# Whistleblowing

Implementation of legislative changes to protect whistleblowers

- New legislative requirements for the protection of whistleblowers from the European Union
- Direct impact on a large number of companies and public authorities in the EU countries
- Need to establish a solid and secure channel for reporting by 17 December 2021

#### This applies to you if your company...

- has more than 50 employees
- is a public contracting authority
- is a municipality with more than 10,000 inhabitants
- provides or intermediates consumer credit
- is an insurance company or intermediates insurance
- is an investment company or an investment fund

Do you meet at least one of the conditions listed above? Then you should be interested in immediately implementing the requirements of EU Directive 2019/1937.

If you don't meet any of the conditions above, it is still worth considering the implementation of a whistleblowing tool, since this is the most effective way for early detection of fraud.



### We would be happy to prepare for you

- An independent analysis on whether the new legislation applies to your business
- An initial assessment of the current status and possibilities of reporting non-compliance incidents in your company
- A whistleblowing system design that would be in accordance with the legislation
- A Whistleblower / Investigation Policy in line with rules of the Directive and the applicable national law
- Support processes for reports processing, communication with the whistleblower, investigation and ongoing monitoring
- Employee awareness programme (including an easily and quickly accessible e-learning solution)
- If you already have a whistleblower programme in place, we would be happy to do a quick assessment to ensure compliance with the EU Directive, and to ensure it is trusted and is being appropriately used by employees



#### Roadmap to create an effective whistleblower programme

We would be happy to tailor the entire implementation process for you, taking into account the specifics of your company. Thanks to that, together we would ensure the efficient operation of the entire system in upcoming years.



## If you are interested in any of these services, do not hesitate to contact us.

Forensic services



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