
data



**August –
September**

Report release –
generation and
release of the final
report on salary
and compensation
and benefits



Participation fees

- Register before May 30, 2019 and receive a 10% discount
- For participants of the PayWell 2018 - 20% discount
- For participants of the PayWell review 2017 - 2018 - 25% discount

Want to register or to know more?

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