



PwC's Academy

**The right place for your
professional development**



| PwC's Academy

PwC's Academy Portfolio

The world around us is changing rapidly. The key to success in this fast-changing digital world is to stay upskilled.

PwC's Academy is ready to help you on your upskilling journey. Either you are an individual who wants to stay up-to-date in today's world or a company that wants to kick-start a digital transformation, we have a learning solution for you.

Our Digital Upskilling will provide your company with an extensive range of digital upskilling courses, uniquely tailored to fit your organisation's specific needs.

You can also prepare for the future challenges and stay relevant with our new courses CAPM® (a valuable entry-level certification for project practitioners) and HR Academy or with Lean Six Sigma (our top-rated change and innovation course).

Successful courses and programs (such as ACCA, Project Management, Design Thinking and the Mini MBA Program) are still available.

Are you ready to foster and develop your skills? Explore PwC's Academy courses on the next pages!

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Digital Upskilling

Digital transformation is here. We will help your company keep up with the accelerated pace of change.

One of the essential pillars of digital transformation are digitally upskilled people who are ready for the future of work. PwC's Academy can help your company on the upskilling journey and support your organisation in keeping pace with the transformative age.

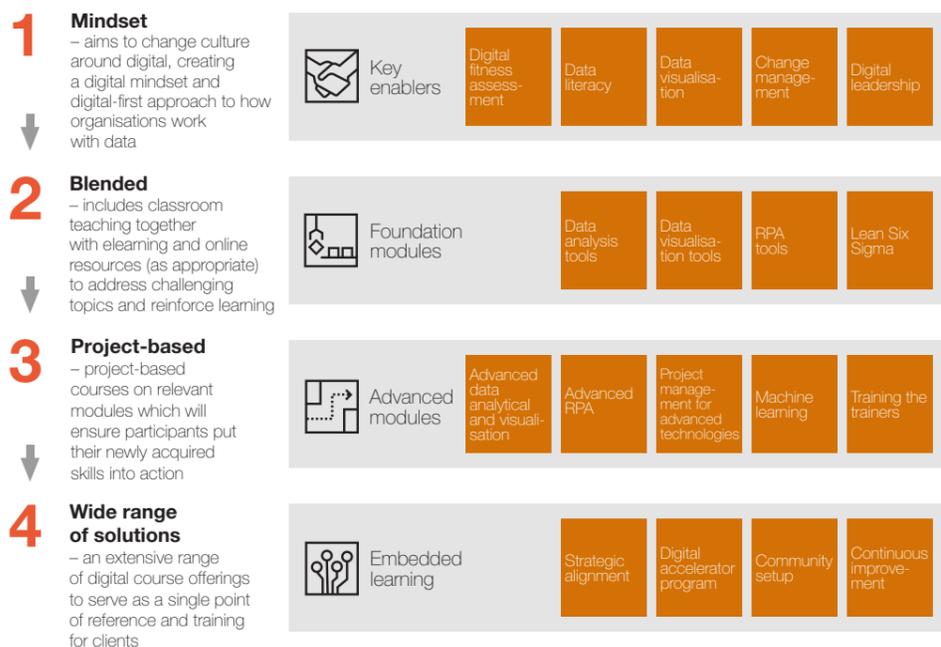
Digital Upskilling

Digital Upskilling is a **unique program** that helps to **implement a digital way of thinking within your company** while providing you with **an extensive range of digital upskilling courses**, uniquely tailored to fit your organisation's specific needs.

Our Digital Upskilling will help provide your organisation with a complex and immersive experience that continues to support upskilling broadly across the workforce. It provides an introduction to the practice of analytics, data visualisation and automation, empowers digital skills and introduces organisations to the latest digital trends. The model consists of blended learning and a mix of hands-on exercises and demonstrations.

Based on your industry and profile, we will configure **Digital Upskilling to fit your organisation's specific needs**. We have developed a **unique assessment** that can be used for this purpose.

Concept of Digital Upskilling



Lean Six Sigma

Lean Six Sigma is a management methodology that aims to increase quality, performance and customer satisfaction with lower costs. Its main focus is on systematic elimination of waste from every process in the company and keeping only activities that are valued by customers.

Change & Innovation Management

Lean Six Sigma

If you want to start digital transformation in your company, you need to map the processes and optimize them first. And that's exactly where Lean Six Sigma can help you. Our interactive courses will provide you with skills needed to effectively improve processes, find smart solutions and innovate and grow your business.

Our system of Lean certifications will help you deliver change:

White Belt

White Belt is an introductory level of the internationally recognized Lean Six Sigma certification. The half-day interactive course will help you to get a basic overview of Lean methodology and find out how to improve your business processes in your company. On top of that you will get an entry-level White Belt certification **for free**.

Yellow Belt

This course introduces the basic elements and benefits of the Lean Six Sigma methodology as well as the fundamentals of DMAIC core project phases – Define, Measure, Analyse, Improve and Control. The 2-day course is interactive and emphasises on practical implementations.

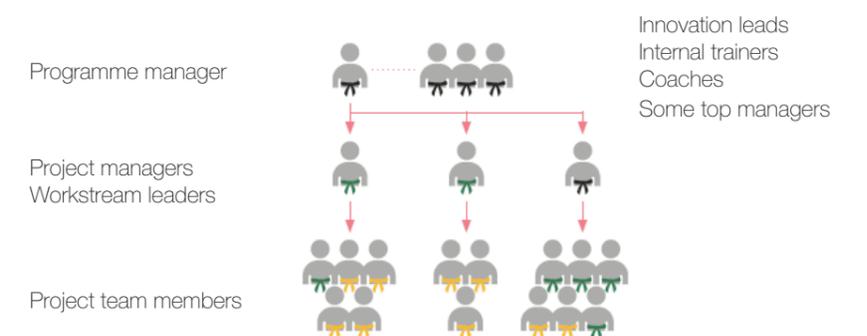
Green Belt

This internationally recognised certification is designed as a follow-up to the basic Yellow Belt course. Within the programme, you will prepare an independent project which can be carried out directly in your company, thus enabling you to already create a real impact during the course. To obtain the Green Belt certification it is required to attend Yellow and Green Belt course, finish the project and pass the final test.

Black Belt

This internationally recognised certification is the highest level of Lean Six Sigma and is designed as a follow-up to the Green Belt course. This intensive 10-day course is held in the form of multiple day sessions that will allow you to gain necessary knowledge and skills for increasing productivity, cash flow improvement and scarcity reduction in your specific business.

Example of Lean Six Sigma project structure



Project Management

PwC Academy offers a unique experience in project management. After completing our courses you will successfully master the most important concepts, processes and techniques of project management.

Design Thinking

Design Thinking is an approach focused on product, service and process innovation.

Project Management - Base Camp

This course is recommended for juniors in the area of project management and for those who want to learn new project management skills, methods and techniques. After finishing this 2-day course you will be able to successfully manage projects without any stress and finish the projects on time, within the budget, and according to specifications.

Certified Associate in Project Management (CAPM®)

CAPM® is a valuable entry-level certification for project practitioners.

If you're a less experienced project practitioner looking to demonstrate your commitment to project management, improve your ability to manage larger projects and stand out to potential employers, the CAPM® certification is the right choice for you. Throughout the 4-day course you will go through the revised and updated CAPM Learning Objectives with special emphasis on agile/adaptive approaches.

Project Management Professional (PMP®)

The PMP® qualification, which is granted by the Project Management Institute, is one of the most recognised certifications for professionals in the area of project management. Newly including predictive, agile and hybrid approaches, the PMP® proves project leadership experience and expertise in the project management field. The aim of this 5-day course is to prepare you to successfully pass the exam and gain the PMP® qualification, a highly acclaimed proof of the knowledge, skills and experience.

Design Thinking

The basis of each innovation is to understand who the customer is, what he feels, what he is worried about and what he needs to satisfy his needs. Design Thinking is an approach focused on product, service and process innovation. Its basic principles include understanding of customer's experience, empathy, solution generation, re-application of existing prototypes, and continual feedback receiving followed by adjustments.

The course is designed for all people who want to learn creativity-enhancing methods and devote themselves to introducing innovation.

After completing the course you will:

- Understand the basic principles of Design Thinking method,
- Be able to apply the various Design Thinking steps to the project work and better empathize with the customer and understand his needs,
- Have an insight on how to run innovation workshops and smaller projects properly and efficiently.



Future skills courses

Technology is changing the world around us. However the technological progress brings not only opportunities but also challenges. Digital world requires new knowledge, abilities and skills.

Get ready for the future and take part in our courses and trainings that will expand your knowledge and skills and will offer you a unique experience - interactive games and simulations.

Fit for Digital Transformation

Fit for Digital Transformation is a complex program composed of five related modules designed to offer you an insight into digital tools and technologies, empower your digital skills and introduce you to the latest digital trends.

This hands-on program will provide you with the basic knowledge of data visualization, data analytics, digital trends and intelligent tools that will help you to increase your efficiency, save time and most importantly help you to stay on top of the latest technology solutions. .

Investigate

Investigate is a realistic and interactive simulated investigation that begins with a 'dawn raid' but quickly broadens to further areas of fraud. The Investigate session involves playing the game in a facilitated workshop with teams of up to four people. Players have access to a web-based investigations dashboard, and work together in their team to help the company's board understand whether fraud has taken place, and who was involved. Teams compete against each other to undertake the best investigation and can see each other's progress in real time. Players then submit their report and find out how they have performed.

Cyber Arena

Cyber Arena is a simulation of a development or running digital services within your company in the context of on-going cyber-attacks. Simulation tailored to your infrastructure offers almost real-life experience of managing the digital company as well as issues arising from cyber threats exploiting flaws in IT world. You may test your feelings, responses and new ideas, all is allowed, however every action has its reaction.

Fit for Digital Transformation

Interactive games & simulations

ACCA

The ACCA qualification is recognised all around the world for its high standards of expertise, professionalism and ethics. If you want to further your education and become an expert in finance and accounting, ACCA is the right global qualification for you.

IFRS

CIMA

Finance, Tax & Accounting

Association of Chartered Certified Accountants

Paper	Name	Study options:
BT	Business Technology	Face to face course
MA	Management Accounting	4–8-day intensive F2F course
FA	Financial Accounting	
LW	Corporate and Business Law	Live Online course
PM	Performance Management	2-day online course at weekend
TX	Taxation Czech	
FR	Financial Reporting	Home-study Premium
AA	Audit and Assurance	Independent self-study at home
FM	Financial Management	
SBR	Strategic Business Reporting	
SBL	Strategic Business Leader	
AFM	Advanced Financial Management	
APM	Advanced Performance Management	
AAA	Advanced Audit and Assurance	

Diploma in IFRS

The Diploma in International Financial Reporting (DiplIFR®) is an international qualification in IFRS developed by the leading professional accounting organisation – Association of Chartered Certified Accountants (ACCA) – which helps to develop knowledge in the area of International Financial Reporting Standards (IFRS).

The program is suitable for professionals working in accounting, audit and finance who want to take a qualification exam in International Financial Reporting as well as for those who want to broaden their knowledge of the theoretical and practical aspects of IFRS.

CIMA CFO Program

The CFO Program is a fast track program to CIMA membership and CGMA designation. Under this program, candidates attend preparatory classes within the PwC's Academy that effectively prepare them for the final exam of the CIMA qualification - the Strategic Case Study exam. Successful completion of the exam gets the candidate directly to CIMA membership and awarding of the Chartered Global Management Accountant (CGMA) designation.

We are able to configure and deliver **other finance, tax & accounting courses** (IFRS seminars, non-financial reporting, budgeting & controlling etc.) **based on your specific needs, expectations and demand.**

Soft Skills

Shaolin course

Personal Development

Presentation Skills

This highly interactive 2-day course is designed to help participants define their own presentation style and then improve it. The course shows the main principles for drafting a proper presentation and how to communicate the main message as well as how to make preparation more efficient. The course also strongly emphasises practical exercises of verbal and nonverbal presentation skills under a tutor's supervision.

Time Management

The aim of this 1-day course is to improve time management in personal life and at work. The course focuses on the development of techniques related to planning priorities, on the ability to optimally balance workload as well as identify time-consuming activities.

Good Coach

The aim of this 1-day course is to provide basic knowledge of coaching methods and how to use them in daily work life. The course consists of theoretical lectures as well as practical exercises where you will utilise the GROW model.

We are able to configure and deliver **other soft skills courses** (assertiveness, negotiation skills, people management and motivation etc.) **based on your specific needs, expectations and demand.**

Shaolin Stress & Conflict Management

Shaolin courses offer an alternative view, allow you to perceive your work problems from a different perspective and help you to deal with them more effectively. This 2-day course will provide you with all the necessary techniques, tools and knowledge to support you in improving the quality of your professional life.

After completing the course you will:

- Be able to cope with the inevitable and know how to cope with stress,
- Know how to take a step back from crisis management and see the bigger picture and be able to identify situations which can generate conflicts and use different strategies to solve them,
- Manage to influence your mind and find calmness and clarity and understand its effect on psychological and physiological health.

CIPD

CIPD qualification (Chartered Institute of Personnel and Development) gives HR professionals the recognition and mark of professional competence, enhanced career prospects and a wealth of other benefits.

HR Academy

Modules:

1. Strategic & agile HR
2. Data in HR
3. Remuneration strategy
4. Trends in recruitment

Leadership Program

Human Resources

CIPD Associate Diploma in People Management

The CIPD Associate Diploma in People Management qualification is perfect for you if you enjoy developing and managing people. Throughout the course you will expand your HR skills and take the next step up into a more senior people profession role.

CIPD Advanced Diploma in Strategic People Management

The CIPD Advanced Diploma in Strategic People Management is designed for experienced HR professionals who are looking to develop their skills and enhance their knowledge at the strategic management level. The program provides access to research-led insights from the world's leading HR experts, allowing you to challenge the status quo, inspire action and influence change.

HR Academy

HR Academy is a study program suitable for business people who are interested in HR and are looking for a way to acquire new abilities and skills and support their career through the latest trends and knowledge in human resource management.

This six-month study program is practically oriented and covers key areas in HR. The program consists of 4 facilitated workshops assembled into 4 different modules that can be freely combined.

Leadership

Leadership Program

Build the cutting edge leadership skills through five leadership workshops designed for successful companies. The workshops are built to erase the leadership weaknesses discovered through the free of charge self-assessment test. Based on the results from the test, you can choose a suitable leadership workshop:

1. Self Leadership
2. People Leadership
3. Organizational Leadership
4. Transformational Leadership
5. Female Leadership

Mini MBA Program

Modules:

1. Business Mapping, Ethics & Corporate Governance
2. Corporate & Business Strategy
3. The Enabled Organisation
4. Leadership in the 21st Century
5. Innovation & Creative Thinking
6. Marketing in the Digital Age
7. Project Management in Everyday Business
8. Accounting Basics
9. Linking it all together

Business Coaching Diploma Intense

Modules:

1. Mindset: Introduction & building a coaching mindset
2. Building the coaching relationship
3. Designing the future
4. Releasing and exceeding one's potential
5. Building relationships and releasing internal motivation

Business Management

PwC Mini MBA Program

Our world-class inspirational tutors will introduce you to valuable knowledge and skills in business, leadership, project management, finance and marketing and will present you proven business and marketing strategies.

Who is it for?

Mini MBA is intended for **managers at all levels** in all lines of service, owners of small and medium-sized enterprises and those who intend to start their own businesses.

It is very important that managers have the relevant knowledge on company's operations and understanding of company's strategy, human capital, marketing and other operational challenges.

What is the methodology?

The certificate comprises 9 related sessions designed to offer insight into successful business strategies in the modern world. In the course of these sessions, we will try to provide a systematic framework and clear structure of organisation management, which will help participants to apply the acquired knowledge in their own organisations. The program is concluded with **Harvard Business Case** and **PwC Certificate**.

Business Coaching Diploma Intense

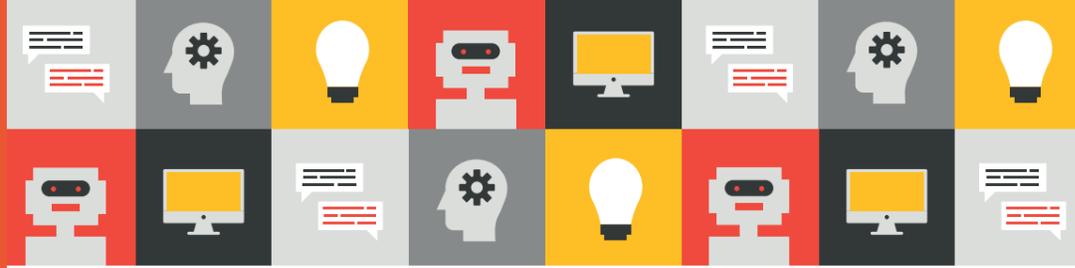
Business Coaching Diploma Intensive provides **essential coaching knowledge and skills** and enables to engage in professional coaching conversations. Highly qualified, experienced coaches holding internationally recognized coaching accreditations will introduce you to coaching tools, techniques and methods from different coaching approaches.

Who is it for?

The course is directed to managers, senior leaders, HR professionals, business skills trainers, counsellors, consultants, psychologists, educators, and everyone who is interested in coaching and development.

What is the methodology?

This comprehensive program consists of 5 modules and 84 online training hours course hours certified by ICF. Program is concluded with final exam and upon completing the course participants may apply for individual accreditation: **Associate Certified Coach (ACC) in ICF** through the simplified ACSTH path.



E-learning courses

More than 30 e-learning courses in English are prepared for you in our online learning management system (LMS).

IFRS e-learnings

You can find the whole and up-to-date list of IFRS and IAS e-learnings on our PwC's Academy website.

Banking e-learning modules

Cybersecurity for Banks
Banking Regulatory Framework
Monitoring Bank's Performance
Overview of IFRS9 and IAS32 for Banks

GDPR & Compliance e-learnings

GDPR „Get started“
Competition law compliance

Remote Working e-learning

Home office brings in a number of new situations and challenges. Learn how to communicate remotely, motivate your colleagues and run effective online team meetings.

You will go through on an example project from a manager's view, starting with forming a remote team to implementing the project, and also learn how to build the process of working with a remote team as efficiently as possible.

Business Skills e-learnings

Change Management and Corporate Culture
International Diversity Management

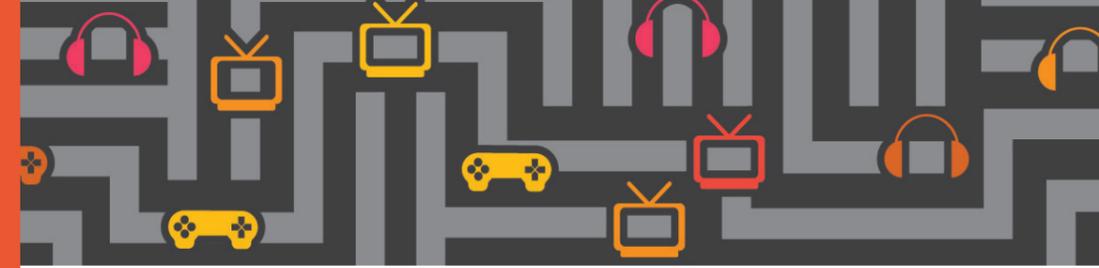
IFRS e-learnings

Banking modules

Compliance e-learnings

Remote Working e-learning

Business Skills e-learnings



Mobile app

Digital Fitness App

Digital Fitness App delivers personalized training and information for digital upskilling. **Download the app for free with a code „LRNALL“** and simply start with a short assessment, check your score and get 2-5min online training bits and pieces. The lessons contain videos or a short comprehensive text.

The app monitors your progress and you gradually gain points. The magical frontier 300 means you are pretty digitally advanced.

Additional benefits and topics:

- Future of work
- Tools for working remotely
- Emerging technology
- Applying Design Thinking for problem solving

... and much more.

Digital Fitness App

Contact us



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Having specific requirements?
Great! Tell us all about them.



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