



PwC's Academy

**The right place for your
professional development**



| PwC's Academy

What is new in PwC's Academy

- **New e-learning courses.**
- **2 new international online programs: CIMA CFO Program** which puts you on a fast track to gaining CIMA membership and the globally trusted and highly valued Chartered Global Management Accountant (CGMA) designation, and **Business Coaching Diploma Intense.**
- **Successful courses and programs** (such as ACCA, Lean Six Sigma, Project Management, Design Thinking and the Mini MBA Program) are still available.

Foster and develop your skills for future success with PwC's Academy!

List of courses and e-learnings

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* PwC's Academy new courses and e-learnings



IFRS e-learnings

E-learning courses

More than 30 e-learning courses in English are prepared for you in our online learning management system (LMS). Our e-learnings are specifically designed to help you develop your knowledge, skills and key competencies in selected areas.

IFRS e-learnings

- Introduction to IFRS - IAS 1 Presentation of Financial Statements
- IAS 2 Inventories
- IAS 7 Cash flow statements
- IAS 8 Accounting policies, changes in accounting estimates and errors
- IAS 10 Events after the reporting period
- IAS 12 Income taxes
- IAS 16 Property, plant and equipment
- IAS 23 Borrowing costs
- IAS 27 Separate financial statements
- IAS 28 Investments in Associates and Joint Ventures
- IAS 36 Impairment of assets
- IAS 37 Provisions, contingent liabilities and contingent assets
- IAS 38 Intangible assets
- IFRS 1 First-time Adoption of International Financial Reporting Standards
- IFRS 9 Financial instruments for Corporates
- IFRS 9 Financial instruments for Banks
- IFRS 10 Consolidated financial statements
- IFRS 11 Joint Arrangements
- IFRS 13 Fair Value Measurement
- IFRS 15 Revenue from contracts with customers
- IFRS 16 Lease
- IFRS 16 – New leasing standard - gamified training (3 hours)

IFRS e-learning for insurers

Insurers in particular have to cope with specific complex and changing IFRS themes. In order to meet this specific industry knowledge need, we have developed a comprehensive IFRS e-learning curriculum for insurers.

COVID-19 related financial reporting issues e-learning

The aim of the e-learning course is to provide essential knowledge about financial reporting issues under IFRS as a result of COVID-19 or any other crisis situation. The 2.5-hour course introduces the different accounting implications of the pandemic.

Banking e-learning modules

- Cybersecurity for Banks
- Banking Regulatory Framework
- Monitoring Bank's Performance
- Overview of IFRS9 and IAS32 for Banks

Banking modules

Compliance e-learnings

GDPR & Compliance e-learnings

- GDPR „Get started“
- Competition law compliance

Remote Working e-learning

Remote Working e-learning

Home office brings in a number of new situations and challenges. Learn how to communicate remotely, motivate your colleagues and run effective online team meetings.

You will go through on an example project from a manager's view, starting with forming a remote team to implementing the project, and also learn how to build the process of working with a remote team as efficiently as possible.

This e-learning is recommended to everyone who needs to work in a remote format: managers working with distributed and virtual teams, company employees working with colleagues from other regions.

Business Skills e-learnings

Business Skills e-learnings

- Change Management and Corporate Culture
- International Diversity Management

Digital Fitness App

Digital Fitness App

Digital Fitness App delivers personalized training and information for digital upskilling. **Download the app for free with a code „LRNALL“** and simply start with a short assessment, check your score and get 2-5min online training bits and pieces. The lessons contain videos or a short comprehensive text.

The app monitors your progress and you gradually gain points. The magical frontier 300 means you are pretty digitally advanced.





Finance, Tax & Accounting

Association of Chartered Certified Accountants

Paper	Name	Study options:
AB	Accountant in Business	Face to face course
MA	Management Accounting	4–8-day intensive F2F course
FA	Financial Accounting	
LW	Corporate and Business Law	Live Online course
PM	Performance Management	2-day online course at weekend
TX	Taxation Czech	
FR	Financial Reporting	Home-study Premium
AA	Audit and Assurance	Independent self-study at home
FM	Financial Management	
SBR	Strategic Business Reporting	
SBL	Strategic Business Leade	
AFM	Advanced Financial Management	
APM	Advanced Performance Management	
AAA	Advanced Audit and Assurance	

Diploma in IFRS

The Diploma in International Financial Reporting (DiplIFR®) is an international qualification in IFRS developed by the leading professional accounting organisation – Association of Chartered Certified Accountants (ACCA) – which helps to develop knowledge in the area of International Financial Reporting Standards (IFRS). The 8-day programme is suitable for professionals working in accounting, audit and finance who want to take a qualification exam in International Financial Reporting as well as for those who want to broaden their knowledge of the theoretical and practical aspects of IFRS.

CIMA CFO Program

The CFO Program is a fast track program to CIMA membership and CGMA designation. Under this program, candidates attend preparatory classes within the PwC's Academy that effectively prepare them for the final exam of the CIMA qualification - the Strategic Case Study exam. Successful completion of the exam gets the candidate directly to CIMA membership and awarding of the Chartered Global Management Accountant (CGMA) designation.

Who is it for:

- CFOs, CEOs and senior management who have previously worked in finance,
- Candidates who hold membership of a recognised professional accounting body, a finance related degree or an MBA/Masters in Accounting,
- Candidates with at least 10 years experience in finance or business functions.

ACCA

The ACCA qualification is recognised all around the world for its high standards of expertise, professionalism and ethics. If you want to further your education and become an expert in finance and accounting, ACCA is the right global qualification for you.

IFRS

CIMA



Change & Innovation Management

Yellow Belt

This course introduces the basic elements and benefits of the Lean Six Sigma methodology as well as the fundamentals of DMAIC core project phases – Define, Measure, Analyse, Improve and Control. The 2-day course is interactive and emphasises on practical implementations.

Green Belt

This internationally recognised certification is designed as a follow-up to the basic Yellow Belt course. Within the programme, you will prepare an independent project which can be carried out directly in your company, thus enabling you to already create a real impact during the course. To obtain the Green Belt certification it is required to attend the Lean Six Sigma course (Yellow and Green Belt), finish the project and pass the final test.

Black Belt

This internationally recognised certification is the highest level of Lean Six Sigma and is designed as a follow-up to the Green Belt course. This intensive 10-day course is held in the form of multiple day sessions that will allow you to gain necessary knowledge and skills for increasing productivity, cash flow improvement and scarcity reduction in your specific business.

Project Management - Base Camp

Thanks to the simulation of a Mt. Everest expedition prepared for HUDY sport, you will acquire the main concepts, processes and techniques of project management. The aim of this 2-day course is to learn how to successfully manage projects without any stress and how to finish the project on time, within the budget according to specifications.

Project Management Professional (PMP®)

The PMP® qualification, which is granted by the Project Management Institute, is one of the most recognised certifications for professionals in the area of project management. The aim of this 5-day course is to prepare you to successfully pass the exam and gain the PMP® qualification, a highly acclaimed proof of the knowledge, skills and experience.

Design Thinking

The basis of each innovation is to understand who the customer is, what he feels, what he is worried about and what he needs to satisfy his needs. After completing the course you will be able to apply the various Design Thinking steps to the project work, learn how to run innovation workshops and smaller projects and better empathize with the customer and understand his needs.

Lean Six Sigma

Lean Six Sigma is a management methodology that aims to increase quality, performance and customer satisfaction with lower costs. Its main focus is on systematic elimination of waste from every process in the company and keeping only activities that are valued by customers.

Project Management

PwC Academy offers a unique experience in project management. After completing our courses you will successfully master the most important concepts, processes and techniques of project management.

Design Thinking

Design Thinking is an approach focused on product, service and process innovation.

Interactive simulations



Games & Simulations

Investigate

Investigate is a realistic and interactive simulated investigation that begins with a 'dawn raid' but quickly broadens to further areas of fraud. The Investigate session involves playing the game in a facilitated workshop with teams of up to four people. Players have access to a web-based investigations dashboard, and work together in their team to help the company's board understand whether fraud has taken place, and who was involved. Teams compete against each other to undertake the best investigation and can see each other's progress in real time. Players then submit their report and find out how they have performed.

Cyber Arena

Cyber Arena is a simulation of a development or running digital services within your company in the context of on-going cyber-attacks. Simulation tailored to your infrastructure offers almost real-life experience of managing the digital company as well as issues arising from cyber threats exploiting flaws in IT world. You may test your feelings, responses and new ideas, all is allowed, however every action has its reaction.



Human Resources

CIPD Certificate in Human Resource Practice (CHRP)

This study programme will give you strong basics in all areas of HR. The aim of this course is to develop key understanding and skills that lead to more effective work, greater confidence and a strong professional profile. It is recommended for junior HRs, people with an interest in the HR area and those who work as HR support. The course is divided into 9 workshops during 10 months and it is based on case studies, essays, reports and practical exercises.

CIPD Certificate in Human Resource Management (CHRM)

This study programme aims to increase skills and overall effectiveness relating to the delivery of various responsibilities in management and the education of people. It is recommended for HR professionals and managers who want to develop their skills and enhance their knowledge to a higher, more strategic level. The course is divided into 10 workshops during 10 months.

CIPD

CIPD qualification (Chartered Institute of Personnel and Development) gives HR professionals the recognition and mark of professional competence, enhanced career prospects and a wealth of other benefits.

Soft Skills



Personal Development

Presentation Skills

This highly interactive 2-day course is designed to help participants define their own presentation style and then improve it. The course shows the main principles for drafting a proper presentation and how to communicate the main message as well as how to make preparation more efficient. The course also strongly emphasises practical exercises of verbal and nonverbal presentation skills under a tutor's supervision.

Assertiveness

Assertiveness allows individuals to have a healthy relationship with the world around them. It helps people to explain themselves clearly while also listening to others more carefully. Last but not least, assertive behaviour leads to reasonable consensus and makes it easier to ask for a favour as well as assist others.

Time Management

The aim of this 1-day course is to improve time management in personal life and at work. The course focuses on the development of techniques related to planning priorities, on the ability to optimally balance workload as well as identify time-consuming activities.

Communication Skills

Communication is one of the key elements of interpersonal relationships. Those who want to communicate efficiently as well as productively have to follow three simple rules: to know their starting position, to set clear goals and to be aware of their capabilities. This 1-day course is dedicated to developing communication skills according to the principles stated above and applying them to personal as well as work life.

Good Coach

The aim of this 1-day course is to provide basic knowledge of coaching methods and how to use them in daily work life. The course consists of theoretical lectures as well as practical exercises where you will utilise the GROW model.

People Management and Motivation

This 2-day course is suitable for team leaders who are responsible for results and need to manage other people. The course focuses on key managerial skills such as planning, setting goals, leading, communication, motivation, and feedback within the team.

Negotiation Skills

This 2-day course is designed to prepare you for various situations that could happen during business meetings. Attention is also given to the development of skills related to effective negotiation and building a strong relationship with clients.

Shaolin Stress & Conflict Management

Shaolin courses offer an alternative view, allow you to perceive your work problems from a different perspective and help you to deal with them more effectively. This 2-day course will provide you with all the necessary techniques, tools and knowledge to support you in improving the quality of your professional life.

Shaolin course

Agile

Agile Academy

In a game-based program, our agile coaches will guide you through hands-on tools and modern change methods that you will apply on daily basis to build, align and lead high performing teams, create agile culture.



Three Agile Variants:

1. Agile Methods: 1.5-day training presenting the basics elements and benefits of Agile Management
2. Agile Project: 3 days to gain rooted understanding of agile and kick off your project
3. Agile Learning: 5-week game-based online training

Leadership

Leadership Program

Build the cutting edge leadership skills through five leadership workshops designed for successful companies. The workshops are built to erase the leadership weaknesses discovered through the self-assessment test. The assessment and leadership skills are based on studies that focus on high performance and employee engagement conducted by Gallup (worldwide) as well as Google's project Oxygen and Aristoteles.

Selection of workshops:

1. Self Leadership: Knowing and growing yourself is a pre-requisite to effectively leading others. This workshop focuses on the keys to open communication and becoming aware of one's own strengths and potential.
2. People Leadership: Numerous studies show that trust is the basis for high performing teams. This workshop focuses on motivating individuals by knowing what drives them and knowing their aspirations.
3. Organizational Leadership: This workshop focuses on building trust and team culture and setting the right decision strategy.
4. Transformational Leadership: This workshop will help you to lead and motivate your colleagues in an ever-changing and interconnected world.
5. Female Leadership: Female Leadership: Women face a unique set of challenges when progressing into senior leadership positions. Learn how to inspire, influence and ignite.

Mini MBA Program

Modules:

1. Business Mapping, Ethics & Corporate Governance
2. Corporate & Business Strategy
3. The Enabled Organisation
4. Leadership in the 21st Century
5. Innovation & Creative Thinking
6. Marketing in the Digital Age
7. Project Management in Everyday Business
8. Accounting Basics
9. Linking it all together

Business Coaching Diploma Intense

Modules:

1. Mindset: Introduction & building a coaching mindset
2. Building the coaching relationship
3. Designing the future
4. Releasing and exceeding one's potential
5. Building relationships and releasing internal motivation

International online programs

PwC Mini MBA Program

Our world-class inspirational tutors will introduce you to valuable knowledge and skills in business, leadership, project management, finance and marketing and will present you proven business and marketing strategies within 100 teaching hours and 14 days in total.

Who is it for?

Mini MBA is intended for **managers at all levels** in all lines of service, owners of small and medium-sized enterprises and those who intend to start their own businesses.

It is very important that managers have the relevant knowledge on company's operations and understanding of company's strategy, human capital, marketing and other operational challenges.

What is the methodology?

The certificate comprises 9 related sessions designed to offer insight into successful business strategies in the modern world. In the course of these sessions, we will try to provide a **systematic framework** and clear structure of organisation management, which will help participants to apply the acquired knowledge in their own organisations. The program is concluded with **Harvard Business Case** and **PwC Certificate**.

Business Coaching Diploma Intense

Business Coaching Diploma Intensive provides **essential coaching knowledge and skills** and enables to engage in professional coaching conversations. Highly qualified, experienced coaches holding internationally recognized coaching accreditations will introduce you to coaching tools, techniques and methods from different coaching approaches.

Who is it for?

The course is directed to managers, senior leaders, HR professionals, business skills trainers, counsellors, consultants, psychologists, educators, and everyone who is interested in coaching and development.

What is the methodology?

This comprehensive program consists of 5 modules and 84 online training hours course hours certified by ICF. Program is concluded with final exam and upon completing the course participants may apply for individual accreditation: **Associate Certified Coach (ACC) in ICF** through the simplified ACSTH path.



Contact us



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Having specific requirements?
Great! Tell us all about them.



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