Our values and behaviours

When working with our clients and our colleagues to build trust in society and solve important problems, we...

- **Act with integrity**
  - Speak up for what is right, especially when it feels difficult
  - Expect and deliver the highest quality outcomes
  - Make decisions and act as if our personal reputations were at stake

- **Make a difference**
  - Stay informed and ask questions about the future of the world we live in
  - Create impact with our colleagues, our clients and society through our actions
  - Respond with agility to the ever changing environment in which we operate

- **Care**
  - Make the effort to understand every individual and what matters to them
  - Recognise the value that each person contributes
  - Support others to grow and work in the ways that bring out their best

- **Work together**
  - Collaborate and share relationships, ideas and knowledge beyond boundaries
  - Seek and integrate a diverse range of perspectives, people and ideas
  - Give and ask for feedback to improve ourselves and others

- **Reimagine the possible**
  - Dare to challenge the status quo and try new things
  - Innovate, test and learn from failure
  - Have an open mind to the possibilities in every idea