

CIPD Certificate in Human Resource Management (CHRM)

[Training Registration
link](#)

Who should attend...

- Employees and heads of HR departments
- Heads of business units who would like to expand their knowledge in the field of human resource management



CHRM

PwC Academy in Georgia
King David Business Centre
12 Merab Aleksidze Street, Floor 7
Phone: + 995 32 2508050



Introduction and Developing Professional Practice (2 days)

- Understand what is required to be an effective and efficient HR professional
- Be able to perform efficiently and effectively as a self-managing HR professional
- Be able to perform efficiently and effectively as a collaborative member of working groups and teams and as an added-value contributor to the organisation
- Be able to apply CPD techniques to construct, implement and review a personal development plan.

Business Issues and the Contexts of Human Resources (2 days)

- Understand key contemporary business issues affecting the HR function within private, public and third sector organisations
- Understand the main external contextual factors impacting on organisations and the HR function
- Understand the role of HR in the managing of contemporary business issues and external contexts
- Understand how organisational and HR strategies and practices are shaped and developed
- Know how to identify and respond to short-term changes in the business and external contexts.

Module II

June 10-12, 2019

Using information in HR (1 day)

- Know how to identify and scrutinise appropriate HR data sources
- Be able to conduct small-scale research and analyse the findings
- Be able to draw meaningful conclusions and evaluate options for change
- Know how to deliver clear, business-focused reports on an HR issue.

Reward management (2 days)

- Understand the business context of reward and the use of reward intelligence;
- Understand the key perspectives that inform reward decision making;
- Understand key reward principles, policies and practices;
- Understand the role of line managers in promoting a performance culture, in reward decision making and driving sustained organisation performance.

Module III

August 12-15, 2019

Resourcing and Talent Planning (2 days)

- Understand key contemporary labour market trends and their significance for different kinds of organisation and in different country contexts;
- Be able to undertake core talent planning activities;
- Know how to contribute to the development of resourcing strategies
- Be able to manage recruitment and selection activities effectively and within the expectations of the law and good practice
- Understand how to maximise employee retention.

Implementing Coaching and Mentoring (2 days)

- Creating a coaching culture in organization;
- Know what are coaching and mentoring;
- Be able to developing a coaching culture;
- Understand who delivers coaching in organisations;
- When is coaching the best development intervention;
- The role of HR and L&D in managing coaching activities.



Tutors

The preparatory courses are led by CIPD qualified professionals, who already have extensive experience in introducing HR topics and its practical application. With the course, you will receive study materials developed by CIPD and PwC experts and full support from the tutors.



Jan Stepan, M.A. brings extensive experience in learning, talent and leadership development from his career that spans three continents. He switched careers to Human Resources, People and Talent Development as he is passionate about helping others succeed in an increasingly complex and fast changing world.

Over time, Jan has served as a Head of Mission for People in Need in Afghanistan, L&D Leader for PwC in Eurasia, Development Leader of PwC CEE, Learning Relationships Lead for Deals in PwC UK and Leadership Development and Coaching Leader for PwC in Canada.

His primary objective in his current role is to bring the latest trends in strategic leadership development to PwC clients in Eurasia (Kazakhstan, Uzbekistan, Mongolia, Georgia, Armenia, Azerbaijan). He possesses a unique combination of practical leadership experience, strategy, design, facilitation and coaching.

Masters degree in Economics of International Trade and European Integration from a consortium of top European Universities (Antwerp, Belgium; Lille, France and Prague, Czech Republic)

- Certified coach and CIPD trainer
- Jan has served on PwC's Partner Admission Committees both in CEE and UK.

Structure of CHRM

Module	Date	Cost in GEL excluding VAT	CIPD Award
Module I	April 22-25, 2019		CIPD Award on covered units
Module II	June 10-12, 2019		CIPD Award on covered units
Module III	August 12-15, 2019		CIPD Award on covered units
Full package	April 22-25, 2019 June 10-12, 2019 August 12-15, 2019	14,300 GEL	1. CIPD Certificate in Human Resource Management (CHRM) 2. Associate Professional Membership
Venue:	PwC Academy in Georgia, 12 Merab Aleksidze Street, Floor 7		
Time:	09:00 – 17:00		
Language:	English		
Materials:	Training materials developed by CIPD and PwC specialists available in English only		

