

Cambodia news brief

A periodic summary of new rulings and documents relating to legal, tax, and investment developments in Cambodia

November 2017 (2nd issue)



Subject:

Registering enterprises and employees with the National Social Security Fund (NSSF) (*Prakas No. 448 MLVT-BrK-NSSF dated 10 November 2017*)

The following report may be of interest to:

All enterprises and employees

The Ministry of Labour and Vocational Training (MLVT) has issued Prakas No. 448 to provide guidelines on registering enterprises and employees with the NSSF, which provides social security for work-related accidents and health care. This Prakas applies to all enterprises and employees that are subject to the Law on Social Security Schemes for Persons Defined by the Provisions of the Labour Law.

According to the Prakas, these enterprises must register themselves and all employees with the NSSF as follows:

- Enterprises that are operating businesses in Cambodia but haven't registered with the NSSF must register within 30 days of the date the Prakas came into effect (10 November 2017).
- New enterprises incorporated after the Prakas was issued must register with the NSSF within 30 days of commencing operations.
- Enterprises that are already registered with the NSSF do not need to re-register.

Enterprises must register new employees with the NSSF within three days of the start of their employment, unless the employees already have an NSSF membership card.

Enterprises must also notify the NSSF within 30 days if they suspend their business activities, close their business or change the enterprise's representative, address or name.



For more information, please contact Heng Thy, heng.thy@kh.pwc.com or call +855 (0) 23 860 606.