



PwC's Academy

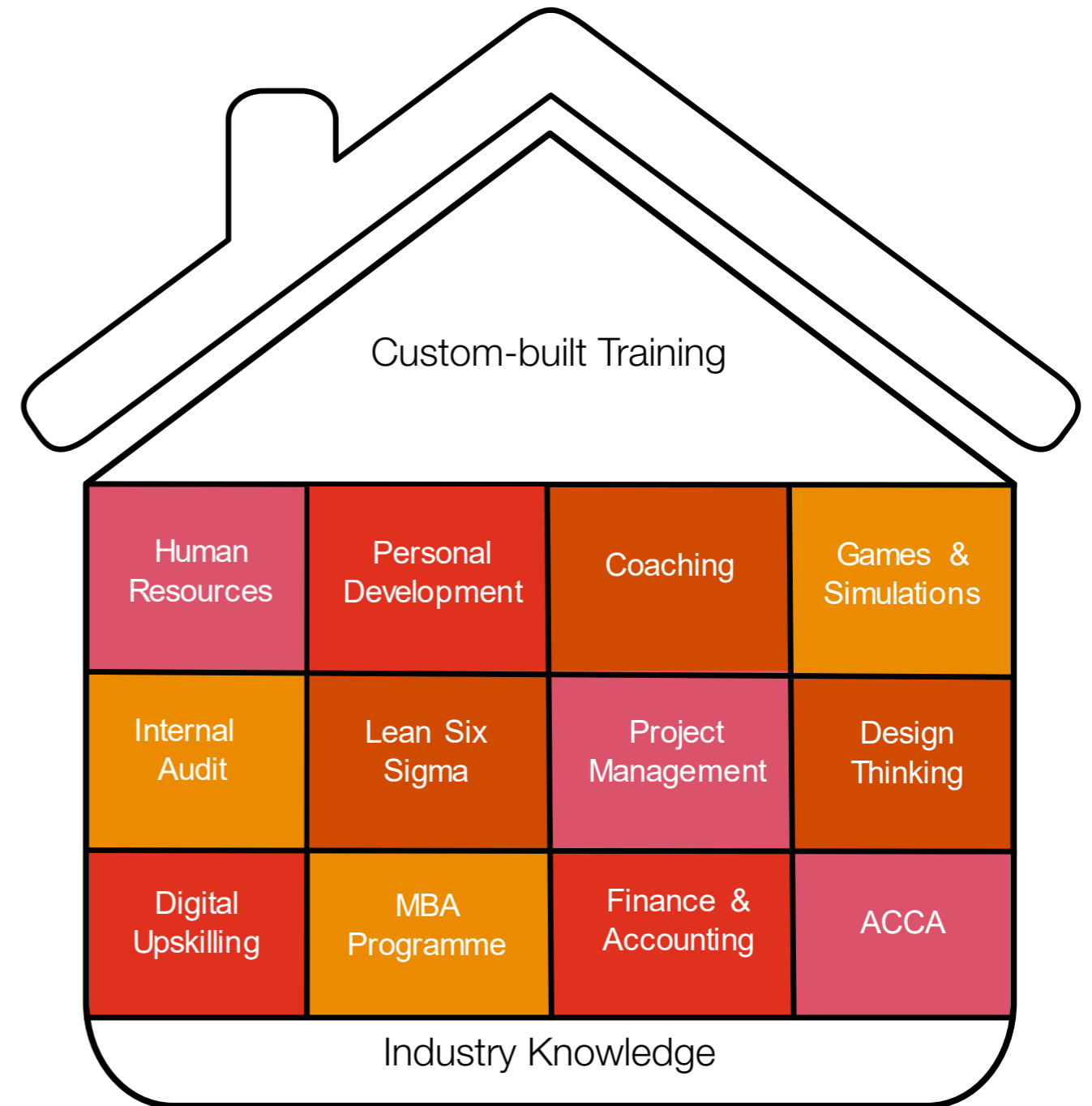
The right place for your
professional development

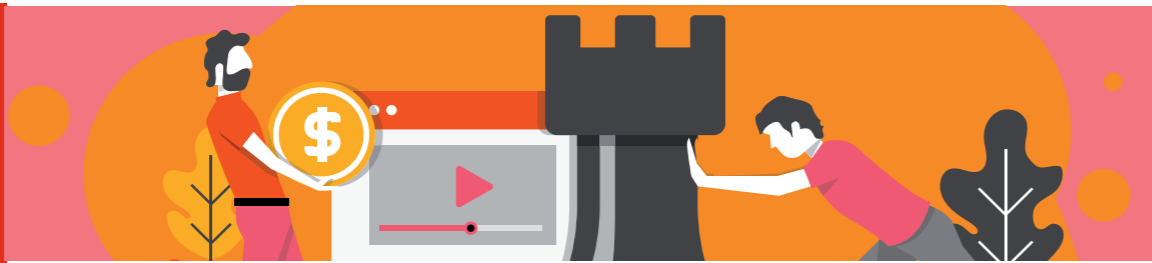
PwC's Academy

Our ambition is to help our clients move their knowledge to a higher level and achieve their goals not only in their professional but also in personal life.

PwC's Academy Team invites you to enroll in our training courses that develop many practical skills required for future success.

Building blocks to client's needs





IFRS seminars

Finance, Tax & Accounting

Association of Chartered Certified Accountants

ACCA

The ACCA qualification is recognised all around the world for its high standards of expertise, professionalism and ethics. If you want to further your education and become an expert in finance and accounting, ACCA is the right qualification for you.

Paper	Name
AB	Accountant in Business
MA	Management Accounting
FA	Financial Accounting
LW	Corporate and Business Law
PM	Performance Management
TX	Taxation Czech
FR	Financial Reporting
AA	Audit and Assurance
FM	Financial Management
SBR	Strategic Business Reporting
SBL	Strategic Business Leads
AFM	Advanced Financial Management
APM	Advanced Performance Management
AAA	Advanced Audit and Assurance

Study options:

Face to face course

4–8-day intensive F2F course

Live Online course

2-day online course at weekend

Boot Camp

1-day intensive F2F course at weekend

Home-study Premium

Independent self-study at home

Diploma in IFRS

The Diploma in International Financial Reporting (DipIFR) is an international qualification in IFRS developed by the leading professional accounting organisation – Association of Chartered Certified Accountants (ACCA) – which helps to develop knowledge in the area of International Financial Reporting Standards (IFRS). The 8-day programme is suitable for professionals working in accounting, audit and finance who want to take a qualification exam in International Financial Reporting as well as for those who want to broaden their knowledge of the theoretical and practical aspects of IFRS.

Basics

Onboarding courses are designed for new joiners who want to gain English vocabulary in finance and IFRS.

Financial accounting basics under IFRS

If you wish to become familiar with the world of IFRS or simply refresh your knowledge about IFRS and be brought up to date with the latest changes, this 2-day course is the right choice for you. The main topics include financial statements, accounting policies, deferred tax, consolidation and financial instruments.

Financial accounting basics under US GAAP

This 2-day course is intended for those who would like to gain an overall understanding of US GAAP and/or would like to expand their knowledge in this area. It provides comprehensive information on financial statements prepared under US GAAP emphasising those areas where significant differences show up between Czech and US GAAP accounting.

Treasury from basics

The focus of this 1-day course is to provide an umbrella overview of selected issues that relate to treasury. Participants will be able to see connections with other treasury functions. This will make them feel a part of the team and provide them with a sense of the importance of their role in the process flow.

Basics of IFRS and differences to CZ GAAP

Czech accounting has many substantial differences compared to IFRS standards. This 1-day course focuses on introducing this area. Attention is particularly given to the following issues: tangible and intangible fixed assets, reserves, financial instruments, leasing, revenues, and consolidation. The course also covers the main principles and rules of recognition and measurement according to IFRS.

IFRS update

The aim of this 1-day course is to provide information about the new and revised standards that have recently come into effect in the EU in the current year. It also covers the impact of these standards and common mistakes during acquisition

Hedge Accounting according to IFRS and CZ GAAP

This half-day course focuses on the key principles of hedge accounting under IFRS 9 and CZ GAAP. On practical examples, we will illustrate the set-up of the hedge accounting for foreign currency and interest rate risk and the impact on the financial result and forecast planning of the companies. You will become familiar with the changes and improvement that come with the new standard.

IFRS 15 Revenue recognition

Revenue reporting is one of the most widely-monitored “disciplines” of financial analysts. During the course you will be able to learn about the practical experience with the implementation of IFRS 15. You will be acquainted with the new disclosure requirements that were not previously required and will be mandatory from 2018 onward. You will also find out what additional disclosures should be made on the transition to IFRS 15 in the 2018 financial statements.

IFRS 16 Accounting for leasing – effective from 1st January 2019

The aim of this 1-day course is to present the new fundamental change in accounting for operating leases, which will be newly recognised for lessees in the statement of the financial position. The course includes practical examples of calculation and accounting for new assets and liabilities related to operating lease.

Financial instruments in practice

This 1-day course focuses on the main changes in regards to non-banking companies. The training will focus on accounting of financial instruments in practice and the impact on the financial statements after the introduction of IFRS 9. During the training, we will illustrate the classification and measurement of financial instruments, and the impacts of these accounting techniques to the financial results of your company.

Cash flow or how to draw up a cash-flow statement using the indirect method

This half day course focuses on the step-by-step preparation of a cash-flow statement using the indirect method. Attention is also given to practical tips and an overview of the most common modifications as well as the basic differences in the structure of cash-flow according to CZ GAAP and IFRS and possible pitfalls during the preparation of consolidated cash-flow.

Deferred tax according to CZ GAAP and IFRS - tax perspective

This seminar deals with the accounting for deferred tax. Participants will be familiarized with the key principles and methods for calculating deferred tax under both IFRS and Czech accounting regulation. We will also focus on selected cases, that are complicated from the accounting and tax point of view.

Finance & Tax

Consolidation – more complex groups, transactions under common control and consolidated cash flow

This 1-day course focuses on the consolidation of complex groups and the accounting for changes in ownership of companies within a group during the year. This covers step-by-step acquisitions, increase of ownership in a subsidiary and restructuring a group.

Consolidation – basics according to IFRS and differences to CZ GAAP, accounting treatment of business transformations

This 1-day course addresses the basic rules of consolidation of an existing group and accounting for acquisitions and disposals of companies according to both CZ GAAP and IFRS. It covers IFRS 10, IAS 28, IFRS 3 and IFRS 5. Practical examples illustrate basic consolidation adjustments and make you to understand the accounting treatment of business transformations according to CZ GAAP and IFRS.

Fundamental insight into the World of Finance

This 1-day course is designed for non-finance professionals who need an understanding of financial processes, terminology and the impact of economic events to make informed business decisions. The attention of the course focuses on following key areas: Financial information, Corporate finance, Business operatives and Tax matters.

Budgeting & Controlling

This 2-day course focuses on deepening knowledge, skills and professional judgment in the selection and application of accounting methods for strategic management in various business contexts. It also concentrates on the evaluation of organisation performance and strategic development, application of accounting techniques in the processing of quantitative and qualitative information for planning, decision making, evaluation and monitoring of the company performance.

Insight into the World of Taxes

Business leaders and managers who have good understanding of corporate tax matters can make qualified and tax efficient business decisions. This course is designed to provide in-depth understanding of important aspect of corporate income taxation.

Internal Auditor

The Certified Internal Auditor (CIA®) is a globally accepted certification for internal auditors by which individuals demonstrate their competency and professionalism in the field of internal audit. Thanks to this programme, you will get knowledge, skills and business tools that can be applied immediately in any organisation or business environment. This 10-day programme is divided into 3 parts: The Internal Audit activity's role in governance, risk and control; Conducting the Internal Audit Engagement; and Internal Audit Knowledge Elements.

Non-financial Reporting

Non-Financial Reporting is considered globally as a common standard in the communication of biggest companies across various sectors. It focuses on environmental impact, diversity as well as activities towards communities, employees and other stakeholders. Non-Financial information is regularly published on the internet as a social responsibility report or as part of an annual report.



Change & Innovation Management

Lean Six Sigma

Lean Six Sigma is a management methodology that aims to increase quality, performance and customer satisfaction with lower costs. Its main focus is on systematic elimination of waste from every process in the company and keeping only activities that are valued by customers.

Yellow Belt

This course introduces the basic elements and benefits of the Lean Six Sigma methodology as well as the fundamentals of DMAIC core project phases – Define, Measure, Analyse, Improve and Control. The 2-day course is interactive and emphasises on practical implementations.

Green Belt

This internationally recognised certification is designed as a follow-up to the basic Yellow Belt course. You will gain deeper theoretical and practical knowledge of the Lean Six Sigma methodology. This 6-day course is held in the form of three 2-day sessions separated by a few days. Within the programme, you will prepare an independent project which can be carried out directly in your company, thus enabling you to already create a real impact during the course. To obtain the Green Belt certification it is required to attend the Lean Six Sigma course (Yellow and Green Belt), finish the project and successfully pass the final test.

Black Belt

This internationally recognised certification is the highest level of Lean Six Sigma and is designed as a follow-up to the Green Belt course. This intensive 10-day course is held in the form of multiple day sessions separated by a few days that will allow you to gain necessary knowledge and skills for increasing productivity, cash flow improvement and scarcity reduction in your specific business.

Project management

PwC Academy offers a unique experience in project management. After completing our courses you will successfully master the most important concepts, processes and techniques of project management.

Project management - Base Camp

Thanks to the simulation of a Mt. Everest expedition prepared for HUDY sport, you will acquire the main concepts, processes and techniques of project management. The aim of this 2-day course is to learn how to successfully manage projects without any stress and how to finish the project on time, within the budget according to specifications.

Project Management Professional (PMP®)

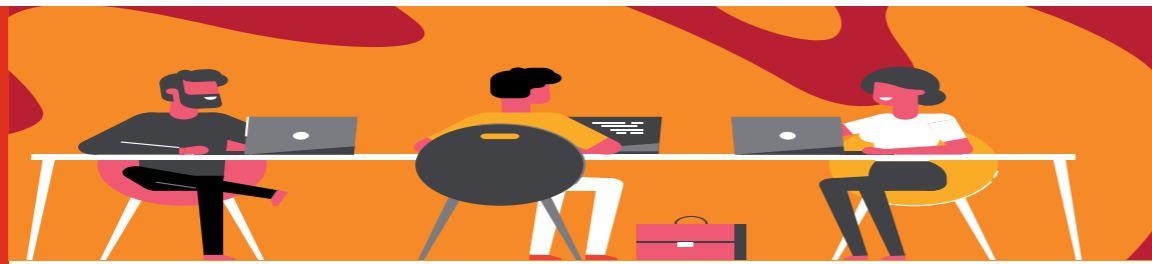
The PMP® qualification, which is granted by the Project Management Institute, is one of the most recognised certifications for professionals in the area of project management. The aim of this 5-day course is to prepare you to successfully pass the exam and gain the PMP® qualification, a highly acclaimed proof of the knowledge, skills and experience.

To be able to take the exam you should have:

- at least 3 years of experience in the project management field (5 years if you don't have a 4-year degree, ie. bachelor's degree)
- at least 4.500 hours experience in leading and directing projects (7 500 hours if you don't have a 4-year degree, ie. bachelor's degree)
- 35 hours of formal project management education (this course)

Design Thinking

Design Thinking is an approach that focuses on innovation of products, services and processes. It consists of the following principles: understanding a consumer's experience, empathy, generation of solutions and re-application of already existing prototypes, permanent process of getting feedback followed by customization. Design Thinking Fundamentals is a 1-day practically oriented course which allows you to experience all phases of the innovation cycle.



Games & Simulations

Investigate is a realistic and interactive simulated investigation that begins with a 'dawn raid' but quickly broadens to further areas of fraud. The Investigate session involves playing the game in a facilitated workshop with teams of up to four people. Players have access to a web-based investigations dashboard, and work together in their team to help the company's board understand whether fraud has taken place, and who was involved. Teams compete against each other to undertake the best investigation and can see each other's progress in real time. Players then submit their report and find out how they have performed.

Cyber Arena is a simulation of a development or running digital services within your company in the context of on-going cyber-attacks. Simulation tailored to your infrastructure offers almost real-life experience of managing the digital company as well as issues arising from cyber threats exploiting flaws in IT world. You may test your feelings, responses and new ideas, all is allowed, however every action has its reaction.



Human Resources

CIPD Certificate in Human Resource Practice (CHRP)

This study programme will give you strong basics in all areas of HR. The aim of this course is to develop key understanding and skills that lead to more effective work, greater confidence and a strong professional profile. It is recommended for junior HRs, people with an interest in the HR area and those who work as HR support. The course is divided into 9 face-to-face workshops during 10 months and it is based on case studies, essays, reports and practical exercises.

CIPD Certificate in Human Resource Management (CHRM)

This study programme aims to increase skills and overall effectiveness relating to the delivery of various responsibilities in management and the education of people. It is recommended for HR professionals and managers who want to develop their skills and enhance their knowledge to a higher, more strategic level. The course is divided into 10 face-to-face workshops during 10 months.

Investigate

Cyber Arena

CIPD

CIPD qualification (Chartered Institute of Personnel and Development) gives HR professionals the recognition and mark of professional competence, enhanced career prospects and a wealth of other benefits.

Soft Skills

Personal Development

Presentation Skills

This highly interactive 2-day course is designed to help participants define their own presentation style and then improve it. The course shows the main principles for drafting a proper presentation and how to communicate the main message as well as how to make preparation more efficient. The course also strongly emphasises practical exercises of verbal and nonverbal presentation skills under a tutor's supervision.

Assertiveness

Assertiveness allows individuals to have a healthy relationship with the world around them. It helps people to explain themselves clearly while also listening to others more carefully. Last but not least, assertive behaviour leads to reasonable consensus and makes it easier to ask for a favour as well as assist others. The aim of this 1-day course is to show you how to act according to the principles described above.

Time Management

The aim of this 1-day course is to improve time management in personal life and at work. The course focuses on the development of techniques related to planning priorities, on the ability to optimally balance workload as well as identify time-consuming activities.

Communication Skills

Communication is one of the key elements of interpersonal relationships. Those who want to communicate efficiently as well as productively have to follow three simple rules: to know their starting position, to set clear goals and to be aware of their capabilities. This 1-day course is dedicated to developing communication skills according to the principles stated above and applying them to personal as well as work life.

Coaching at workplace

The aim of this 1-day course is to provide basic knowledge of coaching methods and how to use them in daily work life. The course consists of theoretical lectures as well as practical exercises where you will utilise the GROW model.

People Management and Motivation

This 2-day course is suitable for team leaders who are responsible for results and need to organise and manage other people. The course focuses on key managerial skills such as planning, setting goals, leading, communication, motivation, checking and feedback within the team.

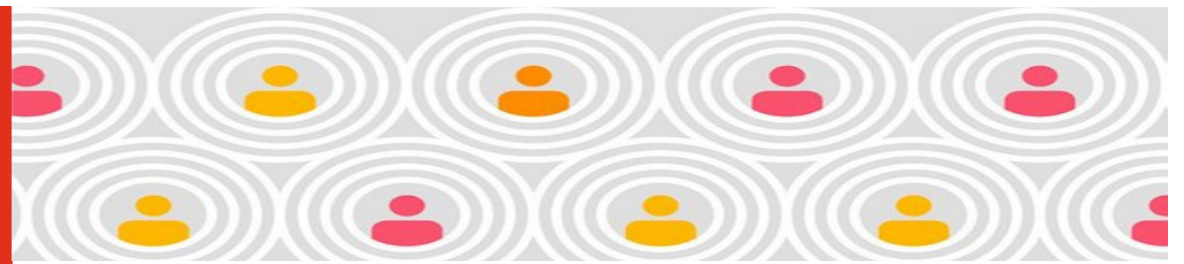
Selling and Negotiation Skills

This 2-day course is designed to prepare you for various situations that could happen during business meetings. Attention is also given to the development of skills related to effective negotiation, building a strong relationship with clients and getting new business deals.

Shaolin Stress Management & Self Awareness

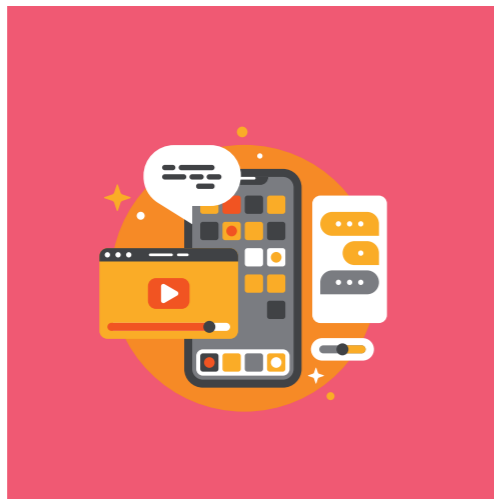
In the Shaolin tradition, self awareness refers to the acceptance and the deep understanding of existing limitations. Many professionals and managers are constantly under stress that results are stagnant. This 2-day course will provide you with all the necessary techniques, tools and knowledge to support you in improving the quality of your professional life.

Shaolin Course



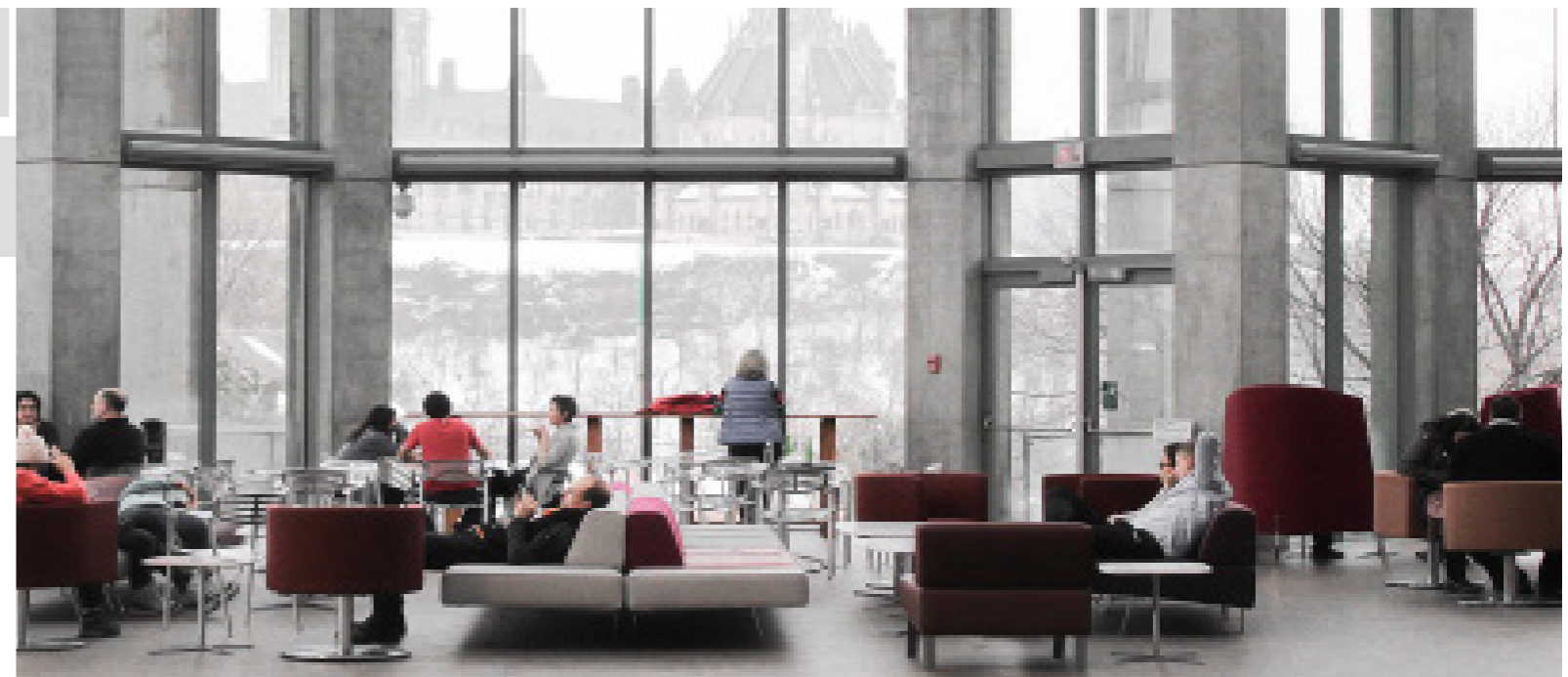
Agile Academy

In a game-based program, our agile coaches will guide you through hands-on tools and modern change methods that you will apply on daily basis to build, align and lead high performing teams, create agile culture and make a 15% - 30% productivity jump within your company.



Three Agile Variants:

1. Agile Framework: 1.5-day training resending the basics elements and benefits of Agile Management
2. Agile Project: 3 days to gain rooted understanding of agile and kick off your project
3. Agile Learning : 5-week game-based online training



Leadership programme

Build the cutting edge leadership skills through five leadership workshops designed for successful companies. The workshops are built to erase the leadership weaknesses discovered through the self-assessment test. The assessment and leadership skills are based on studies that focus on high performance and employee engagement conducted by Gallup (worldwide) as well as Google's project Oxygen and Aristoteles.

Selection of workshops:

1. Self Leadership: Knowing and growing yourself is a pre-requisite to effectively leading others. This workshop focuses on the keys to open communication and becoming aware of one's own strengths and potential.
2. People Leadership: Numerous studies show that trust is the basis for high performing teams. This workshop focuses on motivating individuals by knowing what drives them and knowing their aspirations.
3. Organizational Leadership: This workshop focuses on building trust, enabling debate, fostering commitment, getting buy-in, and ensuring results through an iterative process.
4. Transformational Leadership: Leaders that create an environment allowing experiential learning, rather than categorizing results into success and failure, will see the positive impact on their team.
5. Female Leadership: Women face a unique set of challenges when progressing into senior leadership positions. Learn how to inspire, influence and ignite.

More information:

Date: Autumn 2019
Language: English
Duration: 100 hours / 14days

Registration:
the.academy@cz.pwc.com

Modules:

1. Business Mapping, Ethics & Corporate Governance
2. Corporate & Business Strategy
3. The Enabled Organisation
4. Leadership in the 21st Century
5. Innovation & Creative Thinking
6. Marketing in the Digital Age
7. Project Management in Everyday Business
8. Accounting Basics & Financial Management
9. Linking it all together

PwC Mini MBA Programme

Acquire knowledge that has value and get a clear picture of organisations, their structure and management methodology that can be used in everyday business activities.

Who is it for ?

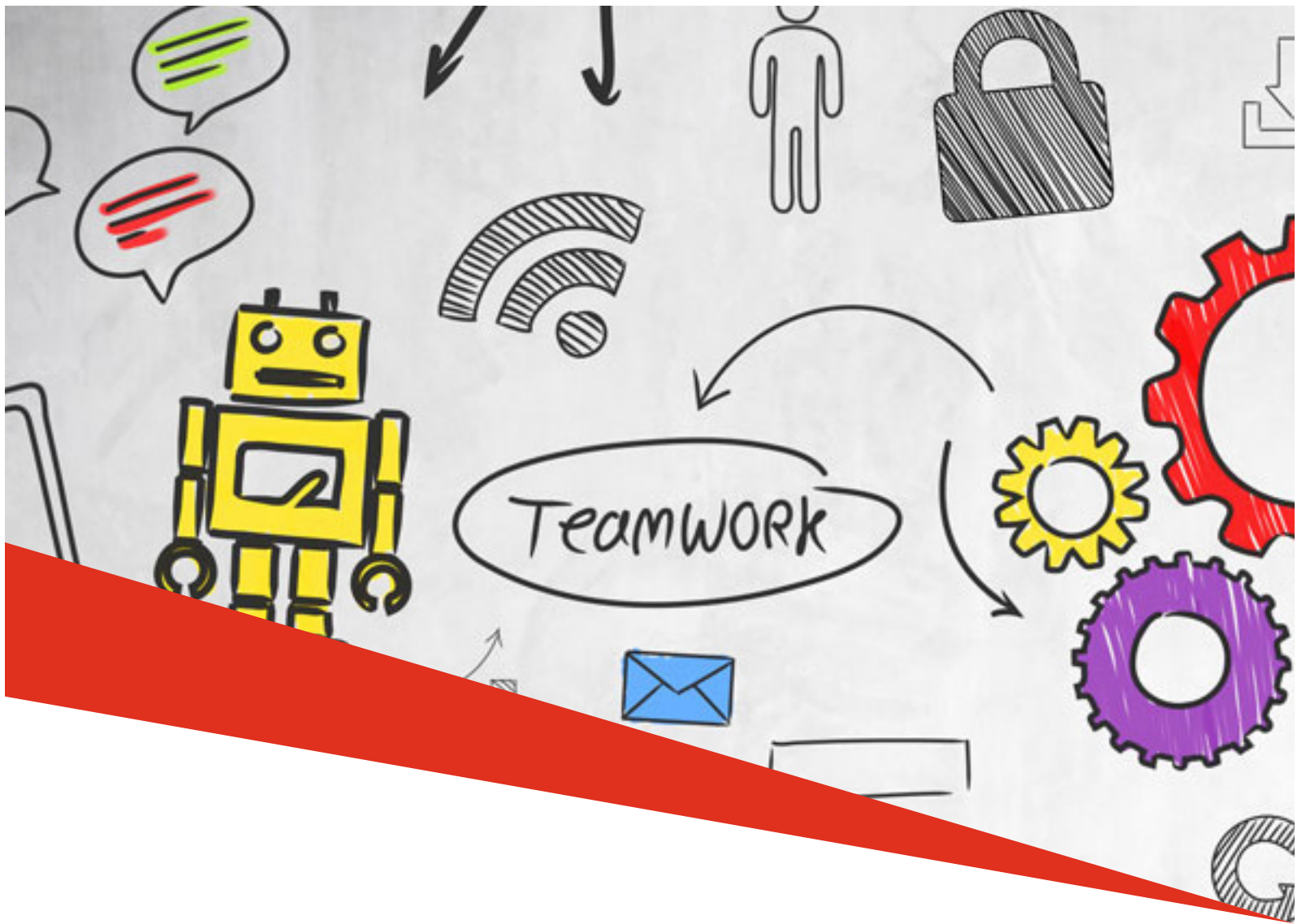
The training course is intended for **managers at all levels** in all lines of service, owners of small and **medium-sized enterprises** and those who intend to start their own businesses.

It is very important that managers have the relevant knowledge on company's operations and understanding of **company's strategy, human capital, marketing** and other operational challenges.



What is the methodology?

PwC Mini MBA Programme comprises **seven related sessions** designed to offer **insight** into successful business strategies in the modern world. In the course of these sessions, we will try to provide **a systematic framework** and clear structure of organisation management, which will help participants to **apply the acquired knowledge in their own organisations**. The programme is concluded with **Harvard Business Case**.



Contact us



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**Having specific
requirements? Great!
Tell us all about them.**



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