

PwC PayWell Salary and benefits Survey Kazakhstan 2019: Digital

Did you know*?

- In 2018 the number of new positions increased to 50% compared with 22% in 2017 in Digital industry.
- 34% of APEC companies are struggling to fill new IT roles with right talents.
- 75% of companies increased minimum wage in Digital industry.

What is PayWell?

PayWell survey is a tool to assist companies' decision-makers in developing competitive HR policies that attract, motivate and retain talents & support business strategy.

PayWell report processes data from key Digital companies in Kazakhstan market, providing the analytic output from 3 core perspectives with additional features:

Adding:

- Gender pay
- Interactive tool
- Dashboard

Analytic report

Salary

Salary ranges for general and specific jobs

Benefits

Analysis of benefits graded on employee categories

Saratoga

People and functional performance metrics

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Survey dates:



April - May

Registration of
participants



June

Data collection – job
matching and
questionnaires
filling with
assistance of PwC
consultants



July

Data validation –
analysis of
individual data,
related indicators
as well as general
data



**August –
September**

Report release –
generation and
release of the final
report on salary
and compensation
and benefits

Participation fees:

- Register before May 30, 2019 and receive a 10% discount
- For participants of the PayWell 2018 - 20% discount
- For participants of the PayWell review 2017 - 2018 - 25% discount

Want to register or to know more?

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