## Announcement of PwC Greece in connection with the imposition of a fine by the Hellenic Data Protection Authority

In connection with the DPA decision referring to the lawfulness of the processing of personal data of the employees of the firm and the imposition of a 150.000€ fine to Pricewaterhousecoopers Business Solutions A.E, the firms states the following:

In accordance with the text of the decision, (page 40 - paragraph VI, page 33- end of paragraph 23 and page 45 - paragraph " $\eta$ " of the decision) it states that the firm has never: forced their employees to provide consent for the processing of their personal data, proceeded to monitor (digital or other) communication tools or caused any damage to any of its employees.

PwC Greece operates in accordance with the existing legal framework in Greece and employee contracts are drafted in accordance with what Greek laws stipulate, in cooperation with specialised legal consultants. The basis for the imposition of the fine is the technical and legal interpretation of specific articles of the law, for which there is absolutely no legal precedent.

We fully respect the Authority and their decision and in full cooperation with them we will assess the decision in depth and will determine what further future actions we will proceed with.