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Global Mobility opportunities
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Career progression. International clients. Island lifestyle.

PwC Caribbean has much to offer you as a Global Mobility destination. Our culturally diverse marketplace and mix of international business, private company, local manufacturing and government clients promise you a career-enriching experience. Our PwC people come from all parts of the globe, contributing to the welcoming atmosphere and diversity of our offices and our islands.

Opportunities are available throughout the region at senior associate, manager and senior manager levels. All you need is the right skills, strong performance evaluations and a willingness to fulfill a Global Mobility contract. You’ll find rewards in the camaraderie and opportunities for greater responsibility and impact that our smaller teams afford.

This is your chance to go further in your career – island style!
PwC's Caribbean network is 7 firms with 1,200 people in Bermuda, Cayman Islands, East Caribbean (Barbados and BVIs), Jamaica, Bahamas, Trinidad and Tobago, and Turks and Caicos. Together, we comprise one of the largest professional services presence in the Caribbean.

We use our industry knowledge, capabilities and experience to support the Caribbean's leading sectors, including (re)insurance, asset management, banking, energy and utilities, consumer and industrial products and services, and telecoms.

- English is the official language in all seven territories
- Tropical and subtropical climates
- US $150 million in annual revenue
- US $246 million outbound revenue to the PwC network
Bahamas

Political and social stability, combined with tax neutrality have helped make Bahamas an international financial services hub with a flourishing tourism industry. PwC serves a diverse client base, including government agencies and international and local banking, insurance, hospitality and retail industries. Advisory services focus on deals, risks and controls, forensic accounting and IT.

Our compact team of nearly 60 people come from such diverse places as the Philippines, Trinidad, Sri Lanka and South Africa. The office comes together to support community organisations such as Bahamas Red Cross Society, Sir Victor Sassoon Heart Foundation and Children’s Emergency Hostel. Social events include an annual fun day, Christmas party, Thanksgiving potluck, games night, happy hours and bowling team outings.

Population: 364,000

Size: 13,940 sq km; more than 700 islands, cays and islets

Sports & leisure: golf, swimming, tennis, running, cycling, boating, diving, fishing, cricket

Cuisine: seafood, peas ’n rice, tropical fruits, rum and liqueurs

Signature event: Junkanoo occurs on Boxing Day through New Year’s Day
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Bermuda is an international financial hub and the third-largest reinsurance centre in the world. Beyond insurance, PwC also serves a range of industries and clients of various sizes, including asset management, banking and local businesses that drive the economy. Our service specialisations include commercial insurance, captive insurance, hedge funds and asset management.

Our more than 200 people come from diverse countries including Canada, US and UK to work in the Hamilton office. Community activities include volunteering and fundraising for local youth and social groups, and mentoring programmes for local schools and colleges. Social activities are numerous and include a summer beach party, floor parties and annual Christmas celebrations.

Population: 70,000

Size: 54 sq km; 138 islands and islets

Sports & leisure: golf, swimming, cycling, boating, diving, snorkelling, fishing, cricket, rugby

Cuisine: Local seafood, such as wahoo, rockfish and fish chowder; English and Portuguese influences

Signature event: Cup Match, a cricket match held on the first Thursday and Friday in August
The Cayman Islands is the 5th largest financial centre in the world. More than 10,000 hedge funds are located here with PwC auditing nearly 25% of them. PwC has served clients for more than 45 years, playing an active role in the growth of the financial services industry. The firm’s portfolio includes hedge funds, retail banks and captive insurance clients, offering advisory, assurance and tax services.

More than 165 people represent 15 different nationalities in the George Town office, with many people coming from other parts of the Caribbean, South Africa, UK and Canada. Our people contribute volunteer hours to beach cleanup, Meals on Wheels, Extended After School Programme and The Humane Society. Social events are numerous and include tennis tournaments, beach day, annual Holiday party and various sporting matches.

Population: 55,000

Size: 264 sq km; three islands comprise Grand Cayman, Cayman Brac and Little Cayman

Sports & leisure: diving, snorkelling, sailing, kayaking, fishing, wind surfing, sailing, cricket, rugby, beach volleyball

Cuisine: Jamaican and British influences; dishes feature seafood, coconut, plantains, cassava, rice ‘n beans

Signature events: Batabano in May; Pirates Week Festival in November
East Caribbean (Barbados and British Virgin Islands)

East Caribbean includes firm locations in Barbados and British Virgin Islands: two island nations with a diverse client base. Barbados is a leading international business centre with some of the largest regional companies in banking, insurance, hospitality, retail and distribution. The Island boasts a high standard of living, a solid infrastructure and a reputation for integrity.

The British Virgin Islands, with a stable and prosperous economy, and has become an attractive location for international business in recent years.

PwC has more than 200 people, who provide a range of services to clients—both large and small. Our people come from such diverse places as Ireland, India, the Philippines and the Caribbean. The Barbados office is located in Bridgetown, the island’s capital, and is within easy reach of restaurants, shopping malls and supermarkets. Social activities include an annual Christmas party, summer ‘blowout’, sporting activities, a motorised scavenger hunt and informal ‘limes’.

**Population:** 288,000 (Barbados), 32,000 (BVIs)

**Size:** 431 sq km (Barbados), 151 sq km (BVIs)

**Sports & leisure:** golf, swimming, boating, surfing, diving, snorkelling, fishing, cricket

**Cuisine:** Bajan, with African, West Indian and European influences; popular dish is cou-cou and flying fish

**Signature event:** Crop Over Festival occurs in May through August ending with Carnival/Kadooment Parade

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Jamaica

Jamaica is an island with a rich culture and multiple industries, including tourism, banking, cement, oil transhipment, mining, rum and pharmaceuticals. PwC primarily focuses on banking and capital markets, insurance, and hospitality and leisure industries in Jamaica. The firm was among the first to establish a presence on the island and provides a full suite of advisory, assurance and tax services to clients in these industry sectors.

Our more than 300 people comprised of Jamaican, Irish and Philippine descent work in either the Kingston or Montego Bay locations. Outside the office, our people enjoy cosmopolitan cities, fishing villages, teeming sea life and endless beaches. Recent community service work has benefitted St. Michael’s Infant and Primary School amongst other charities. Social activities are numerous and include football, an annual Family Fun Day and Friday socials.

Population: 2.9 million

Size: 10,991 sq km

Sports & leisure: diving, snorkelling, sailing, kayaking, fishing, wind surfing, sailing, cricket, rugby, netball

Cuisine: Seafood, tropical fruits and spices, with Spanish, British, African, Indian and Chinese influences; popular dishes are ackee and salt fish, jerk chicken, fried dumplings, rice ‘n peas

Signature event: Portland Jerk Festival in June
Trinidad & Tobago

Trinidad & Tobago is a prosperous country with a healthy business environment primarily due to a thriving oil and gas industry. Also a well known regional financial centre and commercial goods exporter, its economic reach goes far beyond its borders. PwC provides assurance, tax and advisory services, primarily to clients in energy, banking, consumer and industrial products and services, and insurance.

Nearly 250 people, many of African and Indian descent, work in the Port-of-Spain and San Fernando offices. Community activities include donations and volunteer work for Christ Child Church Summer Give, Bridge of Hope Christmas Treat, Republic Bank and Cancer Society Annual Walk, Habitat for Humanity and United Way. Social activities encourage people to support the PwC football and cricket teams and sports clubs.

Population: 1.3 million
Size: 5,128 sq km; two islands
Sports & leisure: golf, swimming, boating, diving, snorkelling, fishing, cricket, volleyball
Cuisine: Multiple influences, including Indian, African, European and Chinese; popular dishes are shark, fried bake and curries
Signature event: Carnival is held on the Monday and Tuesday prior to Ash Wednesday
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Turks & Caicos has an economy based on tourism, financial services and fishing. PwC serves local and international clients, including captive insurance companies, world-renowned resorts and local enterprises. Though small, the firm offers exceptional training and career development for its people.

Our people in Turks & Caicos enjoy their ‘Beautiful by Nature’ islands, with miles of golden white sand melting into calm turquoise waters. Community activities include after-school and extracurricular sports assistance to children and work at Provo Children’s Home. Our people also enjoy boat trips, beach barbecues, off-roading and social evenings.

Population: 32,500

Size: 948 sq km; two islands

Sports & leisure: golf, rugby, kayaking, snorkelling, diving, fishing, squash, kite-boarding, wind surfing, sailing, cricket, whale watching

Cuisine: seafood, with British and Caribbean influences, often served with local vegetables, grits and rice

Signature events: Conch Festival in November and Maskano on Boxing Day
As a couple working at separate PwC offices in the UK, Birmingham and Manchester, we were looking for a way to end the constant commuting either to clients or each other. We decided that a Global Mobility assignment would allow us to finally work together in one office. The Caribbean seemed to offer us a solution quickly, which was key, as well as being a true change to our norm.

Why Barbados? Well, who could resist living in paradise? We also wanted to have exposure to different industry and service sectors. At PwC Barbados, we could either work in industries with which we were familiar, retail and manufacturing, or we could branch out and gain experience in banking, insurance, asset management and much more. This would keep us on a career development path that we could continue pursuing if/when we move back to the UK.

We haven’t been in Barbados long, but our lifestyle change has been nothing but amazing. Yes, we work, and we work hard; but we also have time for ourselves and as a couple. So far, we’ve enjoyed catamaran cruises, paddle-boarding and swimming with turtles. Next we plan to surf and deep-sea dive.

Another plus: Barbados isn’t called ‘Little England’ for no reason: many things here remind us of home. Even though our pastimes here are quite different, we are more relaxed and have learned to appreciate some of the smaller things in life. The biggest difference: our longest commute is no more than 20 minutes.
When it comes to working in the Caribbean, sometimes once just isn’t enough.

The first time I joined PwC Bermuda was in 2005 when I was a senior associate on a Global Mobility assignment from Nottingham in the UK. I chose to relocate to Bermuda then because I wanted to work in the financial services industry. I also was in search of more opportunity for travel and a better work-life balance. After completing my first global mobility assignment, I left Bermuda for the Dublin firm in 2008. But I found that I missed the lifestyle and office environment in Bermuda. The sunshine and pink sand beaches were calling me back, so I returned to Bermuda in 2011.

Bermuda doesn’t disappoint. I work in asset management with highly skilled professionals from a variety of backgrounds. And the quality of life is a plus.

Moving to another country is always a challenge, especially in the setup phase, when you are establishing a new home. But the process in Bermuda was well-defined and easy. Most of my PwC peers had been through the same thing and were able to offer advice and assistance.

Now I spend my spare time boating or hanging out by the pool. When I need broader shopping opportunities, the US is a short plane ride away. The quality of life and career opportunities in Bermuda are second to none.

“I work in asset management with highly skilled professionals from a variety of backgrounds. And the quality of life is a plus.”
Cayman Islands - Harpal’s story

Leaving the PwC office overlooking the Dockyard at Southampton, UK, for a Global Mobility assignment at PwC Cayman – with my new wife, Tina, by my side – was adventurous, to say the least. But we were surprised at how easily we adapted.

When we stepped off the plane, a PwC buddy was there to meet us. Everything was well organised – car, hotel and phone, so we were able to venture out to explore the island and make long-term plans. As we initially explored Grand Cayman, my wife and I felt we had arrived at a second-honeymoon destination – beautiful beaches, magical sunsets and clear waters.

Not being from a Funds background, I immediately embarked on training offered by PwC Cayman. The high-quality training gave me a kick-start to what could have been a steep learning curve. And I find working with top-notch, driven people at the office highly motivating.

I am surprised by the number of social activities organised by PwC. Tina and I found that people are generally friendly, welcoming and helpful to newcomers.

On the island, I have experienced water sports and close encounters with sea life. Off island, I’ve traveled to neighbouring countries, such as Jamaica and Cuba, to experience different cultures (including the Bob Marley museum, of course). We’ve also jetted to Miami and New York for a dose of city life and shopping.

I would recommend PwC Cayman to friends and others considering a secondment. The PwC community is welcoming; the professional and personal experiences are invaluable.

“The high-quality training gave me a kick-start to what could have been a steep learning curve. And I find working with top-notch, driven people at the office highly motivating.”
Bahamas - Andrae’s story

PwC Caribbean enthusiastically promotes global mobility for its people. Just as the Region is eager to accept people through the Global Mobility program, some of our own people have advanced their careers by taking assignments abroad. Here is Andrae’s story.

As a five-year senior associate at PwC Bahamas, I moved my career forward in 2011 by taking a two-year Global Mobility assignment in London. I wanted to specialise in the insurance industry. I turned my attention to the UK firm when I learned that it had a significant and diverse portfolio of insurance clients.

Some of my biggest challenges were in getting accustomed to a different culture, but I worked those out over time. I must say that the transportation system took some getting used to.

One benefit was the variety of activities that I could pursue in my spare time. Visiting pubs, taking in shows and concerts, and enjoying new and different restaurants were high on my list. I do miss some of the foods that I enjoyed most in the Caribbean.

I would encourage PwC people interested in the Global Mobility program to have confidence in their level of knowledge. I found that I was better prepared for the position in London than I had anticipated.

Your opportunities to gain top-notch experience truly expand. On top of that, you get to live in new and exciting places.

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To go further with PwC Caribbean, contact our Sourcing Team

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Note: Some of the country facts in this document came from The World Factbook, US Central Intelligence Agency.