

PwC Georgia Academy

Your Center of Excellence

Reward Management

10-11 July 2019

King David Business Center

12 Merab Aleskidze Street, Floor 7

REGISTRATION LINK

Deadline: **28 June 2019**



Who should attend...

HR Specialists *involved in*

- Reward Management
- HR Management



Fee

GEL 680 + 18% VAT

Language

English





Description

The seminar covers topics of design and formation of reward philosophy and strategy, definition and launch of reward policies in the company based on principles of total reward.

The seminar also highlights current trends and best international practices in the area of reward management.

Seminar participants will have the opportunity to practice the knowledge gained during seminar based on framework of practical exercises on grading system design, base pay modeling and design of the variable reward system.

The knowledge base used for the seminar preparation is the long-term experience of our consultants in implementing reward and organizational effectiveness projects in various industries companies, as well as internationally recognized, patented methodologies we use in project implementation.

Main topics of the seminar

- ❖ Reward strategy in the Company context
- ❖ Base pay, job evaluation and grading system design
- ❖ Variable pay and incentive system design
- ❖ Benefits management
- ❖ Non-monetary motivation: performance culture, recognition and work-life
- ❖ Reward system implementation and communication

Upon seminar completion you will be able to...

Design the elements of reward systems

Define the business context of building a reward and motivation system

Design and plan motivation systems implementation and communication

Define role allocations in reward management process



Tutors



Oleg Sirbu,
Senior Manager
People and Organization
Chartered Member of
CIPD, UK



Tatyana Tsoy
Director
People and Organization
Chartered Member of
CIPD, UK

PwC Georgia Academy

Your Center of Excellence

“We simply help you stay ahead of the game...”

PwC's Academies worldwide

PwC has always recognised learning and development as a key tool for growth of business.

The Academy is a specialised PwC project launched via PwC offices in over 50 countries. Our Academies worldwide provide a platform for innovative, collaborative and value driven learning on current and disruptive topics that will boost your success and growth.

Tutors

With over 180,000 professionals in 158 countries, we bring our accumulated business knowledge and experience to you through the Academy. Our professionals bring the latest knowledge, experience and practice to our training courses. **PwC's audit, tax and advisory experts offer insights and best practices from real business projects** – and are constantly updating their knowledge to keep you informed. We also rely on extensive network of external service providers to meet your training needs.

PwC Academy in Georgia

Since its launch in 2012, PwC Academy in Georgia has successfully delivered intensive and sophisticated programmes by experienced practitioners and professional tutors with ACCA, ACCA DipIFR, CIA and CFA qualifications and broad international expertise. **We are now delighted to be able to offer this expertise to our clients and business in the Georgian marketplace by enriching our portfolio with a number of hard and soft skills trainings.**



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Our Approach...

Our aim is to support personal and professional development within the context and strategy of your organisation. **Our philosophy is to develop the best in people through interactive and challenging learning** - we provide high-level training workshops, professional qualification programmes, as well as practical courses with case studies from real projects. In addition to training, we are focused on open seminars and masterclasses to dive deep into future-specific topics.

Contact Us

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