



Business Support Services




PwC Bahamas

2023





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Immigration Services

Assisting businesses, individuals and families

Today there is much more to immigration than securing work visas and residency permits, and assuring unimpeded business travel, as critical as those functions are. Immigration is also about identifying related issues of importance to companies, families, business travellers and investors; including tax issues and employment law.

Our immigration specialists have knowledge of the rules in force and are in close contact with the competent authorities. Bahamas immigration is constantly changing due to legislative updates and practice. We will assist you with navigating the thicket of immigration and related employment obligations, keeping you informed of legislative changes and maintaining compliance with requisite permits and filings.



We can help you

PwC can assist you with Immigration Compliance & Strategic Planning, by working together to provide an end to end solution on your Bahamian immigration matters.

Our team will manage Bahamian immigration advice and applications, and serve as a single point of contact for any immigration related queries.



We also assist with

- Strategic immigration policy consulting and thought leadership
- Assistance with exit requirements and notification of cessation of employment
- Senior level support for Very Important People (VIP) and other executive cases including a single point of contact
- Immigration training for HR professionals and other key staff
- Immigration strategic advice
- Government consultation



Residency/citizenship

Whether you have family in The Bahamas or are wanting to reside permanently here, there may be several options available to you. We can assist with:

- Spouse, partner and family-based migration
- Annual/Permanent residency application
- Bahamas Tax Certificate
- Skills assessments
- Citizenship applications
- Complex citizenship issues

For further information on PwC's immigration services in The Bahamas, please contact:

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Payroll Services

Staying focused on your core business



Are you facing these payroll challenges?

- Lack of in-house expertise
- Searching for cost reduction opportunities
- Struggling with lengthy, repetitive and error-prone processes
- Resignation or sudden absence of the employee in charge of payroll causing salary payment delays that in turn jeopardizes the company's commitment to its employees, and its reputation
- Data security issues when payroll information is leaked internally via a shared system or by the payroll staff
- Wanting to focus more on core deliverables



Why PwC?

- Competitive pricing and use of payroll software
- Solutions tailored to your needs
- Experience in managing complex payroll
- Highest level of confidentiality and professionalism
- Access to local expertise and specialization
- Access to the PwC Global Network
- Focus on the core aspects of your business & leave the worries of non-core activities to PwC
- Reduce non-core overheads



Monthly payroll services

PwC payroll professionals can become your payroll department, fully managing the process and all of the obligations surrounding payroll. We eliminate time consuming and often intricate tasks, releasing management time to concentrate on other areas of the business, while reducing administrative burden and shortening the time of the payroll process. Here is a summary of what we can do for you:

- Calculation of gross monthly payroll, deductions and net remuneration
- Calculation of social benefits, pension and related deductions
- Preparation of monthly payslips and financial reporting
- Payment of monthly payroll directly to employees bank accounts and third parties (NIB, pension administrators etc).
- Monthly compliance reporting

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Human Resources Solutions

Staying focused on your core business

The market for outsourced Human Resources (HR) services has quickly evolved and has proven beneficial to many local and multinational companies. One of the primary benefits in this new paradigm shift is the empowerment it brings to managers and leaders in enabling them to direct their focus and to think more strategically thereby contributing to the core business success.



Here's how we can add value to your business:

PricewaterhouseCoopers Bahamas (PwC) has developed a comprehensive suite of HR Service offerings that support our clients with placing the right people in the right positions to provide maximum results, whether they are seeking to serve their current workforce, proactively preparing for future growth or analysing employee efficiency.

Our service offerings would entail delivering HR outsourcing solutions to local and global clients who are interested in doing business in The Bahamas, and enable businesses to reduce costs while still retaining the ability to compete effectively in the marketplace.



Managing Human Resources and Benefits Administration services to our clients' employees entails focusing on the employee lifecycle from the moment they express an interest in joining your team straight through to retirement.

Learn more about our workforce and HR enablement service offerings:

- **Advertisement, Resourcing, and Shortlisting**
- **Onboarding**
- **Training and Development**
- **Performance Management**
- **Compensation and Benefits Strategy and Implementation**
- **Employment Labor Laws & Compliance**
- **Employee Relations**
- **Human Resources Information Systems (HRIS)**
- **HR Analytics & Metrics**

For further information on PwC's HR services in The Bahamas, please contact:

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