
Introducing quota changes for foreign nationals working in Kazakhstan

May 2018

In brief

Significant amendments have been introduced for individuals who do not require the permission of local authorities to work in Kazakhstan.

In detail

Effective 28th of April 2018 amendments to the law (№802 as of 15th of December 2016) regulating job quotas will be introduced.

Heads i.e., CEO and Directors of Kazakhstan legal entities 100% owned by foreign companies, and their Deputies, will not require the permission of local authorities to work in Kazakhstan.

The list of individuals requiring no permission of local authorities to perform work activity, have been expanded by the following positions:

- Non-Kazakh citizens working in national holding companies as heads of structural divisions / departments;
- Non-Kazakh citizens who are members of the board of directors of National Holding Companies.

[Source: Resolution of the Government of Kazakhstan No. 189 dated 13 April 2018 "On Amendments and Additions to Resolution No. 802 of the Government dated 15 December 2016 "On Approving the Rules for Establishing the Quota for the Involvement of Foreign Labour Force to Kazakhstan and its Distribution between the Regions of Kazakhstan, the definition of lists of economic sectors where an inter-corporate transfer is carried out and the list of individuals who do not require the permission of local authorities to work in Kazakhstan, and the invalidation of certain regulations of the Government".

The takeaway

These amendments will significantly simplify the process for certain foreign nationals to work in Kazakhstan.

Let's talk

For a detailed discussion of how this issue might affect your business, please contact:



Michael Ahern, *Partner*
Tax and Legal Services
michael.ahern@kz.pwc.com



Elena Kaeva, *Partner*
Tax and Legal Services
elena.kaeva@pwc.com



Anar Khassenova, *Director*
Tax and Legal Services
anar.khassenova@pwc.com



Assel Dussumova, *Manager*
Tax and Legal Services
assel.dussumova@pwc.com

PwC Kazakhstan

34 Al-Farabi Ave.,
Building A, 4 floor
Almaty, Kazakhstan, A25D5F6
Tel.: +7 727 330 32 00
Fax: +7 727 244 68 68
www.pwc.kz

15/1 Kabanbay Batyr Ave.
Business Centre "Q2", 4th floor
Astana, Kazakhstan,
Z05M6H9
Tel.: +7 7172 55 07 07
Fax: +7 7172 55 07 08
www.pwc.kz

River Palace, 2nd floor,
office 10
55 Aiteke Bi street,
Atyrau, Kazakhstan, 060011
T: +7 7122 76 30 00
www.pwc.kz