

AI Adoption in the Business World: Current Trends and Future Predictions

April 2023



Agenda

- 1 Background and focus areas
- 2 Current state
- 3 Risk and Obstacles
- 4 Future state
- 5 Key Takeaways & Implementation Guideline

Background



Terms & Definitions

“Artificial intelligence” - Coined by emeritus Stanford Professor John McCarthy in 1955, was defined by him as “the science and engineering of making intelligent machines”. In other words - AI is the ability of a machine to perform cognitive functions typically associated with human minds, such as learning, reasoning, interacting with the environment, and solving problems.

“Machine learning” Machine Learning (ML) is the part of AI studying how computer agents can improve their perception, knowledge, thinking, or actions based on experience or data. For this, ML draws from computer science, statistics, psychology, neuroscience, economics and control theory

“Automation” is the conversion of a work process, a procedure, or equipment to automatic rather than human operation or control. Automation does not simply transfer human functions to machines, but involves a deep reorganization of the work process, during which both the human and the machine functions are redefined.

“Synthetic Data” is a class of data that is artificially generated rather than obtained from direct observations of the real world. Data can be generated using different methods, such as statistically rigorous sampling from real data, semantic approaches and generative adversarial networks or by creating simulation scenarios where models and processes interact to create completely new datasets of events.

“Digital Twins” is a dynamic virtual copy of a physical asset, process, system or environment that looks like and behaves identically to its real-world counterpart. A digital twin ingests data and replicates processes so you can predict possible performance outcomes and issues that the real-world product might undergo.

Caveats

- There is a lot of hype surrounding AI, and it is crucial to approach the topic with a critical eye. AI is not a panacea for all business problems, and it is essential to have realistic expectations about what it can and cannot do.
- Not many people and companies that claim to use AI actually use AI. Many companies do so as a marketing tactic in order to appear innovative, even if they don't have any actual AI technology in use, or from lack of understanding of what AI is and how it works. We acknowledge the data presented in this study may involve the participation of such companies which could impair the accuracy of the results.
- The study does not offer real distinction between off-the-shelf AI tools (e.g. pre-built software packages such as NLP) that comes with pre-trained models and AI models that require extensive customization and development to work for a specific business use case.
- The data used for this study may not be reflective of current trends, as certain tools were not available when the data was collected (e.g. ChatGPT, Midjourney etc). Also certain trends may shift or change in the intervening years, making the data less relevant or less reflective of the current state of the market as this industry is changing very rapidly.
- Findings from this study may not be generalizable to all contexts, as AI adoption can vary widely depending on the industry, business size, and other factors
- It can be challenging to establish causality in a study such as this, as other factors could be influencing the outcome, so our advice is to treat the outcomes of this study with a degree of caution.

Background

We are all aware of the paradigm shift in the use of AI. Examples such as Netflix recommendations systems, ChatGPT and other chatbots, Generative Art (Text-to-Image/Video), chatbots that impersonate customer services agents online are rising and taking over our day-to-day lives, and companies constantly looking for new ways to exploit the new paradigm. These efforts are the new value creation engines of many leading companies in almost every industry.

The adoption of AI was low during last years because technology and infrastructure supporting technology were adequate and not very useful. However, the tides have changed and we are witnessing increasing adoption in current days. According to Forrester's Data and Analytics Survey (2022) 73% of data and analytics decision makers are building AI technologies and 74% seeing a positive impact from AI technologies in their organization. AI is definitely been starting to be adopted in a wide range of industries, including healthcare, finance, transportation, manufacturing, marketing, education and retail.

We believe that we stand at a very important time in history where AI will play a big role in companies' transformation and daily operation, and the faster companies will be able to embrace the change the more advantage they will have versus their competitors. Given the enormous potential of AI, it is not surprising that adoption of the technology is growing rapidly, so we went to find what is the current and future state of adopting AI technology. The study aims to provide an overview of the current state of AI adoption, the benefits and challenges, and the future trends and predictions for AI adoption.



AI is the big one. I don't think Web3 was that big or that metaverse stuff alone was revolutionary but AI is quite revolutionary

- Bill Gates

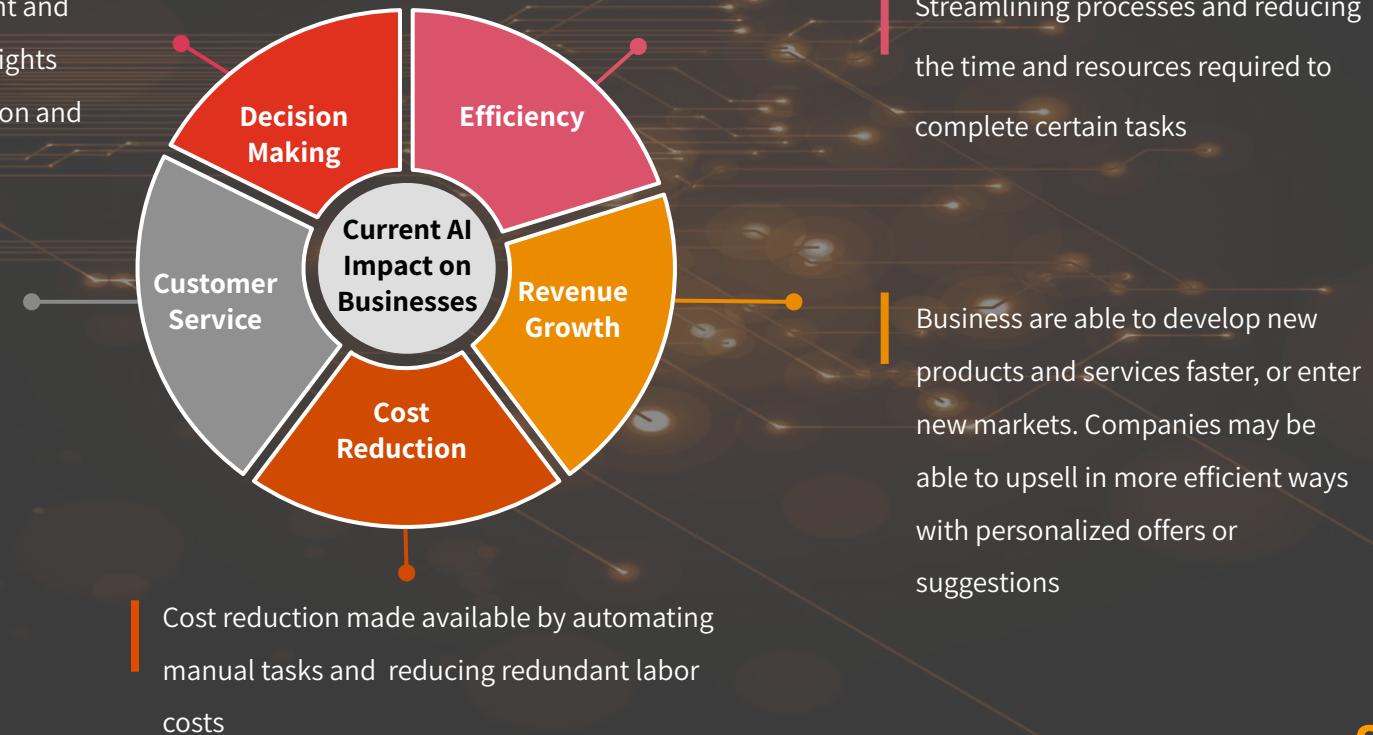
Current State



Current Impact Of AI In the Business World

Data analysis efforts improvement and provision of better and faster insights that can promote strategic decision and overall performance

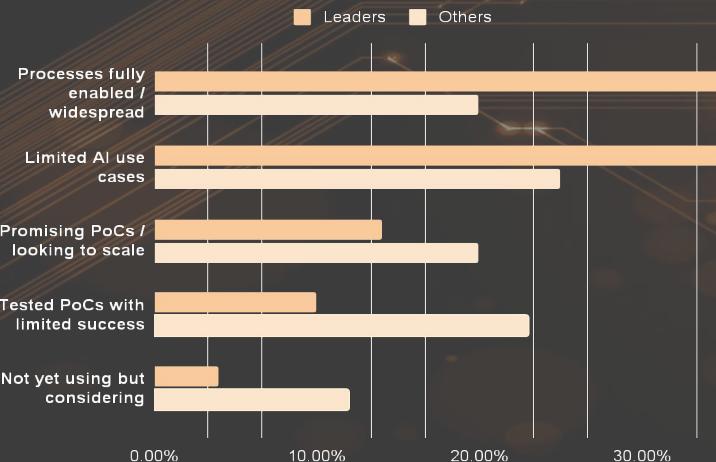
Scaling and supporting companies' customer services, from chatbots and virtual assistants which are equipped with NLP techniques, to predictive and sentiment analytics



AI Adoption and Areas Of Focus



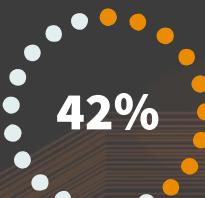
Companies that are advanced with AI (“Leaders”) are pioneering widespread adoption of AI in comparison to other companies in the market



Companies are more focused on leveraging AI for productivity, decision making, customer experience, product/services innovation and employee experience



Which Industries Currently Utilize AI the most?



Companies reported they
are exploring AI



Companies reported using
AI in their business



Financial Services

Fraud detection, risk
management, and investment
analysis



Tech

Machine learning, cognitive
computing, and robotics



Healthcare

Patient diagnosis, treatment
planning, and drug
development



Automotive & Assembly

Route optimization, demand
forecasting, and autonomous
vehicles



Retail

Personalized recommendations,
and automated inventory
management

Adoption Rate

Industry/Function	HR	Manufacturing	Sales & Marketing	Product/service development	Risk	Service operations	Strategy & corporate finance	Supply chain management
Automotive & Assembly	11%	26%	20%	15%	4%	18%	6%	17%
Retail	2%	18%	22%	17%	1%	15%	4%	18%
Financial services	10%	4%	24%	20%	32%	40%	13%	8%
Healthcare/pharma	9%	11%	14%	29%	13%	17%	12%	9%
High tech/telecom	12%	11%	28%	45%	16%	34%	10%	16%
Cross Industry average	9%	12%	20%	23%	13%	25%	9%	13%



Companies that use AI are motivated by three factors: the ability to **cut expenses, develop faster, and grow profitability**. However, each industry's approach to AI applications, as well as its problems and outcomes, may differ

66%

Plan/execute applying AI for sustainability goals

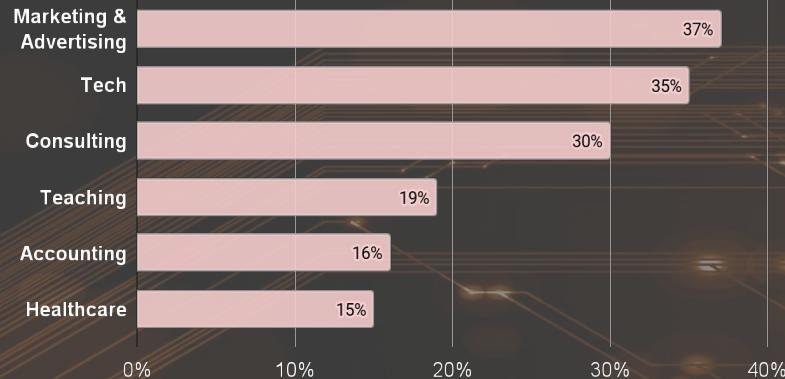
53%

Utilizing AI tools for better customers experience

54%

Benefits from using AI to automate IT, business or network processes, including cost savings and efficiencies

AI Adoption In Practice By Categories (1/2)



Gen Z



Gen X



Millennials

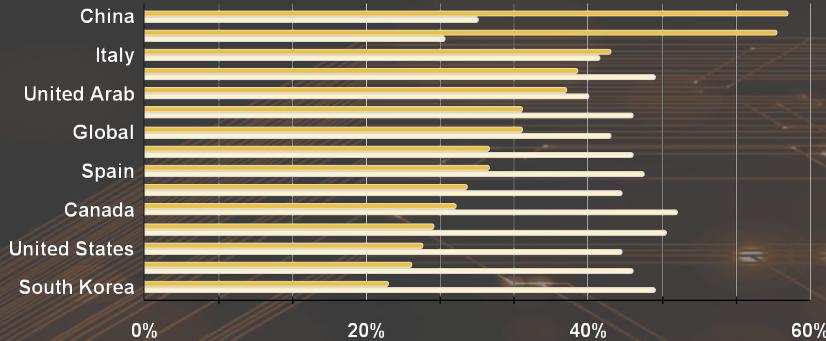


Younger generations tend to adopt AI technology in their professional life **easier and faster**

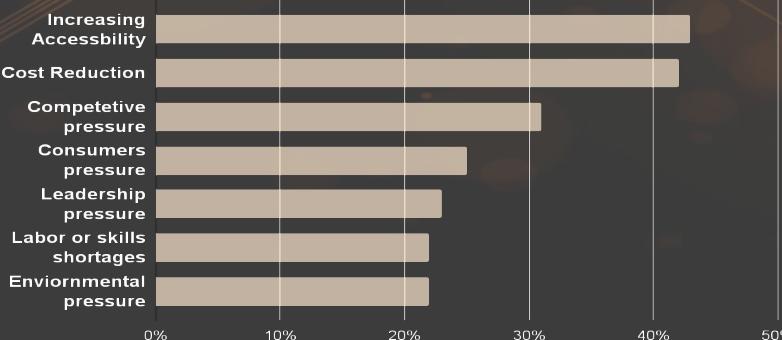
AI Adoption In Practice By Categories (2/2)

Countries Deployed AI and Exploring AI

■ Deployed AI ■ Exploring AI



Top Factors Driving AI Adoption



Key Adoption Considerations

Companies are currently or planning to apply AI to address their sustainability goals

66%

Companies see benefits from using AI to automate IT, business or network processes

54%

Global AI spending coming from the US

74%

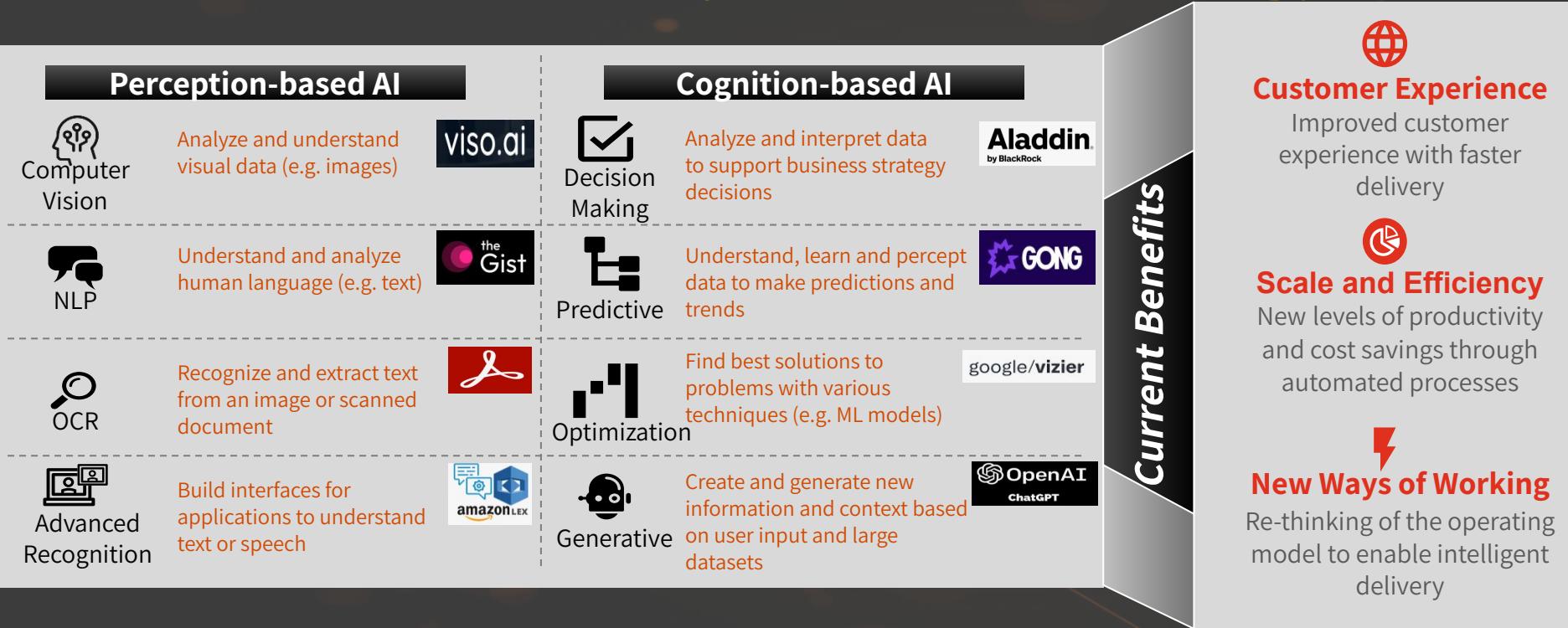
AI spend out of the global total software spend by 2025

6%

The Global AI Index

Country	Talent	Infrastructure	Operating Environment	Research	Development	Government Strategy	Total Rank
USA	1	4	35	1	1	17	1
China	24	1	6	2	2	2	2
United Kingdom	3	23	24	5	11	11	3
Canada	7	15	5	10	10	1	4
Israel	5	29	14	7	9	45	5
Singapore	4	8	55	4	14	15	6
South Korea	28	6	32	12	3	7	7
The Netherlands	6	9	10	15	8	33	8
Germany	11	13	30	6	12	10	9

Current availability of AI technology



AI, in its current state, **is primarily at the feature level rather than at the infrastructure level**. AI technologies are being used to add new features to existing products and services, such as voice recognition or image recognition. These features are built on top of existing infrastructure and use AI algorithms to perform specific tasks. While there have been some attempts to integrate AI more deeply into the infrastructure level, such as with edge computing, the majority of AI usage is still at the feature level.

Current Prominent Local AI Use Cases

Automation of IT processes

Security and Threat Detection

Marketing and Sales

Business Analytics or Intelligence

Fraud Detection

Financial Planning & Analysis

AI Monitoring & Governance

Conversational AI or Virtual Assistants



Risks and Barriers



Biggest Challenges when Adopting AI

Fragmented Technology Stack No standard for deploying AI systems. The AI community has not converged yet on formats and interfaces across the AI/ML stack

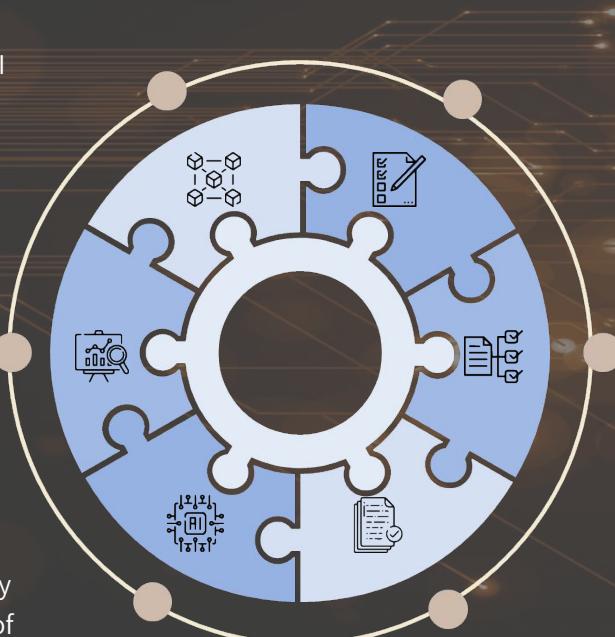
Misguided Strategy Performance cannot be guaranteed on an ongoing basis. Lack of clear definitions of business goals and inflated expectations

Evolving AI Regulation The technology environment is rapidly changing. Lack of GRC (government, risk & compliance) standards

AI Methodology The definition of AI's proven playbooks, including designs, best practices, and technology pipelines.

AI-Business Alignment Clear definitions of KPIs and KRIs which are subject to ongoing assessment, evaluation and re-design

New Business Requirements Identifying new requirements and insights as they evolve. Embrace uncertainty



Current Regulation Highlights

Regulation

Status and Objective

Highlights

EU AI Act / GDPR

US Regulation

Future Regulation

Proposed legislation, which aim to accelerate the development and uptake of AI, and to ensure that its use is according to EU values

No direct legislation as of now. Initial approach to AI regulation emerge, focused on specific AI-use cases

Future regulation may emerge in 2023-2024, mainly pertaining to model bias, user rights, transparency and AI governance

- The focus is on ethical, legal, and technical aspects of its use.
- For high-risk AI applications there are additional requirements also for a conformity assessment. However, the AI Act has no specific guidelines on how such conformity shall be demonstrated in practice.
- The GDPR requires heightened compliance when companies use technology like AI to solely make automated decisions that produce “legal ... or similarly significant” impacts on a consumer

- New York joined a number of states, including Illinois and Maryland, in regulating automated employment decision tools (AEDTs) that leverage AI to make, or substantially assist, candidate screening or employment decisions
- The Equal Opportunity Employment Commission (EEOC) launched an initiative on “algorithmic fairness” in employment

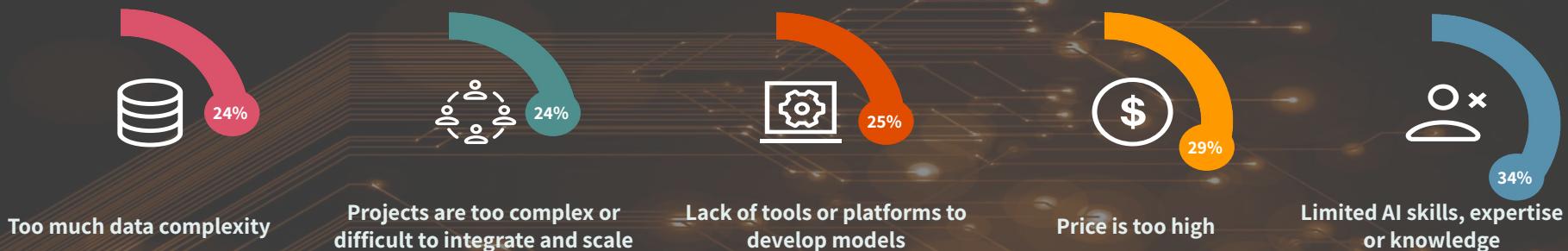
- Several states in the US have passed general data privacy legislation that goes into effect at various times in 2023. These laws contain provisions governing “automated decision-making,” which includes technology that facilitates AI-powered decisions
- AI-focused bills have been introduced in Congress
- AI regulation appear to be potentially emerging from the Federal Trade Commission (FTC)

Types of Risks

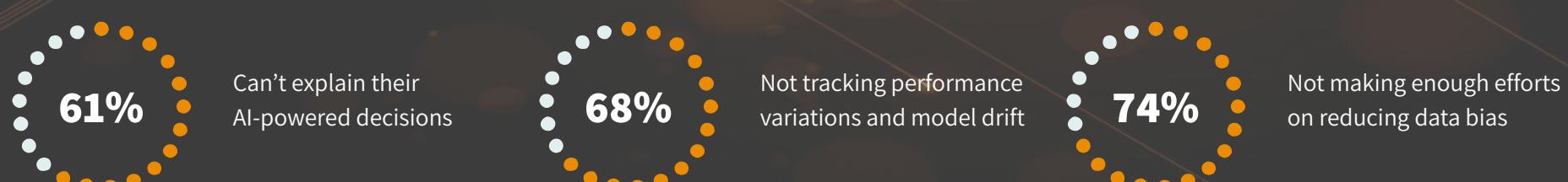


What's Hindering AI Adoption?

>Main barriers of AI adoption reported by companies



Majority of organizations haven't taken steps to ensure trustworthiness and responsible AI adoption

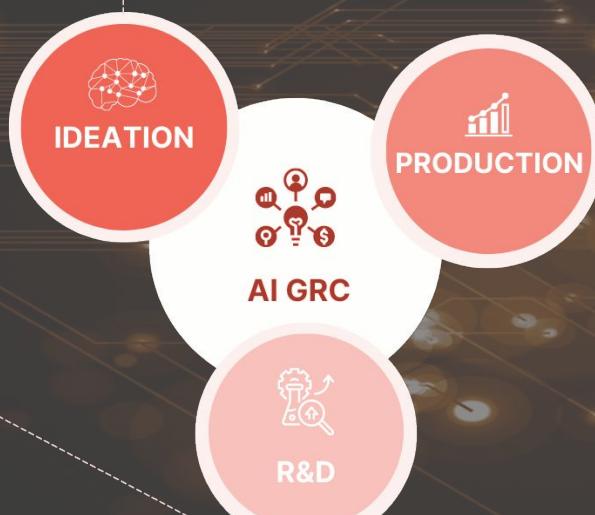


AI Risk Categorization

- ❑ Business Problem
- ❑ Formulation Anatomy of DS Process
- ❑ Uncertain Realm
- ❑ Experimental/Exploration

- ❑ Data Quality Dimensions & Granularity
- ❑ Imbalanced Datasets
- ❑ Data Lineage & Provenance
- ❑ Data Preprocessing & EDA

- ❑ Model Selection/Architecture
- ❑ Model Inference latency
- ❑ Model Hyperparameters Tuning
- ❑ Overfitting/Generalization (OOD)



- ❑ Datasets shift/skew
- ❑ Patterns of Drifts
- ❑ Structural Changes
- ❑ Generative Changes

- ❑ Datasets versioning
- ❑ Models versioning
- ❑ Pipeline versioning
- ❑ Evaluation measures versioning
- ❑ Regulation
- ❑ Fairness / Bias
- ❑ Auditability
- ❑ AI Cybersecurity

- ❑ Algorithm Aversion
- ❑ Transparency
- ❑ Causality

How to Mitigate Potential Risks?

Identify unique vulnerabilities

Determine where bias could creep into your datasets and algorithms and where it could cause major damage



Control your data

Pay special attention to issues in historical data and data acquired from third parties. This includes biased correlations between variables.



Keep governance up to speed

Governance should be continuous and enterprise-wide. Set frameworks, toolkits and controls to help spot problems before they may proliferate.



Validate independently - and continuously

You can use either an internal independent team or a third party to analyze your algorithms for fairness.



Diversify your team

Building diverse teams helps reduce the potential risk of bias falling through the cracks. People from different racial and gender identities and economic backgrounds will notice different biases.



Auditing & QA of AI Models for Verified Development & Deployment



AI Audit Modeling

Auditing AI models before deployment is **crucial** to avoid unintended consequences. As organizations deploy AI systems for core functions, they face new risks due to **statistical uncertainty**, which can result in dire consequences and business failures. Without clear **AI standards, audits, risk management strategies, and GRC standards**, organizations can mitigate major AI disasters, as already seen in many major institutions.



AI Audit Process

The AI auditing process formalizes a pipeline to **minimize potential AI risks and human error** in decision-making processes. It leverages domain expertise to validate AI systems, applications, technology infrastructure, and standards for quality, reliability, and consistency. The process ensures **alignment with business and governance standards**, generating human-readable specifications that are useful to end-users.

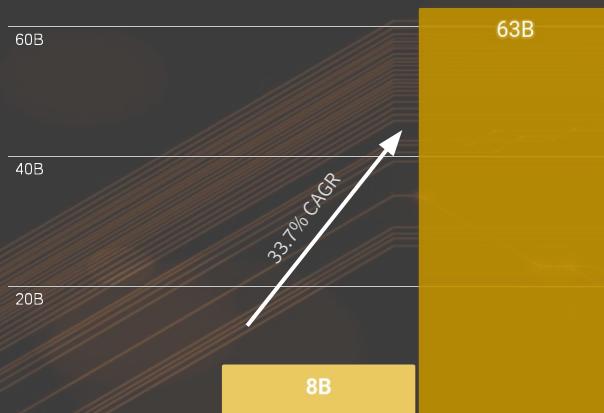
Future State



The Rise of Generative AI

Generative AI Market Size (US\$)

2022 2028



Three major areas that will be deeply impacted by generative AI in the near future

New Drug Discovery

Material Science

Financial Services

Companies growth opportunities in the AI generative space: what's next?

New product and services creation

- Idea generation
- Prototyping
- Market Research
- Customization
- Process Optimization

Enhanced customer demand forecasting

- Inventory Optimization
- Sales Forecasting
- Supply Chain Optimization

Faster decision making

- Predictive Analytics
- Customer Insights
- Risk Assessment
- Processes Automation

Improve efficiency of marketing campaigns

- Personalization
- Better Customer Segmentation
- Ad Optimization
- Faster Content Generation

Near-Future Value Capture Opportunities

Decision Making

Computer-based processes that uses AI to mimic and simulate real-world scenarios or system, allowing for the testing and optimization of various strategies, outcomes, and performances.



Simulation

The ability to process significant amount of historical data and produce and analyze future optional decision trees scenarios. Adoption rates are significant when it comes to areas of technology, operations and maintenance, and also CX and strategy.



Data Analysis

AI nowadays can help automate and streamline the data analysis process (e.g. cleansing) as well as significantly improve predictive models and analysis of unstructured data.



Seize Current AI Value

Subject Matter



Synthetic data



Digital Twin



Predictions and Scenario modeling



Labor cost



Data Specialist



Other immersive technologies

Value Capture Proposal

ML models require huge amounts of data, which simulation models can create. Synthetic data can turbocharge other AI and analytics initiatives.

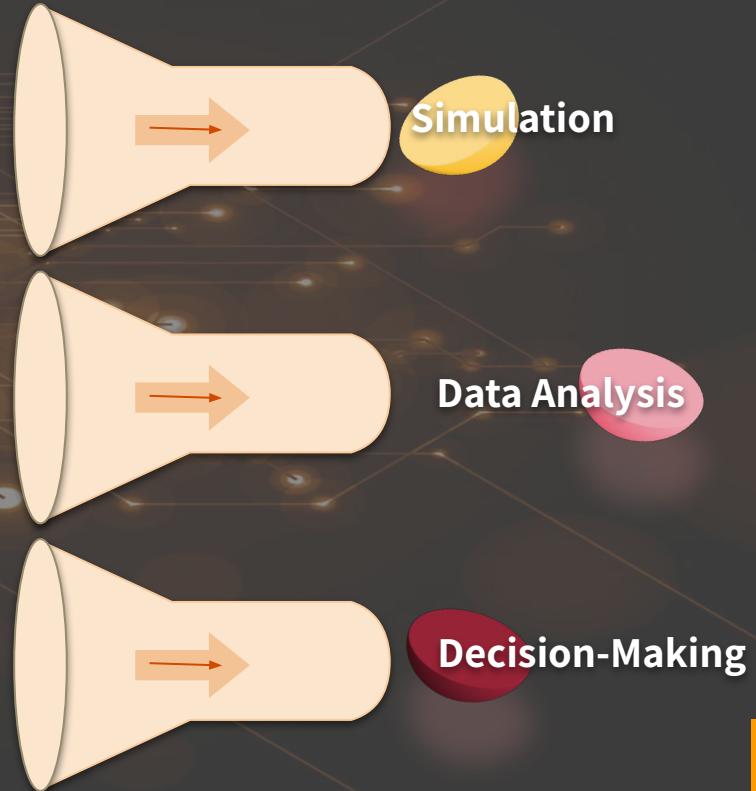
To help make sense of your various data sets in the context of your business, consider making Digital Twins a platform capability.

Simulating real-world scenarios or systems, allowing for the testing and optimization of various strategies, outcomes, and performances.

Utilize AI abilities to clean and organize your data which can save you time and resources put into this effort.

Bring your data specialists (e.g. Data Scientists, Engineers) together before initiating any endeavour in order to align methodology and goals.

Consider combination between AI and other immersive technologies and especially Blockchain related technology which can help overcome data related problems (e.g. bias, privacy, security).



Where Will Adoption Increase Most?

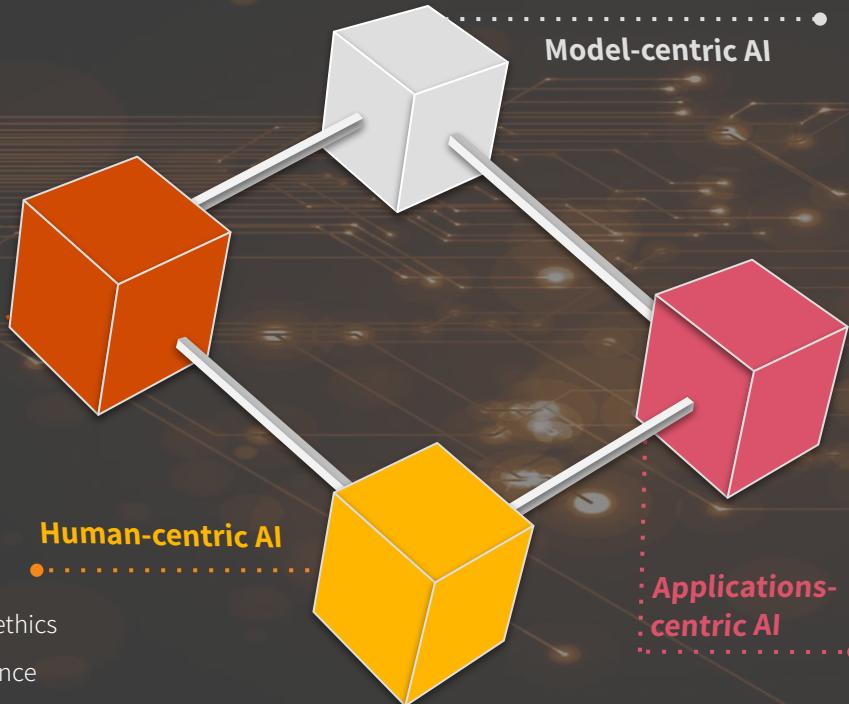
Synthetic Data

Massive increase in adoption as synthetic data, mainly to tackle cost and timing problems pertaining to ML development.

Data-centric AI

AI trust, risk and security management

Organizations will need to integrate digital ethics into their AI strategies to bolster their influence and reputation among customers, employees, partners and society.



Fusion of AI techniques (composite AI)

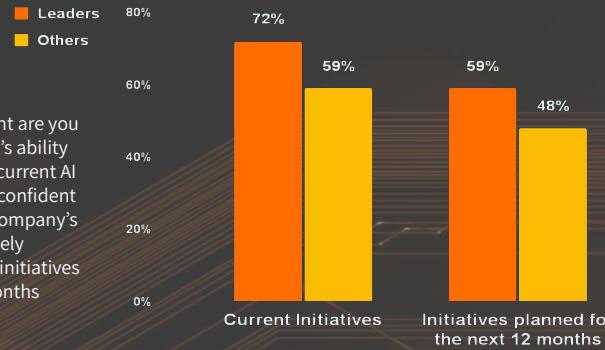
Expected to reach mainstream adoption in two to five years, the business benefits of composite AI are likely to be transformational, enabling new ways of doing business across industries that will result in major shifts in industry dynamics.

Improved Business Cases

Decision intelligence and edge AI are both expected to reach mainstream adoption in two to five years and have transformational business benefits.

Key Takeaways & Implementation Guideline

ROI Measurement Considerations



Companies are now increasingly able to predict AI implementation ROI thanks to new assessment methods. These can capture not just “hard” returns, such as increased productivity, but also “soft” costs, such as new hardware spending

Hard Returns

- Time Savings
- Cost Savings
- Productivity Increase
- Revenue Increase

Hard Costs

- Licenses
- Resources

ROI =

Benefits / Returns

Investment Costs

- Better Experience
- Talent Retention
- Team Agility (capabilities)

Soft Returns

- Data Investments
- Compute and Storage
- SME (Subject Matter Experts)
- Data Science training

Soft Costs

Labor Considerations – Human-Centric AI



Despite AI talent shortage, companies that take **holistic approach to AI** are far more advanced than those taking a piecemeal approach. Such companies also 1.5x more likely than other companies to plan on leveraging more third-party vendors with their scalable AI workforce.



Highest value use of AI in the labor market today is to **help people to do better work**, reducing the press to fill hard-to-fill positions



Reducing the need for rote work will make employees life more easier and more engaging



The AI talent shortage can be mitigated by taking in-house specialists that possess some of the skills you need, and provide them with the rest

Organizations will use AI to address labor or skill shortages in three main ways



Reducing manual or repetitive tasks



Increasing employee Learning & Development

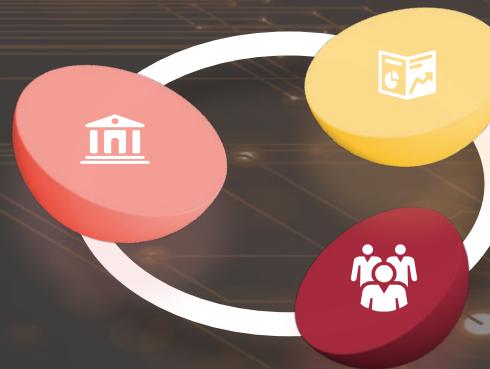


Improving recruiting and human resources processes

The Future of Working with AI - Key Takeaways

Ethics & Governance

- ❑ Algorithmic and data biases will likely be regulated in the near future and will create uncertainty regarding usage of certain AI models
- ❑ Increased AI models regulations will force change in many companies' systems and infrastructure
- ❑ Applications of AI will not be fully implemented into enterprises until business cases and expected ROI will be fully understood
- ❑ Industries with more consumer regulatory pressure will have lower AI adoption rates
- ❑ AI governance will likely join cybersecurity as a board-level topic



Trends

- ❑ AI is recession-resilient and continued AI investments will continue in 2023, particularly among business impacted by economic and supply chain disruptions
- ❑ In 2023 low/no code AI tools will be more involved in the software development lifecycle
- ❑ Image editing is going to be changed dramatically

Workforce

- ❑ In the short term - AI will free up employees to focus on value-add tasks and will improve job satisfaction
- ❑ AI applications still require human supervision and therefore it is unlikely that we will see dramatic HR changes in the near future, except certain functions

The Future of Working with AI - Key Takeaways

Management

- Management's decision making processes will not change significantly in the short term
- 25% of tech executives (e.g. CTO/CIO) will report to board/committee on AI governance

Additional Opportunities

- Big opportunities of utilizing AI exist in M&A, the process itself and also ESG matters which companies invest a vast amount of time and resources into them both
- AI can improve and transform the way companies manage their databases and documentation



Adoption

- AI adoption will probably still remain low in 2023
- 10% of Fortune 500 enterprises will generate content with AI tools in 2023
- Company's ability to completely change its processes will be hard, and therefore we expect adoption to be slow. It will be likely to be easier for companies to integrate AI into their core processes if they can spin off certain functions or form brand new business units
- AI models still considered as black box for non-technological employees which will require training and upskilling
- AI infrastructure challenges will surpass data associated issues as the biggest challenge for scaling AI/ML

Implementation Do's and Don'ts



AI tools tend to be highly accurate, but they are definitely not perfect and can make bizarre mistakes. Maintaining **human oversight** during the implementation and afterwards is crucial to **ensuring quality**, both for model training and for the final correction of the output in downstream processes. Leaders must stay vigilant about the potential risks and cognizant of the need for proper training and corporate governance

Action

Implementation Guidelines

Define the Problem

- Relevant **data requirements** should be identified as a first step, then evaluate the sources currently available
- **Success criteria** should be clearly defined and be as measurable as possible
- Stakeholders should be involved in the process of defining the problem (inc. external stakeholders and customers)

Develop Training Program

- The program should be focused on digital and analytic understanding, awareness and understanding of the flaws and advantages of the tools
- **All employees will need to be upskilled (inc. CEO)**
- Make sure employees understand **basic concepts of AI technologies**
- Companies should ensure that employees are conversant with current technologies and this transformation will take hold only if the entire workforce is brought along

Anticipate Impact

- Anyone for whom a substantial portion of daily tasks will essentially be eliminated should be monitored (*that is the reality of automation)
- The message to communicate to such employees is that **AI will free them to focus on harder-to-solve** problems which demand human judgement or creativity

Implementation Do's and Don'ts

Action	Implementation Guidelines
Offer Incentives	<ul style="list-style-type: none">• Tactical level incentives to use AI tools and the new platform can create better engagement• Incentives are dependant on corporate culture, but should include KPIs for performance reviews, bonuses or coupons• Employees will be compelled when they start seeing their productivity enhanced
Promote Cultural Change	<ul style="list-style-type: none">• Appoint top-down champions who consistently communicate the benefits of the AI implementation• Communicate the message that using AI tools is not only good for customers but also for the company's growth• Build trust by focusing on competence, consistency, dependability and transparency
Ensure Safe and Trustworthy Use	<ul style="list-style-type: none">• Make sure compliance with relevant regulations and appropriate requirements• Understand the background technology behind the AI tools• Develop ethical and user policies• Establish internal audit team to monitor abusive, illegal and/or inappropriate usage
Establish Platform	<ul style="list-style-type: none">• The platform should combine data management, automation tools, and AI applications, and keep people at the loop• The platform could be enterprise-level portal, wherein data could be stored and exchanged, and applications uploaded and downloaded• The platform should be accessible to all employees and be receptive to employee-led innovations• Make sure the democratization of these powerful technologies are utilized responsibly