

# PwC Academy

**The right place for your  
professional development**



# Grow your potential with PwC Academy

**Develop your potential with PwC Academy. We constantly expand our portfolio of courses to provide you with the highest quality trainings that will enhance your personal and professional development.**

Thanks to our international experience and leading market position, we share our knowledge across the following key areas:

- Finance, Tax & Accounting
- Change & Innovation management
- Business skills and trends including the ESG reporting
- Digitalisation and optimisation of business processes
- Project management
- Human resources & Personal development

Our worldwide coverage and specialised know-how give us a unique opportunity to provide you and your company with a comprehensive solution that will enable you to succeed in the business world.

The world around us is changing rapidly. The key to success in this digital world is to stay upskilled.

## Who are we?

We are PwC Academy. We help our clients and colleagues with their personal and professional development and to achieve the targets they have set.

**15** years of teaching experience  
**50+** training courses and international programmes  
**300+** highly qualified and experienced tutors  
**40+** e-learning courses

## What makes us different?

- We understand your environment and the context in which you operate.
- Specialized know-how and wide range of tools & methodologies.
- Proven delivery track record and worldwide coverage.
- We are working with you throughout the whole training process – before, during and after the training.

## Approach

We are here not only to deliver the training you need, but also to help you achieve the targets you have set.

## Our tools



Role play



Feedback



Interactivity

## Philosophy

In PwC we have adopted learning based upon the model **70:20:10**. It acknowledges that only a blend of different learning approaches can provide powerful learning.

**70%**  
Practical  
learning

**20%**  
Learning  
from others

**10%**  
Formal  
learning



# Contents

## Top-rated study programmes

Lean Six Sigma Training Program	6
ACCA qualification	7
ESG programme	8
CIPD qualification	10

## Course overviews

Finance, Tax & Accounting	12
Change & Innovation Management	14
HR & Business Skills	16

## What other courses can we offer to you?

## Contact us

Top-rated study programmes



# Lean Six Sigma Training Program



**Lean Six Sigma** is a management methodology that aims to increase quality, performance and customer satisfaction with lower costs. Its two main focusses are the systematic elimination of waste from every process in the company and only keeping activities that are of value to the customer.

Our practical courses will help you to understand what a Lean way of working looks like and what Lean thinking is all about. Throughout Lean Six Sigma courses, you will solve real-life problems and learn how to map and analyse processes, come up with innovative solutions and manage a change.

## Digitalisation

If you want to start the digital transformation in your company, you need to first map and optimise the processes. And that's exactly where Lean Six Sigma can help you.

## Innovation and business development

Find smart solutions that make things easier, faster, cheaper and of higher value.

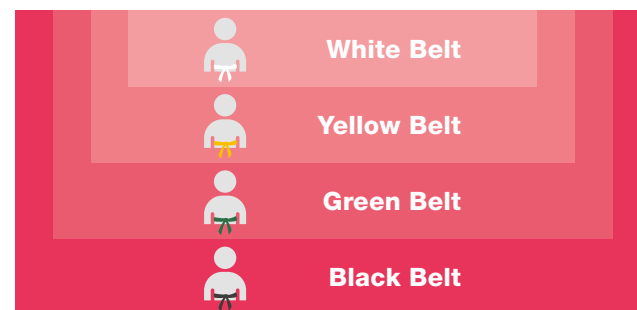
## Added value for customers

Understand customer needs and tailor the processes to bring them real value.

## What makes the Lean Six Sigma Training Program unique?

- After completing our Lean courses, you will receive an internationally recognised certification, which does not need to be renewed.
- Throughout the hands-on courses, you will look for a solution to your real-life business problem.
- Our tutors rank among the best in innovations and future skills and have extensive experience and professional knowledge.

## We offer 4 levels of Lean Six Sigma certification



# ACCA qualification



**ACCA** is one of the largest and fastest growing international professional accounting bodies. ACCA qualification will help you to gain skills and knowledge that are in high demand by employers in banking, auditing, consulting and will enable you to pursue a career as a certified accountant, auditor, tax manager or even finance director.

## Professional growth

We will help you develop your knowledge in finance and accounting and get an internationally recognised certification.

## Career development

Employers around the world are looking for ACCA-qualified professionals who have strategic thinking, technical skills and knowledge that moves organisations forward.

## Globally recognised qualification

ACCA is a globally recognised qualification that provides a guarantee of quality and first-class knowledge in tax, finance and accounting, and audit skills.

## What are the benefits of studying ACCA with PwC Academy?

- We offer flexible study options, from a comprehensive study programme to a cost-effective home study option – you can always choose the one that fits you best.
- Our pass rates are, higher than average market/global pass rates.
- ACCA has awarded PwC Academy with the highest approval for the quality of its education – Platinum Approved Learning Partner.

## ACCA qualification structure:

### Applied Knowledge module

- Business and Technology (BT)
- Management Accounting (MA)
- Financial Accounting (FA)

### Applied Skills module

- Corporate and Business Law (LW)
- Performance Management (PM)
- Taxation (TX)
- Financial Reporting (FR)
- Audit and Assurance (AA)
- Financial Management (FM)

### Strategic Professional

Students must complete 2 Essentials Papers (●) and 2 Optional Papers (●)

- Strategic Business Leader (SBL)
- Strategic Business Reporting (SBR)
- Advanced Financial Management (AFM)
- Advanced Performance Management (APM)
- Advanced Taxation (ATX)
- Advanced Audit and Assurance (AAA)



# ESG training & capacity building

**ESG** (Environmental, Social and Governance) is one of the biggest challenges in today's business world. But how do you adopt ESG practices? And how does ESG affect your company?

Stay on top of ESG topics with PwC Academy! We will help you navigate in the world of ESG, set up a strategy that will meet your company's requirements, and develop an overview of the latest changes and trends in ESG and sustainability.

## Detailed overview

We will guide you through ESG topics from A to Z.

## Newest trends and information

Keep track of ongoing developments in ESG, new regulations and trends.

## Award winning sustainability reports

Learn how to prepare ESG reports that will be recognised by key stakeholders.

## Why apply for ESG courses with PwC Academy?

- ESG trainings are highly interactive and will thoroughly prepare you for your role in ESG and non-financial reporting.
- We are part of the global network of PwC professionals who cover an extensive range of ESG issues and industries.
- We are shaping the future of ESG – PwC is represented in and consulted by international bodies driving the future of ESG and related regulations.

## Comprehensive educational solution in key themes (ESG)

Sustainability  
reporting  
& disclosure



Sustainability  
(ESG)  
governance



Sustainable  
Finance



Sustainable  
(ESG) assets  
and projects

## Sustainability (non-financial) reporting & disclosure

ESG & non-financial reporting programme

### Modules

ESG at a glance

Preparing an ESG report – Content

Preparing an ESG report – Process

ESG reporting – Regulations & voluntary frameworks

ESG reporting – International standards (introduction)

### Optional modules that can be attended independently

- ESG reporting obligations in EU (CSRD & ESRS focus)
- ESG reporting obligations in EU (Taxonomy focus)
- Carbon footprint measurement and disclosure

## Sustainable (ESG) assets and projects

In the “Sustainable (ESG) assets & projects” programme, PwC offers two training subprogrammes aimed at the following target groups of participants:

- Private sector and public enterprises
- Territorial self-governments and the state sector



# CIPD qualification

The **CIPD** qualification, also known as the **Chartered Institute of Personnel and Development** qualification, is a professional certification that signifies expertise and knowledge in the field of human resource management. It is widely recognized and respected in the industry, equipping individuals with the necessary skills to excel in HR roles.

## Stay up-to-date with industry trends

Studying the CIPD qualification ensures you stay informed about best practices, and emerging issues in HR, enabling you to contribute effectively to your organization's strategic HR initiatives.

## Internationally recognized qualification

The CIPD qualification is widely recognized and respected in the field of human resources, providing credibility and enhancing career opportunities globally.

## Why study the CIPD programme with PwC Academy?

- PwC Academy is an approved study centre for CIPD qualifications.
- Throughout the programme, you will be guided by highly qualified and experienced HR experts from PwC, who are accredited to lead CIPD programmes and have extensive professional and training skills.
- You will gain access to a vast network of HR professionals, allowing you to connect with peers, mentors, and potential employers, fostering professional growth and development.

## Leadership Training

In addition to our CIPD qualification courses, we offer leadership training programmes that are designed for professionals across various disciplines, not exclusively limited to the HR field. These trainings are crafted to cultivate and enhance crucial leadership competencies and business acumen, which are increasingly indispensable in today's rapidly evolving business environment. Our programmes are designed to equip participants with the knowledge, tools, and strategies necessary to effectively lead teams, drive organizational growth, navigate complexities, and make leadership decisions.

## Course overviews



# Finance, Tax & Accounting

## **Association of Chartered Certified Accountants (ACCA)**

The ACCA qualification is recognised all around the world for its high standards of expertise, professionalism, and ethics. If you want to further your education and become an expert in finance and accounting, ACCA is the right qualification for you.

More information can be found on [page 7](#)

## **ACCA Diploma in Accounting and Business**

This 9-day comprehensive programme designed by PwC Academy will prepare you thoroughly for the first three ACCA exams and will help you to get the internationally recognised ACCA Diploma in Accounting and Business.

## **Advanced Diploma in International Taxation (ADIT)**

Advanced Diploma in International Taxation (ADIT) is an internationally recognised qualification awarded by the Chartered Institute of Taxation (CIOT) that sets a global benchmark in international tax expertise. The programme will help you to develop an expert level of knowledge in cross-border taxation and will prepare you for certification in the field of international taxation.

## **Certified Internal Auditor (CIA)®**

The Certified Internal Auditor (CIA) is the only globally accepted certification for internal auditors and remains the standard by which individuals demonstrate their competency and professionalism in the field of internal audit. Candidates leave the programme enriched with educational experience, information, and business tools that can be applied immediately in any organisation or business environment.

## **CIMA CFO**

CIMA CFO programme is an exclusive fast track programme that will prepare you for the final exam of the CIMA qualification. Successful completion of the exam gets the candidate directly to CIMA (Chartered Institute of Management Accountants) membership and awarding of the Chartered Global Management Accountant (CGMA) designation.

## **CIMA Diploma in Performance Management**

CIMA Diploma in Performance Management will help you to get a general overview of Management Accounting and to gain an internationally recognised CIMA certification, even without prior experience in finance or management.

## **Diploma in IFRS (DipIFR)**

Diploma in IFRS (DipIFR) is an international qualification in IFRS that is suitable for professionals working in accounting, audit and finance who want to take a qualification exam in IFRS as well as for those who want to broaden their knowledge of IFRS and get an internationally recognised qualification.



# Change & Innovation Management

## **Certified Associate in Project Management (CAPM)®**

CAPM is a valuable entry-level certification for project practitioners. If you are a less experienced project practitioner looking to demonstrate your commitment to project management, improve your ability to manage larger projects and stand out to potential employers, the CAPM certification is the right choice for you.

## **Design Thinking**

The basis of each innovation is to understand who the customer is, what he feels, what he is worried about and what he requires to satisfy his needs. Design Thinking is an approach focussed on product, service, and process innovation. Its basic principles include having and understanding of the customer's experience, empathy, solution generation, re-application of existing prototypes, and receiving continual feedback followed by adjustments.

## **ESG & non-financial reporting**

Programme ESG & non-financial reporting includes four interrelated modules that will provide you with a comprehensive overview of sustainable development, non-financial reporting, and the latest changes and trends in the ESG. Highly interactive

modules will help you to become familiar with ESG regulations and will provide you with clear instructions on how to prepare ESG reports.

## **Sustainable (ESG) assets and projects**

What are ESG investments? What are the rules of environmentally sustainable investments according to the EU Taxonomy? How do you perform climate, environmental and social proofing of investments? What is the relationship between ESG investments and the EU funds rules in 2021-2027? Our comprehensive six-day courses, offered separately for public sector and public enterprises on one hand and territorial self-governments and state sector on the other hand, will provide you not only with rounded key domain knowledge, but also with an opportunity to apply it to real cases studies during interactive workshops.

More information can be found on [page 8](#)

## **Lean Six Sigma Training Program**

Jump-start a digital transformation, implement changes, and learn how to lead a team that works in a smart way. We will show you how to lead innovative projects and optimise business processes so as to increase quality, performance, and customer satisfaction. Our innovation and change management



experts will introduce you to the Lean Six Sigma methodology and other innovative concepts.

More information can be found on [page 6](#)

## **Mini MBA**

Mini MBA is a unique programme focussed on developing essential business skills and know-how. Our world-class inspirational tutors will lead you through this prestigious programme and will introduce you to valuable knowledge and skills in business, leadership, project management and finance while presenting proven business and marketing strategies to you. It will help you to see the big picture of the business world and understand different perspectives that need to be considered when making business decisions.

## **PRINCE2® Foundation**

PRINCE2 Foundation covers the basics of one of the most popular project management methodologies. Participants of this course will gain practical knowledge of the PRINCE2 methodology. This course, unlike the others, does not require entry qualification prerequisites.

## **PRINCE2® Practitioner**

PRINCE2 Practitioner is an advanced certificate of the PRINCE2 project management methodology.

During the training, you will learn how to apply this methodology based on the specific needs required by different projects. By completing the course, you will gain comprehensive knowledge about the interactions between principles and processes in the project environment.

## **Project Management Professional (PMP)®**

Project Management Professional (PMP) qualification, which is granted by the Project Management Institute, is one of the most widely recognised certifications for professionals in project management. Through recently added predictive, agile and hybrid approaches, the PMP demonstrates project leadership experience and expertise in all ways of working.

## **Project Management Base Camp**

This highly interactive and hands-on course offers a unique experience for juniors in project management. The course is designed to help participants build knowledge and skills, grow their confidence, and manage projects on their own. Throughout the course, participants will learn how to manage a successful project by discovering the tools needed to launch a project, manage all the project phases, develop risk strategies, meet the project goals and much more.



# HR & Business Skills

## **Business Coaching Diploma Intense**

Business Coaching Diploma Intense provides essential coaching knowledge and skills and enables to engage in professional coaching conversations. Highly qualified, experienced coaches holding internationally recognised coaching accreditations will introduce you to coaching tools, techniques and methods from different coaching approaches.

## **CIPD Associate Diploma in People Management /Level 5**

The CIPD Associate Diploma in People Management qualification is perfect for you if you enjoy developing and managing people. Throughout the course, you will expand your HR skills and take the next step up into a more senior people-profession role.

## **CIPD Advanced Diploma in Strategic People Management /Level 7/**

The CIPD Advanced Diploma in Strategic People Management is designed for experienced HR professionals who are looking to develop their skills and enhance their knowledge at the strategic management level. The programme provides access to research-led insights from

the world's leading HR experts, allowing you to challenge the status quo and come up with innovative changes.

More information can be found on [page 10](#)

## **HR Academy**

HR Academy is a study programme suitable for businesspeople who are interested in HR and are looking for a way to acquire new abilities and skills and support their career through the latest trends and knowledge in human resource management. This six-month study programme is oriented toward practical usage and covers key areas in HR. The programme consists of 4 facilitated workshops assembled into 4 different modules that can be freely combined.

## **Good Coach**

The aim of this course is to provide basic knowledge of coaching methods and how to use them in daily work life. The course consists of lectures on theories concerning good coaching as well as practical exercises where you will utilise the GROW model.

## **Communication Practitioner**

This course is suitable for everyone who wants to improve their communication skills and improve verbal and non-verbal communication.

## **Personal Effectiveness**

The aim of this course is to improve time management in your personal life and at work. The course focusses on the development of techniques related to planning priorities, on the ability to optimally balance workload as well as identify time-consuming activities.

## **Presentation Practitioner**

The course shows the main principles for drafting a proper presentation and how to communicate the main message as well as how to make preparation more efficient. The training also strongly emphasises practical exercises on verbal and nonverbal presentation skills under a tutor's supervision.

## **People Management & Motivation**

This course is suitable for team leaders who are responsible for results and need to organise and manage other people. The course focusses on key managerial skills such as planning, setting goals, leading, communication, motivation, checking and feedback within the team.



## What other courses can we offer to you?



E-learnings



Finance, Tax & Accounting  
– trainings



Games & simulations



IFRS seminars



Leadership Programme

### Tailor-made courses

Do you have specific requirements? Great! Tell us about them.  
We will prepare training or a study programme for you based on your specific needs.

## Contact us



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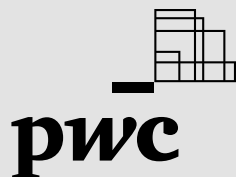


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