



# Changes to Rules on issuance/extension of work permits

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## In detail:

Certain changes to the rules on issuance/extension of work permits (WP) were announced (Government Decree (# 138 dated 17 April 2020)):

1. Mandatory replacement of foreign employees working under category IV, with local staff. Failure to meet this requirement leads to rejection of WP applications;
2. Application for a WP extension must be submitted not earlier than 60 and no later than 30 calendar days, before the WP expiration date;
3. The local Employer should provide a letter confirming the qualification and professional experience of a foreign employee (to confirm the foreign employee's work experience required for the role). For an intra-corporate transfer, additional documents proving work experience and which are acceptable by the labour authorities should be provided.

In addition as of 1 May 2020:

- a new (monthly) form on attraction of foreign labour is introduced;
- documents for obtaining / renewal / correction / replacement of a WP are submitted online only, using an e-license;
- the list of reasons for rejection/cancellation of a WP are extended;
- if one foreign employee replaces another, replacement of WPs is processed by the local labor authority (no consideration by the State WP Committee), i.e. simplification of the process.

If you are interested in additional information, please contact us.