



Corporate Sustainability Presentation FY24

Presentation by **Vivian Tsamadou**
September 2024

PwC Greece annual CS presentation

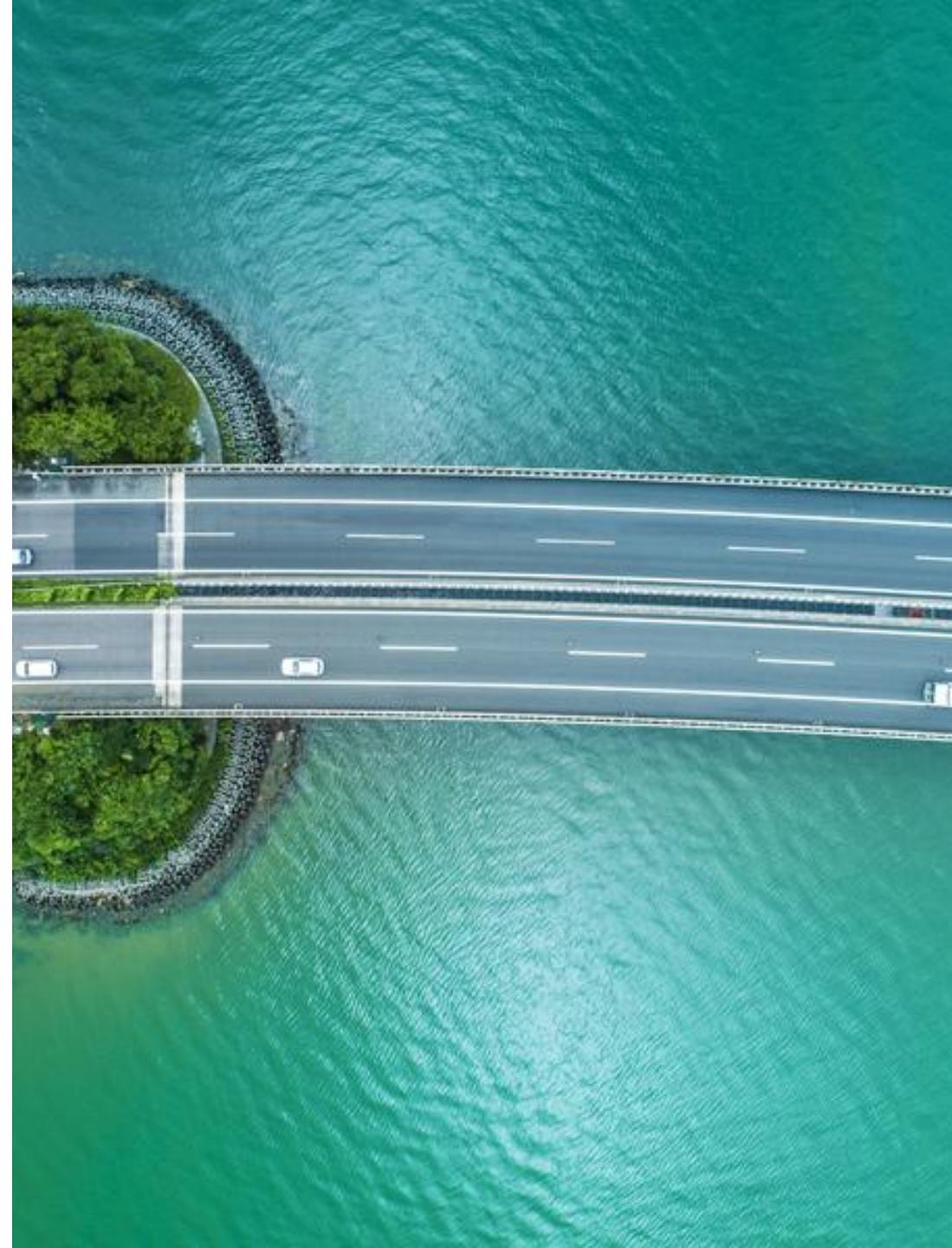
Corporate Sustainability

This presentation is about our Corporate Sustainability (CS) strategy and actions in FY24, from 1 July 2023 to 30 June 2024.

In certain areas it also gives data on the past 3 years.

PwC Greece CS results are reported at the end of the FY in the platform UL360 of PwC's global network. We follow the global KPIs, standards and guidelines.

We have aligned our key topics with the United Nations (UN) Sustainable Development Goals (SDGs).



Global
CS
strategic
framework

Resilient Communities

We work together to build Resilient Communities that can respond to their local needs now and in the future.

We help equip them with digital skills, build their resilience to the physical impacts of climate change and engage in initiatives that enable people to access opportunities more equitably.



Resilient Communities: Strategic pillars

1 New world. New skills



Passing our knowledge

We aim to upskill and reskill the workforce to navigate the changing world and secure decent jobs.

2 Climate



Sustainable planet

We aim to empower communities to reduce the climate impact, mitigate or adapt to the physical risks of the changing climate, and build resilience for the future.

3 Equitable access to opportunity



Inclusion & Diversity

We aim to support organisations and activities that help people access opportunities more equitably, particularly in underserved areas.



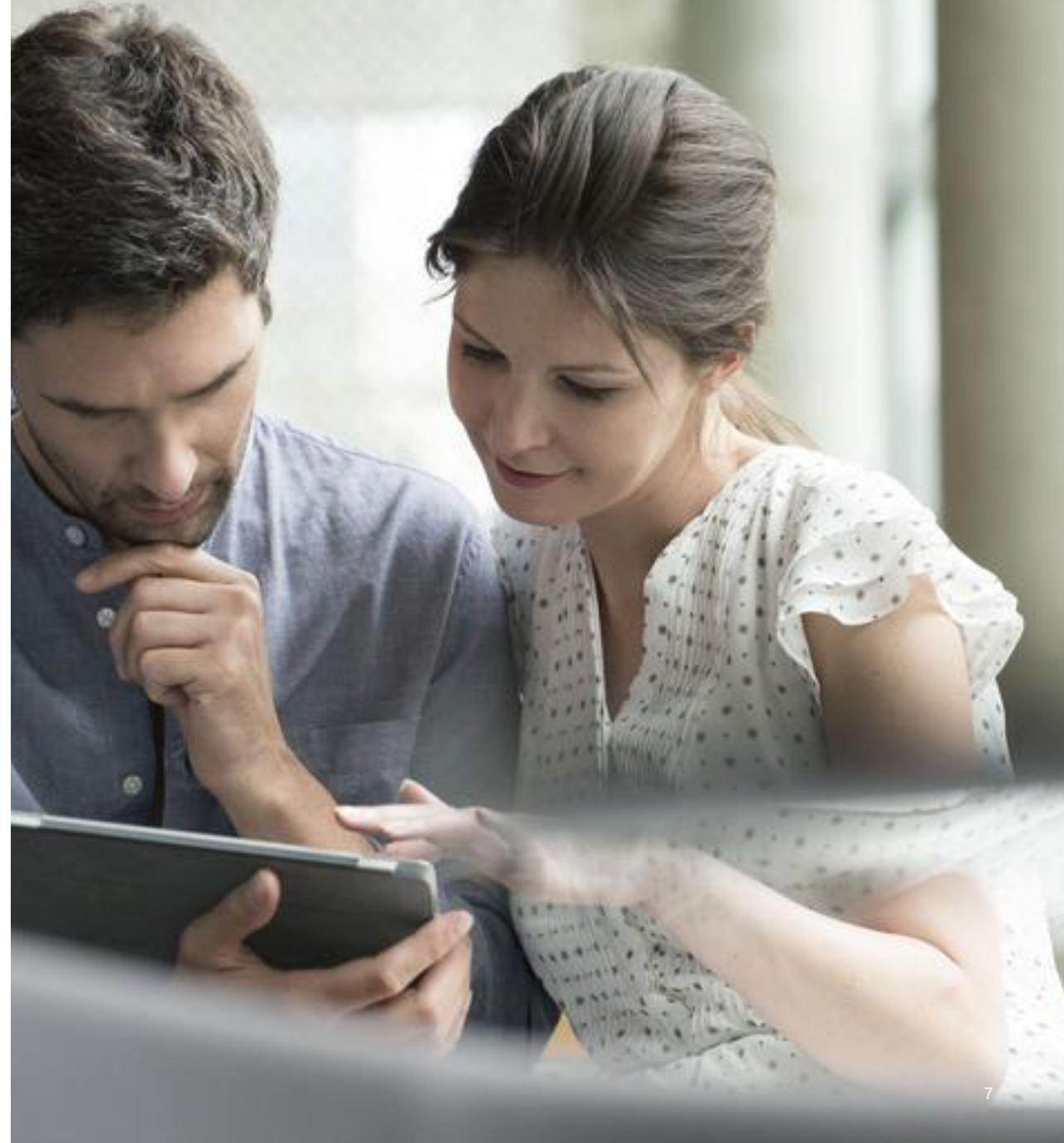
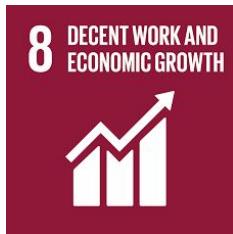
New world. New skills
(NwNs)

New world. New skills

We aim to upskill and reskill the workforce to navigate the changing world and secure decent jobs.

Beneficiaries:

1. Startups & social enterprises
2. NGOs & NfPOs
3. Individuals, students, teachers



Upskilling beneficiaries per category

Startups & social enterprises

- Elevate Greece
- CapsuleT
- NBG Business Seeds
- SocialInnov
- WMF Thessaloniki
- c.ioannina
- The Power of a Flower

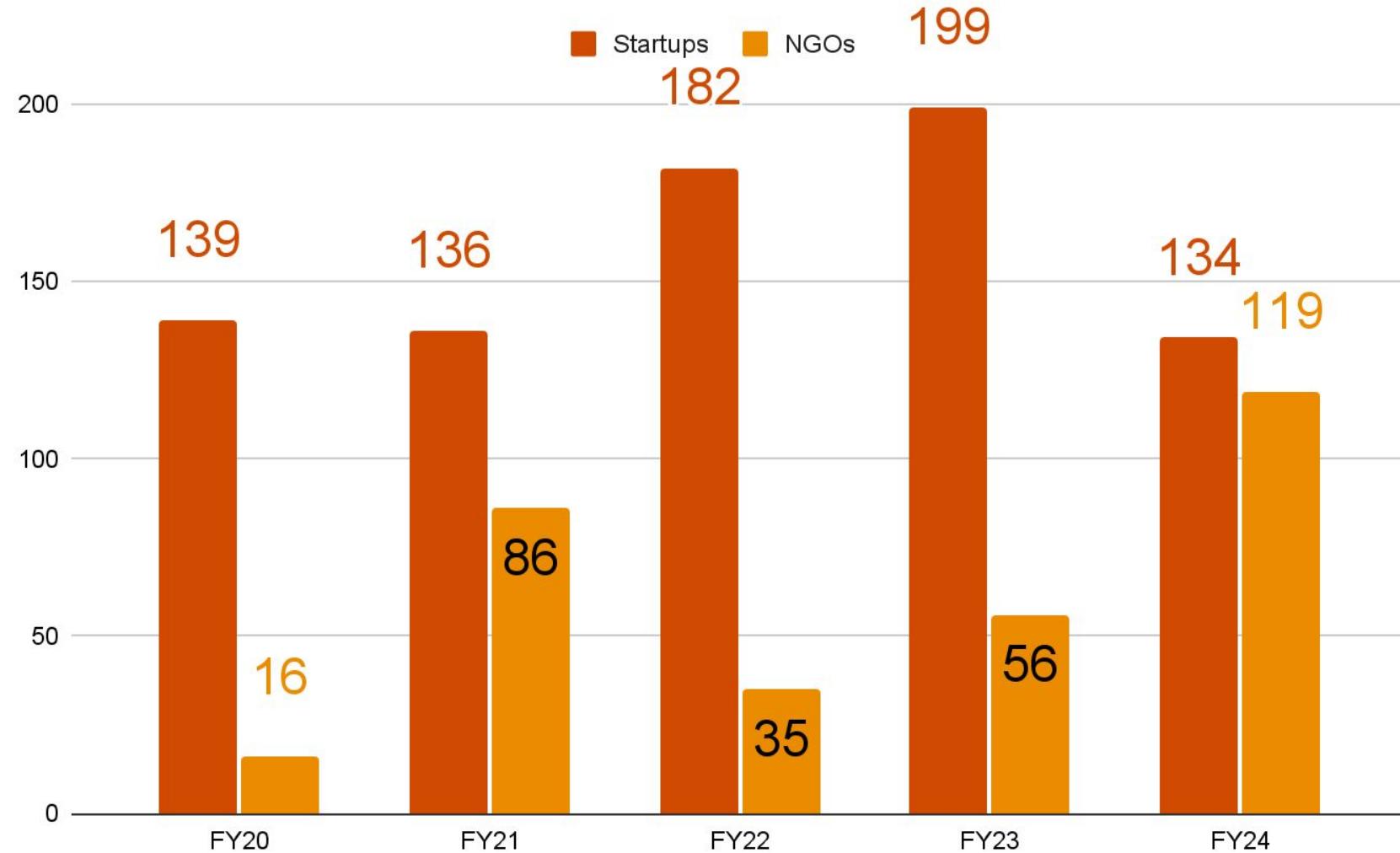
NGOs & NfPOs

- Social Dynamo

Individuals Students, teachers

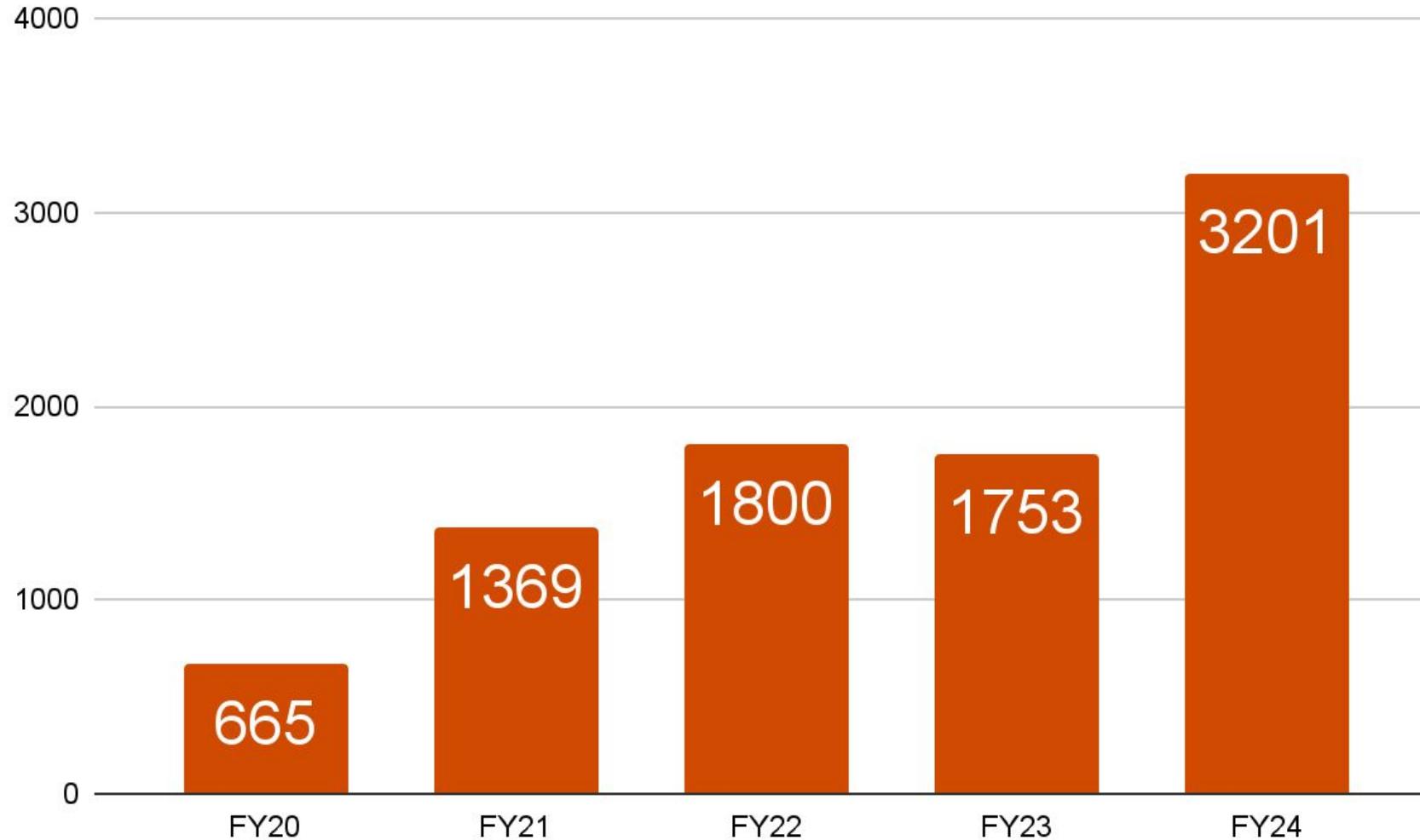
- The Tipping Point
- TechTalent School for Educators
- Upskilling workshops in Universities & student events
- Student interns (short term)

Results: Startups & NGOs reached



The number of beneficiaries is the result of the annual programmes reach.

Results: Beneficiaries reached. Individuals



The number of beneficiaries is the result of the annual programmes reach.



Climate

Climate

We aim to empower communities to reduce their climate impact, mitigate or adapt to the physical risks of changing climate, and build resilience for the future.

The engagements can be pro bono, upskilling, hands on volunteering and cash contributions to empower NGOs addressing climate.

This is separate from but complementary to our net zero commitment.



Climate engagements

Pro bono & Discounted engagements

- Hellenic Recovery Recycling Corporation (HERRCO)
- EPD Renewables
- Society for the Environment & Cultural Heritage

Cash contributions

- Humanity Greece: Thessaly
- Anima: Wildfires protection to animals
- Arcturos: Biodiversity
- Animals near our offices
- Wecook
- Amilos
- Polygreen
- All for Blue
- iSeas

Climate activities

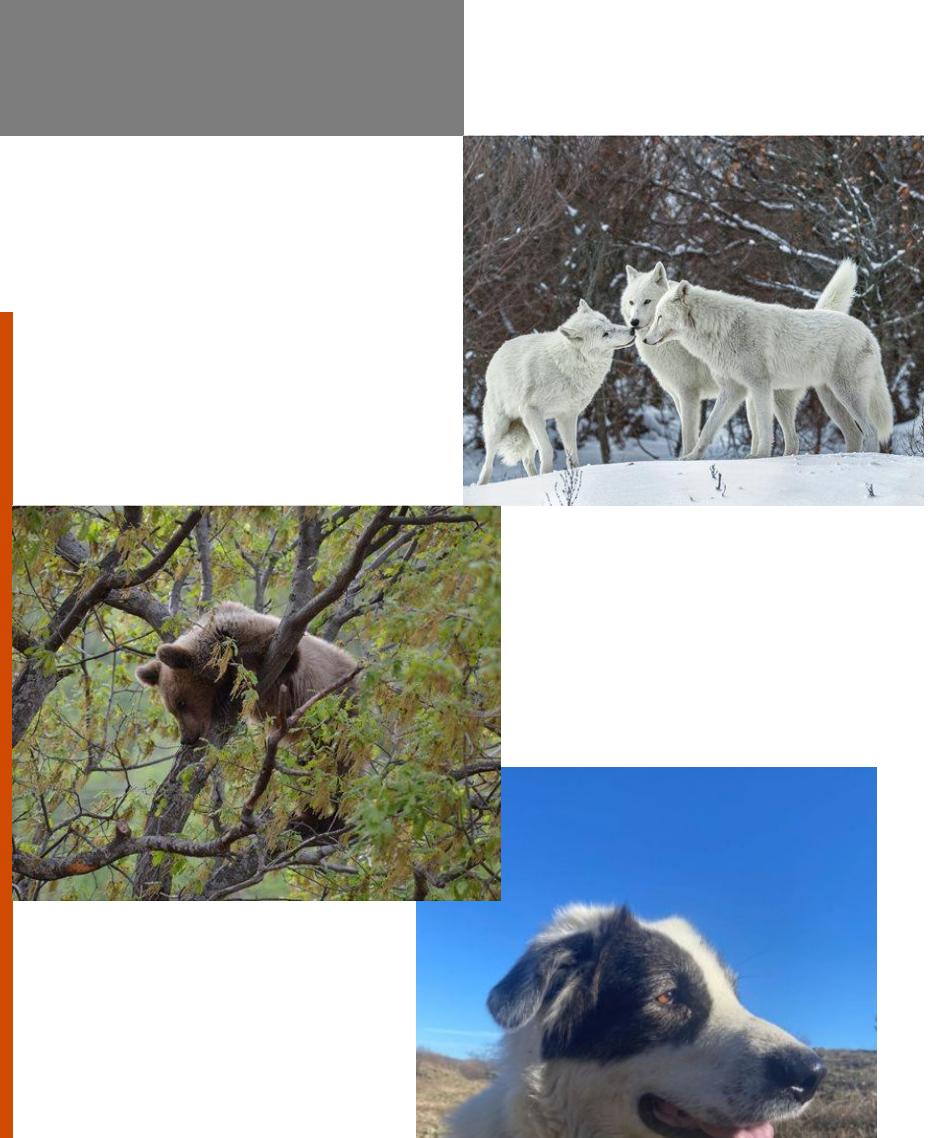
- Beach cleaning near Thessaloniki
- All for Blue: Maritime life and clean seas awareness presentation
- Polygreen recycling training to all staff and Partners
- Sustainable cooking workshops in Athens and Thessaloniki
- Kids day: Sustainable cooking and recycling workshops in World Environment Day



Biodiversity

Arcturos support

- Wild animals annual care:
 - Bear
 - Pack of wolves
 - Greek shepherd dog
- Forest cleaning in Florina, N. Greece
- Awareness internal event



Circular economy pilot project

Paper



Plastic



Aluminium



Coffee capsules



In FY24 we run a pilot circular economy/ recycling project in our Athens offices in collaboration with Polygreen. We trained all our staff to proper recycling. We are assessing recycling practices while we are gradually moving in to our new building in FY25.

Glass | Batteries | Light bulbs | Mobile devices





Equitable access to
opportunities

Equitable access to opportunities

We aim to support organizations and activities that help people access opportunities more equitably, particularly in underserved areas.

The engagements can be pro bono, upskilling, hands on volunteering and cash contributions to empower NGOs addressing equitable access to opportunities.

This falls into the framework of our Inclusion and Diversity initiatives.



Equitable access engagements

People with disabilities

- The Power of a Flower
- Athens Marathon with MDA Hellas
- Alexandra Stamatopoulou Paralympian

Education

- The Tipping Point
- Scholarships
- Universities & student events
- Back to school in kind donations

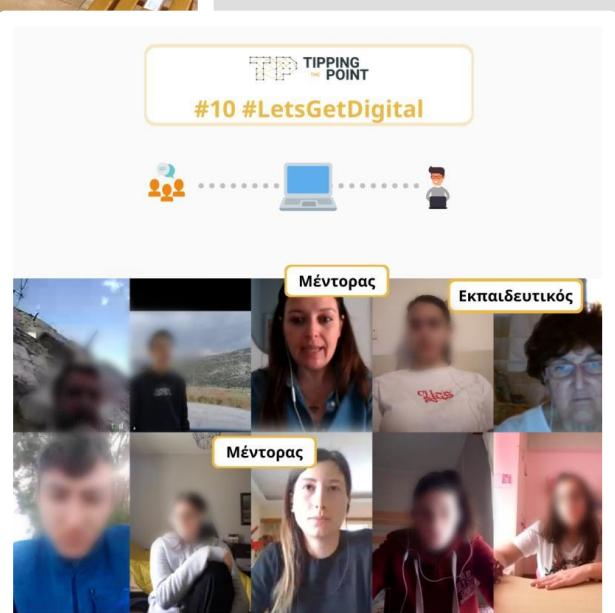
Women

- Women on Top technology podcasts
- La French Tech

Regional development

- Project Thessaly - pro bono
- Startups events
- Supplies to minority & remote schools in Didimoticho & Evros

Gallery of Equitable access engagements



Athens Marathon with MDA

Thessaloniki Half-Marathon with ELEPAP



Pro bono &
Discounted
engagements

Pro bono & discounted engagements

Pro bono and discounted engagements are approved by the Leadership and are aligned with our Policy. They are reported annually to the global network. These are the projects data from SAP, provided by Corporate Finance.

Pro bono

- Engagements: 9
 - Equitable access: 2
- Staff & Partners participants: 47
- Hours dedicated: 2591

Discounted engagements

- Engagements: 9
 - Climate: 3
- Staff & Partners participants: 40
- Hours dedicated: 1674



Other general
volunteering activities

PwC's Bazaars & Bake Sales

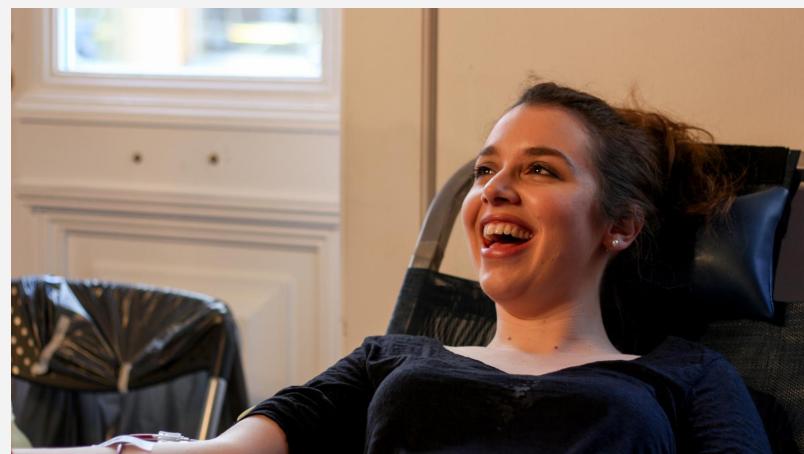
- Profits raised: 13,242 euro
- 12 NGOs
- Athens, Thessaloniki



Blood Drives

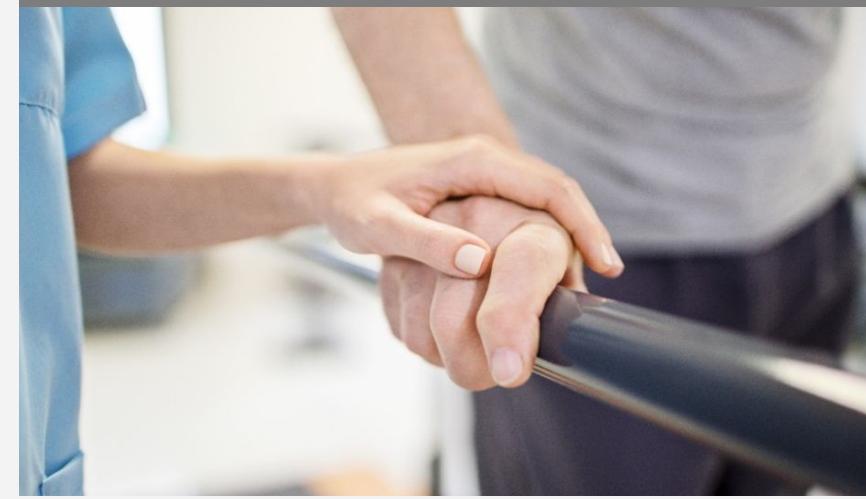
Athens, Thessaloniki, Satellite offices

- 171 donors
- Awareness internal events



In kind volunteer donations

- Assurance FS to Elderly Shelter
- BPO to Pinelopio
- People & Change to Pinelopio
- Spring Cleaning to MDA & Pinelopio





Disaster relief

Disaster relief engagements

Wildfires

- Anima: Cash contribution to wild animals rescue volunteers - vehicle fuel expenses
- Humanity Greece: Cash contribution to purchase firefighters suits for their volunteers



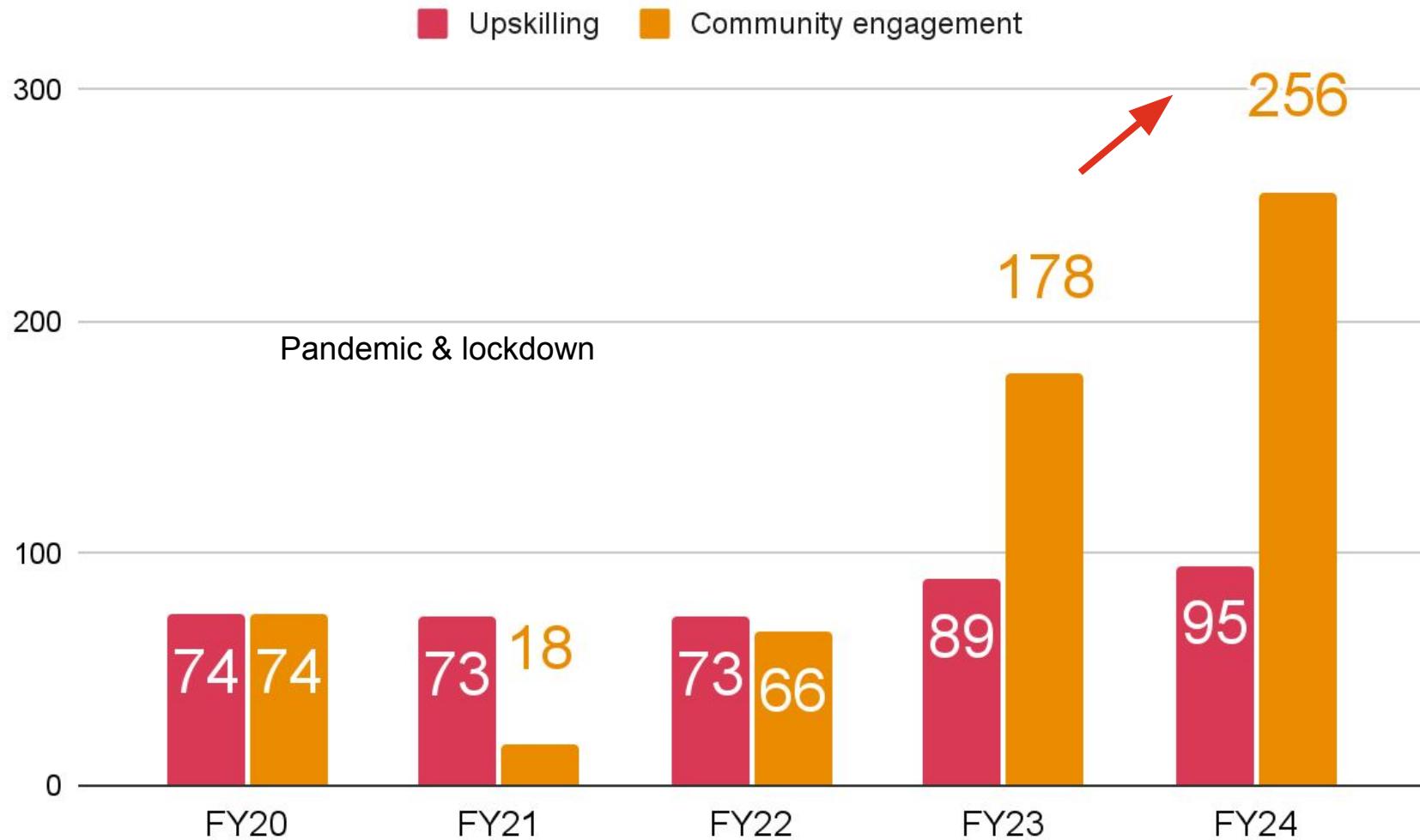
Thessaly

- Pro bono Consulting project
- Desmos: Cash contribution to purchase flood relief cleaning machines
- Μαζί για το Παιδί: Κέντρο Κ. Παλαμάς
- Red Cross in kind fundraising
- Humanity Greece:
 - Laptops donation to schools
 - Christmas gifts to disadvantaged children and elderly people
 - Raincoats
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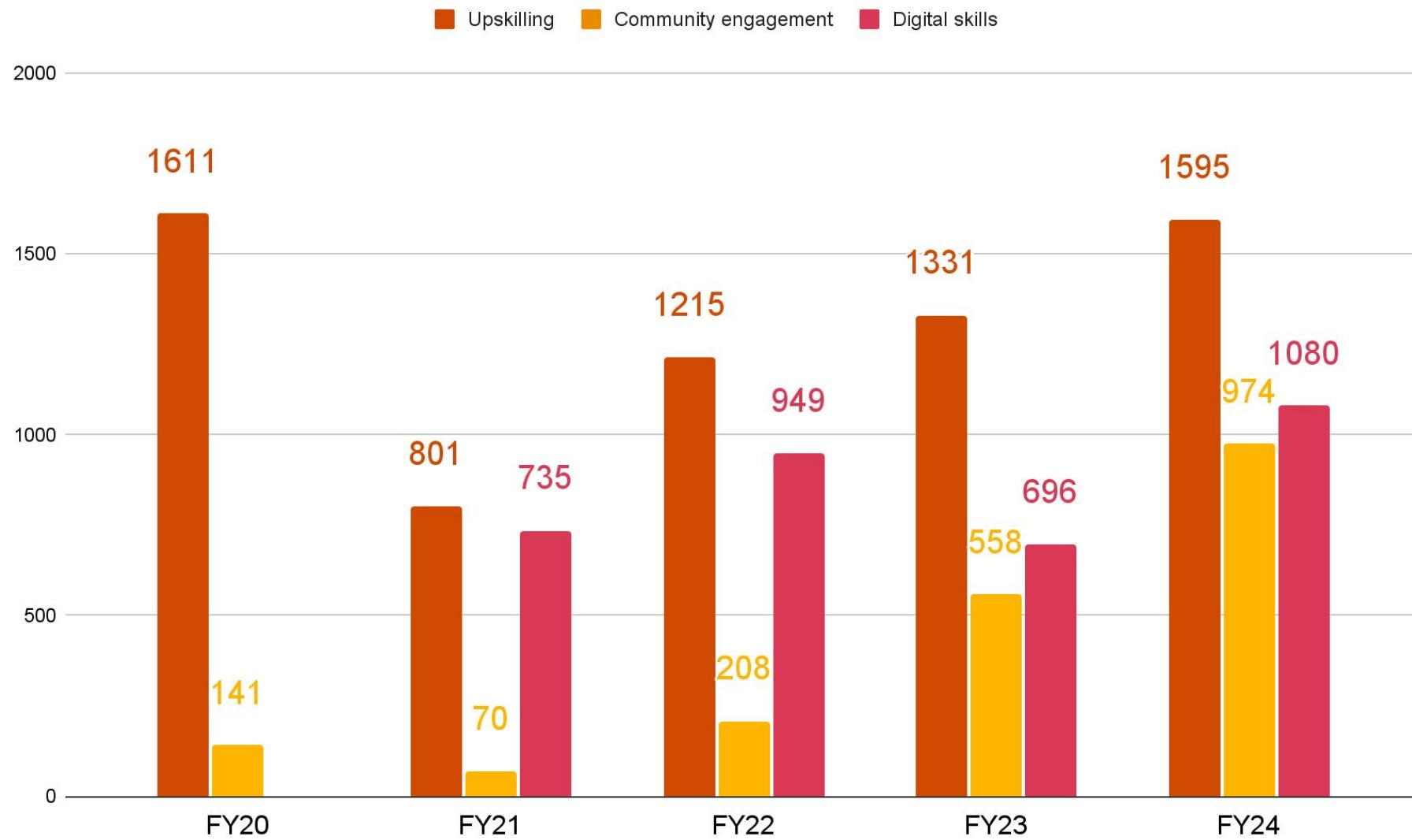


Volunteers

Number of PwC volunteers



Results: Hours dedicated by PwC Volunteers



Contact



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