

# *Destination: Cayman Islands*

*A career less ordinary  
2012*



**pwc**



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# *Creating value through lasting relationships*



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**Frazer Lindsay**  
Territory Senior Partner

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Welcome to PwC Cayman. I arrived in Cayman over 20 years ago from Glasgow Scotland as a senior auditor. I originally joined Coopers and Lybrand, which at the time had 25 staff. After the merger in 1998 with Pricewaterhouse our Cayman firm grew to 75 people.

My clients were predominately in hedge funds and a few local retail banks. Today the Cayman firm has one of the leading hedge fund practices, auditing over 25% of regulated hedge funds and more than 50% of the retail banks on island. The Firm continues to expand its service offerings and in this past year we have welcomed a tax practice. PwC Cayman today has grown to 165+ Partners and Staff and enjoys an excellent relationship with the other member firms around the world.

The Cayman Islands has a warm feel, literally and figuratively - many of us come with the intention of staying for a few years, but then find it becomes home. I do hope you will consider this wonderful opportunity to join PwC Cayman as exciting as I did some 20 years ago.

Let me know what value means to you.

A handwritten signature in dark ink, appearing to read 'Frazer'.

# *Why PwC Cayman Islands?*

PwC Cayman is a member firm of the PwC Network of firms. PwC is the #1 professional services firm in the world.

If you are looking for a unique opportunity in the financial services sector while enjoying the Caribbean lifestyle, PwC Cayman Islands might be just what you're looking for. In addition to this experience, you will receive exceptional training and career development.

Cayman's strong financial services presence goes back to the early 1950's when Barclays Bank opened the first retail bank on island. PwC Cayman has had a presence on the Island for over 40 years through its legacy firms, and has played an active part of the growth in the Cayman financial services industry.

The Cayman Islands is the domicile of choice for offshore hedge funds, with approximately 8,500 registered funds at the end of the 2011.\*

## *Experience and expertise*

PwC Cayman's portfolio includes a wide range of hedge funds, retail banks and insurance captive clients.

Our staff work with a range of clients that are typically US and European managed offshore and onshore hedge funds. These funds report under a mix of US GAAP and IFRS, so your experience will be far reaching.

\* [www.cimoney.com.ky](http://www.cimoney.com.ky)

*Exposure to clients from around the world reporting in US GAAP and IFRS*

*A career less ordinary with an island lifestyle*

## *Location, location, location...*



Cayman is located in the western caribbean surrounded by turquoise sea and enjoys an annual average temperature of 29 C (85 F).

From December to April each year it is known as 'peak' tourist season and hundreds of thousands of tourists come to the island to escape harsher climates. Cayman is a major cruise ship port and can have as many as six ships in daily.

There are several direct flights to many US, Canadian and Caribbean destinations. This makes travel to and from Cayman easy and accessible.

Cayman is diverse in culture, over 92 different nationalities making up the island's 55,000 residents. Come meet life long friends from all over the world.

The wildlife in Cayman is also diverse, did you know that you can only find the Blue Iguana and Green Cayman Parrot here in the Cayman Islands and that we have tame stingrays?

The Island is very welcoming to expatriates, allowing for property ownership and residency rights.

Cayman is very social and active. There are activities for everyone; sport fishing, rugby, soccer, swimming, scuba diving, golf, tennis, kite-surfing, and yoga just to name a few.





## ***“Leading the change”***

*PwC Cayman believes in giving back to our community. Through our active corporate social responsibility committee (CSR), activities like mangrove planting get everyone involved.*

### **Other volunteer projects this year include:**

- Beach clean-up
- Meals on wheels
- After-school outreach
- Mural painting for the hospital
- Humane society dog care

**40<sup>+</sup>**

*numbers of  
years PwC in  
Cayman*

**85**

*average  
Annual  
Temperature*

**165**

*number of  
partners and  
staff*

**2**

*active Social  
and CSR  
Committees*





## *What is the value to you?*



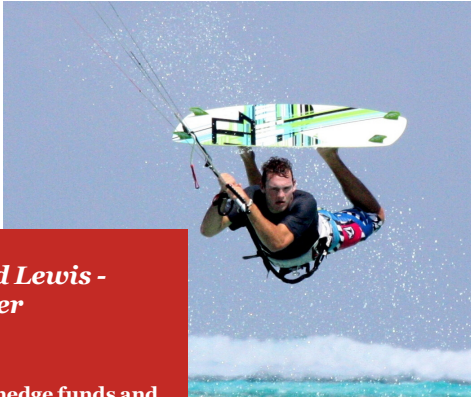
- *Exposure to a sophisticated portfolio of financial services clients*
- *Tax free salary and benefits*
- *Island lifestyle, with great weather and endless activities*
- *Exceptional learning and development*



# A PwC Cayman career: the value of work/life balance

**Richard Lewis -  
Manager  
UK**

Passion: hedge funds and  
kitesurfing



**David Walker -  
Partner  
Australia**

Passion: Advisory and  
Baseball (Little League)



**Chloe Dudding -  
Senior Associate  
UK**

Passion: Hedge funds and  
horseback riding



# *How to become a PwC Cayman Senior*

*Salary & Benefits – PwC Cayman offers a competitive US\$ tax-free salary, performance based bonus, 4 weeks annual vacation, medical and pension benefits, and a comprehensive relocation package.*



PwC Cayman has opportunities available for senior associates in our audit team.

Candidates for a senior associate position should have at least two years relevant audit experience, a recognized accounting designation, be dynamic, ambitious and adventurous!

Contact your Global Mobility representative to start your application today.

Reach us at [caymanrecruiting@ky.pwc.com](mailto:caymanrecruiting@ky.pwc.com) if you have any questions.

Contracts are generally for a two year period, and extensions and promotion opportunities are realistic for top performers.

# Meet some of our latest recruits



## David Kay, Senior Associate – South Africa

I moved to Cayman from Cape Town, South Africa. While I absolutely love my home country, my wife and I felt that a little adventure abroad would do us a world of good.

Before coming to Cayman I had spent the previous three and a half years working for another accounting firm in Cape Town after completing my studies, which were primarily through Stellenbosch University. Fitting into life on the Island was also extremely easy. The majority of the residents in Cayman are young professionals who are spending a few years trying to make the most of their experience. In a place like Grand Cayman, it is not difficult to build lifelong friendships with people from all over the world.

The work environment is always professional and despite what people might think, we do work hard here, but what we all are able to do in our time off - well that can't really be beat!



## Lizzie Lock - Senior Associate – UK

I moved to Cayman from London. I had always been keen to pursue a career in accounting. After graduating from the University of Kent, I followed on from this by completing my professional ACA exams, while working within the Audit and Assurance department of a top 15 firm in London.

Looking at my options post qualification I decided to consider a move overseas and after making contact with PwC Cayman, the move here seemed an obvious choice for me. The firm has an excellent reputation within and outside the profession and it soon became clear to me that PwC also had a well structured Learning and Development program that I wanted to be part of.

Relocating here has been a massive boost to my career. Having little previous experience of working within the Financial Services sector, I now work as an Assurance Senior predominantly auditing US GAAP and IFRS hedge funds. This has given me exposure to a whole new range of clients and developed my audit and accounting knowledge significantly.



## Nathan Smith – Manager - USA

In May 2008, my wife and I visited Grand Cayman on a Caribbean cruise. When we arrived, we anticipated that it would be much like the other Caribbean islands we had been to over the years. We certainly didn't expect that our visit would be a life-altering event. Upon our return home to New Jersey in the United States, we began investigating what living in Grand Cayman would be like, and if there might be any opportunities for us. Two years later, after fulfilling some personal commitments, we turned our original visit to Grand Cayman into a permanent residence.

My employment with PwC Cayman has been challenging, but rewarding. PwC Cayman has allowed me to find the work-life balance that I was seeking while permitting me to progress in my career. Financial Services was a new industry for me, but the firm had a comprehensive training program in place that helped me to quickly become comfortable with the nuances of the industry. Partners and managers maintain an open-door policy and take an active interest in professional development.

The firm also encourages us to get involved in local charities and projects and will often sponsor teams in local running and swimming events; it's just another way PwC supports the Cayman community while helping us get involved.

Hear more from our recruits at [www.pwc.com/ky/careers](http://www.pwc.com/ky/careers)

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[www.pwc.com/ky](http://www.pwc.com/ky)



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PwC refers to the Cayman Islands member firm, and may sometimes refer to the PwC network. Each member firm is a separate legal entity. Please see [www.pwc.com/structure](http://www.pwc.com/structure) for further details.